

PRELIMINARY INFORMATION DOCUMENT
CASE SUMMARY REPORT

DOI: 11/23/10

100th Day: 03/03/11

180th Day: 05/21/11



Original

**EL PASO POLICE DEPARTMENT
PRELIMINARY INFORMATION DOCUMENT**

Administrative Case #: IA10-488

Location of Incident 911 N. Raynor		Date/Time of Incident November 23 or 24, 2010		Allegation Code	
Complainant Jennifer Callan		Address 2211 E. Missouri, suite W205		Phone (915)521-9200	
Noted on Supervisor's Log By/Date		PID Initiation Approved By/Date Sgt. Chris Mears #1708/ 01-14-11			
Employee(s) Involved:	ID #	Division	On Probation?	Type of Probation / Date Probation Ends	
Martina Elizalde	1817	SSD/Traff.	No	N/A	
			No	N/A	
			No	N/A	
			No	N/A	
Employee Witness(s):					
Brief Explanation of Events:					
This Preliminary Information Document is being generated to document that the involved employee violated Department Policy and Procedure. It is alleged that the involved employee engaged in Unprofessional Conduct.					
JAO					
Signatures:					
Supervisor Initiating Report Chris Mears #1708		Rank/Position Sergeant		Date/Time 01-14-11/ 0900 hrs.	
Shift/Section Commander		Recommendation			
Division Commander		Recommendation			
Bureau Commander		Recommendation			
Final Disposition:					
1.					
2.					
3.					
Signature of Employee		Date/Time			



CASE SUMMARY REPORT

El Paso Police Department
Internal Affairs Division

Case No.: IA10-488

Allegation: Administrative

Complainant: Chief's Office

I. INFORMATION

Date of Incident: November 23 or 24th, 2010
Date Reported: December 6th, 2010
Date Received in IAD: December 12th, 2010

II. DISCIPLINARY TIME TABLES

There are no criminal allegations in this investigation. Therefore, the 180 day rule is applicable for disciplinary action, if any, in this case. The 180th day is May 21st, 2011.

III. SUMMARY OF INVESTIGATION

Sgt. Jack Matthews #1394 initiated a Supervisor's Log in regards to a comment Officer Martina Elizalde #1817 had allegedly made to Officer Mario Benavidez #1021 during the course of a conversation they had on or about November 23 or 24th, 2010. Officer Benavidez stated that he had just been talking to civilian employee Edmond Walker and once Mr. Walker left the office Officer Elizalde approached him and stated "You need to stop talking to that fucking nigger. It's partly your fault for getting him all worked up. He does not belong here, he's nosey." Officer Benavidez then reported the incident to Sgt. Matthews on the following day of the alleged incident. Officer Benavidez stated that he had not heard Officer Elizalde make any other racist comments or slurs in the past and this had been the one and only time that he had heard her make such a comment.

IV. ALLEGATIONS

Allegation #1: On or about November 23rd, 2010, Officer Martina Elizalde #1817, while on duty allegedly violated Rule 14(b) Verbal Abuse Prohibited, by making a derogatory comment about a co-worker.

Allegation #2: on or about November 23rd, 2010, Officer Martina Elizalde #1817, while on-duty allegedly violated Rule 5(i) Conduct Subversive to the good order and discipline of the department, by making a racist and derogatory comment about a co-worker.

V. FACTS NOT IN DISPUTE

- Officer Elizalde by her own admission does not like Mr. Edmond Walker (civilian employee).
- Officer Elizalde has been talked to by her supervisor, Sgt. Jack Matthews about her failure to acknowledge Mr. Walker's greetings, such as "good morning" and "good night."
- Officer Elizalde has a disciplinary history (I.A. Card) of sustained Unprofessional Conduct complaints for Verbal abuse, Disrespect and Discourtesy.

VI. TIMELINE

No timeline was required in this case.

VII. RELEVANT POLICIES, PROCEDURES, RULES & APPLICABLE LAW

The issues in the investigation revolve around the acts or omissions of Officer Martina Elizalde #1817 while on-duty. As such, the relevant policies, procedures, rules and applicable law are as follows:

- Rule 5, subsection (i), El Paso Police Department Procedures Manual Addendum, Rules and Regulations.
- Rule 14, subsection (b), El Paso Police Department Procedures Manual Addendum, Rules and Regulations.

VIII. STATEMENTS

1. **Officer Martina Elizalde #1817 (Accused Employee)** was given a timely notice of this investigation. She was provided with her applicable rights and interviewed on or about March 3, 2011. Officer Elizalde **denies** making any racist or derogatory comments about Mr. Edmond Walker at any time. Officer Elizalde admits that she does not like Mr. Walker and will not speak to him unless it is work related.
2. **Edmond Walker #C1526 (Civilian Employee Witness)** provided a witness statement in which he stated that he has never heard Officer Elizalde making any racist and or derogatory comments about anyone. Mr. Walker stated that Officer Elizalde has told him to stop speaking to her.
3. **Margaret Petrozza #T1241 (Civilian Employee Witness)** provided a witness statement in which she stated that she had not heard Officer Elizalde making any racist and or derogatory comments about Mr. Walker. Ms. Petrozza however states that she has observed Officer Elizalde decline to respond to Mr. Walker's greetings.

4. **Daniel Fuentes #C875 (Civilian Employee Witness)** provided a witness statement in which he stated that he has never heard Officer Elizalde making any racist or derogatory comments about any co-worker. Mr. Fuentes states that he knows that Officer Elizalde dislikes Mr. Edmond Walker because she has expressed her dislikes about him to Mr. Fuentes.
5. **Carlos Sagredo #C1254 (Civilian Employee Witness)** provided a witness statement in which he stated that he had never heard Officer Elizalde making any racist or derogatory comments about any co-worker. Mr. Sagredo stated that he was aware that Officer Elizalde was not happy with Mr. Walker because she does not like the fact that he likes to discuss religion around the office.
6. **Benjamin Woolridge #C1304, and Philip Porter #C1112 (Civilian employee Witnesses)** provided witness statements and both state that they had not heard officer Elizalde making racist or derogatory comments about any co-workers.
7. **Officer Mario Benavidez #1021 provided a witness statement on January 13, 2011.** Officer Benavidez states that on or about November 23, 2010 while he was in the office he had a brief conversation with civilian employee Edmond Walker and when Mr. Walker walked out of the office he was confronted by Officer Elizalde. Officer Benavidez states that Officer Elizalde then commented to him “you need to stop talking to that fucking nigger. It’s partly your fault for getting him all worked up. He does not belong here, he’s nosey!”
8. **Sergeant Jack Matthews #1394 provided a witness statement on February 14, 2011.** Sgt. Matthews states that he was made aware of a racist comment that Officer Elizalde had allegedly made about Mr. Edmond Walker to Officer Benavidez. Sgt. Matthews states that he was made aware of this comment by officer Benavidez right before the Thanksgiving Holiday and wrote a Supervisor’s Log on it. Sgt. Matthews states that he has never heard Officer Elizalde making any racial comments about any co-workers but has spoken to her about continually ignoring Mr. Walker and refusing to speak to him.
9. **Sergeant Alfredo Alvarez #1262 provided a witness statement on February 15, 2011.** Sgt. Alvarez states that he has never heard Officer Elizalde making any racial comments or slurs about any co-workers. Sgt. Alvarez is aware that Officer Elizalde does not like Mr. Walker and on one occasion heard Mr. Walker greet Officer Elizalde by saying “good morning” to her and she responded by saying “go suck an egg” under her breath.
10. **Officers Oscar Giron #2075, Michael Brucks #1367, Herman Hicks #1818, Eduardo Holguin #1383, Sergio Garcia #1474, David Medina #2331, Alfonso Nevarez #2025, Cesar Pedroza #1642, and Eduardo Tarin #1863 all provided witness statements.** All officers deny hearing Officer Elizalde making racial comments or slurs about any employees.

IX. EVIDENCE/PHOTOGRAPHS

There are no photos or evidence in the case.

X. CANVASSING

No canvassing was done in this investigation.

XI. NOTES

- Officer Elizalde has taken Cultural Diversity training as part of her M.I.S.T. which she completed on February 29, 2008.

SUBMITTED BY:



Original

**EL PASO POLICE DEPARTMENT
PRELIMINARY INFORMATION DOCUMENT**

Administrative Case #: IA10-488

Location of Incident 911 N. Raynor		Date/Time of Incident November 23 or 24, 2010		Allegation Code	
Complainant Jennifer Callan		Address 2211 E. Missouri, suite W205		Phone (915)521-9200	
Noted on Supervisor's Log By/Date		PID Initiation Approved By/Date Sgt. Chris Mears #1708/ 01-14-11			
Employee(s) Involved:	ID #	Division	On Probation?	Type of Probation / Date Probation Ends	
Martina Elizalde	1817	SSD/Traff.	No	N/A	
			No	N/A	
			No	N/A	
			No	N/A	
Employee Witness(s):					
Brief Explanation of Events:					
This Preliminary Information Document is being generated to document that the involved employee violated Department Policy and Procedure. It is alleged that the involved employee engaged in Unprofessional Conduct.					
JAO					
Signatures:					
Supervisor Initiating Report Chris Mears #1708		Rank/Position Sergeant		Date/Time 01-14-11/ 0900 hrs.	
Shift/Section Commander		Recommendation			
Division Commander		Recommendation			
Bureau Commander		Recommendation			
Final Disposition:					
1. Allegation #1: Sustained - Written Reprimand; Allegation #2.					
2. same discipline as issue #1. - Chief Allen 5/12/2011					
3. (CAT. = B)					
Signature of Employee #1817		Date/Time 05/18/2011			

Callan, Jennifer F

From: Callan, Jennifer F
Sent: Monday, May 16, 2011 12:33 PM
To: Elizalde, Martina
Cc: Silva, Zina; Gardner, Michelle; Mears, Christopher
Subject: IA10-488: Notice of Disposition
Importance: High

Officer Elizalde:

This is your formal notice that the above referenced administrative case has been reviewed by the Chief's Office and a disposition has been rendered in the same. With regards to the allegations against you, the disposition is as follows:

Allegation #1 (violation of Rule 14b – verbal abuse prohibited): **Sustained**

Allegation #2 (violation of Rule 5i – conduct subversive to the good order of dept.): **Sustained**

The Chief's Office has determined that your acts at issue in this case are subject to discipline and that you will be given a written reprimand for such. Sgt. Mears will be contacting you to schedule an appointment for you to come into Internal Affairs to be served with the written reprimand.

Best regards,

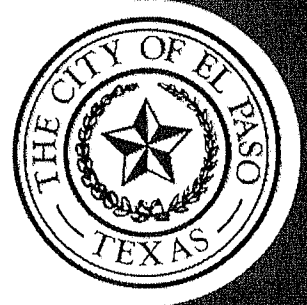
Jennifer F. Callan
Director, Professional Accountability
Internal Affairs Division
(915) 521-9201 (direct line)

CONFIDENTIALITY NOTICE: This e-mail and any files transmitted with it are intended solely for the use of the individual or entity to whom they are addressed and may contain confidential and privileged information protected by law. If you received this e-mail in error, any review, use, dissemination, distribution, or copying of the e-mail is strictly prohibited. Please notify the sender immediately by return e-mail and delete all copies from your system

5/16/2011

Dedicated to Outstanding Customer Service for a Better Community

SERVICE SOLUTIONS SUCCESS



VIA HAND DELIVERY

May 16, 2011

Officer Martina Elizalde #1817
El Paso Police Department – SSD/Traffic Division

RE: Administrative Case #IA10-488

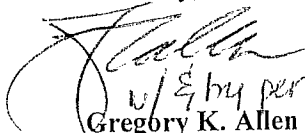
Officer Elizalde:

On or about November 23, 2010, you were working in your capacity as an officer with the El Paso Police Department Traffic Division when you had a conversation with another officer about a civilian employee of the same division. Based on the investigation, you made inappropriate racial slurs about this civilian employee to the other officer. According to your administrative statement, you denied making racial slurs and admitted that you did not like the civilian at issue.


The Department does not condone any conduct that contains and/or can be construed as a racial slur, joke or any comment that is patently harassing, intimidating, abusive or offensive to or about others. Based on the evidence in this case, your acts and omissions are deemed to be violations of the Department's policies and procedures. Your conduct reflects poorly on you and your sense of responsibility, and has brought discredit to you as well as the Department. We expect you to adopt a standard of behavior in accordance with the standards set forth by the El Paso Police Department's Procedures Manual. We further expect you to observe Departmental policies and procedures, and other factors affecting your responsibilities, in order to avoid any further violations.

You are hereby reprimanded for your actions. This written reprimand will serve as communication that your conduct is unsatisfactory and must improve. This written reprimand will also be placed in your personnel file. Be advised that failure to improve or further violations will not be tolerated and will result in more severe disciplinary action.

Sincerely,


w/ & by permission
Gregory K. Allen
Chief of Police

ACKNOWLEDGE RECEIPT OF THE ABOVE NOTICE:


Martina Elizalde #1817

05/18/2011
Date



Mayor
John F. Cook

City Council

District 1
Ann Morgan Lilly

District 2
Susannah M. By

District 3
Emma Acosta

District 4
Carl L. Robinson

District 5
Rachel Quintana

District 6
Eddie Holguin Jr

District 7
Steve Ortega

District 8
Beto O'Rourke

City Manager
Joyce A. Wilson

Chief of Police
Gregory K. Allen

POLICIES AND PROCEDURES

RULE NO. 4 DERELICTION OF DUTY

Dereliction of Duty on the part of any officer prejudicial to the proper performance of the functions of the Department is cause for disciplinary action.

The following constitute violations under this rule:

- a. Failure to observe and give effect to policies and directives of the Department.
- b. Failure to obey orders or willful or repeated violation of any rule, regulation, or policy of the Department.
- c. Failure to make proper report of offenses, to include collisions investigated, observed or reported before the end of their tour of duty for that workday.
- d. Failure to deliver to the official Department custodian any property found by, confiscated by, or relinquished to members of this Department.
- e. Failure to place evidence in its officially designated place for preservation and storage.
- f. Failure to take a prisoner or juvenile in police custody before a supervisor following an arrest or detention to notify on probable cause and the appropriate charge prior to booking.
- g. If a prisoner or juvenile in custody is transported to a medical facility for treatment then the supervisor must respond to the medical facility.

RULE NO. 5 MAJOR VIOLATIONS

The following actions constitute major violations and may require a supervisory officer to relieve from duty a subordinate officer:

- a. Being under the influence of or drinking intoxicants while on duty.
- b. The use of intoxicants to the extent the user becomes involved in any incident that may bring discredit to the Department, while off duty.
- c. Willful disobedience of any lawful order issued to him or her by any supervisor.
- d. For unnecessary force toward any person.
- e. For disrespect shown towards any supervisory officer.
- f. For indecent, profane or harsh language used in the performance of official duties.
- g. For accepting a bribe.

- h. For obvious cowardice.
- i. For conduct subversive to the good order and discipline of the Department.

RULE NO. 6 ATTENTION TO DUTY

Every member of the El Paso Police Department will devote his/her entire time and attention to the business of the Department when on duty. Officers must remain alert, observant and occupied with police business during their tour of duty and must not conduct themselves in a manner that would merit criticism for inattentiveness or waste of time.

- a. Police Officers of the department will be prepared to act at all times when circumstances indicate that their services are required.
- b. Officers will not neglect their work or give the appearance of loitering or inattention to duty.
- c. No member of this Department will be assigned by a Supervisory Officer to perform any task or errand not relating directly to police matters.

RULE NO. 7 CONFLICT OF INTEREST

Members of this department are expressly prohibited from following any other calling or being employed in any other business, which might conflict or interfere with their responsibilities to the Department. Employees may not hold a deputation or commission from any other Law Enforcement Agency without permission from the Chief of Police or his designee.

- a. Members of this department may use only those personal cards showing their connection with the Police Department that have been approved.
- b. No member of this Department will permit the use of his name for advertising purposes unless authorized to do so by the Chief of Police. The police uniform, as well as any other police equipment, will not be used for any commercial advertising purpose. Officers are further prohibited from identifying themselves as Police Officers to endorse commercial products.

EXCEPTION: Officers participating in approved Public Service Announcements.

RULE NO. 8 ADDRESS AND PHONE NUMBER KEPT CURRENT

It is mandatory for every member of the Department to keep the Department informed of their current address and a working telephone number where they may be reached when off duty. Members of the Department will report any change of telephone number or address within twenty-four (24) hours through the appropriate channels.

1. Race or ethnicity of the individual detained (as stated by the person, or if the person does not state their race or ethnicity, as determined by the officer to the best of the officer's ability).
2. Arrest result of a motor vehicle stop?
3. Was a citation issued?
4. Search conducted?
5. Consent search?
6. City of El Paso resident?
7. Race or ethnicity known prior to detention or stop?
(Amended on 12/15/2010 C10-13)

B. Training. (CALEA 1.1.2) (CALEA 1.2.9 b)

1. The Academy will conduct annual training with sworn personnel on subjects that include, but are not limited to: profiling, cultural diversity, interaction with citizens, policy, ethics and related topics.
2. Training may be conducted through in-service, special courses, or roll-call training.
3. Participation in training will be documented and recorded in each officer's training record.
4. All officers will complete racial profiling training prior to the second anniversary of the date the officer is listed as a peace officer or the date the officer applies for an intermediate proficiency certificate, whichever date is earlier.

C. Reporting Requirements.

1. The information collected shall be compiled in an annual report covering the period January 1 through December 31 of each year, and shall be submitted by the Chief of Police or his designee to City Council and the Texas Commission on Law Enforcement Officer Standards and Education no later than March 1 of the following year. (Amended on 12/15/2010 C10-13)
2. The annual report shall not include identifying information about any individual stopped or arrested.

Volume: 1
Chapter: 5

General Department Policies
Effective: April 8, 1999

1-501. DISCRIMINATION. Employees have the right to a workplace free from discrimination, intimidation, retaliation and harassment from co-employees and supervisory personnel.

1-501.01 POLICY. It is the policy of the Police Department to maintain a working environment free of discrimination, harassment and intimidation and to foster the fair and respectful treatment of employees and the public. As protectors and defenders of the community, it is especially critical for Police Officers to exhibit an attitude of tolerance and respect toward all citizens and fellow employees.

- A. Employees will treat one another and members of the public with respect at all times. Employees who participate in any kind of discrimination, harassment, retaliation, or intimidation of another employee or a member of the public will be subject to disciplinary action, which may include termination. This includes, but is not limited to, negative prejudicial remarks, offensive jokes, the promotion of stereotypes and ridicule based on personal characteristics, age, health, race, ethnicity, sex, or sexual orientation.
- B. Employees who report any misconduct are not to be subjected to any form or kind of harassment, retaliation or intimidation by co-employees, their chain of command, or any supervisory personnel.

1-501.02 PROCEDURE. Employees are encouraged to notify a supervisor, any command officer, the Chief of Police, Personnel Director, or the City Attorney's Office to report instances of ridicule, intimidation, or discrimination.

- A. Employees who feel they are the subject of harassment or intimidation as a result of reporting wrongdoing, may immediately bring their complaint to any supervisor within their chain of command, any command officer, the Chief of Police, Personnel Director or the City Attorney's Office.
- B. Any supervisor who receives a report of such misconduct will immediately take appropriate action to investigate the allegation or have it investigated by the appropriate authorities. Supervisory personnel will enforce all policies and procedures. If misconduct is reported by one employee against another, supervisors will ensure that no harassment, retaliation or intimidation of the reporting employee occurs.

1-502. SEXUAL HARASSMENT. Sexual harassment is a violation of Federal and State law and of City and Department policy; likewise, retaliation against an employee who files a complaint of sexual harassment is also prohibited by law. Respect for individual dignity is an integral part of this Department's philosophy and must be practiced by all employees. (CALEA 26.1.3)

IA10-488

CIVILIAN WITNESS STATEMENT

JAO



**EL PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE STATEMENT – WITNESS/CIVILIAN**

COMPLAINANT: Jennifer F. Callan
ADDRESS: 2211 E. Missouri, Suite W205
PHONE: (915)521-9200

This statement is given to: Detective Julio Ordaz #1481
of the El Paso Police Department Internal Affairs Division
by: Margaret Petrozza #T1241
Date & Time: 02-09-11 / 1330 hrs

My name is Margaret Petrozza and I am employed by the El Paso Police Department as a Traffic Safety Coordinator and have been since the date of my employment on June 30, 2003. I am currently assigned to the Special Services Division. I have been ordered to give an Administrative Witness Statement to **Detective Julio Ordaz #1481** of the El Paso Police Department/Internal Affairs Division and address the following issues:

I, Margaret Petrozza #T1241 am under a direct order to disclose any and all information about the case I am being questioned.

1. What is your current assignment, work hours, and where is your work station located, for example; *Headquarters Traffic Office*? I'm the Traffic Safety Coordinator and work for the Traffic Safety Program. My work hours are from 7am 4pm and my work station is located in the Headquarters Traffic office. I have been working in this capacity for the past 7 years.
2. During the course of your duties have you on occasion talked to or conversed with Officer Martina Elizalde #1817? Not anymore, but when she first started she used to talk to me. About eighteen months ago we got into a little dispute because she did not agree on my opinion about something and since then she has not spoken to me.
3. Have you at anytime heard or observed Officer Martina Elizalde #1817 making any racist comments, slurs, or remarks about any co-workers? If so please explain in detail. No
4. Have you ever heard Officer Elizalde make any offensive jokes or negative comments about any co-workers in the office? If so please provide a detailed account. She has made negative comments about Mr. Walker. She said that he

was a pain, and that he likes to jump into people's conversations and interrupt them. She had said that Mr. Walker was rude and would interrupt her while she was in the gym working out.

5. Has Officer Elizalde ever made any racist comments, slurs, jokes or remarks about you or directed to you? If so please provide a detailed explanation. No not about me.
6. Have you ever heard Officer Elizalde comment or say that she has a dislike, hatred or anger to any co-workers? If so please explain in detail. Other than the comments she has made about Mr. Walker I don't believe she has had any other issues with any other co-workers. It mostly shows in her attitude towards him as she doesn't respond to him when he greets her by saying "good morning" to her.
7. Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation?
No
8. Please identify any other persons who might have information relative to this investigation? No. Just the people in the office.

Should you remember any relevant information, you are ordered to immediately notify the Internal Affairs Division and provide them with the information. If it is after hours, then no later than the next working day, to an IAD supervisor. FAILURE TO COMPLY WITH ANY OF THE DIRECTIVES ABOVE CAN RESULT IN DISCIPLINE.

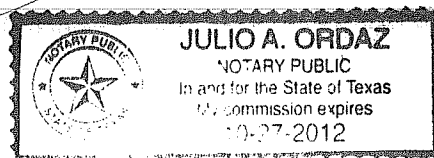
I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. Detective Julio Ordaz #1481 GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.

Margaret A. Petrozza

Subscribed and sworn to before me, the undersigned authority, on this 9th day of February, 2011.

Julio A. Ordaz
NOTARY PUBLIC STATE OF TEXAS

Witnesses:





**EL PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE STATEMENT – WITNESS/CIVILIAN**

COMPLAINANT: Jennifer F. Callan
ADDRESS: 2211 E. Missouri, Suite W205
PHONE: (915)521-9200

This statement is given to: Detective Julio Ordaz #1481
of the El Paso Police Department Internal Affairs Division
by: Edmond Walker #C1526
Date & Time: 02-09-11 / 0945 hrs

My name is Edmond Walker and I am employed by the El Paso Police Department as a Research Assistant and have been since the date of my employment on January 2006. I am currently assigned to the Special Traffic Investigation. I have been ordered to give an Administrative Witness Statement to **Detective Julio Ordaz #1481** of the El Paso Police Department/Internal Affairs Division and address the following issues:

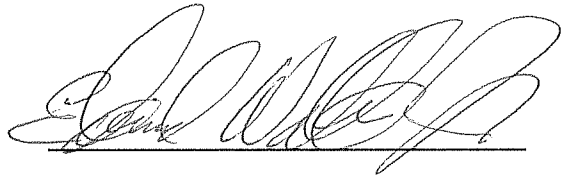
I, Edmond Walker #C1526 am under a direct order to disclose any and all information about the case I am being questioned.

1. What is your current assignment, work hours, and where is your work station located, for example; *Headquarters Traffic Office*? I'm a research assistant and work for S.T.I. I work from 8:00 am to 5:00 pm and I work out of the Headquarters Traffic Office. I have been there for about two years.
2. During the course of your duties have you on occasion talked to or conversed with Officer Martina Elizalde #1817? Yes, in the beginning we used to talk more often than we do now. We used to talk about the job and the work environment and she used to talk a lot about her dogs. We used to have conversations on a daily basis but it slowly declined and now we don't even talk to each other. I used to say "Good Morning or Good Evening to her" but about one year ago she asked me to stop speaking to her. About three or four months ago I talked to Sgt. Matthews and Sgt. Keeth about the issue and they told me it was best not to speak to Martina at all. At this time I decided it was best to stop communicating with her in this manner. I did not confront her because I did not want to offend her anymore. I felt it best just to leave the matter alone and not create an even bigger problem by asking her what the problem was. I still communicate with her but mainly through e-mails and it is always regarding business related issues. She responds to all my requests or inquiries in a professional matter.

3. Have you at anytime heard or observed Officer Martina Elizalde #1817 making any racist comments, slurs, or remarks about any co-workers? If so please explain in detail. No.
4. Have you ever heard Officer Elizalde make any offensive jokes or negative comments about any co-workers in the office? If so please provide a detailed account. No
5. Has Officer Elizalde ever made any racist comments, slurs, jokes or remarks about you or directed to you? If so please provide a detailed explanation. No.
6. Have you ever heard Officer Elizalde comment or say that she has a dislike, hatred or anger to any co-workers? If so please explain in detail. There was one occasion where she became upset with a janitor because Martina was having a conversation with a co-worker, Danny Fuentes, and the janitor interrupted her. I remember that she had asked Danny to interpret for her to inform the lady janitor that she was not pleased with her interrupting the conversation. This incident occurred about four months ago and I think the issue was handled by Sgt. Matthews because I complained to him about the incident. I complained because I believed that she exhibited a little too much anger towards the janitor and I believe that the janitor did not mean any harm when she interrupted the conversation. There was another occasion that occurred more than a year ago with a secretary that used to work there. I believe the secretary's name was Margaret but they used to call her Maggie but she has since retired. Martina and she were involved in a dispute because the secretary told Martina that she was too loud and the argument escalated. I do not recall what the outcome of this issue was but the secretary ended up moving to another office and then she retired shortly thereafter.
7. Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation? I just want to add that I'm a religious person and I care about people and I care about her. I believe that her religious views and ideologies about life are very different than mine and this has caused a personality conflict between us. I believe that Martina is a great person and I have great respect for her work. I have no ill feeling towards her and I hope this does not cause her any harm.
8. Please identify any other persons who might have information relative to this investigation? Maybe Danny Fuentes. He is the Taxi Detail supervisor.

Should you remember any relevant information, you are ordered to immediately notify the Internal Affairs Division and provide them with the information. If it is after hours, then no later than the next working day, to an IAD supervisor. FAILURE TO COMPLY WITH ANY OF THE DIRECTIVES ABOVE CAN RESULT IN DISCIPLINE.

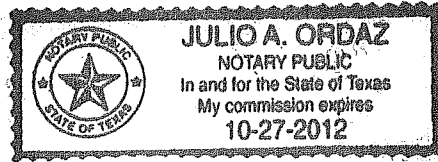
I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. Detective Julio Ordaz #1481 GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.



Subscribed and sworn to before me, the undersigned authority, on this 9th day of February, 2011.


NOTARY PUBLIC STATE OF TEXAS

Witnesses:





**EI PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE STATEMENT – WITNESS/CIVILIAN**

COMPLAINANT: Jennifer F. Callan
ADDRESS: 2211 E. Missouri, Suite W205
PHONE: (915)521-9200

This statement is given to: Detective Julio Ordaz #1481
of the El Paso Police Department Internal Affairs Division
by: Daniel Fuentes #C875
Date & Time: 02-07-2011 / 1000 hrs

My name is Daniel Fuentes and I am employed by the El Paso Police Department as a Vehicle For Hire Supervisor and have been since the date of my commission of March 1972. I am currently assigned to the Special Services Division. I have been ordered to give an Administrative Witness Statement to **Detective Julio Ordaz #1481** of the El Paso Police Department/Internal Affairs Division and address the following issues:

I, Daniel Fuentes #C875 am under a direct order to disclose any and all information about the case I am being questioned.

1. What is your current assignment, work hours, and where is your work station located, for example; *Headquarters Traffic Office*? I currently work as the Vehicle for Hire Supervisor and my work hours are from 0700 hrs. to 1600 hrs. My office is located in the Headquarters Traffic Office along with CVSA, The Traffic Unit, Edmond Walker who is an analyst, and Margaret Pedrozza who is a safety Community Coordinator.
2. During the course of your duties have you on occasion talked to or conversed with Officer Martina Elizalde #1817? I talk to Martina everyday.
3. Have you at anytime heard or observed Officer Martina Elizalde #1817 making any racist comments, slurs, or remarks about any co-workers? If so please explain in detail. No I have not.
4. Have you ever heard Officer Elizalde make any offensive jokes or negative comments about any co-workers in the office? Is so please provide a detailed account. No I have not.

5. Has Officer Elizalde ever made any racist comments, slurs, jokes or remarks about you or directed to you? Is so please provide a detailed explanation. No she has not.
6. Have you ever heard Officer Elizalde comment or say that she has a dislike, hatred or anger to any co-workers? If so please explain in detail. I know that Martina dislikes Mr. Edmond Walker as she has expressed to me that she does not like the fact that Mr. Walker is always talking about religion and politics in and around the office. Martina has indicated to me that Mr. Walker contradicts himself when he is discussing religion. She has never given me any specific details, but I know that she is not happy with the discussion or conversation Mr. Walker makes around the office.
7. Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation? I know Martina and I like her I think she is an intelligent individual and she tends to express her feelings and thoughts. I would say that Martina does say and express her thoughts.
8. Please identify any other persons who might have information relative to this investigation? My other co-workers: Carlos Sagredo, Philip Porter and Benjamin Woolridge.

Should you remember any relevant information, you are ordered to immediately notify the Internal Affairs Division and provide them with the information. If it is after hours, then no later than the next working day, to an IAD supervisor. FAILURE TO COMPLY WITH ANY OF THE DIRECTIVES ABOVE CAN RESULT IN DISCIPLINE.

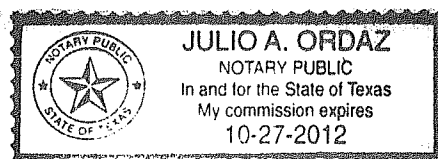
I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. Detective Julio Ordaz #1481 GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.

Ramiro Fuentes

Subscribed and sworn to before me, the undersigned authority, on this 7th day of February, 2011.

Julio A. Ordaz
NOTARY PUBLIC STATE OF TEXAS

Witnesses:





**EI PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE STATEMENT – WITNESS/CIVILIAN**

COMPLAINANT: Jennifer F. Callan
ADDRESS: 2211 E. Missouri, Suite W205
PHONE: (915)521-9200

This statement is given to: Detective Julio Ordaz #1481
of the El Paso Police Department Internal Affairs Division
by: Benjamin Woolridge #C1304
Date & Time: 02-08-2011 *AP* hrs

My name is Benjamin Woolridge and I am employed by the El Paso Police Department as a Police Officer and have been since the date of my commission of December 27, 2004. I am currently assigned to the Special Services Division. I have been ordered to give an Administrative Witness Statement to **Detective Julio Ordaz #1481** of the El Paso Police Department/Internal Affairs Division and address the following issues:

I, Benjamin Woolridge #C1304 am under a direct order to disclose any and all information about the case I am being questioned.

1. What is your current assignment, work hours, and where is your work station located, for example; *Headquarters Traffic Office*? I'm a Vehicle For Hire Inspector for the Taxi detail. My work hours are from 0700 hrs. to 1600 hrs., and my office is located in the Headquarters Traffic office. The other unit that works out of the same office is STI.
2. During the course of your duties have you on occasion talked to or conversed with Officer Martina Elizalde #1817? On occasion I have said Good Morning or Hello but that has been the extent of our conversations. In the beginning she used to talk to me about her dogs but not any longer.
3. Have you at anytime heard or observed Officer Martina Elizalde #1817 making any racist comments, slurs, or remarks about any co-workers? If so please explain in detail. Absolutely not.
4. Have you ever heard Officer Elizalde make any offensive jokes or negative comments about any co-workers in the office? Is so please provide a detailed account. Absolutely not.

5. Has Officer Elizalde ever made any racist comments, slurs, jokes or remarks about you or directed to you? If so please provide a detailed explanation. No she has not.
6. Have you ever heard Officer Elizalde comment or say that she has a dislike, hatred or anger to any co-workers? If so please explain in detail. No not at all.
7. Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation? No I don't I rarely speak to her since my duties are out in the field.
8. Please identify any other persons who might have information relative to this investigation? No, maybe my co-workers but I'm not sure.

Should you remember any relevant information, you are ordered to immediately notify the Internal Affairs Division and provide them with the information. If it is after hours, then no later than the next working day, to an IAD supervisor. FAILURE TO COMPLY WITH ANY OF THE DIRECTIVES ABOVE CAN RESULT IN DISCIPLINE.

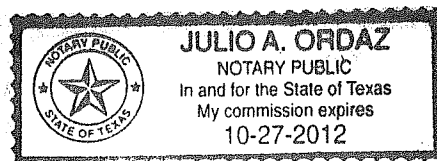
I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. Detective Julio Ordaz #1481 GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.

Bayan Valenzuela

Subscribed and sworn to before me, the undersigned authority, on this 8th day of February, 2011.

Julio A. Ordaz
NOTARY PUBLIC STATE OF TEXAS

Witnesses:





**EL PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE STATEMENT – WITNESS/CIVILIAN**

COMPLAINANT: Jennifer F. Callan
ADDRESS: 2211 E. Missouri, Suite W205
PHONE: (915)521-9200

This statement is given to: Detective Julio Ordaz #1481
of the El Paso Police Department Internal Affairs Division
by: Philip Porter #C1112
Date & Time: 02-08-2011 / 1015 hrs

My name is Philip Porter and I am employed by the El Paso Police Department as a Police Officer and have been since the date of my commission of April 4, 2001. I am currently assigned to the Special Services Division. I have been ordered to give an Administrative Witness Statement to **Detective Julio Ordaz #1481** of the El Paso Police Department/Internal Affairs Division and address the following issues:

I, Philip Porter #C1112 am under a direct order to disclose any and all information about the case I am being questioned.

1. What is your current assignment, work hours, and where is your work station located, for example; *Headquarters Traffic Office*? I'm a Vehicle For Hire Inspector for the Taxi detail. My work hours are from 0630 hrs. to 1530 hrs., and my office is located in the Headquarters Traffic office. The other units that work out of the same office are the CVSA officers, Mr. Edmond Walker and Martina Elizalde who is the red light camera detail.
2. During the course of your duties have you on occasion talked to or conversed with Officer Martina Elizalde #1817? On occasion I have said "Hi Martina how are you" or "Hello". She used to talk about her dogs but quite honestly I rarely come into contact with her, so I don't know her that well.
3. Have you at anytime heard or observed Officer Martina Elizalde #1817 making any racist comments, slurs, or remarks about any co-workers? If so please explain in detail. No what so ever. Definitely nothing racial.
4. Have you ever heard Officer Elizalde make any offensive jokes or negative comments about any co-workers in the office? Is so please provide a detailed account. No sir.

5. Has Officer Elizalde ever made any racist comments, slurs, jokes or remarks about you or directed to you? Is so please provide a detailed explanation. No Sir.
6. Have you ever heard Officer Elizalde comment or say that she has a dislike, hatred or anger to any co-workers? If so please explain in detail. No sir.
7. Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation? No none. I mostly talk to the guys who work back there. When it comes to jobs we are worlds apart since I'm a civilian and they are officers. I was asked by Detective Ordaz if I had previously heard about the investigation. I have informed him that months back I heard some of the officers talking about some comments that Martina had made about Mr. Walker. I heard that she had used the "N" word when talking about Mr. Walker, but quite honestly I don't recall who I heard this from.
8. Please identify any other persons who might have information relative to this investigation? Just my co-workers.

Should you remember any relevant information, you are ordered to immediately notify the Internal Affairs Division and provide them with the information. If it is after hours, then no later than the next working day, to an IAD supervisor. **FAILURE TO COMPLY WITH ANY OF THE DIRECTIVES ABOVE CAN RESULT IN DISCIPLINE.**

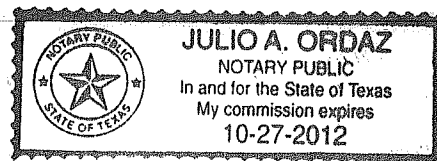
I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. Detective Julio Ordaz #1481 GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.

Philip Porter

Subscribed and sworn to before me, the undersigned authority, on this 8th day of February, 2011.

Julio A. Ordaz
NOTARY PUBLIC STATE OF TEXAS

Witnesses:





**EI PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE STATEMENT – WITNESS/CIVILIAN**

COMPLAINANT: Jennifer F. Callan
ADDRESS: 2211 E. Missouri, Suite W205
PHONE: (915)521-9200

This statement is given to: Detective Julio Ordaz #1481
of the El Paso Police Department Internal Affairs Division
by: Carlos Sagredo #C1254
Date & Time: 02-08-2011 / 0830 hrs

My name is Carlos Sagredo and I am employed by the El Paso Police Department as a Police Officer and have been since the date of my commission of October 7th, 2003. I am currently assigned to the Special Services Division. I have been ordered to give an Administrative Witness Statement to **Detective Julio Ordaz #1481** of the El Paso Police Department/Internal Affairs Division and address the following issues:

I, Carlos Sagredo #C1254 am under a direct order to disclose any and all information about the case I am being questioned.

1. What is your current assignment, work hours, and where is your work station located, for example; *Headquarters Traffic Office*? I'm a Vehicle For Hire Inspector for the Taxi detail. My work hours are from 0700 hrs. to 1600 hrs., and my office is located in the Headquarters Traffic office.
2. During the course of your duties have you on occasion talked to or conversed with Officer Martina Elizalde #1817? Yes I talk to her regularly. She usually talks to me about her dogs, chickens, and a goat that she has.
3. Have you at anytime heard or observed Officer Martina Elizalde #1817 making any racist comments, slurs, or remarks about any co-workers? If so please explain in detail. No I have not.
4. Have you ever heard Officer Elizalde make any offensive jokes or negative comments about any co-workers in the office? Is so please provide a detailed account. Well she has confided in me that she was not happy with a fellow co-worker by the name of Mr. Walker. Mr. Walker is African-American and likes to talk about religion around the office and this makes Officer Elizalde uncomfortable. She has expressed that she was fed up with Mr. Walker discussing

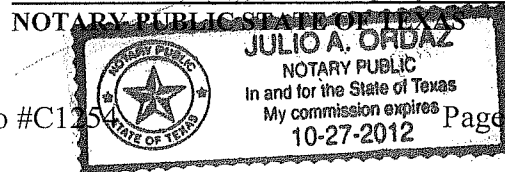
religious matters and playing his religious music. Officer Elizalde tells me that Mr. Walker is out of line making those religious comments like "praise the lord."

5. Has Officer Elizalde ever made any racist comments, slurs, jokes or remarks about you or directed to you? If so please provide a detailed explanation. No she has not.
6. Have you ever heard Officer Elizalde comment or say that she has a dislike, hatred or anger to any co-workers? If so please explain in detail. Other than what I said earlier about how she has a dislike towards Mr. Walker, no.
7. Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation? I believe that Officer Elizalde is a complicated person as she tends to speak her mind without consideration for others. She is also a very moody person and I have spoken to her about toning it down. I believe that she was receptive to what I was telling her because she said that she would try. Back in November of last year I remember that Officer Mario Benavidez mentioned to me that Officer Elizalde had made a comment about Mr. Walker and called him the N word, but I never heard her making any racial comments myself. After hearing this from Officer Benavidez I lost respect for Officer Elizalde.
8. Please identify any other persons who might have information relative to this investigation? Just my co-workers Mr. Porter, Mr. Fuentes, Mr. Woolridge, Mrs. Pedrozza, Officers Giron and Medina and Sgt. Matthews.

Should you remember any relevant information, you are ordered to immediately notify the Internal Affairs Division and provide them with the information. If it is after hours, then no later than the next working day, to an IAD supervisor. **FAILURE TO COMPLY WITH ANY OF THE DIRECTIVES ABOVE CAN RESULT IN DISCIPLINE.**

I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. Detective Julio Ordaz #1481 GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.

Subscribed and sworn to before me, the undersigned authority, on this 8th day of February, 2011.



JAO

Sagredo #C1254

Page 2 of 3

Witnesses:

WITNESS OFFICER(S) STATEMENT



**EI PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE STATEMENT – WITNESS/SWORN**

COMPLAINANT: Sgt. Jack Matthews #1394

ADDRESS: 911 N. Raynor

PHONE: (915)564-7000

**This statement is given to: Detective Julio Ordaz #1481
of the El Paso Police Department Internal Affairs Division
by: Officer Mario Benavidez # 1021
Date & Time: 01-13-11/ 0900 hrs**

My name is Mario Benavidez #1021 and I am employed by the El Paso Police Department as a Police Officer and have been since the date of my commission of 12/05/1986 I am currently assigned to the Special Services Division (CVSA). I have been ordered to give an Administrative Witness Statement to **Detective Julio Ordaz #1481** of the El Paso Police Department/Internal Affairs Division and address the following issues:

I, Mario Benavidez am under a direct order to disclose any and all information about the case I am being questioned.

1. The week prior to the Thanksgiving Holiday in November of 2010 did you hear Officer Martina Elizalde #1817 make a racial slur, specifically calling somebody a "Fucking Nigger" during the course of a conversation in the office? Please provide a detailed summary of what you heard and who she was referring to?

In regards to question #1. During the listed time frame, possibly the Tuesday before Thanksgiving, I was completing paperwork at my work station at the headquarters traffic office. I had received a phone call from my spouse in regards to dinner arrangements for that evening. After getting off the phone, I was asked my Mr. Edmund Walker, a civilian employee in our office about my phone conversation.

Mr. Walker and I had a short conversation over our cubicles as I do not sit in the cubicle with Mr. Walker. Mr. Walker then left the office to clean out the office coffee pots. All of a sudden I see officer Martina Elizalde come around the corner to my cubicle and state "You need to stop talking to that fucking nigger. Its partly your fault for getting him all worked up. He does not belong here, he's nosey".

I was a little surprised to here the comment, because I had never heard officer Elizalde make any racial statements in all the time she has worked in our office.

I then stated to officer Elizalde that I really did not want to get involved in that type of conversation with her. I told Officer Elizalde something like "Martina I'm not gonna go there with you Mr. Walkers harmless he don't bother me". There was no one else in the office at the time of our conversation.

I could tell that officer Elizalde was very angry by the expression in her face and the tone of which she made the statement. Officer Elizalde then just turned around and walked back to her cubicle. I believe it may have been the next day or so, I saw Sgt. Jack Matthews who is also assigned to H.Q. Traffic and has a cubicle in our office and advised him of the conversation that officer Elizalde and myself had.

2. Have you ever heard Officer Elizalde make racial slurs or comments in the past? If so describe the type and nature of those comments? Does she make them in front of the person she is referring to or does she say it to other co-workers?

Question #2. No. I have what I feel to be a good professional working relationship with officer Elizalde. Up until the above listed conversation, I had not heard officer Elizalde make any type of racial slurs.

3. Does she make racial slurs and comments in front of the person she is referring to or does she say it to other co-workers?

Question #3. No.

4. Has Officer Elizalde indicated or commented to you or anybody else about disliking a certain co-worker or employee? If so please provide specifics and whom she is referring to?

Question #4. Not to my knowledge. As I stated before, There was only myself and officer Elizalde present when the comment in question was made.

I do not converse with officer Elizalde enough about other things aside from work related issues.

5. Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation?

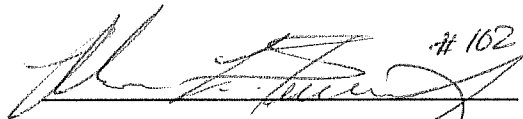
Question #5. There was one other instance, possibly two-three weeks prior to the incident in question, that officer Elizalde and Mr. Edmund Walker had a brief argument, again in regards to Mr. Walker overhearing a phone conversation, this time with officer Elizalde. We were the only three people in the office on that occasion also. I did not hear the complete conversation because I walked out of the office. I did hear officer Elizalde stating to Edmund Walker that her phone conversations were not his business. I have also been asked by Detective Ordaz which other employees work in the same office. In the office there is Officers Oscar Giron, David Medina, Mike Brucks, Eddie Tarin, Sergio Garcia, Eddie Holguin, Cesar Pedroza, and Herman Hicks. There are two civilian employees Margaret Pedroza and Edmond Walker, and the Taxi Detail who is comprised of Daniel Fuentes, Carlos Salgreto, Philip Porter and Ben. There are two supervisors in Sgt. Alfredo Alvarez and Sgt. Jack Matthews. Also Alfonso Nevarez.

6. Please identify any other persons who might have information relative to this investigation?

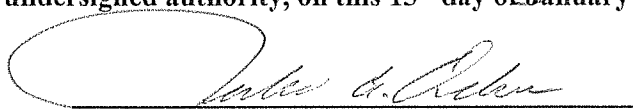
Question #6. No other employees that I am aware of.

Should you remember any relevant information, you are ordered to immediately notify the Internal Affairs Division and provide them with the information. If it is after hours, then no later than the next working day to an IAD supervisor. FAILURE TO COMPLY WITH ANY OF THE DIRECTIVES ABOVE CAN RESULT IN DISCIPLINE.

I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. Detective Julio Ordaz #1481 GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.

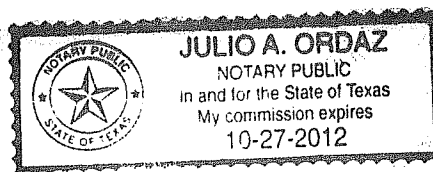
 #1021

Subscribed and sworn to before me, the undersigned authority, on this 13th day of January, 2011.



NOTARY PUBLIC STATE OF TEXAS

Witnesses:





**EI PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE STATEMENT – WITNESS/SWORN**

COMPLAINANT: Jennifer F. Callan

ADDRESS: 2211 E. Missouri, Suite W205, El Paso Texas 79903

PHONE: 521-9200

**This statement is given to: Detective Julio Ordaz #1481
of the El Paso Police Department Internal Affairs Division
by: Sgt. Jack Matthews #1394
Date & Time: 02-14-2011 / 1315 hrs**

My name is Jack Matthews #1394 and I am employed by the El Paso Police Department as a Police Officer and have been since the date of my commission of Oct. 05, 1990. I am currently assigned to the Special Services Division. I have been ordered to give an Administrative Witness Statement to **Detective Julio Ordaz #1481** of the El Paso Police Department/Internal Affairs Division and address the following issues:

I, Jack Matthews am under a direct order to disclose any and all information about the case I am being questioned.

1. What is your current assignment and where is your work station located, for example; *Headquarters Traffic Office*? I am a Sergeant at Headquarters Traffic and oversee the Red Light Camera Program, Traffic Grants, and Taxi Detail. My office cubicle is located in the back portion of the office across from STI.
2. During the course of your duties have you on occasion talked to or conversed with Officer Martina Elizalde #1817? I supervise Officer Elizalde and the performance of her duties with the Red Light Camera program. I speak with her on a regular basis but mostly about work related issues.
3. Have you at anytime heard or observed Officer Martina Elizalde #1817 making any racist comments, slurs, or remarks about any co-workers? If so please explain in detail. I have never heard her use any racial slurs, remarks or comments about any co-worker.
4. Have you ever heard Officer Elizalde make any offensive jokes or negative comments about any co-workers in the office? If so please provide a detailed account. I haven't heard any jokes being said by Officer Elizalde. I have spoke to her about her continually ignoring Mr. Walker and refusing to speak with him. She has told me that she does not like him at all and will not acknowledge him unless it is strictly to do with work. She refuses to respond with a good

morning or a goodnight when Mr. Walker has addressed her such a manner. She says that she refuses to speak to someone that she does not like.

5. Has Officer Elizalde ever made any racist comments, slurs, jokes or remarks about you or directed to you? If so please provide a detailed explanation. Not that I am aware of.
6. Have you ever heard Officer Elizalde comment or say that she has a dislike, hatred or anger to any co-workers? If so please explain in detail. I have spoke to her about her continually ignoring Mr. Walker and refusing to speak with him. She has told me that she does not like him at all and will not acknowledge him unless it is strictly to do with work. She refuses to respond with a good morning or a goodnight when Mr. Walker has addressed her such a manner. She says that she refuses to speak to someone that she does not like.
7. Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation? None that I can recall at this time.
8. Please identify any other persons who might have information relative to this investigation? I specifically identify other persons that have specific knowledge relative to this investigation. I am only aware of the one incident in which the complaint was brought to me.

Should you remember any relevant information, you are ordered to immediately notify the Internal Affairs Division and provide them with the information. If it is after hours, then no later than the next working day to an IAD supervisor. FAILURE TO COMPLY WITH ANY OF THE DIRECTIVES ABOVE CAN RESULT IN DISCIPLINE.

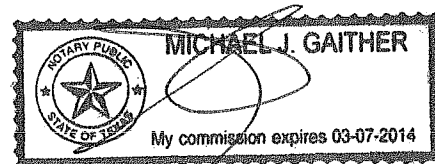
I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. Detective Julio Ordaz #1481 GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.

Jack M. Hines

Subscribed and sworn to before me, the undersigned authority, on this 14th day of February 2011.

NOTARY PUBLIC STATE OF TEXAS

Witnesses:





**EI PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE STATEMENT – WITNESS/SWORN**

COMPLAINANT: Jennifer F. Callan

ADDRESS: 2211 E. Missouri, Suite W205, El Paso Texas 79903

PHONE: 521-9200

This statement is given to: Detective Julio Ordaz #1481
of the El Paso Police Department Internal Affairs Division
by: Sgt. Alfredo Alvarez #1262
Date & Time: February 15, 2011/ 0603 hrs.

My name is Alfredo Alvarez #1262 and I am employed by the El Paso Police Department as a Police Officer and have been since the date of my commission of, April 21, 1989. I am currently assigned to the Special Services Division. I have been ordered to give an Administrative Witness Statement to **Detective Julio Ordaz #1481** of the El Paso Police Department/Internal Affairs Division and address the following issues:

I, Alfredo Alvarez am under a direct order to disclose any and all information about the case I am being questioned.

1. What is your current assignment and where is your work station located, for example; *Headquarters Traffic Office*?

I am currently assigned to the Special Services Division supervising 6 Freeway Motorcycle Officers and 4 Commercial Vehicle Safety Alliance Officers. My office is located across from the Special Traffic Investigations office at 911 N. Raynor.

2. During the course of your duties have you on occasion talked to or conversed with Officer Martina Elizalde #1817?

Yes, on occasion I have talked to Officer Martina Elizalde.

3. Have you at anytime heard or observed Officer Martina Elizalde #1817 making any racist comments, slurs, or remarks about any co-workers? If so please explain in detail.

I have never heard Officer Elizalde making racist comments, slurs or remarks.

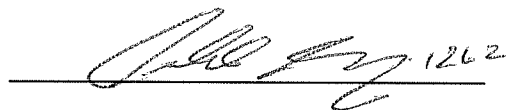
4. Have you ever heard Officer Elizalde make any offensive jokes or negative comments about any co-workers in the office? Is so please provide a detailed account.

I have never heard Officer Elizalde make any offensive jokes. (Please see #6 for negative comments.)

5. Has Officer Elizalde ever made any racist comments, slurs, jokes or remarks about you or directed to you? If so please provide a detailed explanation.
Officer Elizalde has never made any racist comments, slurs, jokes or remarks about me or directed to me.
6. Have you ever heard Officer Elizalde comment or say that she has a dislike, hatred or anger to any co-workers? If so please explain in detail.
I have heard Officer Elizalde say that she cannot stand Mr. Walker, a civilian in our office. On one occasion, Mr. Walker walked into the office as I was talking to Officer Elizalde. Mr. Walker said good morning to both myself and Officer Elizalde. I heard Officer Elizalde say "Go suck an egg" to Mr. Walkers greeting, under her breath.
7. Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation?
No.
8. Please identify any other persons who might have information relative to this investigation?

Should you remember any relevant information, you are ordered to immediately notify the Internal Affairs Division and provide them with the information. If it is after hours, then no later than the next working day to an IAD supervisor. FAILURE TO COMPLY WITH ANY OF THE DIRECTIVES ABOVE CAN RESULT IN DISCIPLINE.

I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. Detective Julio Ordaz #1481 GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.

 1262

Subscribed and sworn to before me, the undersigned authority, on this day of , 2011.

NOTARY PUBLIC STATE OF TEXAS

Witnesses:





**EL PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE STATEMENT – WITNESS/SWORN**

COMPLAINANT: Jennifer F. Callan
ADDRESS: 2211 E. Missouri, Suite W205
PHONE: (915)521-9200

This statement is given to: Detective Julio Ordaz #1481
of the El Paso Police Department Internal Affairs Division
by: Officer Oscar Giron #2075
Date & Time: / hrs 01/26/2011 at 1150 hrs

My name is Oscar Giron and I am employed by the El Paso Police Department as a Police Officer and have been since the date of my commission of 03/03/2011. I am currently assigned to Headquarters Traffic. I have been ordered to give an Administrative Witness Statement to **Detective Julio Ordaz #1481** of the El Paso Police Department/Internal Affairs Division and address the following issues:

I, Oscar Giron am under a direct order to disclose any and all information about the case I am being questioned.

1. What is your current assignment, work hours, and where is your work station located, for example; *Headquarters Traffic Office*?

I am currently assigned to the Headquarters Traffic Division as a Commercial vehicle safety inspector. My regular work hours are from 0600 hours to 1400 hours, Monday through Friday. My work station is located in the Headquarters traffic CVSA section which I share with my partner M. Benavidez #1021, A. Nevarez #2025 and D. Medina #2331.

2. During the course of your duties have you on occasion talked to or conversed with Officer Martina Elizalde #1817?

During the course of my duties, I have on occasion, conversed with Officer Martina Elizalde.

3. Have you at anytime heard or observed Officer Martina Elizalde #1817 making any racist comments, slurs, or remarks about any co-workers? If so please explain in detail.

At no time have I ever heard or observe Officer Elizalde make any any racist comments, slurs, or remarks about any co-workers.

4. Have you ever heard Officer Elizalde make any offensive jokes or negative comments about any co-workers in the office? Is so please provide a detailed account.

At no time have I ever heard Officer Elizalde make any type of offensive jokes in regards to any co-workers. However, I have been approached by Officer Elizalde in conversation in which she asked me "why do you get him started?". In which she was referring to Mr. Edmond Walker a civilian who works in our office and sits on the opposite side of my cubical. On several occasions, I have had conversations with Mr. Walker prior to leaving the office to work in the field or upon returning. Sometimes after having a conversation with Mr. Walker, Officer Elizalde would ask "why do you get him started?" "now I'm stuck here with him". For the most part, it seemed that the comments were made in a joking manner. The comments were never made directly to Mr. Walker or in his presence.

5. Has Officer Elizalde ever made any racist comments, slurs, jokes or remarks about you or directed to you? Is so please provide a detailed explanation.

At no time has Officer Elizalde ever made any racist comments, slurs, jokes or remarks about me or directed at me.

6. Have you ever heard Officer Elizalde comment or say that she has a dislike, hatred or anger to any co-workers? If so please explain in detail.
Other than listed above (#4), I have never heard Officer Elizalde comment or say that she has a dislike, hates or is angry with any co-workers.

7. Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation?

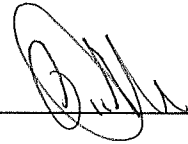
I do not have any other information that would be relevant to this investigation.

8. Please identify any other persons who might have information relative to this investigation?

I do not know of any other person who would have any relevant information in regards to this investigation.

Should you remember any relevant information, you are ordered to immediately notify the Internal Affairs Division and provide them with the information. If it is after hours, then no later than the next working day to an IAD supervisor. FAILURE TO COMPLY WITH ANY OF THE DIRECTIVES ABOVE CAN RESULT IN DISCIPLINE.

I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. Detective Julio Ordaz #1481 GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.

 #2015

Subscribed and sworn to before me, the undersigned authority, on this day of 2011.



Witnesses:



**EI PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE STATEMENT – WITNESS/SWORN**

COMPLAINANT: Jennifer F. Callan
ADDRESS: 2211 E. Missouri, Suite W205
PHONE: (915)521-9200

This statement is given to: Detective Julio Ordaz #1481
of the El Paso Police Department Internal Affairs Division
by: Officer Michael Brucks #1367
Date & Time: 1-27-11/ 0700 hrs

My name is Michael Brucks and I am employed by the El Paso Police Department as a Police Officer and have been since the date of my commission of 10-05-90. I am currently assigned to Headquarters Traffic. I have been ordered to give an Administrative Witness Statement to **Detective Julio Ordaz #1481** of the El Paso Police Department/Internal Affairs Division and address the following issues:

I, Michael Brucks am under a direct order to disclose any and all information about the case I am being questioned.

1. What is your current assignment, work hours, and where is your work station located, Headquarters Motors, work hours 0600-1400, 911 N Raynor
2. During the course of your duties have you on occasion talked to or conversed with Officer Martina Elizalde #1817? Rarely, however I have had conversations with Officer Elizalde in passing
3. Have you at anytime heard or observed Officer Martina Elizalde #1817 making any racist comments, slurs, or remarks about any co-workers? If so please explain in detail. No
4. Have you ever heard Officer Elizalde make any offensive jokes or negative comments about any co-workers in the office? Is so please provide a detailed account.

Just prior to Christmas Officer Elizalde and I had a conversation and I was joking with her about her lunch partner, Mr. Walker, not being at work. Officer Elizalde stated that Mr. Walker always tries to talk to her and that she does not want anything to do with him. I stated that Mr. Walker was constantly engaging himself in any and all conversations between officers and that was annoying. I stated that I was very careful about what I said in the presence of Mr. Walker. Officer Elizalde stated that

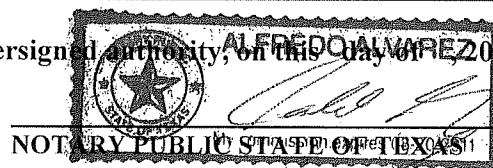
she thought that Mr. Walker would file a complaint against her so she stated that she avoids conversation or contact with him. I told her that I was careful about what I said in Mr. Walkers Presence due to the fact that I had two strikes against me (1 prior suspension for an altercation with a uniformed employee, 1 prior suspension for not fully cooperating with an IAD investigation) and didn't want him to complain on me. Officer Elizalde stated "What? Because a bunch of white women have never had a lynching". After this comment was made I immediately left the office. I felt that Officer Elizalde was joking about this comment and I was not offended by the comment due to the comment being made in jest.

5. Has Officer Elizalde ever made any racist comments, slurs, jokes or remarks about you or directed to you? Is so please provide a detailed explanation. No
6. Have you ever heard Officer Elizalde comment or say that she has a dislike, hatred or anger to any co-workers? If so please explain in detail. Yes Officer Elizalde and I have had a conversation about how annoying it was that Mr. Walker has engaged himself in conversations that occurred in the office, even if the conversations did not involve him and were Police related.
7. Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation? No
8. Please identify any other persons who might have information relative to this investigation?

Should you remember any relevant information, you are ordered to immediately notify the Internal Affairs Division and provide them with the information. If it is after hours, then no later than the next working day to an IAD supervisor. FAILURE TO COMPLY WITH ANY OF THE DIRECTIVES ABOVE CAN RESULT IN DISCIPLINE.

I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. Detective Julio Ordaz #1481 GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.

Subscribed and sworn to before me, the undersigned authority, on this day of May, 2011.



Witnesses:



**EI PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE STATEMENT – WITNESS/SWORN**

COMPLAINANT: Jennifer F. Callan
ADDRESS: 2211 E. Missouri, Suite W205
PHONE: (915)521-9200

This statement is given to: Detective Julio Ordaz #1481
of the El Paso Police Department Internal Affairs Division
by: Officer Herman Hicks #1818
Date & Time: 01/26/2011/1040 hrs

My name is Herman Hicks and I am employed by the El Paso Police Department as a Police Officer and have been since the date of my commission of [10/11/1996]. I am currently assigned to Headquarters Traffic. I have been ordered to give an Administrative Witness Statement to **Detective Julio Ordaz #1481** of the El Paso Police Department/Internal Affairs Division and address the following issues:

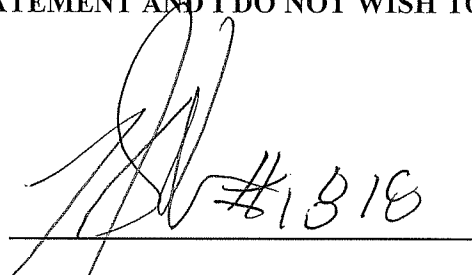
I, Herman Hicks am under a direct order to disclose any and all information about the case I am being questioned.

1. What is your current assignment, work hours, and where is your work station located, for example; *Headquarters Traffic Office*? I am currently assigned to HQ motors (freeway), work hrs. are from 0600 to 1400 hrs, and my work station is in the middle section. However, I do not spend a lot of time in the office, due to my assignment on the freeway.
2. During the course of your duties have you on occasion talked to or conversed with Officer Martina Elizalde #1817? Yes, I have spoke to Officer Elizalde on occasion when getting coffee.
3. Have you at anytime heard or observed Officer Martina Elizalde #1817 making any racist comments, slurs, or remarks about any co-workers? If so please explain in detail. No
4. Have you ever heard Officer Elizalde make any offensive jokes or negative comments about any co-workers in the office? Is so please provide a detailed account. No
5. Has Officer Elizalde ever made any racist comments, slurs, jokes or remarks about you or directed to you? Is so please provide a detailed explanation. No

6. Have you ever heard Officer Elizalde comment or say that she has a dislike, hatred or anger to any co-workers? If so please explain in detail. I've heard her say that she did not like Mr. Walker and that she thought he was very nosey, due to him interrupting and jumping into conversation that he was not apart of.
7. Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation?
No
8. Please identify any other persons who might have information relative to this investigation? Not aware of anyone.

Should you remember any relevant information, you are ordered to immediately notify the Internal Affairs Division and provide them with the information. If it is after hours, then no later than the next working day to an IAD supervisor. FAILURE TO COMPLY WITH ANY OF THE DIRECTIVES ABOVE CAN RESULT IN DISCIPLINE.

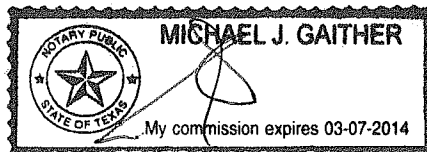
I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. Detective Julio Ordaz #1481 GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.



Subscribed and sworn to before me, the undersigned authority, on this day of , 2011.

NOTARY PUBLIC STATE OF TEXAS

Witnesses:





**EI PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE STATEMENT – WITNESS/SWORN**

COMPLAINANT: Jennifer F. Callan
ADDRESS: 2211 E. Missouri, Suite W205
PHONE: (915)521-9200

This statement is given to: Detective Julio Ordaz #1481
of the El Paso Police Department Internal Affairs Division
by: Officer Eduardo Holguin #1383
Date & Time: 01/26/11 1100 hrs.

My name is Eduardo Holguin and I am employed by the El Paso Police Department as a Police Officer and have been since the date of my commission of [10/05/90]. I am currently assigned to Headquarters Traffic. I have been ordered to give an Administrative Witness Statement to **Detective Julio Ordaz #1481** of the El Paso Police Department/Internal Affairs Division and address the following issues:

I, Eduardo Holguin am under a direct order to disclose any and all information about the case I am being questioned.

1. What is your current assignment, work hours, and where is your work station located, for example; *Headquarters Traffic Office*? My current assignment is Headquarters Traffic-Freeway Motors. My current hours are 1000-1800. I am assigned to work the freeway. I do not have a specific work station at Headquarters Traffic Office. There are three different work stations with a computer that I share with the other Freeway Motor Officers in the Traffic Office. There is other work stations in the Headquarters Traffic Office however they are specifically assigned to other EPPD employees, both commissioned and non-commissioned.
2. During the course of your duties have you on occasion talked to or conversed with Officer Martina Elizalde #1817? During my course of duties I have had the occasion to talk and converse with Officer Martina Elizalde #1817.
3. Have you at anytime heard or observed Officer Martina Elizalde #1817 making any racist comments, slurs, or remarks about any co-workers? If so please explain in detail. I have not heard or observed Officer Martina Elizalde #1817 making racist and comments, slurs or remarks about any co-workers.
4. Have you ever heard Officer Elizalde make any offensive jokes or negative comments about any co-workers in the office? Is so please provide a detailed

account. I have not heard Officer Elizalde make any offensive jokes or negative comments about any co-workers in the office.

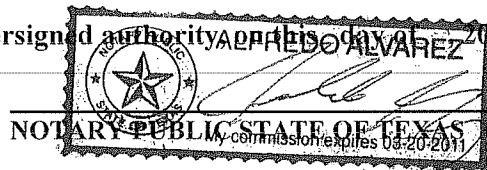
5. Has Officer Elizalde ever made any racist comments, slurs, jokes or remarks about you or directed to you? Is so please provide a detailed explanation. Officer Elizalde has never made any racist comments, slurs, jokes or remarks about me or directed at me.
6. Have you ever heard Officer Elizalde comment or say that she has a dislike, hatred or anger to any co-workers? If so please explain in detail. I have never heard Officer Elizalde comment or say that she has a dislike, hatred or anger to any co-workers.
7. Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation? I do not have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation.
8. Please identify any other persons who might have information relative to this investigation? I do not know of any other persons who might have information relative to this investigation.

Should you remember any relevant information, you are ordered to immediately notify the Internal Affairs Division and provide them with the information. If it is after hours, then no later than the next working day to an IAD supervisor. FAILURE TO COMPLY WITH ANY OF THE DIRECTIVES ABOVE CAN RESULT IN DISCIPLINE.

I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. Detective Julio Ordaz #1481 GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.

Eduardo Noguin #1383

Subscribed and sworn to before me, the undersigned authority on this 04/10/2011.



Witnesses:



**EL PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE STATEMENT – WITNESS/SWORN**

COMPLAINANT: Jennifer F. Callan
ADDRESS: 2211 E. Missouri, Suite W205
PHONE: (915)521-9200

This statement is given to: Detective Julio Ordaz #1481
of the El Paso Police Department Internal Affairs Division
by: Officer Sergio Garcia #1474
Date & Time: / hrs

My name is Sergio Garcia and I am employed by the El Paso Police Department as a Police Officer and have been since the date of my commission of [d.o.e.]. I am currently assigned to Headquarters Traffic. I have been ordered to give an Administrative Witness Statement to **Detective Julio Ordaz #1481** of the El Paso Police Department/Internal Affairs Division and address the following issues:

I, Sergio Garcia am under a direct order to disclose any and all information about the case I am being questioned.

1. What is your current assignment, work hours, and where is your work station located, for example; *Headquarters Traffic Office*?

My current assignment is Freeway motors and I work out of HQ's. My work hours are Monday through Friday from 6Am till 2Pm. As Per my supervisor, I do not have to report to the traffic office unless we have a shift meeting or he has something to pass out. I stay out of the office the majority of my shift and I will only stop by in case I need work material such as printer paper for my E-ticket. My work duties required for me to spend most of my shift performing traffic enforcement city wide,

2. During the course of your duties have you on occasion talked to or conversed with Officer Martina Elizalde #1817?

On very few occasions when I have been in the traffic office, Officer Martina Elizalde has engaged in little conversations with me. Our topics have been limited to off duties and her training her dogs. We've talked about her trying to get a new vehicle and just regular topics. I pretty much stay out of the Office as I do not have to be here unless called in by a supervisor.

3. Have you at anytime heard or observed Officer Martina Elizalde #1817 making any racist comments, slurs, or remarks about any co-workers? If so please explain in detail.

I have not heard or observed Officer Martina Elizalde making any racist comments, slurs, or remarks about any co-workers. The times that I have seen Officer Elizalde in the office she is sitting at her desk in front of her computer. It seems to me that she keeps her business to her self.

4. Have you ever heard Officer Elizalde make any offensive jokes or negative comments about any co-workers in the office? Is so please provide a detailed account.

I have not heard Officer Elizalde make any offensive jokes or negative comments about any co-workers in the office.

5. Has Officer Elizalde ever made any racist comments, slurs, jokes or remarks about you or directed to you? Is so please provide a detailed explanation.

Officer Elizalde has never made any racist comments, slurs, jokes or remarks about me or directed to me. We both have minimum contact with each other.

6. Have you ever heard Officer Elizalde comment or say that she has a dislike, hatred or anger to any co-workers? If so please explain in detail.

I have never ever heard Officer Elizalde Comment or say that she has a dislike, hatred or anger to any co-workers.

7. Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation?

I have no other information to add regarding this investigation.

8. Please identify any other persons who might have information relative to this investigation?

I do not have any other persons who might have information relative to this investigation.

Should you remember any relevant information, you are ordered to immediately notify the Internal Affairs Division and provide them with the information. If it is after hours, then no later than the next working day to an IAD supervisor. FAILURE TO COMPLY WITH ANY OF THE DIRECTIVES ABOVE CAN RESULT IN DISCIPLINE.

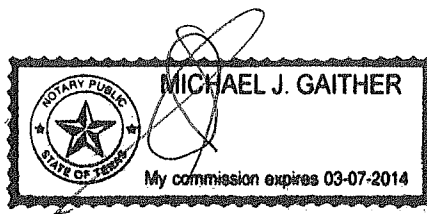
I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. Detective Julio Ordaz #1481 GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.

[Handwritten signature] *HS* 1778
26 Jan.

Subscribed and sworn to before me, the undersigned authority, on this ²⁶ day of ^{Jan.}, 2011.

NOTARY PUBLIC STATE OF TEXAS

Witnesses:





**EL PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE STATEMENT – WITNESS/SWORN**

COMPLAINANT: Jennifer F. Callan
ADDRESS: 2211 E. Missouri, Suite W205
PHONE: (915)521-9200

This statement is given to: Detective Julio Ordaz #1481
of the El Paso Police Department Internal Affairs Division
by: Officer David Medina #2331
Date & Time: 01-26-2011/ 1336 hrs

My name is David Medina and I am employed by the El Paso Police Department as a Police Officer and have been since the date of my commission of August 16, 2002. I am currently assigned to the H.Q. Traffic/ CVSA . I have been ordered to give an Administrative Witness Statement to **Detective Julio Ordaz #1481** of the El Paso Police Department/Internal Affairs Division and address the following issues:

I, David Medina am under a direct order to disclose any and all information about the case I am being questioned.

1. What is your current assignment, work hours, and where is your work station located?

I am stationed at HQ Traffic CVSA unit. I work Monday through Friday with work hours from 0600 to 1400 hrs.

2. During the course of your duties have you on occasion talked to or conversed with Officer Martina Elizalde #1817?

Yes. I used to speak with her when she had a similar work schedule as mine at HQ.

3. Have you at anytime heard or observed Officer Martina Elizalde #1817 making any racist comments, slurs, or remarks about any co-workers? If so please explain in detail.

No.

4. Have you ever heard Officer Elizalde make any offensive jokes or negative comments about any co-workers in the office? Is so please provide a detailed account.

No.

5. Has Officer Elizalde ever made any racist comments, slurs, jokes or remarks about you or directed to you? If so please provide a detailed explanation.

No.

6. Have you ever heard Officer Elizalde comment or say that she has a dislike, hatred or anger to any co-workers? If so please explain in detail.

No. We used to talk and vent about our frustrations but I don't recall her being hateful or stating she was angry with any co-workers.

7. Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation?

Due to the vagueness I am not sure but let me know if there are any other questions you would like me to answer.

8. Please identify any other persons who might have information relative to this investigation?

Because of her work duties at HQ Officer Elizalde would not go out into the field therefore the best course of action would be to find out who was in the office during the date and time pertaining to the event you are investigating.

Should you remember any relevant information, you are ordered to immediately notify the Internal Affairs Division and provide them with the information. If it is after hours, then no later than the next working day to an IAD supervisor. FAILURE TO COMPLY WITH ANY OF THE DIRECTIVES ABOVE CAN RESULT IN DISCIPLINE.

I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. Detective Julio Ordaz #1481 GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.

Daryl Meder 2331

Subscribed and sworn to before me, the undersigned authority, on this day of 2011.



Witnesses:

7. Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation?

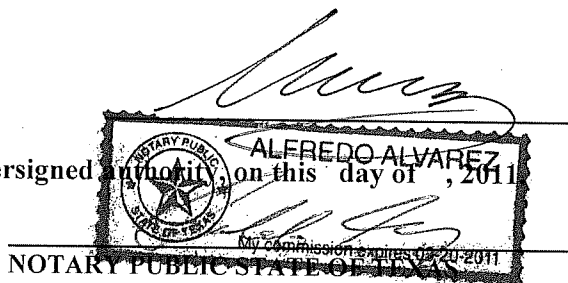
No I do not.

8. Please identify any other persons who might have information relative to this investigation? *I do not know of any other persons.*

Should you remember any relevant information, you are ordered to immediately notify the Internal Affairs Division and provide them with the information. If it is after hours, then no later than the next working day to an IAD supervisor. FAILURE TO COMPLY WITH ANY OF THE DIRECTIVES ABOVE CAN RESULT IN DISCIPLINE.

I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. Detective Julio Ordaz #1481 GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.

Subscribed and sworn to before me, the undersigned authority, on this day of , 2011



Witnesses:



**EI PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE STATEMENT – WITNESS/SWORN**

COMPLAINANT: Jennifer F. Callan

ADDRESS: 2211 E. Missouri, Suite W205

PHONE: (915)521-9200

**This statement is given to: Detective Julio Ordaz #1481
of the El Paso Police Department Internal Affairs Division
by: Officer Cesar Pedroza #1642
Date & Time: January 26, 2011/ 0920 hrs**

My name is Cesar Pedroza and I am employed by the El Paso Police Department as a Police Officer and have been since the date of my commission of March 17, 1994. I am currently assigned to Headquarters Traffic. I have been ordered to give an Administrative Witness Statement to **Detective Julio Ordaz #1481** of the El Paso Police Department/Internal Affairs Division and address the following issues:

I, Cesar Pedroza am under a direct order to disclose any and all information about the case I am being questioned.

1. What is your current assignment, work hours, and where is your work station located, for example; *Headquarters Traffic Office*?

I am currently assigned to the H.Q. motor section under the direction of Sgt A. Alvarez. My work hours are from 0600 to 1400 hours and my work station is at the Headquarters Traffic office.

2. During the course of your duties have you on occasion talked to or conversed with Officer Martina Elizalde #1817?

I spoke with Martina on a few occasions regarding dogs, cars, and other subjects

3. Have you at anytime heard or observed Officer Martina Elizalde #1817 making any racist comments, slurs, or remarks about any co-workers? If so please explain in detail.

I have not heard Martina make racist comments, slurs, or remarks about any co-workers at any time.

4. Have you ever heard Officer Elizalde make any offensive jokes or negative comments about any co-workers in the office? If so please provide a detailed account.

I do not recall ever hearing her make any offensive jokes or negative comments about any co-workers at any time.

5. Has Officer Elizalde ever made any racist comments, slurs, jokes or remarks about you or directed to you? If so please provide a detailed explanation.

She has never made any racist comments or directed any remarks towards me at any time.

6. Have you ever heard Officer Elizalde comment or say that she has a dislike, hatred or anger to any co-workers? If so please explain in detail.

I have not heard Officer Elizalde comment or say that she has a dislike, hatred, or anger towards any co-worker.

7. Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation?

I should state that I didn't really see too much of Officer Elizalde when she was at our office due to the fact that I would leave the station prior to her arrival and would only see her on occasion as I was dropping off my log sheet at the end of the day.

8. Please identify any other persons who might have information relative to this investigation?

I am not sure as to who might have information regarding this matter since as a motor officer I always work by myself and I am not aware of when this incident occurred and who was present.

Should you remember any relevant information, you are ordered to immediately notify the Internal Affairs Division and provide them with the information. If it is after hours, then no later than the next working day to an IAD supervisor. FAILURE TO COMPLY WITH ANY OF THE DIRECTIVES ABOVE CAN RESULT IN DISCIPLINE.

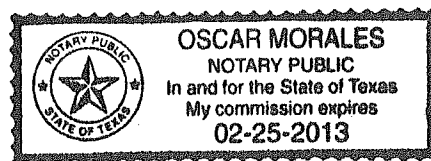
I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. Detective Julio Ordaz #1481 GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.

OS 1642

Subscribed and sworn to before me, the undersigned authority, on this 16th day of Jan., 2011.

[Signature]
NOTARY PUBLIC STATE OF TEXAS

Witnesses:





**EI PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE STATEMENT – WITNESS/SWORN**

COMPLAINANT: Jennifer F. Callan
ADDRESS: 2211 E. Missouri, Suite W205
PHONE: (915)521-9200

This statement is given to: Detective Julio Ordaz #1481
of the El Paso Police Department Internal Affairs Division
by: Officer Eduardo Tarin #1863
Date & Time: 01262011 1507 hrs

My name is Eduardo Tarin and I am employed by the El Paso Police Department as a Police Officer and have been since the date of my commission of [01261997]. I am currently assigned to Headquarters Traffic. I have been ordered to give an Administrative Witness Statement to **Detective Julio Ordaz #1481** of the El Paso Police Department/Internal Affairs Division and address the following issues:

I, Eduardo Tarin am under a direct order to disclose any and all information about the case I am being questioned.

1. What is your current assignment, work hours, and where is your work station located, for example; *Headquarters Traffic Office*? I work for Sgt. Alvarez #1262 @ Headquarters building in the Freeway motor section. My work hours are from 10:00am to 6pm.
2. During the course of your duties have you on occasion talked to or conversed with Officer Martina Elizalde #1817? Yes I've seen her in the office from time to time. Her desk is on the other side of our cubicles so we rarely speak.
3. Have you at anytime heard or observed Officer Martina Elizalde #1817 making any racist comments, slurs, or remarks about any co-workers? If so please explain in detail. No I have not.
4. Have you ever heard Officer Elizalde make any offensive jokes or negative comments about any co-workers in the office? Is so please provide a detailed account. No I have not.
5. Has Officer Elizalde ever made any racist comments, slurs, jokes or remarks about you or directed to you? Is so please provide a detailed explanation. I have

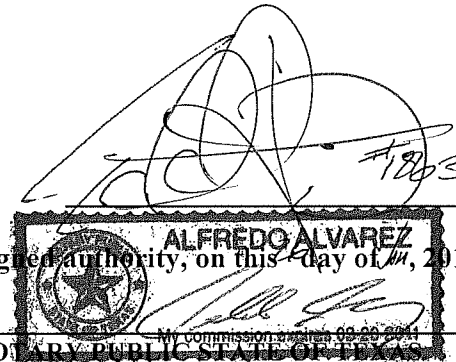
never heard her say anything like that, I've rarely spoken to her. I've rarely seen her and she doesn't seem very social atleast not with me.

6. Have you ever heard Officer Elizalde comment or say that she has a dislike, hatred or anger to any co-workers? If so please explain in detail. No I have not.
7. Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation?
No
8. Please identify any other persons who might have information relative to this investigation? I don't know her work hours but maybe the 6 to 2 guys are around her more.

Should you remember any relevant information, you are ordered to immediately notify the Internal Affairs Division and provide them with the information. If it is after hours, then no later than the next working day to an IAD supervisor. FAILURE TO COMPLY WITH ANY OF THE DIRECTIVES ABOVE CAN RESULT IN DISCIPLINE.

I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. Detective Julio Ordaz #1481 GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.

Subscribed and sworn to before me, the undersigned authority, on this 14 day of 11, 2011.



Witnesses:

ACCUSED OFFICER(S) STATEMENT



**EI PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE STATEMENT – ACCUSED/SWORN**

COMPLAINANT: Jennifer F. Callan

ADDRESS: 2211 E. Missouri

PHONE: (915) 521-9200

**This statement is given to: Detective Julio Ordaz #1481
of the El Paso Police Department Internal Affairs Division
by: Officer Martina Elizalde #1817
Date & Time: 03-03-2011 at 1830 hrs**

**EL PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE FORM**

I have been advised that I will be questioned as part of an Official Administrative Investigation. I will be asked questions specifically directed and narrowly related to the performance of my official duties or fitness for office. I am entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate myself, in criminal matters. I also have certain rights granted to me by the contract between the City of El Paso and the EPMPOA, and the Civil Service Rules and Regulations.

I have been further advised that if I refuse to testify or to answer truthfully question relating to the performance of my official duties or fitness for duty, I will be subject to Department charges and disciplinary action up to and including termination. If I do answer, neither my statements nor any information or evidence gained by reason of such statements can be used against me in any subsequent criminal proceedings. However, these statements and any information or evidence gained by reason of such statements may be used against me for any other lawful purpose including but not limited to disciplinary action.

My name is Martina Elizalde, and I am employed by the El Paso Police Department as a Police Officer and have been since the date of my commission of October 11, 1996. I am currently assigned to the Special Services Division. I have been ordered to give an Administrative Statement to **Detective Julio Ordaz #1481** of the El Paso Police Department/Internal Affairs Division and address the following issues:

I, Martina Elizalde #1817, am under a direct order to disclose any and all information about the case I am being questioned.

1. **What is your current assignment and how long have you been at this assignment?** I am working the Redlight Camera project and have been doing this since it started in September 2006.
2. **Does your assignment involve interaction with civilian as well as sworn personnel? If so with who and to what extent?** Yes. I mainly interact with the public. In the Office I interact very limited with Mr. Walker (civilian) reference monthly statistical data and sometimes other Officer or supervisors who call me thinking they may have run a red light at a monitored intersection.
3. **Do you get along with all of your co-workers? If not please explain?** Yes, I get along with all of my co-workers, work-wise.
4. **Do you have a dislike, hatred or anger towards any co-workers? If so please explain who and why?** Yes, I have dislikes towards some people and that is why I keep any relationships strictly business.
5. **Have you ever expressed your anger or dislike about any co-workers to anybody at work? If so please explain.** Yes, everyone at the office knows I do not like Mr. Walker. The reason I do not like him is that I don't care for people who throw religion into everyone's face, telling people that they will all go to hell (except for that person).
6. **Have you ever made any racial slurs, comments, remarks or jokes about anybody at work? If so please explain in detail.** No. First of all, growing up in Germany did not involve any racial hatred. Second, I date interracially and my best friend is Japanese.
7. **Have you specifically stated "You need to stop talking to that Fuckin' Nigger" referring to Mr. Edmond Walker to anybody at work?** Again, I do not use that kind of language (the "N"-word) and therefore never said anything like that to anyone.
8. **Have you also stated "It's partly your fault for getting him all worked up. He does not belong here, he's nosey" referring to Mr. Walker while speaking to a co-worker?** I've never said that. The people at the office know I do not particularly care to listen to Mr. Walker's religious views and some certain individuals get Mr. Walker worked up on a subject on purpose for that reason. It is some kind of joke and even Sgt. Matthews and Lt. Gaither would "tease" me once in a while to put Mr. Walker on the desk next to mine. They stopped saying that, though after telling them that I would have no problem with that.
9. **Do you purposely ignore Mr. Walker and refuse to respond to his greetings? If so please explain.** A long time ago I asked Mr. Walker to keep any conversation between us on a work level.
10. **Has this issue been discussed with you by your supervisor, Sgt. Matthews? Please explain.** At one time, Sgt. Matthews asked me why I would not talk to

Mr. Walker. I told Sgt. Matthews that I do talk to him but only if it is work related.

11. **Do you have hatred or a dislike towards people of other races, ethnicities or origins? Please explain.** My dislike for people has nothing to do with race, ethnicity or origin. For example: My parents weren't very nice people and I don't like them. Therefore I have not spoken to them or have had any contact with any family member in Germany for over 20 years.
12. **As part of your employment with the El Paso Police Department you have taken classes or have been through Cultural Diversity training. Please explain what this training has taught you and what Cultural Diversity means to you?** I know we (the Department) get this kind of training but I cannot recall specifics. I don't look at a person and see a color or race. That is not the way I was brought up or how I live my life.
13. **Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation?** No
14. **Please identify any other persons who might have information relative to this investigation?** N/A

Should you remember any relevant information, you are ordered to immediately notify the Internal Affairs Division and provide them with the information. If it is after hours, then no later than the next working day to an IAD supervisor. **FAILURE TO COMPLY WITH ANY OF THE DIRECTIVES ABOVE CAN RESULT IN DISCIPLINE.**

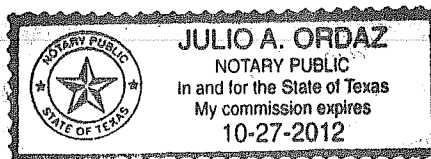
I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. Detective Julio Ordaz #1481 GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.

[Signature]

Subscribed and sworn to before me, the undersigned authority, on this 3rd day of March, 2011.

[Signature]
NOTARY PUBLIC STATE OF TEXAS

Witnesses:



IA10-488

SUPERVISOR'S DAILY LOG

JAO



EL PASO POLICE DEPARTMENT
SUPERVISOR'S DAILY LOG

Name: Sgt. J Matthews

Date: 12-06-2010 Page 1

Division: SSD

Type of Incident: Unprofessional Conduct

Section: HQ Traffic

If other, please specify:

Date of Incident: unk Time of Incident: unk Address of occurrence: EPPD HQ

Involved Employee Name 1: Martina Elizalde ID # 1: 1817

Involved Employee Name 2: ID # 2:

Citizen's Complaint: ☐ Yes ☒ No Case Number:

Subject or Citizen's Name:

Address:

Phone:

Brief explanation of events:

I was advised just prior to the Thanksgiving Holiday by Officer Benavidez that Officer Elizalde, in the course of conversation(s) in the office, used a racial slur when referring to an employee that works in the same office. Officer Elizalde, on at least one occasion, has called or referred to a civilian employee as a "fucking nigger." I was advised that other officers and civilian employees in the office may have overheard this and other statements where Officer Elizalde has voiced her complete dislike for this particular employee. I have attempted over the past few day to listen in on conversations for any unprofessional language or derogatory comments made when referring to this employee and so far have been not been able to overhear anything of this manner. This log is being generated to request an investigation be conducted by I.A. as to the validity of this allegation.

JM 1394

Attachments: None ☐ Enclosed ☐

List below:

None

Comments: *forward to IAD for investigation*

Shift Commander: *[Signature]*

Date: *12/7/10*

Division Commander's Use Only:

Counseling ☐

Training ☐

Entered into Personnel File ☐

Complaint Requires Additional Follow-Up ☐

Initiate PID ☐

Complaint Resolved ☐

Approved ☐

Forward to: *IA*

Comments:

forward to IA to investigate

Division Commander: *[Signature]*

Date: *12/7/10*

IA10-488

**FIRST NOTICE FORMS
CONFIDENTIALITY ORDERS
HISTORIES**

JAO

**El Paso Police Department
Internal Affairs Division
Contract Right Form**

Case Number: IA10-488

Date: 03-03-2011

Officer: Martina Elizalde #1817

Time: 1730 hrs.

Interviewer: Julio Ordaz #1481

Rank: Detective

As per the Contract, between the Association and the City of El Paso, you are being advised that all interviews conducted by Internal Affairs, will be recorded by Internal Affairs staff members.

I do ☒ do not ☐ elect to have a copy of this interview; I am aware that I must provide the media (CD) necessary, if I do desire a copy of said interview.



Witness Signature



Officer Signature



EL PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
FIRST NOTICE FORM - SWORN

AFFECTED EMPLOYEE(S): Officer Martina Elizalde #1817

FROM: INTERNAL AFFAIRS DIVISION: Detective Julio Ordaz #1481

SUBJECT: First Notice to Employee Ref: IA10-488

DATE/TIME: 01/19/2011 19:10 hrs

This is to notify you that the Internal Affairs Division has initiated an investigation on allegations noted in the attached Preliminary Information Document. Employees involved in this case are instructed not to contact anyone associated with this case. The Internal Affairs Division will conduct the investigation.

A copy of this First Notice Form and the Preliminary Information Document has been issued to involved employee(s).

initials

Commissioned employees are reminded they may voluntarily and at anytime during the course of their employment with the El Paso Police Department attend the stress management program as referred in the current Articles of Agreement between the City of El Paso, Texas, and the El Paso Municipal Police Officers Association.

initials

Jennifer F. Callan
Director of Professional Accountability

Affected Employee:

Date/Time: 01/19/2011 19:10 hrs

Witness:

#0371



**EL PASO POLICE DEPARTMENT
NOTIFICATION OF ALLEGATIONS
RIGHTS AND RESPONSIBILITIES FORM**

Name ID #	Rank	Assignment
Martina Elizalde #1817	Police Officer	SSD/ Traffic

This will serve as notification to you that a complaint has been forwarded to: IAD

You are being questioned as part of an Official Administrative Investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself, in criminal matters. You also have certain rights granted to you by the contract between the City of El Paso and the EPMPOA, and the Civil Service Rules and Regulations.

Department policy provides that you have a right to be advised in writing of the allegation even if the allegation is such that it will not result in the filing of criminal charges or the filing of charges seeking your separation from the Department. Accordingly, you are hereby advised that the following allegation(s) have been attributed to you:

It has been alleged that you violated Department Policy and Procedure by engaging in conduct subversive to the good order of the department.

You are hereby advised to fully and honestly assist in this investigation. Your oath of office and the provisions of our Department's Procedures Manual require this personal and professional response to this investigation. Your failure to do so may subject you to discipline for engaging in giving false and /or misleading statement(s) during an administrative investigation. If you do answer, neither your statement(s) nor any information or evidence, which is gained by reason of such statement(s), can be used against you in any subsequent criminal proceedings. However, these statement(s) may be used against you in relation to subsequent Departmental charges.

I have been advised of my rights and do fully understand them.

Officer's Initials

ME

Confidentiality Order

You are being given a Direct Order by Jennifer F. Callan Director of the Internal Affairs Division not to discuss or disclose, in any manner, the nature or details of this investigation with **Anyone** other than the assigned investigator(s) or your attorney. This Order also means that you are not to contact potential witnesses or complainants. Detective Julio Ordaz #1481 will conduct the investigation. A violation of this Order will result in Disciplinary Action.

Officer's Initials

WJA

The undersigned hereby acknowledges receipt in writing of notification of the allegation(s) made against him/her, and his/her rights and responsibilities.

Officer's Signature

Witness Signature

[Signature]

[Signature]

#2371

Date/Time

Date/Time

01/19/2011 19:10 hrs

1/19/11 2009



**EL PASO POLICE DEPARTMENT
WITNESS RIGHTS AND RESPONSIBILITIES FORM**

Name & ID #	Rank	Assignment
Mario Benavidez #1021	Police Officer	Special Services Division (CVSA)

This will serve as notification to you that a complaint has been forwarded to:
The Internal Affairs Division, I.A.D. Case #IA10-488

You are being questioned as part of an Official Administrative Investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself, in criminal matters. You also have certain rights granted to you by the contract between the City of El Paso and the EPMPOA, and the Civil Service Rules and Regulations.

You are hereby advised to fully and honestly assist in this investigation. Your oath of office and the provisions of our Department's Procedures Manual require this personal and professional response to this investigation. Your failure to do so may subject you to discipline for engaging in giving false and /or misleading statement(s) during an administrative investigation. If you do answer, neither your statement(s) nor any information or evidence, which is gained by reason of such statement(s), can be used against you in any subsequent criminal proceedings. However, these statement(s) may be used against you in relation to subsequent Departmental charges.

I have been advised of my rights and do fully understand them.

Officer's Initials MB

Confidentiality Order

You are being given a Direct Order by **Jennifer Callan** of the Internal Affairs Division not to discuss or disclose, in any manner, the nature or details of this investigation with **ANYONE** other than the assigned investigator(s) or your attorney. This Order also means that you are not to contact potential witnesses or complainants. **Detective Ordaz #1481** will conduct the investigation. A violation of this Order will result in Disciplinary Action.

Officer's Initials MB

[Signature]
Officer's Signature

[Signature]
Witness Signature

01-13-2011

Date/Time

01/13/11 0900hrs

Date/Time



**EL PASO POLICE DEPARTMENT
WITNESS RIGHTS AND RESPONSIBILITIES FORM**

Name & ID #	Rank	Assignment
-------------	------	------------

Oscar Giron #2075	Police Officer	Headquarters Traffic
-------------------	----------------	----------------------

This will serve as notification to you that a complaint has been forwarded to:
The Internal Affairs Division, I.A.D. Case #IA10-488

You are being questioned as part of an Official Administrative Investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself, in criminal matters. You also have certain rights granted to you by the contract between the City of El Paso and the EPMPOA, and the Civil Service Rules and Regulations.

You are hereby advised to fully and honestly assist in this investigation. Your oath of office and the provisions of our Department's Procedures Manual require this personal and professional response to this investigation. Your failure to do so may subject you to discipline for engaging in giving false and /or misleading statement(s) during an administrative investigation. If you do answer, neither your statement(s) nor any information or evidence, which is gained by reason of such statement(s), can be used against you in any subsequent criminal proceedings. However, these statement(s) may be used against you in relation to subsequent Departmental charges.

I have been advised of my rights and do fully understand them.

Officer's Initials

OG

Confidentiality Order

You are being given a Direct Order by **Jennifer Callan** of the Internal Affairs Division not to discuss or disclose, in any manner, the nature or details of this investigation with **ANYONE** other than the assigned investigator(s) or your attorney. This Order also means that you are not to contact potential witnesses or complainants. **Detective Ordaz #1481** will conduct the investigation. A violation of this Order will result in Disciplinary Action.

Officer's Initials

OG 1143x

OG 2075
Officer's Signature

01/26/2011
Date/Time

[Signature] 1262
Witness Signature

01/26/2011
Date/Time



**EL PASO POLICE DEPARTMENT
WITNESS RIGHTS AND RESPONSIBILITIES FORM**

Name & ID #	Rank	Assignment
Michael Brucks #1367	Police Officer	Headquarters Traffic

This will serve as notification to you that a complaint has been forwarded to:
The Internal Affairs Division, I.A.D. Case #IA10-488

You are being questioned as part of an Official Administrative Investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself, in criminal matters. You also have certain rights granted to you by the contract between the City of El Paso and the EPMPOA, and the Civil Service Rules and Regulations.

You are hereby advised to fully and honestly assist in this investigation. Your oath of office and the provisions of our Department's Procedures Manual require this personal and professional response to this investigation. Your failure to do so may subject you to discipline for engaging in giving false and /or misleading statement(s) during an administrative investigation. If you do answer, neither your statement(s) nor any information or evidence, which is gained by reason of such statement(s), can be used against you in any subsequent criminal proceedings. However, these statement(s) may be used against you in relation to subsequent Departmental charges.

I have been advised of my rights and do fully understand them.

Officer's Initials


MB

Confidentiality Order

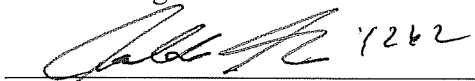
You are being given a Direct Order by **Jennifer Callan** of the Internal Affairs Division not to discuss or disclose, in any manner, the nature or details of this investigation with **ANYONE** other than the assigned investigator(s) or your attorney. This Order also means that you are not to contact potential witnesses or complainants. **Detective Ordaz #1481** will conduct the investigation. A violation of this Order will result in Disciplinary Action.

Officer's Initials

MB


Officer's Signature

1-27-11 0750
Date/Time


Witness Signature

1-27-11 / 0751
Date/Time



**EL PASO POLICE DEPARTMENT
WITNESS RIGHTS AND RESPONSIBILITIES FORM**

Name & ID #	Rank	Assignment
Herman Hicks #1818	Police Officer	Headquarters Traffic

This will serve as notification to you that a complaint has been forwarded to:
The Internal Affairs Division, I.A.D. Case #IA10-488

You are being questioned as part of an Official Administrative Investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself, in criminal matters. You also have certain rights granted to you by the contract between the City of El Paso and the EPMPOA, and the Civil Service Rules and Regulations.

You are hereby advised to fully and honestly assist in this investigation. Your oath of office and the provisions of our Department's Procedures Manual require this personal and professional response to this investigation. Your failure to do so may subject you to discipline for engaging in giving false and /or misleading statement(s) during an administrative investigation. If you do answer, neither your statement(s) nor any information or evidence, which is gained by reason of such statement(s), can be used against you in any subsequent criminal proceedings. However, these statement(s) may be used against you in relation to subsequent Departmental charges.

I have been advised of my rights and do fully understand them.

Officer's Initial

Confidentiality Order

You are being given a Direct Order by **Jennifer Callan** of the Internal Affairs Division not to discuss or disclose, in any manner, the nature or details of this investigation with **ANYONE** other than the assigned investigator(s) or your attorney. This Order also means that you are not to contact potential witnesses or complainants. **Detective Ordaz #1481** will conduct the investigation. A violation of this Order will result in Disciplinary Action.

Officer's Initials

HERMAN J HICKS

Officer's Signature

Witness Signature

Date/Time

1/26/2011 1050AM

Date/Time

1/26/11 1128 hrs



**EL PASO POLICE DEPARTMENT
WITNESS RIGHTS AND RESPONSIBILITIES FORM**

Name & ID #	Rank	Assignment
-------------	------	------------

Eduardo Holguin #1383	Police Officer	Headquarters Traffic
-----------------------	----------------	----------------------

This will serve as notification to you that a complaint has been forwarded to:
The Internal Affairs Division, I.A.D. Case #IA10-488

You are being questioned as part of an Official Administrative Investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself, in criminal matters. You also have certain rights granted to you by the contract between the City of El Paso and the EPMPOA, and the Civil Service Rules and Regulations.

You are hereby advised to fully and honestly assist in this investigation. Your oath of office and the provisions of our Department's Procedures Manual require this personal and professional response to this investigation. Your failure to do so may subject you to discipline for engaging in giving false and /or misleading statement(s) during an administrative investigation. If you do answer, neither your statement(s) nor any information or evidence, which is gained by reason of such statement(s), can be used against you in any subsequent criminal proceedings. However, these statement(s) may be used against you in relation to subsequent Departmental charges.

I have been advised of my rights and do fully understand them.

Officer's Initials

EH

Confidentiality Order

You are being given a Direct Order by **Jennifer Callan** of the Internal Affairs Division not to discuss or disclose, in any manner, the nature or details of this investigation with **ANYONE** other than the assigned investigator(s) or your attorney. This Order also means that you are not to contact potential witnesses or complainants. **Detective Ordaz #1481** will conduct the investigation. A violation of this Order will result in Disciplinary Action.

Officer's Initials

EH

Officer's Signature

Eduardo Holguin #1383

Date/Time

01/26/11 1130 Hrs

Witness Signature

[Signature]

Date/Time



**EL PASO POLICE DEPARTMENT
WITNESS RIGHTS AND RESPONSIBILITIES FORM**

Name & ID #	Rank	Assignment
Sergio Garcia #1474	Police Officer	Headquarters Traffic

This will serve as notification to you that a complaint has been forwarded to:
The Internal Affairs Division, I.A.D. Case #IA10-488

You are being questioned as part of an Official Administrative Investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself, in criminal matters. You also have certain rights granted to you by the contract between the City of El Paso and the EPMPOA, and the Civil Service Rules and Regulations.

You are hereby advised to fully and honestly assist in this investigation. Your oath of office and the provisions of our Department's Procedures Manual require this personal and professional response to this investigation. Your failure to do so may subject you to discipline for engaging in giving false and /or misleading statement(s) during an administrative investigation. If you do answer, neither your statement(s) nor any information or evidence, which is gained by reason of such statement(s), can be used against you in any subsequent criminal proceedings. However, these statement(s) may be used against you in relation to subsequent Departmental charges.

I have been advised of my rights and do fully understand them.

Officer's Initials SG

Confidentiality Order

You are being given a Direct Order by **Jennifer Callan** of the Internal Affairs Division not to discuss or disclose, in any manner, the nature or details of this investigation with **ANYONE** other than the assigned investigator(s) or your attorney. This Order also means that you are not to contact potential witnesses or complainants. **Detective Ordaz #1481** will conduct the investigation. A violation of this Order will result in Disciplinary Action.

Officer's Initials SG

Officer's Signature

1474

Witness Signature

Date/Time

Date/Time



**EL PASO POLICE DEPARTMENT
WITNESS RIGHTS AND RESPONSIBILITIES FORM**

Name & ID #	Rank	Assignment
Alfonso Nevarez #2025	Police Officer	Headquarters Traffic

This will serve as notification to you that a complaint has been forwarded to:
The Internal Affairs Division, I.A.D. Case #IA10-488

You are being questioned as part of an Official Administrative Investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself, in criminal matters. You also have certain rights granted to you by the contract between the City of El Paso and the EPMPOA, and the Civil Service Rules and Regulations.

You are hereby advised to fully and honestly assist in this investigation. Your oath of office and the provisions of our Department's Procedures Manual require this personal and professional response to this investigation. Your failure to do so may subject you to discipline for engaging in giving false and /or misleading statement(s) during an administrative investigation. If you do answer, neither your statement(s) nor any information or evidence, which is gained by reason of such statement(s), can be used against you in any subsequent criminal proceedings. However, these statement(s) may be used against you in relation to subsequent Departmental charges.

I have been advised of my rights and do fully understand them.

Officer's Initials

AN

Confidentiality Order

You are being given a Direct Order by **Jennifer Callan** of the Internal Affairs Division not to discuss or disclose, in any manner, the nature or details of this investigation with **ANYONE** other than the assigned investigator(s) or your attorney. This Order also means that you are not to contact potential witnesses or complainants. **Detective Ordaz #1481** will conduct the investigation. A violation of this Order will result in Disciplinary Action.

Officer's Initials

JO

Officer's Signature

[Signature]

Witness Signature

[Signature] 1262

Date/Time

01-26-10

Date/Time

01/26/2010



**EL PASO POLICE DEPARTMENT
WITNESS RIGHTS AND RESPONSIBILITIES FORM**

Name & ID #	Rank	Assignment
David Medina #2331	Police Officer	Headquarters Traffic

This will serve as notification to you that a complaint has been forwarded to:
The Internal Affairs Division, I.A.D. Case #IA10-488

You are being questioned as part of an Official Administrative Investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself, in criminal matters. You also have certain rights granted to you by the contract between the City of El Paso and the EPMPOA, and the Civil Service Rules and Regulations.

You are hereby advised to fully and honestly assist in this investigation. Your oath of office and the provisions of our Department's Procedures Manual require this personal and professional response to this investigation. Your failure to do so may subject you to discipline for engaging in giving false and /or misleading statement(s) during an administrative investigation. If you do answer, neither your statement(s) nor any information or evidence, which is gained by reason of such statement(s), can be used against you in any subsequent criminal proceedings. However, these statement(s) may be used against you in relation to subsequent Departmental charges.

I have been advised of my rights and do fully understand them.

Officer's Initials

dm

Confidentiality Order

You are being given a Direct Order by **Jennifer Callan** of the Internal Affairs Division not to discuss or disclose, in any manner, the nature or details of this investigation with **ANYONE** other than the assigned investigator(s) or your attorney. This Order also means that you are not to contact potential witnesses or complainants. **Detective Ordaz #1481** will conduct the investigation. A violation of this Order will result in Disciplinary Action.

Officer's Initials

dm

David Medina
Officer's Signature

01-26-2011 / 1316
Date/Time

[Signature]
Witness Signature

01/26/2011
Date/Time



**EL PASO POLICE DEPARTMENT
WITNESS RIGHTS AND RESPONSIBILITIES FORM**

Name & ID #	Rank	Assignment
Cesar Pedroza #1642	Police Officer	Headquarters Traffic

This will serve as notification to you that a complaint has been forwarded to:
The Internal Affairs Division, I.A.D. Case #IA10-488

You are being questioned as part of an Official Administrative Investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself, in criminal matters. You also have certain rights granted to you by the contract between the City of El Paso and the EPMPOA, and the Civil Service Rules and Regulations.

You are hereby advised to fully and honestly assist in this investigation. Your oath of office and the provisions of our Department's Procedures Manual require this personal and professional response to this investigation. Your failure to do so may subject you to discipline for engaging in giving false and /or misleading statement(s) during an administrative investigation. If you do answer, neither your statement(s) nor any information or evidence, which is gained by reason of such statement(s), can be used against you in any subsequent criminal proceedings. However, these statement(s) may be used against you in relation to subsequent Departmental charges.

I have been advised of my rights and do fully understand them.

Officer's Initials

C.P.

Confidentiality Order

You are being given a Direct Order by **Jennifer Callan** of the Internal Affairs Division not to discuss or disclose, in any manner, the nature or details of this investigation with **ANYONE** other than the assigned investigator(s) or your attorney. This Order also means that you are not to contact potential witnesses or complainants. **Detective Ordaz #1481** will conduct the investigation. A violation of this Order will result in Disciplinary Action.

Officer's Initials

C.P.

Officer's Signature

1/26/2011 1108 hrs

Date/Time

Witness Signature

1/26/2011 1108 hrs

Date/Time



**EL PASO POLICE DEPARTMENT
WITNESS RIGHTS AND RESPONSIBILITIES FORM**

Name & ID #	Title	Assignment
Daniel Fuentes #C875	Vehicle for Hire Supervisor	S.S.D.

This will serve as notification to you that a complaint has been forwarded to:
The Internal Affairs Division, I.A.D. Case # IA10-488

You are being questioned as part of an Official Administrative Investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself, in criminal matters. You also have certain rights granted to you by Civil Service Rules and Regulations.

You are hereby advised to fully and honestly assist in this investigation. The provisions of our Department's Procedures Manual require this personal and professional response to this investigation. Your failure to do so may subject you to discipline for engaging in giving false and /or misleading statement(s) during an administrative investigation. If you do answer, neither your statement(s) nor any information or evidence, which is gained by reason of such statement(s), can be used against you in any subsequent criminal proceedings. However, these statement(s) may be used against you in relation to subsequent Departmental charges.

I have been advised of my rights and do fully understand them.

Employee's Initials

D. F.

Confidentiality Order

You are being given a Direct Order by **Jennifer F. Callan** of the Internal Affairs Division not to discuss or disclose, in any manner, the nature or details of this investigation with **ANYONE** other than the assigned investigator(s) or your attorney. This Order also means that you are not to contact potential witnesses or complainants. **Detective Julio Ordaz #1481** will conduct the investigation. A violation of this Order will result in Disciplinary Action.

Employee's Initials

D. F.

Daniel Fuentes
Employee's Signature

February 7, 2011
Date/Time

Julio A. Ordaz
Witness Signature

2/7/2011 @ 0954HRS
Date/Time



**EL PASO POLICE DEPARTMENT
WITNESS RIGHTS AND RESPONSIBILITIES FORM**

Name & ID #	Title	Assignment
Carlos Sagredo #C1254	Vehicle for Hire Inspector	S.S.D.

This will serve as notification to you that a complaint has been forwarded to:
The Internal Affairs Division, I.A.D. Case #IA10-488

You are being questioned as part of an Official Administrative Investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself, in criminal matters. You also have certain rights granted to you by Civil Service Rules and Regulations.

You are hereby advised to fully and honestly assist in this investigation. The provisions of our Department's Procedures Manual require this personal and professional response to this investigation. Your failure to do so may subject you to discipline for engaging in giving false and /or misleading statement(s) during an administrative investigation. If you do answer, neither your statement(s) nor any information or evidence, which is gained by reason of such statement(s), can be used against you in any subsequent criminal proceedings. However, these statement(s) may be used against you in relation to subsequent Departmental charges.

I have been advised of my rights and do fully understand them.

Employee's Initials C.S.

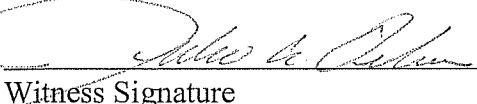
Confidentiality Order

You are being given a Direct Order by **Jennifer F. Callan** of the Internal Affairs Division not to discuss or disclose, in any manner, the nature or details of this investigation with **ANYONE** other than the assigned investigator(s) or your attorney. This Order also means that you are not to contact potential witnesses or complainants. **Detective Julio Ordaz #1481** will conduct the investigation. A violation of this Order will result in Disciplinary Action.

Employee's Initials C.S.


Employee's Signature

02/08/11 8:05 AM.
Date/Time


Witness Signature

02/08/11 8:05 AM.
Date/Time



**EL PASO POLICE DEPARTMENT
WITNESS RIGHTS AND RESPONSIBILITIES FORM**

Name & ID #	Title	Assignment
Philip Porter #C1112	Vehicle for Hire Inspector	S.S.D.

This will serve as notification to you that a complaint has been forwarded to:
The Internal Affairs Division, I.A.D. Case #IA10-488

You are being questioned as part of an Official Administrative Investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself, in criminal matters. You also have certain rights granted to you by Civil Service Rules and Regulations.

You are hereby advised to fully and honestly assist in this investigation. The provisions of our Department's Procedures Manual require this personal and professional response to this investigation. Your failure to do so may subject you to discipline for engaging in giving false and /or misleading statement(s) during an administrative investigation. If you do answer, neither your statement(s) nor any information or evidence, which is gained by reason of such statement(s), can be used against you in any subsequent criminal proceedings. However, these statement(s) may be used against you in relation to subsequent Departmental charges.

I have been advised of my rights and do fully understand them.

Employee's Initials

PP

Confidentiality Order

You are being given a Direct Order by **Jennifer F. Callan** of the Internal Affairs Division not to discuss or disclose, in any manner, the nature or details of this investigation with **ANYONE** other than the assigned investigator(s) or your attorney. This Order also means that you are not to contact potential witnesses or complainants. **Detective Julio Ordaz #1481** will conduct the investigation. A violation of this Order will result in Disciplinary Action.

Employee's Initials

JO

Employee's Signature

Witness Signature

Date/Time

Date/Time

2/8/11 10:00 A.M.

2/8/11 10:00 a.m.



**EL PASO POLICE DEPARTMENT
WITNESS RIGHTS AND RESPONSIBILITIES FORM**

Name & ID #	Title	Assignment
Benjamin Woolridge #C1304	Vehicle for Hire Inspector	S.S.D.

This will serve as notification to you that a complaint has been forwarded to:
The Internal Affairs Division, I.A.D. Case # IA10-488

You are being questioned as part of an Official Administrative Investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself, in criminal matters. You also have certain rights granted to you by Civil Service Rules and Regulations.

You are hereby advised to fully and honestly assist in this investigation. The provisions of our Department's Procedures Manual require this personal and professional response to this investigation. Your failure to do so may subject you to discipline for engaging in giving false and /or misleading statement(s) during an administrative investigation. If you do answer, neither your statement(s) nor any information or evidence, which is gained by reason of such statement(s), can be used against you in any subsequent criminal proceedings. However, these statement(s) may be used against you in relation to subsequent Departmental charges.

I have been advised of my rights and do fully understand them.

Employee's Initials

BW

Confidentiality Order

You are being given a Direct Order by **Jennifer F. Callan** of the Internal Affairs Division not to discuss or disclose, in any manner, the nature or details of this investigation with **ANYONE** other than the assigned investigator(s) or your attorney. This Order also means that you are not to contact potential witnesses or complainants. **Detective Julio Ordaz #1481** will conduct the investigation. A violation of this Order will result in Disciplinary Action.

Employee's Initials

BW

Benjamin Woolridge
Employee's Signature

Julio A. Ordaz
Witness Signature

2/8/11
Date/Time

2/8/11 @ 0949 hrs.
Date/Time



**EL PASO POLICE DEPARTMENT
WITNESS RIGHTS AND RESPONSIBILITIES FORM**

Name & ID #	Title	Assignment
Edmond Walker #C1526	Research Assistant	S.S.D.

This will serve as notification to you that a complaint has been forwarded to:
The Internal Affairs Division, I.A.D. Case # IA10-488

You are being questioned as part of an Official Administrative Investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself, in criminal matters. You also have certain rights granted to you by Civil Service Rules and Regulations.

You are hereby advised to fully and honestly assist in this investigation. The provisions of our Department's Procedures Manual require this personal and professional response to this investigation. Your failure to do so may subject you to discipline for engaging in giving false and /or misleading statement(s) during an administrative investigation. If you do answer, neither your statement(s) nor any information or evidence, which is gained by reason of such statement(s), can be used against you in any subsequent criminal proceedings. However, these statement(s) may be used against you in relation to subsequent Departmental charges.

I have been advised of my rights and do fully understand them.

Employee's Initials

Confidentiality Order

You are being given a Direct Order by **Jennifer F. Callan** of the Internal Affairs Division not to discuss or disclose, in any manner, the nature or details of this investigation with **ANYONE** other than the assigned investigator(s) or your attorney. This Order also means that you are not to contact potential witnesses or complainants. **Detective Julio Ordaz #1481** will conduct the investigation. A violation of this Order will result in Disciplinary Action.

Employee's Initials

Employee's Signature

Date/Time

Witness Signature

Date/Time

2/9/2011

2/9/2011 0945 hrs



**EL PASO POLICE DEPARTMENT
WITNESS RIGHTS AND RESPONSIBILITIES FORM**

Name & ID #	Title	Assignment
Margaret Petrozza #T1241	Research Assistant	S.S.D.

This will serve as notification to you that a complaint has been forwarded to:
The Internal Affairs Division, I.A.D. Case #IA10-488

You are being questioned as part of an Official Administrative Investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself, in criminal matters. You also have certain rights granted to you by Civil Service Rules and Regulations.

You are hereby advised to fully and honestly assist in this investigation. The provisions of our Department's Procedures Manual require this personal and professional response to this investigation. Your failure to do so may subject you to discipline for engaging in giving false and /or misleading statement(s) during an administrative investigation. If you do answer, neither your statement(s) nor any information or evidence, which is gained by reason of such statement(s), can be used against you in any subsequent criminal proceedings. However, these statement(s) may be used against you in relation to subsequent Departmental charges.

I have been advised of my rights and do fully understand them.

Employee's Initials MP

Confidentiality Order

You are being given a Direct Order by **Jennifer F. Callan** of the Internal Affairs Division not to discuss or disclose, in any manner, the nature or details of this investigation with **ANYONE** other than the assigned investigator(s) or your attorney. This Order also means that you are not to contact potential witnesses or complainants. **Detective Julio Ordaz #1481** will conduct the investigation. A violation of this Order will result in Disciplinary Action.

Employee's Initials MP

Margaret Petrozza
Employee's Signature

Julio A. Ordaz
Witness Signature

2-9-11 - 1330

Date/Time

2/9/11 1330 hrs.
Date/Time



**EL PASO POLICE DEPARTMENT
WITNESS RIGHTS AND RESPONSIBILITIES FORM**

Name & ID #	Rank	Assignment
Alfredo Alvarez #1262	Police Sergeant	Headquarters Traffic

This will serve as notification to you that a complaint has been forwarded to:
The Internal Affairs Division, I.A.D. Case #IA10-488

You are being questioned as part of an Official Administrative Investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself, in criminal matters. You also have certain rights granted to you by the contract between the City of El Paso and the EPMPOA, and the Civil Service Rules and Regulations.

You are hereby advised to fully and honestly assist in this investigation. Your oath of office and the provisions of our Department's Procedures Manual require this personal and professional response to this investigation. Your failure to do so may subject you to discipline for engaging in giving false and /or misleading statement(s) during an administrative investigation. If you do answer, neither your statement(s) nor any information or evidence, which is gained by reason of such statement(s), can be used against you in any subsequent criminal proceedings. However, these statement(s) may be used against you in relation to subsequent Departmental charges.

I have been advised of my rights and do fully understand them.

Officer's Initials

Confidentiality Order

You are being given a Direct Order by **Jennifer Callan** of the Internal Affairs Division not to discuss or disclose, in any manner, the nature or details of this investigation with **ANYONE** other than the assigned investigator(s) or your attorney. This Order also means that you are not to contact potential witnesses or complainants. **Detective Ordaz #1481** will conduct the investigation. A violation of this Order will result in Disciplinary Action.

Officer's Initials

Officer's Signature

Date/Time

Witness Signature

Date/Time



**EL PASO POLICE DEPARTMENT
WITNESS RIGHTS AND RESPONSIBILITIES FORM**

Name & ID #	Rank	Assignment
Jack Matthews #1394	Police Sergeant	Headquarters Traffic

This will serve as notification to you that a complaint has been forwarded to:
The Internal Affairs Division, I.A.D. Case #IA10-488

You are being questioned as part of an Official Administrative Investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself, in criminal matters. You also have certain rights granted to you by the contract between the City of El Paso and the EPMPOA, and the Civil Service Rules and Regulations.

You are hereby advised to fully and honestly assist in this investigation. Your oath of office and the provisions of our Department's Procedures Manual require this personal and professional response to this investigation. Your failure to do so may subject you to discipline for engaging in giving false and /or misleading statement(s) during an administrative investigation. If you do answer, neither your statement(s) nor any information or evidence, which is gained by reason of such statement(s), can be used against you in any subsequent criminal proceedings. However, these statement(s) may be used against you in relation to subsequent Departmental charges.

I have been advised of my rights and do fully understand them.

Officer's Initials

Confidentiality Order

You are being given a Direct Order by **Jennifer Callan** of the Internal Affairs Division not to discuss or disclose, in any manner, the nature or details of this investigation with **ANYONE** other than the assigned investigator(s) or your attorney. This Order also means that you are not to contact potential witnesses or complainants. **Detective Ordaz #1481** will conduct the investigation. A violation of this Order will result in Disciplinary Action.

Officer's Initials

Officer's Signature

2/11/11 0940

Date/Time

Witness Signature

14544 2/14/11

Date/Time



**EL PASO POLICE DEPARTMENT
WITNESS RIGHTS AND RESPONSIBILITIES FORM**

Name & ID #	Rank	Assignment
Eduardo Tarin #1863	Police Officer	Headquarters Traffic

This will serve as notification to you that a complaint has been forwarded to:
The Internal Affairs Division, I.A.D. Case #IA10-488

You are being questioned as part of an Official Administrative Investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself, in criminal matters. You also have certain rights granted to you by the contract between the City of El Paso and the EPMPOA, and the Civil Service Rules and Regulations.

You are hereby advised to fully and honestly assist in this investigation. Your oath of office and the provisions of our Department's Procedures Manual require this personal and professional response to this investigation. Your failure to do so may subject you to discipline for engaging in giving false and /or misleading statement(s) during an administrative investigation. If you do answer, neither your statement(s) nor any information or evidence, which is gained by reason of such statement(s), can be used against you in any subsequent criminal proceedings. However, these statement(s) may be used against you in relation to subsequent Departmental charges.

I have been advised of my rights and do fully understand them.

Officer's Initials

[Handwritten Signature]

Confidentiality Order

You are being given a Direct Order by **Jennifer Callan** of the Internal Affairs Division not to discuss or disclose, in any manner, the nature or details of this investigation with **ANYONE** other than the assigned investigator(s) or your attorney. This Order also means that you are not to contact potential witnesses or complainants. **Detective Ordaz #1481** will conduct the investigation. A violation of this Order will result in Disciplinary Action.

Officer's Initials

[Handwritten Signature]

Officer's Signature

Witness Signature

Date/Time

Date/Time

2/16/11

2/16/2011

12:32

12:30 PM

I.A.D. HISTORY CARDS
CASE SYNOPSIS



EL PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
Disciplinary History Card

Badge	Last Name	First Name	MI	Entered Service	ID #
1817	Elizalde	Martina	U	October 10, 1996	1817
#	Date	Case #	Complainant	Allegation	Disposition
1	October 8, 2000	IA00-293	Baez, Norma & Teresa	Unprof Conduct - Disrespect to a Citizen	Written Reprimand
2	April 2, 2001	CP01-146	Sgt. Summers	Negligence-FTA Muni Court	Written Reprimand
3	October 9, 2002	CP02-355	Sgt. Terrezas	Negligence-FTA Muni Court	Written Reprimand
4	March 12, 2003	CP03-078	Cmdr. Cross	Accident - Marked Vehicle	Written Reprimand
5	March 19, 2004	CP04-076	Sgt. Menchaca	Unprof Conduct - Verbal Abuse	16 Hours Suspension
6	September 10, 2004	IA04-176	Perla Peralta	Unprof Conduct - Verbal & Discourtesy	12 Hours Suspension a/p Settlement
7	December 9, 2005	CP06-002	Lt. Serna	Accident - Marked Vehicle	5 Hours Suspension a/p Settlement
8	February 18, 2006	CP06-068	Lt. Serna	Rules & Regs #5c & #5e	20 Hours Suspension a/p Settlement
9	February 28, 2008	IA08-045	Crystal Loera	Off-duty Incident, Rules & Regs #4a	Written Reprimand
10					
#	Discipline Date	Case #	Complainant	Allegation	Disposition
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					

IA10-488

MISCELLANEOUS

JAO



Training Log						
Name: Martina Elizalde			Assigned Org: TRAFFIC			
Badge: 1817			P.I. Number: 00007881			
Rank: Police Officer						
Course	Location	Start	End	Score	Instructor	Notes
Ethics Training	Headquarters	01/26/2010	01/26/2010	P	David Hernandez	Ethics - Spc Order #C08-01
Shift Training		11/18/2009	11/18/2009			4th Amendment Bulletins
Shift Training	Headquarters	07/20/2009	07/20/2009			City Ordinance-Discrimination Training
Computer Operations - LMS End User	PDHQ	06/24/2009	06/24/2009	P	Javier Olmedo	LMS End User Training
SFST UPDATE	PD ACADEMY	03/23/2009	03/23/2009	P	Jesus Herrera	Expires 03/23/2011
RADAR RECERTIFICATION	PD Academy	03/19/2009	03/19/2009	P	Kenny Huynh	Expires 03/19/2012
JUVENILE ISSUES RECERTIFICATION	PD ACADEMY	03/16/2009	03/16/2009	P	Jose Ortiz	Expires 03/16/2010
Legal Survival Seminar	PHRC	03/09/2009	03/12/2009	Pass	Dale Anderson	
SHOTGUN QUALIFICATIONS (DAYTIME)	PD ACADEMY	02/16/2009	02/16/2009	P	Jose Reveles	915270M Shotgun Quals (Day) Exp 02/16/2010
HANDGUN QUALIFICATIONS (DAYTIME)	PD ACADEMY	02/16/2009	02/16/2009	P	Miguel Martinez	Beretta 92FS #BER219066Z Handgun Quals (Day) exp 02/16/2010
SEXUAL HARASSMENT RECERTIFICATION	PD ACADEMY	02/10/2009	02/10/2009	P	Eduardo Holguin	Sexual Harassment Recertification exp 02/10/10
Less Lethal: OC SPRAY RECERTIFICATION	PD ACADEMY	02/10/2009	02/10/2009	P	Eduardo Holguin	OC Spray Recertification exp 02/10/10
USE OF FORCE POLICY	PD ACADEMY	02/10/2009	02/10/2009	P	Eduardo Holguin	Use of Force Policy Recert exp 02/10/10
Ethics Training	Headquarters	02/09/2009	02/09/2009	P	Eduardo Holguin	Code of Ethics Training - Spc Order #C08/01
Defensive Tactical Training	EPPA	01/22/2009	01/22/2009	P		
Shift Training	Headquarters	11/21/2008	11/21/2008	P		ETag System
CPR Recertification	PDHQ	10/28/2008	10/28/2008	P	Javier Olmedo	CPR/AED Recertification expires 10/28/2010
TASER RECERTIFICATION	PD ACADEMY	10/22/2008	10/22/2008	P	Sergio Cordova	Expires October 22, 2010
HANDGUN QUALIFICATIONS (NIGHTTIME)	Academy	10/17/2008	10/17/2008	P	Louis Johnson	Beretta 92D BER219066Z Night Quals Exp 10/17/09
SHOTGUN QUALIFICATIONS (NIGHTTIME)	El Paso Police Academy	10/17/2008	10/17/2008	P	Louis Johnson	D915278M Night Quals Exp 10/17/09
Managerial/Leadership Training		10/02/2008	10/03/2008	P		
MOBILE FIELD FORCE RECERTIFICATION	PD ACADEMY	09/04/2008	09/04/2008	P	Bernardino Martinez	Expires September 4, 2009
Command Post Operator Recertification		08/13/2008	08/13/2008	P	John Cataldi	
ACTIVE SHOOTER RECERTIFICATION	PD ACADEMY	08/01/2008	08/01/2008	P	Alfred Seelig	Expires August 1, 2010
National Response Framework an Introduction	El Paso Police Academy	06/10/2008	06/10/2008	P	On-Line Courses	NRF-800.B
LESS-LETHAL: BEAN BAG	PD ACADEMY	05/30/2008	05/30/2008	P	Rodolfo Gallegos	Expires May 30, 2010

Ethics Training	Headquarters	04/10/2008	04/10/2008	P	Javier Olmedo	Ethic Shift Training-Procedure 0-201
Less Lethal: OC SPRAY RECERTIFICATION		02/18/2008	02/18/2008	P	Joseph Garcia	OC Spray Recertification exp 02/18/09
SEXUAL HARASSMENT RECERTIFICATION		02/18/2008	02/18/2008	P	Javier Olmedo	Sexual Harassment Expires 02/18/09
LEGISLATIVE UPDATES	Headquaters	02/18/2008	02/18/2008	P	Joseph Garcia	Legislative Updates 2007 exp 02/18/10
USE OF FORCE POLICY	HQ	02/18/2008	02/18/2008	P	Joseph Garcia	Annual Use of Force Policy Exp 02/18/09
MIST: Child Abuse	Headquarters	02/01/2008	02/29/2008	P	TCLEOSE ONLINE	Mist 2007-2009
MIST: Cultural Diversity	Headquarters	02/01/2008	02/29/2008	P	TCLEOSE ONLINE	Mist 2007-2009
MIST: Family Violence	Headquarters	02/01/2008	02/29/2008	P	TCLEOSE ONLINE	Mist 2007-2009
MIST: Racial Profiling	Headquarters	02/01/2008	02/29/2008	P	TCLEOSE ONLINE	Mist 2007-2009
MIST: Sex Offender Characteristics	Headquarters	02/01/2008	02/29/2008	P	TCLEOSE ONLINE	MIST 2007-2009
MIST: Sexual Assault	Headquarters	02/01/2008	02/29/2008	P	TCLEOSE ONLINE	MIST 2007-2009
USE OF FORCE POLICY	PD ACADEMY	12/13/2007	12/13/2007	P	Ron Martin	Expires 12/13/08
SHOTGUN QUALIFICATIONS (DAYTIME)		12/13/2007	12/13/2007	P	Alfredo Arce	D915276M
HANDGUN QUALIFICATIONS (DAYTIME)		12/13/2007	12/13/2007	P	Michael Aman	Beretta 92D - BER219066Z
JUVENILE ISSUES RECERTIFICATION		11/16/2007	11/16/2007	P	Jose Ortiz	Expires 11/16/08
Shift Training	Headquarters	10/10/2007	10/10/2007			Special Order C07-48a , C07-50; Admin Order A07-25 adn A07-26
TASER RECERTIFICATION	PD ACADEMY	09/07/2007	09/07/2007	P	Sergio Cordova	Expires 09/07/09
Shift Training	Headquarters	08/27/2007	08/27/2007			Legislative Updates (HB 916, HB 1411, HB 1887, HB 946; CSHB 1355, 3190) SO C07-49, C07-47, C07-48 and Admin order A07-24
Shift Training	Headquarters	08/13/2007	08/13/2007			August Tactical Bulletin, Legislative Updates (HB 1815,964, 3584, 460 and SB 1709, SB1315)
Shift Training	Headquarters	08/06/2007	08/06/2007			Tactical Bulletin; Legislative Updates; submitting time for CWP; Admin order A07-23; Special Order C07-44, C07-42, C07-43
Shift Training	Headquarters	08/06/2007	08/06/2007			SO C07-45 and C07-46; HB 1212 Intox assault; HB 184 Defense to Assault
PPCT RECERTIFICATION		08/03/2007	08/03/2007	p	Andrew Duran	PPCT Recert expires 08/03/09
Shift Training	Headquarters	07/30/2007	07/30/2007			Special Order C07-41, Admin Order A07-12a, Admin Order A07-22
Shift Training	Headquarters	07/23/2007	07/23/2007			Admin order #07-20b and #07-21
Shift Training	Headquarters	07/06/2007	07/06/2007			PM 3-205.07 Restraint during transport
DEFENSIVE DRIVING		06/29/2007	06/29/2007	P	Claude Johnson	DDC Expires 06/29/10
Shift Training	Headquarters	06/27/2007	06/27/2007			Procedure 1-501 Discrimination/1-502 Sexual Harassment
Shift Training	MVRCC	06/25/2007	06/25/2007			Use of Force Policy Procedure 3-101
Shift Training	Headquarters	06/22/2007	06/22/2007			Pursuit Policy

Shift Training	Headquarters	06/20/2007	07/18/2007			Intro to Arab/Muslim American
Shift Training	Headquarters	06/19/2007	06/19/2007			IED Aim Point Explosive Devices
Shift Training	Headquarters	06/14/2007	06/14/2007	P		Arab/Muslim American Cultural Diversity
Shift Training	Headquarters	05/22/2007	05/22/2007			C07-10; C07-26; C07-14; C07-27; A07-16
Shift Training	Headquarters	05/18/2007	05/18/2007			Administrative Order # A06-13, A06-14, A06-15, A06-16, A06-17, A06-18
Shift Training	Headquarters	05/17/2007	05/17/2007			Administrative Order # A06-07, A06-08, A06-09, A06-10, A06-11, A06-12
Shift Training	Headquarters	05/16/2007	05/16/2007			Administrative Order # A06-01, A06-02, A06-03, A06-04, A06-05, A06-06
Shift Training	Headquarters	05/16/2007	05/16/2007			C07-40; A07-17; A07-12
Shift Training	Headquarters	05/16/2007	05/16/2007			A07-01 Open Records; A07-13 Purchasing; C07-02; C07-07; C07-10
Shift Training	Headquarters	05/14/2007	05/14/2007			Special Orders # C06-31, C06-32, C06-33, C06-34, C06-35, C06-36
Shift Training	Headquarters	05/11/2007	05/11/2007			Special Orders # C06-26, C06-27, C06-28, C06-29, C06-30
Shift Training	Headquarters	05/10/2007	05/10/2007			Special Orders # C06-21, C06-22, C06-23, C06-24, C06-25
Shift Training	Headquarters	05/09/2007	05/09/2007			Special Orders # C06-16, C06-17, C06-18, C06-19, C06-20
Shift Training	Headquarters	05/08/2007	05/08/2007			Special Orders # C06-11, C06-12, C06-13, C06-14, C06-15
Shift Training	Headquarters	05/07/2007	05/07/2007			Special Orders # C06-06, C06-07, C06-08, C06-09, C06-10
Shift Training	Headquarters	05/04/2007	05/04/2007			Special Orders # C06-01, C06-02, C06-03, C06-04, C06-05
Shift Training	Headquarters	05/02/2007	05/02/2007			A07-12 Employee Concerns Program; AO-07 Range Master; A07-17 Discipline; C07-40 Evidence Lockers; A07-19 Outside Employment
Shift Training	Headquarters	04/18/2007	04/18/2007			A07-14; C07-35; C07-31; c07-38; c07-29; c07-32; c07-37; c07-33
Shift Training	Headquarters	04/18/2007	04/18/2007			C07- DWI JV; A07-15; C0734
Shift Training	Headquarters	04/13/2007	04/13/2007			C07-29; A07-12; C07-30
Shift Training	Headquarters	04/12/2007	04/12/2007			Use of Force Policy; Pursuit Policy Racial Profiling Policy; Under cover cash funds
Shift Training	Headquarters	04/11/2007	04/11/2007			LE Updates: Concealed cuff keys, tossable digits, I/Leads training tips; Municipal court calender, Sexual Harassment; a07-11
Command Post Operator Recertification	PHRC	04/09/2007	04/09/2007	P	John Cataldi	
Shift Training	Headquarters	03/16/2007	03/16/2007			A07-10; C07-24; c07-25; c07-28; Procedures Manual Discrimination 1-501
Shift Training	Headquarters	02/27/2007	02/27/2007			Special Orders C07-20, C07-21, C07-22, C07-23, C07-06, C07-04b and Admin Orders A07-07, A07-08, A07-09
Shift Training	Headquarters	02/12/2007	02/12/2007			Special Order C07-16, Admin Order A07-03, 04, 05
Shift Training	Headquarters	01/31/2007	01/31/2007		Francisco Nunez	C07-17 and C07-18
Shift Training	Headquarters	01/29/2007	01/29/2007			

Shift Training	Headquarters	01/29/2007	01/29/2007			C07-13 / C07-15
Shift Training	Headquarters	01/24/2007	01/24/2007			Ammendment to Use of Force C07-02/Time Keeping A07-02
Shift Training	Headquarters	01/22/2007	01/22/2007			
Shift Training	Headquarters	01/22/2007	01/22/2007			c07-11
Shift Training	Headquarters	01/19/2007			Matthews	Special Orders C07-08, C07-09, C07-10, C07-11, C07-04a
Shift Training	Headquarters	01/11/2007			Matthews	Admin Order A07-01
Shift Training	Headquarters	01/09/2007			Matthews	Special Orders C07-06
Shift Training	Headquarters	01/05/2007			matthews	Special Orders C07-01, C07-02, C07-03, C07-04
Shift Training	Headquarters	12/27/2006	12/27/2006		Matthews	Tactical Bulletin 11/06
Shift Training	Headquarters	12/15/2006			LORI	AED/TDEX
Shift Training		07/10/2006	07/23/2006		Sgt Lujan	EDO Refresher
Shift Training		07/10/2006	07/23/2006		SGT LUJAN	Taser Refresher
Shift Training		07/01/2006	07/15/2006		SGT LUJAN	Quarterly Training-UOF, Pursuits, Ethics
Shift Training		06/20/2006	06/30/2006		SGT LUJAN	BEAN BAG REFRESHER
Shift Training		06/20/2006	06/30/2006		SGT LUJAN	SEX HARASS REFRESHER
Shift Training		06/01/2006	06/15/2006		SGT LUJAN	Quarterly Training-UOF, Pursuits, Ethics
LESS-LETHAL: BEAN BAG		05/09/2006	05/29/2006		Sgt Lujan	Refresher-classroom
Professional Ethics		05/01/2006	05/15/2006		Sgt's Lujan 1390, Alvarez 1517, Terrazas 1773	Report writing handout, LE Magazine, pp.112-113, March 2006
Professional Ethics		04/15/2006	04/23/2006		Sgt's Lujan #1390, Alvarez #1517, Terrazas #1773	Ethics Handout, Law Officer Magazine, 03/2006, pp. 64/65
SEXUAL HARASSMENT RECERTIFICATION		04/15/2006	04/28/2006	P	Sgt's Lujan 1390, Alvarez 1517, Terrazas 1773	Lecture and test
Shift Training		04/02/2006	04/02/2006		SGT ALVAREZ	A06-01/02 TERMINATION/ILEADS
Shift Training		03/21/2006	03/21/2006		Sgt Alvarez	c06-01 mod to uof




Basic Schedule Report for 01/14/2011 - 01/14/2011**TRAFFIC**

Friday, January 14, 2011 10:33A

Name	Emp. No.	Badge	Rank	Assigned Org	District	Shift	Begin Date	End Date	Start Time	End Time	Days Working S M T W T F S
Alfredo Alvarez	005497	1262	Police Sergeant	TRAFFIC	T10	Days	01/09/2011	01/15/2011	6:00A	2:00P	<input type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
X Michael Brucks	007119	1367	Police Officer	TRAFFIC		Days	01/09/2011	01/15/2011	6:00A	2:00P	<input type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
Martina Elizalde	006688	1817	Police Officer	TRAFFIC		Evenings	01/09/2011	01/15/2011	7:30P	3:30A	<input type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
X Daniel Fuentes	002779	C875	Vehicle for Hire Supervisor	TRAFFIC	T-803	Days	01/09/2011	01/15/2011	7:00A	4:00P	<input type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
X Sergio Garcia	005544	1474	Police Officer	TRAFFIC		Days	01/09/2011	01/15/2011	6:00A	2:00P	<input type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
X Oscar Giron Jr.	002538	2075	Police Officer	TRAFFIC		Days	01/09/2011	01/15/2011	6:00A	2:00P	<input type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
X Herman Hicks	001384	1818	Police Officer	TRAFFIC		Days	01/09/2011	01/15/2011	6:00A	2:00P	<input type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
X Eduardo Holguin	002380	1383	Police Officer	TRAFFIC		Days	01/09/2011	01/15/2011	10:00A	6:00P	<input type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
Jack Matthews	003385	1394	Police Sergeant	TRAFFIC		Days	01/09/2011	01/15/2011	8:00A	4:00P	<input type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
X Cesar Pedroza	003381	1642	Police Officer	TRAFFIC		Days	01/09/2011	01/15/2011	6:00A	2:00P	<input type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
X Margaret Petrozza	014416	T1241	(Con) Research Assistant	TRAFFIC		Days	01/09/2011	01/15/2011	7:00A	4:00P	<input type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
X Philip Porter	001181	C1112	Vehicle for Hire Inspect	TRAFFIC		Days	01/09/2011	01/15/2011	7:00A	4:00P	<input type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
X Carlos Sagredo	014039	c1254	Vehicle for Hire Inspect	TRAFFIC	T-801	Days	01/09/2011	01/15/2011	7:00A	4:00P	<input type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
X Eduardo Tarin	006650	1863	Police Officer	TRAFFIC		Days	01/09/2011	01/15/2011	10:00A	6:00P	<input type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
X Edmond Walker Jr.	016039	c1526	Research Assistant	TRAFFIC		Days	01/09/2011	01/15/2011	8:00A	5:00P	<input type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
X Benjamin Woolridge	015295	C1304	Vehicle for Hire Inspect	TRAFFIC	T-804	Days	01/09/2011	01/15/2011	7:00A	4:00P	<input type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>

Basic Schedule Report for 01/14/2011 - 01/14/2011**CVSA\TRAFFIC**

Friday, January 14, 2011 10:31A

Name	Emp. No.	Badge	Rank	Assigned Org	District	Shift	Begin Date	End Date	Start Time	End Time	Days Working S M T W T F S						
 Mario Benavidez	006412	1021	Police Officer	CVSA\TRAFFIC		Days	01/09/2011	01/15/2011	6:00A	2:00P	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
 David Medina	013265	2331	Police Officer	CVSA\TRAFFIC		Days	01/09/2011	01/15/2011	6:00A	2:00P	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
 Alfonso Nevarez	003186	2025	Police Officer	CVSA\TRAFFIC		Days	01/09/2011	01/15/2011	6:00A	2:00P	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>



Original

**EL PASO POLICE DEPARTMENT
PRELIMINARY INFORMATION DOCUMENT**

Administrative Case #: IA14-335

Location of Incident : 501 Hawkins El Paso Tx 79915		Date/Time of Incident		Allegation Code
Complainant Hasabnna Leyva		Address 2625 Portland El Paso Tx 79930		Phone 915-599-7301
Noted on Supervisor's Log By/Date Sgt. Ramirez # 1961 on 04/29/2014		PID Initiation Approved By/Date Sgt. Carrasco # 2317 <i>[Signature]</i>		
Employee(s) Involved:	ID #	Division	On Probation?	Type of Probation / Date Probation Ends
Martina Elizalde	1817	MVRC	NO	NA
			NO	NA
			NO	NA
			NO	NA
Employee Witness(s):				
Brief Explanation of Events:				
This Preliminary Information Document was generated to document allegations that the listed involved employee allegedly violated Department Policy and Procedure, Rules and Regulations, and or any other relevant City of El Paso, including Civil Service Rules and Regulations, Policy, Procedure Rule and/or Regulation.				
[FAM]				
Signatures:				
Sgt. Rosalynn Carrasco # 2317 <i>[Signature]</i>		Rank/Position IAD Supervisor		Date/Time 10/14/2014 @ 8:55AM
Shift/Section Commander		Recommendation		
Division Commander		Recommendation		
Bureau Commander		Recommendation		
Final Disposition:				
1. ALLEGATION 1 (A-C) NOT SUSTAINED 1D. SUSTAINED				
2. ALLEGATION 1 (E-I) NOT SUSTAINED ALLEGATION 2 (a,b)				
3. - 16HR. SUSPENSION CAT. C - (NOT SUSTAINED)				
Signature of Employee <i>[Signature]</i> #1817		Date/Time 10/24/2014 <i>[Signature]</i> 10/24/14		

EL PASO POLICE DEPARTMENT

Gregory K. Allen
Chief of Police

VIA HAND DELIVERY

October 23, 2014

Officer Martina Elizalde #1817
Mission Valley Regional Command

RE: NOTICE OF SUSPENSION
IAD Case #: IA14-335

Officer Elizalde:

Pursuant to my authority as Chief of Police for the El Paso Police Department ("Department"), this is your notice that the Department hereby suspends you for **sixteen (16) hours** as a result of your conduct that is the basis of case IA14-335.

Based on the findings in administrative case IA14-335, you violated Department and City of El Paso policies, procedures, rules and/or regulations by asking complainant, Hasabnna Leyva, for her immigration status which was not relevant to the call for service you were handling on or about April 29, 2014. The reason(s) for the suspension are outlined as follows:

A. Applicable Policies, Procedures, Rules, Regulations and Administrative Orders

(1) Charter of the City of El Paso, Texas, Sections 6.13-3(P)

The following, which may be further defined in the Rules, may constitute causes for discharge, suspension or reduction in grade of permanent employees:

(P.) For just cause

(2) Civil Service Rules, City of El Paso, Texas, Rule 15, Section (p.)

The following may constitute causes for discharge, suspension or reduction of regular employees: That an officer or employee in the Civil Service:

(p.) For just cause.

(3) **El Paso Police Department, Procedures Manual**

Section 0-401, including but not limited to the following subsections, which state:

0-401. WE RESPECT LIFE. We hold the preservation of life as our sacred duty. Our value of human life sets our priorities.

0-401.05 Employees will be courteous to the public. Employees will be tactful in the performance of their duties, will control emotions and exercise patience and discretion. Employees will not express any prejudice concerning race, color, religion, gender, politics, national origin, lifestyle or similar characteristics.

0-401.06 Employees will not allow their personal convictions, beliefs, prejudices or biases to interfere with the appropriate execution of official acts or decisions.

Section 0-403, including but not limited to the following subsection, which states:

0-403. WE ENFORCE THE LAW. We recognize that our basic responsibility is to enforce the law. Our role is to resolve problems through the law, not to judge or punish.

0-403.06 Employees, in the application of the law, shall exercise mature judgment and discretion within the limits of statutory authority and Department policy.

Section 0-404, including but not limited to the following subsections, which state:

0-404. WE SEEK COMMUNITY PARTNERSHIP. We view the people of our community as partners who deserve our concern, care and attention. We are committed to reducing the fear of crime in our community, and we endeavor to do this by creating partnerships in our neighborhoods.

0-404.03 Employees will recognize that their highest priority is to serve the people of this community.

0-404.05 Employees will react to complaints or reports courteously and judiciously in accordance with Department procedures.

0-404.06 As police employees are under constant observation by the public, they will present themselves as leaders within the community and always be professional and courteous, both on and off duty.

Section 0-406, including but not limited to the following subsection, which state:

0-406. WE CONDUCT OURSELVES WITH DIGNITY. We recognize that our personal conduct, both on and off duty, is inseparable from the professional reputation of both the Officer and the Department.

0-406.03 Employees will be courteous and respectful in their official dealings with the public, fellow employees, superiors and subordinates.

(4) El Paso Police Department Procedures Manual Addendum, Rules and Regulations

Rule 4, including but not limited to the following subsection, which states:

Dereliction of Duty on the part of any officer prejudicial to the proper performance of the functions of the Department is cause for disciplinary action.

- (a) Failure to observe and give effect to policies and directives of the Department.

Rule 9, which states:

No member of the Department will conduct themselves in a manner, which may bring discredit upon the individual or the Police Department.

Rule 27, including but not limited to the following subsections, which state:

Departmental personnel will adhere at all times to the Law Enforcement Code of Ethics below:

- (a) As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.
- (c) I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.
- (d) I recognize the badge of my office as a symbol of public faith, and I accept it, as a public trust to be held so long as I am true to the ethics of the police service.

C. FACTUAL BACKGROUND

On or about April 29, 2014, you were working in your capacity as an officer with the El Paso Police Department when you were dispatched in reference to a subject disturbing call at or near 501 Hawkins in the City and County of El Paso, Texas. Upon arrival at said location, you met with the complainant, Hasabnna Leyva-Ramirez, and learned that she wanted to file charges against CPS for the condition of the facility and how the staff treated her. Based on the investigation, you attempted to explain to the complainant that the matter was civil and not criminal in nature. You then asked the complainant for ID so that you could complete your log sheet accordingly.

Based on the evidence, the complainant handed you a Mexican consulate ID card. Rather than enter the information from this card on your log sheet, you asked the complainant if she was in the United States illegally. You admitted that you did such and contended that you knew that "this ID card [was] being issued by the Mexican Consulate to illegal aliens" or similar words. Regardless, the complainant's immigration status was irrelevant to completing your log sheet and irrelevant to the call that you were handling.

The complainant informed you that she was in the United States legally and had papers to prove such. According to your administrative statement, you told her that "if she had papers that she needed to have them with her at all times. This I know because I came to this country with a green card and was told repeatedly by immigration that I HAD to have that ID with me always" or similar words. You deny asking the complainant to see her papers. Nonetheless, the complainant's immigration status was irrelevant.

You admit to asking the complainant about her immigration status. You claimed in your administrative statement that "there was no intention [by you] about inquiring about [the complainant's] legal status. [You] usually ask the same ONE question when someone hands [you] that type of ID and they are being hostile or uncooperative" or similar words. Regardless, the complainant's immigration status was not relevant to the call for service. By asking such question, you failed to act in a courteous and professional manner which violates Department policies, procedures, rules and/or regulations.

D. CONCLUSION

You became a commissioned police officer with the City of El Paso Police Department on or about October 10, 1996. At that time, you were given a procedures manual which unequivocally directed all employees to familiarize themselves with the rules and regulations, policies and procedures, administrative orders, special orders, memorandums, Civil Service Rules and Regulations, any other directives or policies issued by the Chief of Police and criminal and civil laws and any other pertinent material which deals either directly or indirectly with the performance of your duties. Said direction has not changed during your employment with the Department and remains in effect today.

Immigration status is not relevant information that needs to be obtained by a police officer to complete a daily log sheet when the officer determines that the matter at issue is civil. Based on the findings of this administrative investigation, there is sufficient evidence that your conduct at issue has violated Department policies, procedures, rules and/or regulations. Your poor judgment and personal beliefs or convictions on immigration interfered with the appropriate execution of your official acts and decisions.

For the reasons stated above, your conduct violated:

- a) Section 6.13-3, including but not limited to subsection (P), Charter of the City of El Paso;
- b) Rule 15, including but not limited to subsection 1 (p), El Paso Civil Services Rules and Regulations;
- c) Section 0-401, including but not limited to subsections 0-401.05 and 0-401.06, El Paso Police Department Procedures Manual;
- d) Section 0-403, including but not limited to subsection 0-403.06, El Paso Police Department Procedures Manual;
- e) Section 0-404, including but not limited to subsections 0-404.03 and 0-404.05, El Paso Police Department Procedures Manual;
- f) Section 0-406, including but not limited to subsection 0-406.03, El Paso Police Department Procedures Manual;
- g) Rule 4, including but not limited to subsection (a), El Paso Police Department Procedures Manual Addendum, Rules and Regulations;
- h) Rule 9, El Paso Police Department Procedures Manual Addendum, Rules and Regulations; and
- i) Rule 27, including but not limited to subsections (a), (c) and (d), El Paso Police Department Procedures Manual Addendum, Rules and Regulations.

Your conduct is not considered to be within the policy, practice or custom of the Department. Of importance, your conduct in this case is not the first time you have brought discredit to you and the Police Department over someone's ethnic origin. The Chief of Police is not prohibited from using your prior acts or omissions resulting in discipline in determining future disciplinary action. The other instance includes but is not limited to:

IA10-488: This case involved allegation of violation of Rules 5 (major violation) and 14 (verbal abuse prohibit). Based on the administrative evidence, you were found to have used a racial slur on at least one occasion when referring to another department employee. Administratively, you received a written reprimand.

Based on the totality of circumstances, your conduct in this matter warrants discipline, up to and including termination. The discipline being taken in this case is based on your conduct at issue at the time in question coupled with your prior discipline history. Therefore, **the Department hereby suspends you for sixteen (16) hours.**

In addition, you are hereby informed that you have a right to appeal this suspension. If you elect to appeal, you have thirty (30) days from the date indicated below to appeal this suspension to the Civil Service Commission or at the election of the Association, to an arbitrator mutually agreed to by the parties.

The Department reserves the right to amend these charges and specifications at any time.

AIC R. Lechner for
Greg Allen
Chief of Police

I acknowledge receipt of this notice of suspension and am aware of my rights to appeal. I also acknowledge receipt of Rule 15. Furthermore, I understand that this acknowledgement in no way is an admission of guilt.

M #1817
Martina Elizalde #1817

10/24/2014
Date



El Paso Police Department

Mayor
Oscar Leeser

City Council

District 1
Peter Svarzbein

District 2
Jim Tolbert

District 3
Emma Acosta

District 4
Carl L. Robinson

District 5
Dr. Michiel R. Noe

District 6
Claudia Ordaz

District 7
Lily Limón

District 8
Cortney C. Niland

City Manager
Tommy Gonzalez

TO: Mariza Martinez
EPPD-Payroll

FROM: Jennifer F. Callan
Internal Affairs

DATE: June 6, 2016

RE: Reimbursement as per Arbitration Award
Case #IA14-335

Officer Martina Elizalde #1817 was suspended for sixteen (16) hours for her conduct at issue in administrative case IA#14-335. Officer Elizalde #1817 served this suspension on or about October 24-25, 2014. *See* copies of the Agency Web and Appendix "A" attached to this memo as Exhibit 1.

Officer Elizalde #1817 appealed said suspension and a decision was rendered in the same on or about June 2, 2016. Based on the arbitration decision, Officer Elizalde's sixteen (16) hour suspension was reduced to a ten (10) hour suspension. Therefore, Officer Elizalde #1817 is to be **reimbursed for six (6) hours as per the arbitration decision.** *See* a copy of the arbitration decision dated June 2, 2016 attached to this memo as Exhibit 2.

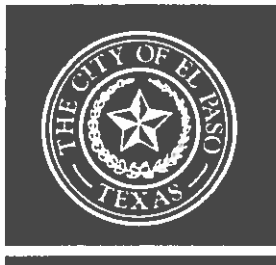
To facilitate this reimbursement, Officer Elizalde's relevant information, which is also included on Exhibit 1, is as follows:

Name: Martina Elizalde #1817
Kronos ID: 06688
SSN: [REDACTED]

Please provide me with the documentation of the reimbursement as soon as practical. Thank you for your time and attention to this request.

Gregory K. Allen, Chief of Police
Internal Affairs Division | 211 N. Florence, #205 | El Paso, Texas 79901
(915) 212-0157 | www.eppd.org

"Delivering Outstanding Services"



El Paso Police Department

Exhibit 1

Gregory K. Allen, Chief of Police

Internal Affairs Division | 211 N. Florence, #205 | El Paso, Texas 79901
(915) 212-0157 | www.eppd.org

APPENDIX "A"

THIS FORM MUST BE HAND DELIVERED TO YOUR SUPERVISOR, IMMEDIATELY UPON LEAVING THE INTERNAL AFFAIRS OFFICE.

TO: COMMANDER ZARUR VIA CHAIN OF COMMAND

FROM: INTERNAL AFFAIRS DIVISION

RE: IA CASE # IA14- 335

This form serves to notify you that a disposition has been determined on the above listed administrative case

affecting: NAME : Officer Martina Elizalde #1817 DISPOSITION: Sixteen (16) Hours-Suspension.

ATTENTION : Officer Martina Elizalde #1817

This is a written direct order that you must serve your suspension as indicated below:

Enter Employees Kronos ID 06688 SSN: [REDACTED]

[To be completed by employee's supervisor(s)] Date of suspension from 10-24-14 10-25-14
Suspension must begin within three weeks of receiving this notice.

If the employee is scheduled to serve the suspension on non-consecutive dates, list those dates and hours below:

Date to return to work: 10-29-14 Total hours of suspension to be served: 16

COMPLETE AND ATTACH THE ORIGINAL LEAVE REQUEST FORM TO THIS DOCUMENT

AND / OR

Vacation in Lieu of Suspension

If the employee requests to forfeit vacation time for a suspension period up to 80 hours,

**** COMPLETE AND ATTACH THE ORIGINAL VIS FORM TO THIS DOCUMENT ****

Indicate number of hours to be taken as Vacation in Lieu of. 56 (VIS)

TOTAL NUMBER OF HOURS 0 = 0 (SUS) + 0 (VIS)

Employee's Supervisor's Signature

Date: 10-24-14

This is a written direct order that you MUST return this completed form to the Internal Affairs Division Commander no later than : _____ or face separate disciplinary action.



Employee's Signature: _____ IAD Supervisor's Signature _____

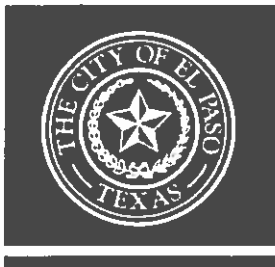
Date: 10/24/14

Date: _____

Date returned to IAD _____ IAD Supervisor signature _____

Distribution: **Original** – IAD. Copies for City Personnel (HR); PD Payroll; & Personnel file Chief's office
Effective: September 13, 2004

Modify Leave Request for Martina Elizalde [1817]					
Requested Date: 10/24/2014 4:24P		Supervisor Decision: Steffan Bentley 10/24/14 4:24P			
Current Status: Approved					
Approvals					
Supervisor Approval:		<input checked="" type="radio"/> Approve Leave Request <input type="radio"/> Decline Leave Request			
Minimum Staffing Summary for F181 / Days Minimum Staffing Summary for S181 / Evenings Minimum Staffing Summary for F181 / Days					
Leave Details					
Start Date: 10/24/2014		End Date: 10/25/2014			
 Edit	Date	Start	End	Hours	Leave Type
	10/24/2014	<input type="text" value="10/24"/>	<input type="text" value="10/24"/>	<input type="text" value="4"/>	REG (Regular Hours)
	10/24/2014	<input type="text" value="6:00P"/>	<input type="text" value="12:00A"/>	<input type="text" value="6"/>	SUS (Suspension without pay)
	10/25/2014	<input type="text" value="2:00P"/>	<input type="text" value="12:00A"/>	<input type="text" value="10"/>	SUS (Suspension without pay)
	Total Hours				20
<< Back to Leave Summary Screen					
Leave Notes					
 Bentley, Steffan ref 16 hrs suspension 10/24/2014 04:24 PM					
New Note <input type="text"/>					
<input type="button" value="Submit"/>					



El Paso Police Department

Exhibit 2

Gregory K. Allen, Chief of Police

Internal Affairs Division | 211 N. Florence, #205 | El Paso, Texas 79901
(915) 212-0157 | www.eppd.org

06/02/2016 THU 17:32 FAX 9155324549 Jim Darnell, P.C.

0002/002

JIM DARNELL, P.C.
ATTORNEYS AND COUNSELORS AT LAW

JIM DARNELL
jdarnell@jdarnell.com

JEOP DARNELL*
jedarnell@jdarnell.com
*Also Licensed in New Mexico

310 N. MESA ST., SUITE 212
EL PASO, TEXAS 79901
TELEPHONE (915) 532-2442
FACSIMILE (915) 532-4549

June 2, 2016

Via Facsimile 533-5117
Alyssa Perez

Via facsimile 212-0034
Linda Samples

Re: Name:	Officer Martina Elizalde
Dept:	Police Dept.
Type:	Suspension (16 Hours)
Docket No.	CSC Case No. 14-02-LG/JD
Dept Case No.	IA14-335
CLEAT File No.	EP

Ladies:

As I indicated at the close of the arbitration on May 31, 2016, my findings with regard to Officer Elizalde's 16 hour suspension are as follows:

1. I will uphold the finding that Officer Elizalde violated El Paso Police Department and City of El Paso Policies/Procedures/Rules and/or Regulations by asking Complainant, Hasabnna Leyva for her immigration status which was not relevant to the call for service she was handling on or about April 29, 2014.
2. I will modify the punishment from 16 hour suspension to a 10 hour suspension, and 10 hours of sensitivity training dealing with, as specifically as possible, interactions with the Hispanic Community/Mexican Nationals during the course of her work as an officer with the El Paso Police Department.

Thank you for your cooperation.

Sincerely,


Jim Darnell



Adjustment Form

Sch No. and PPE

1613 6/25/2016

Department Name

POLICE DEPT 21000

Authorized By Human Resources Department

Employee Name Martina Elizalde

Last 4 SS #

Kronos ID. # 006688

PPB Date	PPE Date	Pay Code	Hours (+/-)	Hourly Rate	Gross Amount (+/-)	HR VERIFICATION	FINANCIAL VERIFICATION	Reasons/Comments/Combo Code
10/19/2014	11/1/2014	ADM	6	32.734875	196.41			Reimbursement as per Arbitration Award Case #IA14-335.

Total 196.41

Department

Mariza Martinez

Payroll Clerk

Department Approval

Date

6/6/2016

Office of the Comptrollers

Enter By:

Schedule:

Review By:

Financial Serv. Approval

Date

Pay adjustments are:

Any hours or incentives that were not paid in prior pay periods.

Retro Adjustment are:

Any adjustments to increase or decrease the pay on codes that have already been paid (DO NOT USE HOURS)

Departmental Payroll clerk must ensure that the hourly rate times the hours are correct and use the pay rate which was in effect at the time of the period in which the adjustment was due.

Financial Services will return any incorrect amounts back to HR for further review and will not process until HR has reviewed and approved the second time, which may cause a delay in the payment.

(Revised copy 06/23/2015)

IA14-335

INVESTIGATIVE SUPPLEMENTS

FAM

CONTACTED MAESE RICARDO 02-19-73 - ASSISTED BY DET. TREJO
1058 Hrs

INCIDENT DATA

Agency Name El Paso Police Department
ORI TX0710200

INCIDENT / INVESTIGATION REPORT

OCA 14-113148
Date / Time Reported WE Apr 23, 2014 11:10

#1	Crime Incident	Equiv Code: 4010575	UCR: 999	Local Statute: TWRNT98 MC	<input type="checkbox"/> Att <input checked="" type="checkbox"/> Com	Last Known Secure WE Apr 23, 2014 11:10
#2	Crime Incident	Equiv Code:	UCR:	Local Statute:	<input type="checkbox"/> Att <input type="checkbox"/> Com	At Found WE Apr 23, 2014 11:10
#3	Crime Incident	Equiv Code:	UCR:	Local Statute:	<input type="checkbox"/> Att <input type="checkbox"/> Com	

Location of Incident 9200 Escobar Dr, El Paso, TX 79907	Premise Type Highway/Road/Alley	Offense Tract MVR
---	---	-----------------------------

MO

How Attacked or Committed	Forcible Entry <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A
---------------------------	---

Weapon / Tools	Residency Status
----------------	------------------

VICTIM

# Victims 1	Type Government	Injury None	Victim of Crime # 1	Age / DOB	Race	Sex
Victim/Business Name (Last, First, Middle) V1 El Paso Municipal Court			Relationship to Offenders			

Home Address 810 E Overland Ave, El Paso, TX 79901	Home Phone (915) 546-2980
--	-------------------------------------

Employer Name/Address Warrants Office	Business Phone (915) 546-2980
---	---

VYR	Make	Model	Style	Color	Lic/Lis	VIN
-----	------	-------	-------	-------	---------	-----

OTHERS INVOLVED

CODES: V- Victim (Denote V2, V3) O = Owner (if other than victim) R = Reporting Person (if other than victim) I = Other Involved

Code	Name (Last, First, Middle)	Victim of Crime #	Age / DOB	Race	Sex
------	----------------------------	-------------------	-----------	------	-----

Home Address	Home Phone
--------------	------------

Employer Name/Address	Business Phone
-----------------------	----------------

Code	Name (Last, First, Middle)	Victim of Crime #	Age / DOB	Race	Sex
------	----------------------------	-------------------	-----------	------	-----

Home Address	Home Phone
--------------	------------

Employer Name/Address	Business Phone
-----------------------	----------------

Status Codes	L = Lost S = Stolen R = Recovered D = Damaged Z = Seized B = Burned C = Counterfeit / Forged F = Found U = Unknown
--------------	--

Victim #	UCR	Status - Date	Value	OJ	QTY	Property Description	Make/Model	Serial Number
----------	-----	---------------	-------	----	-----	----------------------	------------	---------------

Number of Vehicles Stolen	0	Number Vehicles Recovered	0
---------------------------	---	---------------------------	---

ID	Officer (02971) ESCAJEDA, RUBEN JR	Officer Signature	Supervisor Signature (00590) RETA, MANUEL
----	--	-------------------	---

Complainant Signature	Case Status: Closed/cleared By Arrest	Case Disposition: Cleared By Arrest
-----------------------	---	---

	April 23, 2014	Apr 23, 2014
--	-----------------------	---------------------

--	--	--

--	--	--

--	--	--

--	--	--

--	--	--

--	--	--

--	--	--

--	--	--

--	--	--

--	--	--

--	--	--

--	--	--

--	--	--

--	--	--

--	--	--

Incident / Investigation Report

El Paso Police Department

OCA: 14-113148

Status Codes L = Lost S = Stolen R = Recovered D = Damaged Z = Seized B = Burned C = Counterfeit / Forged F = Found U = Unknown																
D R U G S	Status		Quantity		Type Measure			Suspected Drug Type								
O F F E N D E R	Offender(s) Suspected of Using <input type="checkbox"/> Drugs <input checked="" type="checkbox"/> N/A <input type="checkbox"/> Alcohol <input type="checkbox"/> Computer				Offender 1 Age: Race: Sex:			Offender 2 Age: Race: Sex:			Offender 3 Age: Race: Sex:			Primary Offender Resident Status Resident Non-Resident Unknown		
					Ssn:			Ssn:			Ssn:					
					Offender 4 Age: Race: Sex:			Offender 5 Age: Race: Sex:			Offender 6 Age: Race: Sex:					
					Ssn:			Ssn:			Ssn:					
S U S P E C T	Name (L, F M) AKA							Home Address					Home Phone			
	SSN:			Occupation			Business Address					Business Phone				
	DOB. / Age		Race	Sex	Hgt	Wgt	Build		Hair Color		Eye Color					
							Hair Style		Hair Length		Glasses					
	Scars, Marks, Tattoos, or other distinguishing features (i.e. limp, foreign accent, voice characteristics)															
	Hat			Shirt/Blouse			Coat/Suit					Socks				
	Jacket			Tie/Scarf			Pants/Dress/Skirt					Shoes				
	Was Suspect Armed?		Type of Weapon					Direction of Travel					Mode of Travel			
	VYR	Make		Model	Style/Doors	Color	Lic/Lis		Vin							
	Suspect Hate / Bias Motivated: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No							Type:								
	W I T N E S S	Name (Last, First, Middle)							SSN:		D.O.B.		Age	Race	Sex	
		Home Address							Home Phone		Employer			Phone		
N A R R T I V E	TYPE OF WARRANT ISSUED: TRAFFIC WARRANT															
	OFFICER(S) NAME AND ID#(S): R. Escajeda 2971															
	ASSIGNED UNIT #: 1F181															
	PROBABLE CAUSE FOR DETAINMENT OR ARREST: TRAFFIC STOP															
	ARRESTEE(S) TAKEN FOR PAPERWORK TO: MVRC															
	VEHICLE IMPOUNDED: (NO)															
VEHICLE RELEASED: (NO) - FOLLOWED OFFENDER TO MVRC WHERE HE PARKED HIS TRUCK IN THE PARKING LOT.																
BOOKED INTO EL PASO COUNTY DETENTION FACILITY: (NO)																

Incident / Investigation Report

El Paso Police Department

OCA: 14-113148

Officer's Narrative (continued)

POSTED BOND AND RELEASED: (YES)

BOND OFFICE CLERK NOTIFIED: (YES) NAME:MARIA

TAKEN BEFORE A MAGISTRATE: (NO)

ADDITIONAL INFORMATION:

Officer Escajeda 2971, along with Officer Elizalde 1817, working as 1F181, were working a check point at the 9200 block of Escobar. OF-1 was issued a citation for no Driver License (18-691120). A warrant check through channel 1 revealed OF-1 to have 11 outstanding traffic warrants in the amount of: \$2834.13. Officer Escajeda followed OF-1 to MVRCC for processing. OF-01 was able to post a partial bond of \$2,000.00 and was released.

***** WARRANT INFORMATION *****

RE-FILED:

WARRANT#:	BOND AMOUNT:	OFFENSE:
18552244.2	357.50	FTMFR
33402993.2	416.00	ZONING NOT PERMITTED

Incident / Investigation Report

El Paso Police Department

OCA: 14-113148

Officer's Supplement

Officer 192501

Date / Time Reported WE Apr 23, 2014 11:10

THE INFORMATION BELOW IS CONFIDENTIAL - FOR USE BY AUTHORIZED PERSONNEL ONLY

Incident / Investigation Report

El Paso Police Department

OCA: 14-113148

Additional Officer Supplements

THE INFORMATION BELOW IS CONFIDENTIAL - FOR USE BY AUTHORIZED PERSONNEL ONLY

Officer (02971) ESCAJEDA, RUBEN JR

Supplement Type: Witness Interview :

Date / Time 4/23/2014 12:59

information of OF-1

EL PASO COUNTY DETENTION FACILITY ARREST SUPPLEMENT

SEARCHED BY / TIME (02971) ESCAJEDA, RUBEN JR / 13:00		ARREST NUMBER (ARREST ID) 26063121 (14-009758)		APPROVING SUPERVISOR Reta	
SUSPECT'S NAME LAST Maese, Ricardo		FIRST MIDDLE		ARREST DATE 04/23/2014	ARREST TIME 11:15
ALIAS / NICKNAME		DATE OF BIRTH	PLACE OF BIRTH	CITIZENSHIP	
ADDRESS CITY 1609 Globe, El Paso TX 79915		STATE	ZIP	SOCIAL SECURITY NUMBER	MARITAL STATUS
EMERGENCY NAME		PHONE		RELATIONSHIP	
EMERGENCY CONTACT ADDRESS		WARRANT CHECK <input checked="" type="checkbox"/> NCIC <input checked="" type="checkbox"/> TCIC <input checked="" type="checkbox"/> LOCAL			
EMPLOYER (NAME OF COMPANY/SCHOOL)		BUSINESS ADDRESS (STREET, CITY, STATE, ZIP)		BUSINESS PHONE	
SUSPECT'S PHYSICAL CONDITION (INCLUDE INJURY OR ILLNESS) NOT SICK OR INJURED				NEED FOR CAUTION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
<input checked="" type="checkbox"/> SCARS <input checked="" type="checkbox"/> MARKS <input checked="" type="checkbox"/> TATTOOS <input checked="" type="checkbox"/> AMPUTATIONS					
OFFICER'S REMARKS					
SEX M	RACE W	ETHNIC ORIGIN	HEIGHT 5'7	WEIGHT 0	EYES
ID CARD NUMBER		STATE	TRANS. HAZ. MATERIAL	OPER. COM. VEHICLE	LICENSE PLATE NUMBER
COMPLAINANT 1		ADDRESS			CASE NO. 14-113148
ORIGINAL AGENCY	OFFENSE ZONING-CODE VIOLATION MISC			STATUTE CITATION 00975 MC	OFFENSE CODE 00975
DATE OF OFFENSE 04/23/2014	FIREARM CODE	LEVEL & DEGREE	FELONY MISDEMEANOR (X)	CAPITAL, 1, 2, OR 3 A, B, OR C	
WARRANT # 33402993.1	AUTHORITY MUNICIPAL COURT #1,			BOND \$416.00	
COMPLAINANT 2		ADDRESS			CASE NO. 14-113148
ORIGINAL AGENCY	OFFENSE Fail to maintain financial responsibility - 2nd offense			STATUTE CITATION 601.191	OFFENSE CODE 4010038
DATE OF OFFENSE 04/23/2014	FIREARM CODE	LEVEL & DEGREE	FELONY MISDEMEANOR (X)	CAPITAL, 1, 2, OR 3 A, B, OR C	
WARRANT # 18438200.5	AUTHORITY MUNICIPAL COURT #1,			BOND \$357.50	
LOCATION OF ARREST 9100 Escobar Dr El Paso, Tx 79907				ARRESTING AGENCY El Paso Police Department	
ARRESTING OFFICER(S) LAST NAME 1. Escajeda, Ruben		ID#S 1. 02971	DEPARTMENT USB2		DIVISION MVRC
ARREST # - EPSO		ARREST # - EPPD	BOOKING #	DPS #	FBI #
PROCESSING <input type="checkbox"/> CITY <input type="checkbox"/> FULL <input type="checkbox"/> UPDATE <input type="checkbox"/> PLAIN-FBI <input type="checkbox"/> PLAIN-DPS <input type="checkbox"/> NP/CLEAR <input type="checkbox"/> PHOTO <input type="checkbox"/> PALMS <input type="checkbox"/> FBI-FULL <input type="checkbox"/> DPS-FULL					
LEFT HAND SIMULTANEOUS IMPRESSIONS		LEFT THUMB	RIGHT THUMB	RIGHT HAND SIMULTANEOUS IMPRESSIONS	

EL PASO COUNTY DETENTION FACILITY ARREST SUPPLEMENT

SEARCHED BY / TIME (02971) ESCAJEDA, RUBEN JR / 13:00		ARREST NUMBER (ARREST ID) 26063121 (14-009758)		APPROVING SUPERVISOR Reta	
SUSPECT'S NAME LAST Maese, Ricardo		FIRST MIDDLE		ARREST DATE 04/23/2014	ARREST TIME 11:15
ALIAS / NICKNAME		DATE OF BIRTH	PLACE OF BIRTH	CITIZENSHIP	
ADDRESS CITY 1609 Globe, El Paso TX 79915		STATE	ZIP	SOCIAL SECURITY NUMBER	MARITAL STATUS
EMERGENCY NAME		PHONE		RELATIONSHIP	
EMERGENCY CONTACT ADDRESS				WARRANT CHECK <input checked="" type="checkbox"/> NCIC <input checked="" type="checkbox"/> TCIC <input checked="" type="checkbox"/> LOCAL	
EMPLOYER (NAME OF COMPANY/SCHOOL)		BUSINESS ADDRESS (STREET, CITY, STATE, ZIP)		BUSINESS PHONE	
SUSPECT'S PHYSICAL CONDITION (INCLUDE INJURY OR ILLNESS) NOT SICK OR INJURED				NEED FOR CAUTION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
<input checked="" type="checkbox"/> SCARS <input checked="" type="checkbox"/> MARKS <input checked="" type="checkbox"/> TATTOOS <input checked="" type="checkbox"/> AMPUTATIONS					
OFFICER'S REMARKS					
SEX M	RACE W	ETHNIC ORIGIN	HEIGHT 5'7	WEIGHT 0	EYES
ID CARD NUMBER		STATE	TRANS. HAZ. MATERIAL	OPER. COM. VEHICLE	DRIVERS LICENSE NUMBER#
COMPLAINANT 1		ADDRESS			CASE NO. 14-113148
ORIGINAL AGENCY	OFFENSE MVI VIOLATION			STATUTE CITATION 548.051 TRC	OFFENSE CODE 4010253
DATE OF OFFENSE 04/23/2014	FIREARM CODE	LEVEL & DEGREE	FELONY MISDEMEANOR (X)	CAPITAL, 1, 2, OR 3 A, B, OR C	
WARRANT # 18552244.1	AUTHORITY MUNICIPAL COURT #1,			BOND \$185.00	
COMPLAINANT 2		ADDRESS			CASE NO. 14-113148
ORIGINAL AGENCY	OFFENSE REGIS/NO OR EXP M/C PLATE			STATUTE CITATION 00169 MT	OFFENSE CODE 00169
DATE OF OFFENSE 04/23/2014	FIREARM CODE	LEVEL & DEGREE	FELONY MISDEMEANOR (X)	CAPITAL, 1, 2, OR 3 A, B, OR C	
WARRANT # 18438200.4	AUTHORITY MUNICIPAL COURT #1,			BOND \$143.00	
LOCATION OF ARREST 9100 Escobar Dr El Paso, Tx 79907				ARRESTING AGENCY El Paso Police Department	
ARRESTING OFFICER(S) LAST NAME 1. Escajeda, Ruben		ID#S 1. 02971	DEPARTMENT 2. USB2		DIVISION MVRC
ARREST # - EPSO		ARREST # - EPPD	BOOKING #	DPS #	FBI #
PROCESSING <input type="checkbox"/> CITY <input type="checkbox"/> FULL <input type="checkbox"/> UPDATE <input type="checkbox"/> PLAIN-FBI <input type="checkbox"/> PLAIN-DPS <input type="checkbox"/> NP/CLEAR <input type="checkbox"/> PHOTO <input type="checkbox"/> PALMS <input type="checkbox"/> FBI-FULL <input type="checkbox"/> DPS-FULL					
LEFT HAND SIMULTANEOUS IMPRESSIONS		LEFT THUMB	RIGHT THUMB	RIGHT HAND SIMULTANEOUS IMPRESSIONS	

EL PASO COUNTY DETENTION FACILITY ARREST SUPPLEMENT

SEARCHED BY / TIME (02971) ESCAJEDA, RUBEN JR / 13:00		ARREST NUMBER (ARREST ID) 26063121 (14-009758)		APPROVING SUPERVISOR Reta	
SUSPECT'S NAME LAST Maese, Ricardo		FIRST MIDDLE		ARREST DATE 04/23/2014	ARREST TIME 11:15
ALIAS / NICKNAME		DATE OF BIRTH	PLACE OF BIRTH	CITIZENSHIP	
ADDRESS CITY 1609 Globe, El Paso TX 79915		STATE	ZIP	SOCIAL SECURITY NUMBER	MARITAL STATUS
EMERGENCY NAME		PHONE		RELATIONSHIP	
EMERGENCY CONTACT ADDRESS		WARRANT CHECK <input checked="" type="checkbox"/> NCIC <input checked="" type="checkbox"/> TCIC <input checked="" type="checkbox"/> LOCAL		BUSINESS PHONE	
EMPLOYER (NAME OF COMPANY/SCHOOL)		BUSINESS ADDRESS (STREET, CITY, STATE, ZIP)		BUSINESS PHONE	
SUSPECT'S PHYSICAL CONDITION (INCLUDE INJURY OR ILLNESS) NOT SICK OR INJURED		NEED FOR CAUTION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
<input type="checkbox"/> SCARS <input checked="" type="checkbox"/> MARKS <input checked="" type="checkbox"/> TATTOOS <input checked="" type="checkbox"/> AMPUTATIONS					
OFFICER'S REMARKS					
SEX M	RACE W	ETHNIC ORIGIN	HEIGHT 5'7	WEIGHT 0	EYES
HAIR		SKIN TONE		DRIVERS LICENSE NUMBER#	STATE
ID CARD NUMBER		STATE	TRANS. HAZ. MATERIAL	OPER. COM. VEHICLE	LICENSE PLATE NUMBER
COMPLAINANT 1		ADDRESS		CASE NO. 14-113148	
ORIGINAL AGENCY	OFFENSE NO DRIVER'S LICENSE (WHEN UNLICENSED)		STATUTE CITATION 521.021		OFFENSE CODE 04000123
DATE OF OFFENSE 04/23/2014	FIREARM CODE	LEVEL & DEGREE	FELONY MISDEMEANOR (X)	CAPITAL, 1, 2, OR 3 A, B, OR C	
WARRANT # 18438200.2	AUTHORITY MUNICIPAL COURT #1,		BOND \$162.50		
COMPLAINANT 2		ADDRESS		CASE NO. 14-113148	
ORIGINAL AGENCY	OFFENSE Ran red light		STATUTE CITATION 544.007 TRC		OFFENSE CODE 4010013
DATE OF OFFENSE 04/23/2014	FIREARM CODE	LEVEL & DEGREE	FELONY MISDEMEANOR (X)	CAPITAL, 1, 2, OR 3 A, B, OR C	
WARRANT # 18438200.1	AUTHORITY MUNICIPAL COURT #1,		BOND \$238.03		
LOCATION OF ARREST 9100 Escobar Dr El Paso, Tx 79907				ARRESTING AGENCY El Paso Police Department	
ARRESTING OFFICER(S) LAST NAME 1. Escajeda, Ruben		ID# 1. 02971	DEPARTMENT USB2		DIVISION MVRC
ARREST # - EPSO		ARREST # - EPPD	BOOKING #	DPS #	FBI #
PROCESSING <input type="checkbox"/> CITY <input type="checkbox"/> FULL <input type="checkbox"/> UPDATE <input type="checkbox"/> PLAIN-FBI <input type="checkbox"/> PLAIN-DPS <input type="checkbox"/> NP/CLEAR <input type="checkbox"/> PHOTO <input type="checkbox"/> PALMS <input type="checkbox"/> FBI-FULL <input type="checkbox"/> DPS-FULL					
LEFT HAND SIMULTANEOUS IMPRESSIONS		LEFT THUMB	RIGHT THUMB	RIGHT HAND SIMULTANEOUS IMPRESSIONS	

ADDITIONAL ARREST
NARRATIVE CONTINUED

117 DATE AND TIME OF ARREST

04/23/2014

11:15

☐ AM
☐ PM
☒ MIL

118a. CASE #

14-113148

119 SFX

1

118b. ARREST #

14009758

120

ADDITIONAL ARREST INFORMATION

OTHER CHARGES

548.051 TRC - Mvi Violation - WARR# 18552244.1

00169 MT - Regis/no Or Exp M/c Plate - WARR# 18438200.4

521.021 - No Driver's License (when Unlicensed) - WARR# 18438200.2

544.007 TRC - Ran Red Light - WARR# 18438200.1

IND DIAGRAM

IND DIAGRAM

IND DIAGRAM

Volume: 0
Chapter: 4

Code of Ethics
Effective: April 8, 1999

0-401. WE RESPECT LIFE. We hold the preservation of life as our sacred duty. Our value of human life sets our priorities. (CALEA 1.1.2)

0-401.01 The primary responsibility of the officers of the El Paso Police Department is to protect the people within its jurisdiction and to uphold the Constitution of the United States, the Texas State Constitution and the laws derived there from.

0-401.02 Employees will respect and uphold the dignity, human rights, and constitutional rights of all persons.

0-401.03 Employees will not mistreat persons who are in their custody or care and will handle such persons in accordance with the law and Department procedures.

0-401.04 Officers will not use more force than is reasonably necessary and will use force in accordance with the law and Department procedures.

0-401.05 Employees will be courteous to the public. Employees will be tactful in the performance of their duties, will control emotions and exercise patience and discretion. Employees will not express any prejudice concerning race, color, religion, gender, politics, national origin, lifestyle or similar characteristics.

0-401.06 Employees will not allow their personal convictions, beliefs, prejudices or biases to interfere with the appropriate execution of official acts or decisions.

0-402. WE REVERE THE TRUTH. We accept nothing less than truth, honesty and integrity in our profession.

0-402.01 Employees will follow the principles of integrity, fairness and impartiality in connection with their duties.

0-402.02 Employees will not knowingly make false accusations of any criminal, ordinance, traffic or other violation.

0-402.03 Employees will treat the official business of the Department as confidential. Information regarding official business will be disseminated only to those for whom it is intended in accordance with established Department procedures. Employees will not divulge the identity of persons giving confidential information except as authorized by proper authority.

0-402.04 Employees will not make false official statements.

3-202. PATROL PROCEDURES.

3-202.01 RACIAL AND BIAS BASED PROFILING. Officers are strictly prohibited from engaging in racial and bias based profiling. The prohibition against racial and bias based profiling does not preclude the use of race, ethnicity, or national origin as factors in a detention decision by a peace officer as they may be legitimate factors in such a decision when used as a part of a description of a suspect or witness for whom a peace officer is searching.

A. Definitions.

1. **Racial Profiling:** a law enforcement-initiated action, such as a motor vehicle stop, a detention, a search, issuance of a citation, or an arrest, based on an individual's race, ethnicity, or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity. Racial profiling pertains to persons who are viewed as suspects or potential suspects of criminal behavior. The term is not relevant as it pertains to witnesses, complainants, persons needing assistance, or other citizen contacts.
2. **Bias Based Profiling:** the selection of individuals for enforcement action based solely on a trait common to a group. This includes, but is not limited to race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group.
3. **Race or Ethnicity:** means of a particular descent, including Caucasian, African, Hispanic, Asian, Native American, or Middle Eastern descent.
4. **Motor Vehicle Stop:** an occasion in which a peace officer stops a motor vehicle for an alleged violation of a law or ordinance. *(Amended on 08-04-2006 C06-20)(Amended on 12/15/2010 C10-13)*

3-202.02 OFFICER INITIATED REPORTING DATA. Officers, on or off-duty, who stop motor vehicles for an alleged violation of a law or ordinance and issue a citation or make an arrest will comply with the following:
(Amended on 12/15/2010 C10-13)

- A. The information required on the I-LEADS arrest module, and/or on a citation (both hard copy and e-ticket) will be completed for each person cited or arrested. In the event that several people are present when making a motor vehicle stop, information will be captured only for those who are cited or arrested. Officers making arrests and/or issuing citations will fill out the following fields:

- C. False Alarms.** If no signs of entry or attempted entry are found, Officers will generate an Alarm Response Notice. A copy of the form will be left at the address of occurrence. The original and all available copies will be forwarded to the Alarm Unit. Officers may, at their discretion, exempt certain causes of false alarms such as extreme weather or power failures. In such cases, an Alarm Response Notice is completed and the cause noted. No copies are left at the scene.
- D. Security Alarm Permit.** In accordance with the current City Alarm Ordinance, Officers will not respond to an alarm call when the address in question does not have a valid Security Alarm Permit issued by the City of El Paso. Exceptions include a duress alarm, a holdup or panic alarm, or a report to the Department by any person with specific information indicating that there is possible criminal activity taking place at the alarm site. Police Communications will verify the City's records for a valid Security Alarm Permit. In cases when a valid permit does not exist for a specific location Police Communications will advise the monitoring company that a police unit will not be dispatched as per Department policy. *(Amended 07-17-2006 C06-08)*

3-202.08 UNDOCUMENTED IMMIGRANTS. Officers of this Department may not arrest an individual based on their citizenship status. Probable cause for arrest must exist.

- A. Release.** When Officers determine, through legal means, that an individual is an undocumented immigrant, he or she will be turned over to U.S. Border Patrol.
- B. Requests for Asylum.** Immigrants requesting asylum in the United States will be referred to the U.S. Department of Immigration and Naturalization.

3-202.09 CIVIL PROBLEMS. The role of Officers on calls that are civil, not criminal, in nature is to preserve the peace, prevent crimes from occurring, and prevent an escalation of the civil problem. Officers will be objective to all parties. Parties may be advised to seek legal advice or assistance from other social agencies. Cases of repetitive occurrences may be referred to the appropriate PAR Officer.

3-202.10 ROUTINE BAR CHECKS *(CALEA 1.2.4 g)*. Officers may conduct routine checks of bars, when time permits, to check the activities of persons within the bars and minimize serious violations of the law. Officers will adhere to the following:

- A. Number of Officers.** Bar checks will be conducted with a minimum of two Officers but no more than that number of Officers reasonably required to ensure Officer and public safety.



El Paso Police Department Citizen Complaint Form

WI: -

All spaces must be completed to process your complaint. Please fill out the back of this page.

Today's Date: 04/29/2014

Date of Incident: 04/29/2014	EPPD Case Number (If Known): -
Time of Incident: 10:34 AM	
Location of Incident: 501 Hawkins	

COMPLAINANT INFORMATION

Name: Alex Rivera ^{AZ 1961} ELIZABETH HOLGAIN	Date of Birth: [REDACTED]
Address: 2625 Portland	Telephone: (915) 599-7301

Driver's License / I.D. No.: [REDACTED]	Social Security No.: [REDACTED]
Employer's Name:	Employer's Phone:
Employer's Address:	Employer's Zip Code:
Cellular Phone No.: (915) 599 - 7301	

ACCUSED EMPLOYEE(S)

1. Martina Elizalde	2.
---------------------	----

HAVE YOU REPORTED THIS INCIDENT TO ANYONE WITHIN THE EL PASO POLICE DEPARTMENT?

YES OR NO? Yes

IF YES, STATE WHO YOU NOTIFIED, WHEN AND WHERE

Please give a brief description of the incident.

Fui con my hija a la oficina de CPS a ver al nino de mi hija. Cuando estabamos ahi, vimos algunas cosas que no nos gustaron, el nino de mi hija parecia que no le habian cambiado el panal, y estaba embarrado de popo. El nino estaba rosado y tenia los ojos rojos de tanto llorar, no tenian desitine(ointment) y las luzes se apagaban. Mi hija por poco y se cae con el nino en los brazos, y decidimos hablar a la policia. Llego una oficial con una actitud muy agresiva. Le empeso a alzar la voz a mi hija y le dijo que si no le gustaba que se fuera de ahi. La official le pidio identificacion a mi hija y le dijo, "tu no eres legal aqui", "le voy hablar al border patrol". Mi hija le dijo que les hablara, que ella era legal. Parecia que queria provocar mi hija. La official le dijo a mi hija que ella no podia estar dentro del pais y le hiba a hablar al border patrol. La official parecia mas preocupada por el estatus legal de mi hija que tomar nuestro reporte. La official demostro racismo en contra mi hija por ser mexicana y no nos brindo la ayuda que pedimos.

Mission Statement

I took the statements from the involved parties, regarding allegations that Officer Elizalde was acting like an immigration official.

I spoke to Officer Elizalde the next day to advise her of the complaint of her being more concerned with the Complainant's immigration status than the concerns that the complainant had called PD for. Officer Elizalde started by saying that she could check for immigration status. She said if people are here illegally, I'm going to call Border Patrol. I advised her that immigration status shouldn't matter and that she should not concern herself with people's citizen status. She seemed to get upset because "these people come over here without papers and complain about free services that they get". She stated that Mexicans just come over to get their free housing, food etc... I told her not to ask about immigration status because immigration is none of our business. She seems personally bothered by immigration issues. I think she agreed with me only to stop arguing. With her personality (abrasive), what the complainant alleged did not surprise me.

2. *Was Officer Elizalde receptive when you told her to stop checking for immigration status? Please explain.*

No, I didn't feel she was receptive. See answer #1 for more details.

3. *Did Officer Elizalde provide an explanation as to why she believed she had jurisdiction in immigration issues?*

Officer Elizalde's explanation was that she could check on the immigration status of people and if she found out they were illegal, then she was going to call Border Patrol. I advised Officer Elizalde that the procedures manual does allow us to call immigration, if during the course of our job, we discover an undocumented immigrant, but in the call that she had responded to, it was inappropriate, because the Complainant had called. I told her that immigration issues are a "non-issue", it doesn't matter if they are here illegally or not, it is not our business.

She stated that the reporter on the call was an illegal and that illegals have no right to be here in the United States. She then told me that she had immigrated from Germany the "legal way" so if she did it, then everybody else has too. I told Officer Elizalde, that she better stop inquiring or even asking about immigration status on calls because we are not the federal government and we have no business enforcing law we have no jurisdiction. She told me that she understood, but I felt that she just told me that to not argue with me.

4. *Are you aware of any issues or personality conflicts between Officer Elizalde and her probationary partner at the time of the incident, Officer Ruben Escajeda #2971?*

Yes, I am aware of issues and personality conflicts between Officer Elizalde and Officer Escajeda. Officer Elizalde approached me around late 2013, early 2014. I was looking for volunteers to be FTO's because the shift was expected to get new Officers. Officer Elizalde approached me and asked me if she

could be an FTO. I was hesitant, because I know that Officer Elizalde can be difficult, as far as personality, but she assured me that she was getting bored of the patrol routine and wanted a challenge of training a new Officer, so she could "re-motivate" herself as she put it. I decided to give her a chance and had her re-certified as an FTO.

I started noticing problems when she was with another Probationary officer. Officer Almaraz #2965. Officer Almaraz has since left the department to work with Homeland Security. At first everything seemed fine with her and Officer Almaraz. When I would talk to Officer Almaraz he seemed happy and he advised me there were no issues with his FTO. About two/ three weeks working together, I started to notice Officer Almaraz not as outgoing as he was. I asked him if he was OK and he stated that he and his FTO Elizalde were not working well as a team. He advised that she was nitpicking every little action he did, as far as screaming at him for not doing the correct times on the log sheet. Officer Almaraz advised me he understood that he was new and that he needed to learn, but he did not like the way Officer Elizalde was treating him. He complained that she was lazy Officer, that all she wanted to do was do traffic stops to get a 10-98 arrest. I continued to monitor Officer Almaraz to make sure he was going to be fine. I think not to cause issues, he started to tell me that everything was fine; he was not going to cause waves and was going to do his best to complete his probation. I would speak to Officer Elizalde, and she would tell me that Officer Almaraz was lazy and that he could not do simple task, like fill out the log sheet. She was calling Almaraz a rock, because she wanted the times rounded off as far as the time dispatched and when closing out the call. I guess he was having a hard time or not doing it to her liking. I told Officer Elizalde that I didn't think not filling out a log sheet "exactly" as she wants is not him being a "rock", I was more concerned with the Officer doing field work and contacts than to nitpick minor issues on the log sheet. I know how Officer Elizalde can become focused on a minor issue and make it a bigger deal than it has too. I told Officer Almaraz to stay focused and not to get discouraged.

Two months passed, and the FTOS and Rookies were rotated. Officer Almaraz was happy to be with a new FTO Officer Gonzalez #1845. I decided to put Officer Escajeda with Officer Elizalde, since after talking to him and getting to know him better, he seemed mature and squared away. He had worked as a corrections officer for 10 years and had worked at Socorro PD as an Officer prior to joining our department. At first, once again, everything seemed fine. Officer Elizalde even approached me about two weeks with Officer Escajeda and told me that Escajeda already had the experience and could be on his own. I told her and Officer Escajeda no, because he had only been on a little over two months. I told Officer Elizalde that I respected her view that Officer Escajeda was ready to go solo. After a few weeks, I began to notice Officer Escajeda not to be happy at being at work. I spoke to him and he advised me that Officer Elizalde was a very hostile FTO, that she was lazy and that she would yell and scream at him for nothing. She would not eat during the shift, and since she did not get along with other Officers on the shift, she would rarely go to other officer's calls. Officer Escajeda advised me that Officer Elizalde would only do traffic stops, looking for 10-98's or impound vehicles. She would rarely go to calls. He advised that he was

getting tired of doing the same thing over and over. I told Officer Escajeda to be patient and that he would be getting another FTO. I told him part of the FTO program is to get different FTO to get different viewpoints and to get the good and bad of working with different Officers. When I approached Officer Elizalde to ask her how Officer Escajeda was doing, she would tell me that he was lazy and unmotivated. I knew better than to believe her, since Officer Escajeda first FTO spoke highly of Officer Escajeda. Officer Elizalde also told me that she had told Officer Escajeda not to be on his cell phone, because according to her, he was always checking it. I told Officer Elizalde, that I had specifically told Officer Escajeda to get keep his phone on him and check for texts from me, because Officer Elizalde had told me that she did not like that I would text her on duty. She told me that she was on a limited text plan and did not want me to waste her text, when I can just call her. I told her that I would get a hold of her or Officer Escajeda through text if I needed them. She got argumentative that rookie Officers should not even have their phones in the car with them. I disagreed and told her that the phones are a supplemental tool for us and that he (Officer Escajeda) was told by me to have his phone on him. I use text messaging to notify officers of their court, or to call me when available or ask simple questions about the call they are on. I have also used text messaging to get a hold of officers when they do not answer the police radio or inquire about a call. She was not happy that I allowed the Officer to use, and by use I mean check for messages.

Initially, I though with Officer Almaraz, that perhaps it was a personality issue. But the second time, Officer Escajeda basically told me the same issues that he was having with Officer Elizalde. Since finishing with Officer Escajeda, I will no longer allow Officer Elizalde to train new officers of the EPPD. I am currently the FTO Sergeant for the shift.

5. *Has Officer Escajeda ever mentioned that he could not work or did not wish to work with Officer.*

I would talk to all the probationary officers a little after shift meeting to see how they were doing or if there were any issues going on with them. Officer Escajeda is a quite Officer to begin with, but he seemed even less so when he was with Officer Elizalde. The times I would ask Officer Escajeda how he was doing, he would start to talk, such as "well" then he would stop and tell me that everything was fine and that he was not going to cause issues. He would mention that Officer Elizalde was difficult to work with and if he could work with another FTO. I could tell that he was not happy being with FTO Elizalde, but I had no other FTO's available at the time. I advised Officer Escajeda that the FTO program was for him to be exposed to different FTO's with different policing work ethics.

6. *Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation?*

Officer Escajeda is a mature Officer on the shift. His age and prior experience have given him many skills to deal with the public. I have received no complaints

from citizens or other officers on the shift regarding his professionalism or personality.

7. Please identify any other persons who might have information relative to this investigation? Just the officers that were working with me that night.

Ex-PD Officer Isidro Almaraz Cell Number is [REDACTED]

Should you remember any relevant information, you are ordered to immediately notify the Internal Affairs Division and provide them with the information. If it is after hours, then no later than the next working day to an IAD supervisor. FAILURE TO COMPLY WITH ANY OF THE DIRECTIVES ABOVE CAN RESULT IN DISCIPLINE.

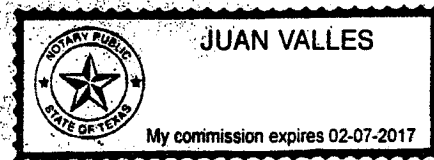
I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. DETECTIVE FALISHA MILNER #2643 GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.

Arturo Ramirez 1961

Subscribed and sworn to before me, the undersigned authority, on this 6 day of October, 2014.

Juan Valles #2166
NOTARY PUBLIC STATE OF TEXAS

Witnesses:





**EI PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE STATEMENT – WITNESS/SWORN**

COMPLAINANT: Hasabnna Leyva
ADDRESS: 2625 Portland
PHONE: 915-599-7301

This statement is given to: Detective Falisha Milner #2643
of the El Paso Police Department Internal Affairs Division
by: R. Escajeda
Date & Time: 10/07/2014 - 1516

I have been advised that I will be questioned as part of an Official Administrative Investigation. I will be asked questions specifically directed and narrowly related to the performance of my official duties or fitness for office. I am entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate myself, in criminal matters. I also have certain rights granted to me by the contract between the City of El Paso and the EPMPOA, and the Civil Service Rules and Regulations.

I have been further advised that if I refuse to testify or to answer truthfully question relating to the performance of my official duties or fitness for duty, I will be subject to Department charges and disciplinary action up to and including termination. If I do answer, neither my statements nor any information or evidence gained by reason of such statements can be used against me in any subsequent criminal proceedings. However, these statements and any information or evidence gained by reason of such statements may be used against me for any other lawful purpose including but not limited to disciplinary action.

My name is Ruben Escajeda and I am employed by the El Paso Police Department as a Police Officer and have been since the date of my commission of (February 10th of 2014). I am currently assigned to the MVRCC . I have been ordered to give an Administrative Witness Statement to **Detective Falisha Milner #2643** of the El Paso Police Department/Internal Affairs Division and address the following issues:

I, R. Escajeda 2971 am under a direct order to disclose any and all information about the case I am being questioned.

1. Do you stand by the sworn statement that you provided on August 20th 2014? Yes
2. Do you acknowledge having a copy of the statement during this interview? Yes

3. Please explain your knowledge of what Racial Profiling is? When a law enforcement officer takes a certain action based on the subjects race or ethnicity and not on the criminal action at hand. Or treating someone different because of their race and using authority to enforce or intimidate.
4. Based on your previous statement in question 35, you indicated that you recall several citizens that you and Officer Elizalde dealt with during the course of your duties who complained about the way that she treated them because they spoke Spanish. Please review your log sheets and highlight the calls and involved parties that complained to you. Log sheets provided and incidents were highlighted.
5. Please provide a synopsis of what occurred on the individual calls that you believed to be racial profiling. The first incident was on 04/23/2014 (14-113148). When the subject was stopped Officer Elizalde checked the subject for outstanding traffic warrants. The subject was confirmed in having several outstanding traffic warrants. I noticed that officer Elizalde was raising her voice at the subject when she would address him. At no time did I notice the subject become aggressive or show any violent behaviors towards officer Elizalde. When officer Elizalde walked away from the subject I approached him and asked him why the officer was yelling at him. He personally told me that officer Elizalde had threaten him and told him that she was going to call border patrol if he did not come up with the money to pay for his warrants. The subject was at no time aggressive and his demeanor was calm and very polite while he addressing officer Elizalde and myself. He also stated that she made several comments to him about his nationality, I cannot recall the comments. The second incident was on 04/29/2014. Officer Elizalde and I were dispatched to the CPS building in reference to a subject disturbance. Arriving, we met with the complainant. Complainant was upset at the facility. Office Elizalde then asked the complainant to show some sort of identification. The complainant showed to what I believe was a Mexican ID. Officer Elizalde then told her that wasn't a valid ID. At this point the complainant and officer Elizalde started arguing about the identification. They were yelling back and forth at each other. The complainant's mother and boyfriend were there and started to intervene. At this point I separated the mother and the boyfriend away from the complainant and officer Elizalde. Officer Elizalde started treating the complainant differently because of her Mexican ID that she provided. We as peace officers were there to keep the peace on a civil matter and not to discuss identifications and nationalities. The third incident was on 05/29/2014. We were dispatched to the Kennedy housing complex on a civil issue. On the way to the specific call officers Elizalde was commenting on how illigals come into this country and leach off the government and end up living in housing for free. This conversation was one of many that she would express. Arriving to the complex, we met with a subject that had been evicted and all he wanted was his property back. Officer Elizalde initiated first contact with the subject, the subject proceeded to explain his situation in Spanish to officer Elizalde. This is when officer Elizalde told him to talk her in English. The subject then told her that he did not know any English. I was standing behind officer Elizalde and I clearly heard her tell the subject, "DON'T BE CALLING THE POLICE IF YOU DON'T KNOW ANY ENGLISH". Then she walked away from

him, as she walked away she passed by me and told me "YOU WANNA HAVE PITY ON HIM?" At this point I approached the subject and told him that I personally heard the comment that officer Elizalde made. I instructed the subject to go the Mission Valley Police Station and submit a complaint. I also gave the subject my name, officer Elizalde's name and told him to go speak with Sgt. Ramirez. To also let him know that I personally witnessed the comment that was made. After the fact, the subject was then advised that he would need to meet with the housing management to address his problem. Officer Elizalde and I then met with the manager and instructed her that the subject only wanted his possessions.

6. In your previous statement, please answer question #7 regarding why you perceived the conversation that Officer Elizalde had with the complainant to be arguing? Both the complainant and officer Elizalde were raising their voice to the point of yelling at each other. Yes, when we first arrived the complainant was upset but she was only expressing her concern about the welfare of her child. It was not until officer Elizalde made the Mexican ID an issue, this is when the complainant felt offended and became defensive toward officer Elizalde. Officer Elizalde should have controlled her emotions and exercised patience. Due to her complainant showing a Mexican ID, officer Elizalde let her personal biases get in the way.
7. Do you have any personal issues with Officer Elizalde? If so please explain. I don't have any personal issues with Officer Elizalde. What I have is a different perspective on what she stands for and how she represents the department. Every time she disrespected someone or mistreats someone because of their race or ethnic background, little by little I lost respect for her. When she abuses her authority and belittles people, she represents the department in a negative and unethical way. When the citizens, civilians and constituents are getting mistreated or disrespected by Officer Elizalde, they don't see the person that's mistreating them, they see the uniform and the department that she is representing.
8. During the time that Officer Elizalde was your FTO, did she reprimand or speak to you about excessive use of your cell phone while on duty? If so did it affect the working relationship that you had with her? Yes she did, she got really upset when I told her that Sgt. Ramirez had authorized me to use my cell phone in case he needed to contact us, which he did in several occasions. After I questioned her authority she became really upset and started treating me differently. She became really hostile and aggressive in her ways. She only wanted things done a certain way and was very particular on how she wanted things done.
9. While on duty, what is your understanding of when officers can use their personal cell phone? When needed, as long as it does not interfere with the patrol duties. I was also instructed by Sgt Ramirez to have my personal cell phone on me at all times. He explained that officer Elizalde does not like to use her cell phone and he was going to call my cell phone as a point of contact. I explained to officer

Elizalde that on my first day of work I signed a contract issued by the Commander that I am allowed to use my personal cell phone on duty, as long as it does not get abused or get in the way of my patrol duties. Officer Elizalde did not approve of me questioning her authority and started acting differently toward me.

10. While riding with Officer Elizalde, did she not allow you to take a lunch break? If so did that affect the working relationship that you had with her? Yes, she did allow for a lunch break. She told me that we could take a 30 minute lunch break or have a 15 minute break but not both. Officer Elizalde does not take a 30 minute lunch or a 15 minute break. I being under her supervision was not going to do any differently than what she does.
11. How did Officer Elizalde treat you as her probationary officer? And were you intimidated by her? Please explain. She treated me well for the most part. I was not really intimidated by her but at the same time I didn't want to cause any problems with her. Going against her wishes or disagreeing with her could have made my 2 month riding with her very uncomfortable. I tried my best to avoid arguments and disagreements with her. When she insulted Mexican nationals, I being Hispanic would feel offended too. Taking in consideration that I was a new officer to the department and being on probationary status, I would swallow my pride and not make any waves.
12. If you had concerns or issues with the way that Officer Elizalde was treating Spanish speaking people or the threats that she made against them, did you ever attempt to bring it to her attention in any way? No, I did not want to upset her in any way, shape or form. Being a probationary officer, I do not have a leg to stand on. I knew that if I went against her opinion or disagreed with her on an issue it was going to be a difficult and a long 2 months. Yes, I did work in previous departments before coming to EPPD and I do know the difference between right and wrong. On the other hand, I am not familiar with how officers conduct themselves here in this department. When I was with officer Elizalde it seemed to be the norm for her to mistreat people of a different race. She and others knew about the multiple complaints that have been reported in the past and here she was, put in a position to teach probationary officers. What was I suppose to learn, how to discriminate people and get away with it for so many years. I did my best to document certain incidents and bring them to light when asked to do so. Incidents were documented and were presented to Detective Milner upon request.
13. On your previous statement please clarify your answer in question 15 by explaining how Officer Elizalde was being intimidating or how she was provoking the complainant. It was obvious that she was using the uniform and her authority to intimidate the complainant. I didn't see or hear much but I did notice Officer Elizalde raising her voice to the point of screaming to the complainant as she stood in a defensive manner, placing her right hand on her holstered weapon.
14. On your previous statement, in your answer to question #1 you indicated that the complainant started raising her voice after being told it was not a valid id. Was

Officer Elizalde's reaction to the complainant (arguing) a result of the way the complainant was speaking to her? Yes, but on the other hand, that is a normal reaction for officer Elizalde. Arguing and yelling is officer Elizalde's reaction to most complaints. On the daily basis, we encounter upset complainants. What she doesn't realize is that it's the officer's duty to defuse the situation and to prevent it from escalating.

15. On your previous statement question 31, you acknowledged that you witnessed Officer Elizalde making racial slurs or racial jokes; please explain in detail what she specifically said and why it was racial to you? On the daily basis she would comment on illegal immigrants coming into this country and living on welfare and food stamps. She would explain how disgusted she was with people living in the housing projects and not trying to better themselves. When we would go to a call in the housing projects she would treat people differently when she found out they were from Mexico. She would not acknowledge them if they didn't speak English. If they did not speak English she would ask for identification and talk down to them. On several occasions she would make it an issue when subjects would show a Mexican consulate ID. She would change the matter of the call and make it into an argument about appropriate identification. When the reporting party would question her she would raise her voice and threaten them with calling border patrol or giving them some sort of citation. She would always laugh and criticize when we would see a young mother with several children and she would say that they were all probably living on welfare.
16. Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation? On several occasions, officer Elizalde made comments on illegal immigrants coming to this country and leaching off of the government. She would talk with so much anger and disgust when she would comment about people living on welfare and housing. On one event that I recall, she was talking about all the complaints that she had gotten in the past. One in particular was when she called a co worker the "N" word. The way she explained it was sort of bragging in a way. She started by saying that she was working in a certain division that she hated and would do anything to get out of there. She said that her getting complained on was the best thing that could have happened to her. They were doing her a favor by removing her from a position that she hated so much. Also, during my 2 months with her, I would have to say that at least 99% of the times, people that she would pull over were of Hispanic decent. She would also not call out on the radio and advise dispatch or other officers that she was conducting a traffic stop. She would quickly pull over the subjects, cite them and release them.
17. Please identify any other persons who might have information relative to this investigation? Officer Chavira, E. Almaraz and Sgt Ramirez.

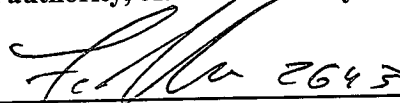
Should you remember any relevant information, you are ordered to immediately notify the Internal Affairs Division and provide them with the information. If it is after hours, then

no later than the next working day to an IAD supervisor. FAILURE TO COMPLY WITH ANY OF THE DIRECTIVES ABOVE CAN RESULT IN DISCIPLINE.

I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. DETECTIVE MILNER GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.



Subscribed and sworn to before me, the undersigned authority, on this 8TH day of October, 2014.



NOTARY PUBLIC STATE OF TEXAS

Witnesses:



FALISHA MILNER
NOTARY PUBLIC
In and for the State of Texas
My commission expires
05-16-2015



**EI PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE STATEMENT – WITNESS/SWORN**

COMPLAINANT: Hasabnna Leyva
ADDRESS: 2625 Portland
PHONE: 915-599-7301

This statement is given to: Detective Falisha Milner #2643
of the El Paso Police Department Internal Affairs Division
by: Ruben Escajeda 2971
Date & Time: 08/20/2014 @ 2219hrs

I have been advised that I will be questioned as part of an Official Administrative Investigation. I will be asked questions specifically directed and narrowly related to the performance of my official duties or fitness for office. I am entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate myself, in criminal matters. I also have certain rights granted to me by the contract between the City of El Paso and the EPMPOA, and the Civil Service Rules and Regulations.

I have been further advised that if I refuse to testify or to answer truthfully question relating to the performance of my official duties or fitness for duty, I will be subject to Department charges and disciplinary action up to and including termination. If I do answer, neither my statements nor any information or evidence gained by reason of such statements can be used against me in any subsequent criminal proceedings. However, these statements and any information or evidence gained by reason of such statements may be used against me for any other lawful purpose including but not limited to disciplinary action.

My name is Ruben Escajeda and I am employed by the El Paso Police Department as a Police Officer and have been since the date of my commission of **February of 2014**. I am currently assigned to the **MVRC**. I have been ordered to give an Administrative Witness Statement to **Detective Falisha Milner #2643** of the El Paso Police Department/Internal Affairs Division and address the following issues:

I, Officer R. Escajeda 2971 am under a direct order to disclose any and all information about the case I am being questioned.

1. It's documented that you and Officer Martina Elizalde #1817 responded to 501 Hawkins on or about April-29th 2014 at approximately 1023hrs in reference to a disturbance call at the CPS office. Please explain what was reported to you on this call by the complainant. We were dispatched to a subject disturbance at the CPS Office. Upon arriving we met with the CPS worker which stated that the

complainant was acting aggressive towards staff and was highly upset because of the facility. I then went to talk to the complainant and she did seem highly upset because of the facility and was stating it was unsafe for her baby. Officer Elizalde then asked the complainant for her ID. Complainant then provided some sort of Mexican ID, at this point I heard Officer Elizalde tell her that wasn't a valid ID. Complainant got upset and started raising her voice at Officer Elizalde. Boyfriend and the mother of the Complainant were outside the room and noticed the Complainant getting upset and they too started raising their voices. This is when I stepped out of the room to calm them down to keep the incident from escalating. Before leaving the room I did hear the Complainant asking for Officer Elizalde and badge #. I then heard Officer Elizalde tell her that she was not going to give it to her and that she did not need it. Due to the fact that I was outside the room talking with the other parties I was not able to hear the conversation between Officer Elizalde and the Complainant. I had then instructed the boyfriend, mother and the Complainant that they could have to go through the appropriate channels by complaining to CPS on the maintenance of the CPS building. Parties involved were instructed to file through the CPS grievance procedure and were advised that the issue at hand was not necessary a police issue and that were there only to keep the peace.

2. Explain your observations of the complainant's demeanor. Complainant was upset and worried for her baby's welfare.
3. Did you observe the complainant give Officer Elizalde a Mexican Consular ID? Not exactly sure if it was a Mexican Consular ID but it was some kind of Mexican ID.
4. Did you hear Officer Elizalde ask the complainant for a Texas ID? If so, what did the complainant say? No, I did not hear her ask for a Texas ID.
5. Why did Officer Elizalde need a Texas ID? What additional information did she need that the Consular ID did not have? I'm not sure what her intentions were.
6. Was Officer Elizalde arguing with the complainant? Yes
7. Why do you perceive the conversation that Officer Elizalde had with the complainant to be arguing?
8. Did you hear Officer Elizalde ask the complainant if she had papers, meaning immigration papers? Did she ask for any specific numbers from the complainant's papers? I did not hear that part of the conversation
9. How many times did Officer Elizalde ask for the complainant's paperwork? No sure

10. Did you hear the complainant ask Officer Elizalde for her name or badge number? If so how did Officer Elizalde respond? Yes, Officer Elizalde refuse to give her name and badge #.
11. Did Officer Elizalde tell you "not" to write her name and badge number down and that the complainant could write it down herself? Or something to that effect? I do not recall, I do recall giving the complainant and her boyfriend my name and officer Elizalde's name, I do remember the boyfriend wrote down the information provided.
12. Did the complainant ask Officer Elizalde to generate a report? If so, what was Officer Elizalde's response? I do not remember the complainant asking for a report.
13. Did you hear Officer Elizalde tell the complainant that if she called 911 again she would take her to jail or something to that effect? No
14. Did you hear Officer Elizalde tell the complainant or her husband that if they want a problem she will give them one or make a comment something to the effect? No
15. Did you see Officer Elizalde speaking to the complainant in a way to intimidate or provoke the complainant? Yes
16. Based on your observations, did Officer Elizalde try to resolve the problem that you were being dispatched to or was she informative to the parties involved? if so explain how. Officer Elizalde tried to resolve the problem by intimidation and she was not informative whatsoever. Officer Elizalde has stated to me that in several occasions she calls border patrol on illegal's that give her a hard time.
17. Do you have knowledge of a specific call or citizen encounter where Officer Elizalde has called Border Patrol for an illegal who was the subject of a criminal investigation? Yes, one citizen that we arrested for traffic warrants and he stated to me that she threaten him that if he didn't pay the fines she would call BP. She instructed me to arrest the citizen for traffic warrants. Case is recorded on I-Leads #14-113148.
18. Based on your observations of Officer Elizalde and the complainant, was Officer Elizalde more concerned about the complainant's immigration status than the issue that she was reporting? Its obvious that her concern was then immigrant status, she had such a concern for it that her and the complainant were arguing to the point of upsetting the boyfriend and grandmother. More concerned about the complainant's immigration status.

19. How long had you been on patrol at this point and how often did you ride with Officer Elizalde? After I graduated I spent 2 month with my first FTO then it was officer Elizalde. Approximately 3 months
20. Did you interview any other witnesses at the scene? if so what did they tell you? I talked to the boyfriend, at first he was calm until he reacted to the way officer Elizalde was talking to the Complainant.
21. Did Officer Elizalde give you any specific instructions while at this scene or intimidate you from handling this call in a different way? No
22. Were you able to make decisions on your own during this call? Yes
23. Did Officer Elizalde appear to be angry while dealing with the complainant? Explain her demeanor? Rude, unprofessional, intimidating. Officer Elizalde was demanding to see an ID that was appropriate to her standards. I noticed that instead of calming the situation she was provoking by talking down to the complainant in a demanding manner and raising her voice.
24. You stated you didn't hear the whole conversation, explain what you specifically mean by talking down to her? When the complainant handed the ID to officer Elizalde, officer Elizalde's tone of voice was rude. She raised her voice and told her in a loud, rude tone and told her that wasn't a valid ID.
25. Did you and Officer Elizalde discuss anything about this call after leaving the call? Please explain. Like every other call we went to, she would always complain about illegals being in this country without documentation and she's would always say she's fed up with it. In several occasions she stated that, "if I did it the right way so can they".
26. Was there anything that bothered you in the way that Officer Elizalde spoke to the complainant or anything that bothered you regarding the way that she handled this call? Yes, everything bothered me about the way she handled the call. She was rude unprofessional and was reacting by applying her own personal opinion about the complainant. As a senior officer that should be leading by example she should be fair and impartial when dealing with the public. She escalated an issue that could have been quickly resolved without no complaints. I, a probationary officer had to deescalate a situation that could have been avoided and that was created by a veteran, senior officer. Her unprofessionalism and racial remarks can get someone hurt.
27. Was there any indication that the complainant did not want to talk to Officer Elizalde because she is not Hispanic? No

28. Did Officer Elizalde check or tell you to check the complainant's immigration status? No, she did not check the complainant's immigration status nor did she tell me to do it.
29. Do you have knowledge of Officer Elizalde checking any other citizen's immigration status or have you been trained or instructed to do that? She has admitted to me in the past that she has called border patrol on people that she believes are illegal and told me there was nothing in police stating otherwise.
30. How long have you worked with Officer Elizalde as a probationary officer? I was assigned to her for 2 months.
31. During the time that you've worked with Officer Elizalde has she made any racial comments, racial slurs, remarks and or jokes in the course of her duties? If so did anyone else witness this? She made several racial remarks, comments and jokes about illegal immigrants to me. Officer Chavira and Officer Almaraz, (Officer Almaraz left to CDP and no longer is the department). They would also work with officer Elizalde on occasion and they also witnessed the same.
32. What did you do prior to joining the police department? What is your understanding of racial profiling? From 2001 to 2011 I was employed by the TX. Department of Criminal Justice as a correctional officer. From 2011 to 2013, I was employed with the Socorro Police Department where I personally witnessed corruption within the department and worked hand in hand with FBI and Texas Rangers to produced evidence that lead to several arrest, to include 1 Lieutenant, 1 Sergeant, 2 Detectives and 1 Officer. My past work experience has taught me the understanding of racial profiling and unethical behavior.
33. If you witnessed unethical conduct from Officer Elizalde, why didn't you notify a supervisor or senior officer? Fear if retaliation by her and other officers, being a probationary officer I don't want to cause any issues within the department that may affect my career.
34. Have any of your other FTO's acted in the same manner if a citizen produces a passport, Mexican Consular identification? NO, everyone on my shift and that I have worked with are very professional and handle calls accordingly.
35. Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation? This is not the first racial complaint on officer Elizalde. Several citizens that we dealt with during our course of duty would complain to me about the way she would treat them because they were Spanish speaking. On one occasion I recall she told a subject not to be calling the police if he didn't know any English, then she walked away and told me to have "pity on him". On a second occasion she cited an elderly female that did not speak English. The female asked officer Elizalde to explain the citation to her before she signed it because she did not know how to read in English. I then witnessed officer Elizalde refuse to explain the citation and took out her handcuffs and showed them to the elderly female and

told her to "sign or else". Case # 14-113148, the subject that was arrested for traffic warrants admitted to me that officer Elizalde told him that he needed to pay all the fines or if not she was going to call BP.

36. Please identify any other persons who might have information relative to this investigation? Management at the CPS office. Officer Elizalde told them that the complainant got upset because she was questioned on the ID that she provided.

Should you remember any relevant information, you are ordered to immediately notify the Internal Affairs Division and provide them with the information. If it is after hours, then no later than the next working day to an IAD supervisor. FAILURE TO COMPLY WITH ANY OF THE DIRECTIVES ABOVE CAN RESULT IN DISCIPLINE.

I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. DETECTIVE LEE GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.

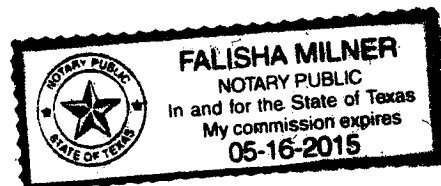
[Signature] 2643

Subscribed and sworn to before me, the undersigned authority, on this 20th day of August 2014.

[Signature] 2643

NOTARY PUBLIC STATE OF TEXAS

Witnesses:



501 Haw Key
 4/29/14 civil 1048
 Leyva - Ramirez
 Hasabna Elizabeth
 Jul 4, 92
 2625 Portland
 79930
 269-9451/599-7301/599-7301
 6/14
 851-6149
 97

04/29/2014

• says that he didn't put an
 * because it was the first
 time he started noticing
 her doing the "profiling".
 He said "her true colors
 started coming out"

*

5/29

~~scribble~~

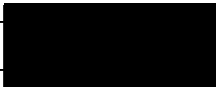
*

1000

Sij 12

At ~~Rodriguez~~
the Kennedy

Rodriguez Holguin,
Gerardo



915-256-5038

Spanish speaking

Dont call the police
if you dont speak
Spanish

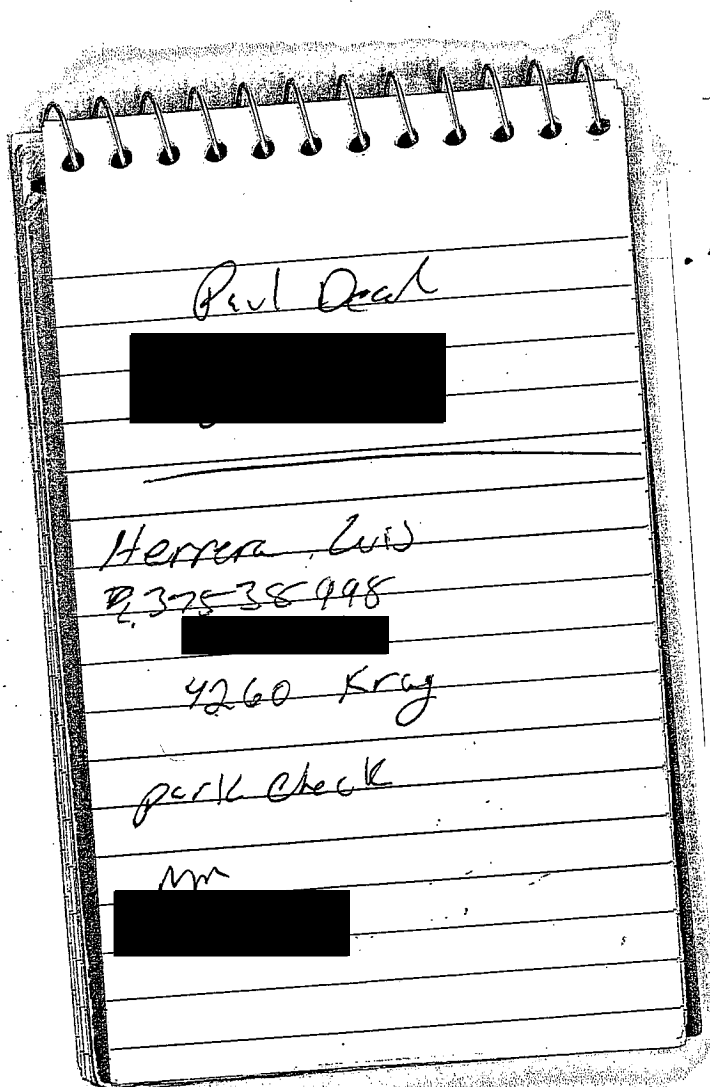
05/29/2014

~~5-30-14~~ ~~1412~~

cited a parked
car for
MVI

05/30/2014

- stated it wasn't
profiling on this but he
knew it was wrong to
cite a parked car.



- Regular pages in his notebook that were not marked w/ asterics

José Antonio Castillo

1644 Henry Derrig

Ashley Perez

7604 W. 1st St.

Razo, Benny Junior

Ep.

2852 Anita

550-8205

TX

6-1

2118 Rele

Apt 22

Sandra S. L.

IR. [REDACTED]

David D. [REDACTED]

IR. [REDACTED]



**EI PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE STATEMENT – WITNESS/SWORN**

COMPLAINANT: Hasabnna Leyva
ADDRESS: 2625 Portland
PHONE: 915-599-7301

This statement is given to: Detective Falisha Milner #2643
of the El Paso Police Department Internal Affairs Division
by: Jose Chavira #2969
Date & Time: 10/8/2014 @ 1430 hrs

I have been advised that I will be questioned as part of an Official Administrative Investigation. I will be asked questions specifically directed and narrowly related to the performance of my official duties or fitness for office. I am entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate myself, in criminal matters. I also have certain rights granted to me by the contract between the City of El Paso and the EPMPOA, and the Civil Service Rules and Regulations.

I have been further advised that if I refuse to testify or to answer truthfully question relating to the performance of my official duties or fitness for duty, I will be subject to Department charges and disciplinary action up to and including termination. If I do answer, neither my statements nor any information or evidence gained by reason of such statements can be used against me in any subsequent criminal proceedings. However, these statements and any information or evidence gained by reason of such statements may be used against me for any other lawful purpose including but not limited to disciplinary action.

My name Jose Chavira #2969 is and I am employed by the El Paso Police Department as a Police Officer and have been since the date of my commission of **Feb. 10, 2014**. I am currently assigned to the Mission Valley Command Center. I have been ordered to give an Administrative Witness Statement to **Detective Falisha Milner #2643** of the El Paso Police Department/Internal Affairs Division and address the following issues:

I, Jose Chavira #2969 am under a direct order to disclose any and all information about the case I am being questioned.

1. Please explain your knowledge of what racial profiling is.
 Racial profiling is taking any action based on a person's race or ethnic background; also based on any other biases or beliefs the person committing the racial profiling has against any group of people.
2. How often have you worked full crew with Officer Elizalde?

talking to the non-English speaking individuals we encountered and translated the conversations we had for her.

5. Have you witnessed Officer Elizalde call Border Patrol on someone because they were uncooperative with her?
I have not witnessed Officer Elizalde call Border Patrol on anyone.
6. Have you witnessed Officer Elizalde actually call border patrol to check an individual's immigrant status.
I have not witnessed Officer Elizalde call Border Patrol on anyone.
7. Do you have a personal problem with Officer Elizalde?
I do not have any personal problems with Officer Elizalde. I do not agree with some of her practices i.e. the instance mentioned above, but due to my position as a probationary officer I decide to steer away and not create more problems by confronting her.
8. Explain your knowledge of Officer Escajeda and Officer Elizalde's working relationship.
Officer Escajeda would repeatedly and frequently tell me of how he did not like working with Officer Elizalde due to her racial profiling and I could see and hear how they both had negative friction between them. I would hear Officer Elizalde yell or discipline Officer Escajeda in front of other co-workers. While working with Officer Elizalde she did mention to me that she did not like Officer Escajeda because he was lazy and would not do what he was told to do.
9. Have you ever heard Officer Elizalde make negative or biased comments in reference to an individual's immigrations status or because they don't speak English.
Once during normal conversation Officer Elizalde did mention something to the fact that if people are coming over to the United States they should learn English. That she was going to travel to Mexico and expect people over there to cater to her in English.
10. Have you observed Officer Elizalde refuse to accept a Mexican identification card as a valid form of identification?
I have not observed Officer Elizalde refuse to accept Mexican identification cards as a valid form of identification.
11. Have you witnessed Officer Elizalde make racial jokes, derogatory comments or use racial slurs?
I heard her say once in a conversation I had with her that "all these people are stupid" that they come over and live off the government. On that instance I told her I was also Mexican and she stated yes but you obtained your papers and you are working.
12. Have you witnessed Officer Elizalde focus on a person's immigration rather than the call you were dispatched to?

The incident mentioned above. Officer Elizalde did not focus on the welfare check that we were dispatched to but was actually more focused on the wrongdoings of the reporter due to the fact that he was illegal and did not speak Spanish.

13. Have you ever had to deescalate a situation while working with Officer Elizalde?
I haven't had to deescalate a situation while working with Officer Elizalde.
14. Did you ever mention to Officer Elizalde that you did not agree with the way she was handling calls.
I have not mentioned to her I do not agree with her practices because of the status I have on this department. As a probationary officer I do not want to create any problems with other officers.
15. Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation?
I do not have any other information relevant to this investigation.
16. Please identify any other persons who might have information relative to this investigation?
The only other person would be Officer Escajeda.

Should you remember any relevant information, you are ordered to immediately notify the Internal Affairs Division and provide them with the information. If it is after hours, then no later than the next working day to an IAD supervisor. **FAILURE TO COMPLY WITH ANY OF THE DIRECTIVES ABOVE CAN RESULT IN DISCIPLINE.**

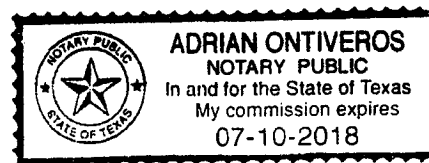
I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. DETECTIVE MILNER GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.

Milner #2969

Subscribed and sworn to before me, the undersigned authority, on this 8TH day of October, 2014.

[Signature]
NOTARY PUBLIC STATE OF TEXAS

Witnesses:





**EI PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE STATEMENT – WITNESS/SWORN**

COMPLAINANT: Hasabnna Leyva
ADDRESS: 2625 Portland
PHONE: 915-599-7301

This statement is given to: Detective Falisha Milner #2643
of the El Paso Police Department Internal Affairs Division
by: Officer J. Lara #2942
Date & Time: 10/16/2014 0855 hours

I have been advised that I will be questioned as part of an Official Administrative Investigation. I will be asked questions specifically directed and narrowly related to the performance of my official duties or fitness for office. I am entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate myself, in criminal matters. I also have certain rights granted to me by the contract between the City of El Paso and the EPMPOA, and the Civil Service Rules and Regulations.

I have been further advised that if I refuse to testify or to answer truthfully question relating to the performance of my official duties or fitness for duty, I will be subject to Department charges and disciplinary action up to and including termination. If I do answer, neither my statements nor any information or evidence gained by reason of such statements can be used against me in any subsequent criminal proceedings. However, these statements and any information or evidence gained by reason of such statements may be used against me for any other lawful purpose including but not limited to disciplinary action.

My name Officer John Lara #2942 is and I am employed by the El Paso Police Department as a Police Officer and have been since the date of my commission of **October 7, 2013** . I am currently assigned to the Mission Valley Regional Command Center. I have been ordered to give an Administrative Witness Statement to **Detective Falisha Milner #2643** of the El Paso Police Department/Internal Affairs Division and address the following issues:

I, Officer J. Lara #2942 am under a direct order to disclose any and all information about the case I am being questioned.

1. Please explain how long you worked with Officer Elizalde as your FTO? Officer Elizalde was my FTO for one month.
2. Please explain your knowledge of what racial profiling is. Racial profiling is when someone is targeting one race over another.

3. How's your working relationship with Officer Elizalde? I had a good working relationship with Officer Elizalde.
4. While you were being trained by Officer Elizalde did you witness her treat individuals differently if she believed they were illegal immigrants? At no time did we have an incident concerning or believed they were illegal immigrants.
5. Did you witness Officer Elizalde refuse to assist someone because they did not speak English? Please explain. At anytime Officer Elizalde refuse to assist however I will jump in to handle the Spanish speaking.
6. Have you witnessed Officer Elizalde stop, detain, or arrest someone based solely on the fact that she believed they were an illegal immigrant? No, I did not.
7. Have you witnessed Officer Elizalde call border patrol on someone if they were not the subject of a criminal investigation? No at anytime she did not call border patrol.
8. Have you observed Officer Elizalde request an individual's immigration documents? No at anytime Officer Elizalde requested document in my presence.
9. Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation? I went full crew with Officer Elizalde for about 3 day out the month.
10. Please identify any other persons who might have information relative to this investigation? No other person.

Should you remember any relevant information, you are ordered to immediately notify the Internal Affairs Division and provide them with the information. If it is after hours, then no later than the next working day to an IAD supervisor. FAILURE TO COMPLY WITH ANY OF THE DIRECTIVES ABOVE CAN RESULT IN DISCIPLINE.

I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. DETECTIVE MILNER #2643 GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.

[Signature] #2942

Subscribed and sworn to before me, the undersigned authority, on this 16th day of October, 2014.

[Signature] 2643

NOTARY PUBLIC STATE OF TEXAS

Witnesses:



FALISHA MILNER
NOTARY PUBLIC
In and for the State of Texas
My commission expires
05-16-2015

IA14-335

ACCUSED OFFICER(S) STATEMENT

FAM



**EI PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE STATEMENT – ACCUSED/SWORN**

COMPLAINANT: Hasabanna Leyva

ADDRESS:

PHONE:

This statement is given to: Detective Falisha Milner #2643
of the El Paso Police Department Internal Affairs Division
by: Officer Martina Elizalde #1817
Date & Time: 10/09/2014

**EL PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
ADMINISTRATIVE FORM**

I have been advised that I will be questioned as part of an Official Administrative Investigation. I will be asked questions specifically directed and narrowly related to the performance of my official duties or fitness for office. I am entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate myself, in criminal matters. I also have certain rights granted to me by the contract between the City of El Paso and the EPMPOA, and the Civil Service Rules and Regulations.

I have been further advised that if I refuse to testify or to answer truthfully question relating to the performance of my official duties or fitness for duty, I will be subject to Department charges and disciplinary action up to and including termination. If I do answer, neither my statements nor any information or evidence gained by reason of such statements can be used against me in any subsequent criminal proceedings. However, these statements and any information or evidence gained by reason of such statements may be used against me for any other lawful purpose including but not limited to disciplinary action.

On October 9, 2014 at 211 N. Florence (Internal Affairs Office), I was ordered to give this report (statement) by Detective Falisha Milner #2643. I submit this report (statement) at her order as a condition of employment. In view of possible job forfeiture, I have no alternative but to abide by this order."

"It is my belief and understanding that the Department requires this report (statement) solely and exclusively for internal purposes and will not release it to any other agency or authority except as is required by law. It is my further belief that this report (statement) will not and cannot be used against me in any subsequent proceeding other than disciplinary proceedings within the confines of the department itself."

"For any and all other purposes, I hereby reserve my constitutional rights to remain silent under the FIFTH and FOURTEENTH AMENDMENTS to the UNITED STATES CONSTITUTION and other rights PRESCRIBED by law.

the stranded motorist needed any help. Of course I also got out of the car but Officer Escajeda was unhappy that I made him get out because "I hate to do traffic on the freeway". Little things like that were an ongoing issue the last two+ weeks we were working together and I documented most of it and the evaluation was accordingly written. Since then, Officer Escajeda has not talked to me or even looked at me which really doesn't bother me a whole lot.

19. Please review case #14-113148. Do you recall working this check point and making this arrest? Did you tell this arrestee that if he did not pay the total amount for his tickets that you were going to call Border Patrol or something to that effect? Please explain what occurred on this arrest.

Yes, I recall this arrest. I directed the arrestee into the parking lot of the park and wrote him a citation for not having a driver's license. A warrant check showed he had well over \$2,000 worth of traffic warrants. While Officer Escajeda stood by with the arrestee, I walked over to the check point to inform Sgt. Ramirez about what he wanted done (arrest or no arrest). Sgt. Ramirez told me to go ahead with the arrest. I told Sgt. Ramirez that I would not impound the truck because the arrestee had been cooperative. When I went back to the arrestee, I told him about the warrants and informed him that if he or someone could pay the amount at the MVRC, he would be released from there. When he asked me what would happen if he did not have the money, I told him that he would be transported to the County Jail where he would most likely be picked up by the Border Patrol when they come and do their checks at the jail.

20. Did Escajeda not want to make this particular arrest?

I do not know if Officer Escajeda wanted to make the arrest or not as it was up to the Sergeant to decide. However, Officer Escajeda was told by Sgt. Ramirez to escort the arrestee to the station (follow his truck that the arrestee parked in the MVRC parking lot) and start the paperwork.

21. Please review your log sheet from 05/29/2014. You and Officer were dispatched to a subject disturbance call at 447 Schutz, in addition comments on the call advised that the reporter was requesting a Spanish speaking unit. Please explain what occurred on this call.

I don't recall that the reporter requested a Spanish speaking unit and I do not recall if I even had the MCT turned on (probationer needs to learn to listen to the radio more). As always, I was several paces ahead of Officer Escajeda when I made contact with the reporter. Since he only seemed to speak Spanish, I told Officer Escajeda to talk to him to find out what the problem was. While Officer Escajeda talked to the reporter, the manager of the apartment complex walked up and filled me in on what was going on. Apparently the reporter (who had just been released from the County jail for FAMV against his disabled wife who was living in that apartment but was in a care facility at this time) had already been given access and had removed personal belongings. A PAR Unit also showed up and talked to the reporter. All the dealings were done in Spanish and the reporter was advised by the other Officers and sent on his way.

22. Regarding the previous question, did you tell the reporter "don't be calling the police if you don't know any English" or something to that effect?

I did not talk to the reporter except to ask him for his ID in Spanish. As soon as I found out that he did not speak English, Officer Escajeda was the one talking to him.

23. It's documented that Sgt Ramirez spoke to you the following day in regards to a complaint being generated against you. Please explain the conversation that you had with Sgt Ramirez about your actions at this scene.

Sgt. Ramirez informed me that I could not ask a person if they were illegal. I told Sgt. Ramirez that the only time I do this is when I have dealings with them where I need their information for either log sheet, report or ticket. It's not as if I stop people on the street asking for their papers. Sgt. Ramirez told me that I could not do this as this was racially discriminating against a person. When I asked for an explanation as to how this could be viewed as racial, Sgt Ramirez was unable to provide me with an explanation and just told me not to do this anymore.

24. Did you tell Sgt Ramirez that you can check individual's immigration status and call Border Patrol if you think the person is illegal? If so please explain who you check and why.

I probably told Sgt. Ramirez something to the effect that if I know a person is illegal, I can call the Border Patrol. However, I only do this in very rare cases, maybe once a year or so. Always stemming from a traffic stop where I do not positive ID (with that I mean NO ID – not a Mexican Consulate ID Card, not a Mexican D/L or the Mexican Voter Registration Card). Most of the times they actually lie about their name and DOB, which is really irrelevant because I cannot write a ticket without positive ID. So in order to obtain positive ID, I call the Border Patrol who has a different way of checking. Because most illegal immigrants around here have been caught before, they are usually in the system and I am able to obtain a good ID and am able to issue the appropriate ticket(s).

25. Do you arrest individuals based on their citizenship status?

Of course I don't arrest anyone based on their citizenship status! The arrests are based on the offense a person committed!

26. When being dispatched to calls and the "complainant" or "reporter" has requested police assistance do you question their immigrant status if they don't speak English? No. Unless something changed, immigrant status has NOTHING to do with the language one speaks.

27. Is it your common practice to question an individual's immigrant status if they are reporting a crime, asking for police assistance and only have a Mexican ID.?

No. See question #8.

28. Do you speak, write or read Spanish? If not do you request other officer's assistance with Spanish speaking individuals? Explain why or why not.

I know enough Spanish for traffic purposes. On calls, if the caller does not have someone (usually relative) who speaks English, if it is a minor/simple issue, I use my cell phone to call the desk officer to find out what is going on and ask the desk officer to give my "advice" to that person. If it's something more complicated like a family fight, I call for a Spanish-speaking unit to assist. I handle the call and make the report and note in the narrative that Officer ... assisted with Spanish/English translation.

29. While riding with Officer Escajeda did you make comments about not liking illegals?

No. Whenever we discussed illegal immigrants, Officer Escajeda voiced the same issues as I, agreeing that it is not right that illegal immigrants can obtain so many benefits and the citizens have to pay for it with their taxes.

30. What is your understanding of Racial Profiling in the Code of Criminal Procedures? One cannot discriminate based on race, gender, religion or sexual orientation.

31. Do you have any other information to add that may not have been covered by questions during the interview that is relevant or important to this investigation?

Since doing this job, I've been cussed out by citizens as to how dare I am a police officer and live here and not speak Spanish. Frequently on traffic stops, I am accused that "you only pulled me over because I'm Mexican/Hispanic". My tickets show the PC of the traffic stop and it has nothing to do with ethnicity or any other factor except that the person broke a traffic law. Because I am constantly aware of people throwing in race whenever things do not go their way, I go out of my way and CITE instead of issue a verbal warning to almost any Anglo/White traffic violator I pull over. That way no one can say that I "only give tickets to Hispanic drivers".

32. Please identify any other persons who might have information relative to this investigation?

You might want to talk to Officer LARA who was also my probationer earlier this year. Or any other Officers on my shift.

I HAVE READ THE ABOVE STATEMENT AND FIND IT TO BE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. DETECTIVE FALISHA MILNER #2643 GAVE ME THE OPPORTUNITY TO REVIEW THIS STATEMENT AND I DO NOT WISH TO ADD OR CHANGE ANYTHING.

[Signature] #1817

Subscribed and sworn to before me, the undersigned authority, on this 9th day of October 2014.

[Signature] #2643

NOTARY PUBLIC STATE OF TEXAS

Witnesses:



FALISHA MILNER
NOTARY PUBLIC
In and for the State of Texas
My commission expires
05-16-2015

IA14-335

SUPERVISOR'S DAILY LOG

FAM

Internal Investigations **IA No: IA14-335** **Received: Apr 29, 2014**

Case No: N/A

Involved citizen:

Hasabnna Leyva

Linked address(s):

Home Address: 2625 Portland Ave El Paso TX 79930

Linked phone(s):

Home Phone: (915) 599-7301

Officers involved:

OFFICER Martina Elizalde [1817]

Officer current info:

Executive: Uniform Police Serv. II

Bureau: Patrol Program II

Division: Mission Valley Command

Snapshot - officer information at time of incident:

Badge/ID no: 1817

Executive: Uniform Police Serv. II

Bureau: Patrol Program II

Division: Mission Valley Command

Unit: Dayshift

Rank/title: OFFICER

Age: 41 Years of employment: 17 Years with unit: 2

Off duty: Off duty employed:

Allegations:

Viol of Procedures/Policies -

Officer witnesses:

OFFICER Ruben Escajeda [2971]

Officer current info:

Executive: Uniform Police Serv. II

Bureau: Patrol Program II

Division: Mission Valley Command

*JUNE
2100-0700
OFF TWT
BRING IN ON
MONDAY*

Witnesses:

Alex Rivera

Linked address(s):

Home Address: 1811 Piedras Ave E El Paso TX 79930 -

Scanned Documents:

CAD Printout for call (pdf)
Statement Holguin (pdf)
Statment Leyva (pdf)
Statement Rivera (pdf)

Status/assignment information:

Status: Initial

Opened: Assigned: 06/02/2014 Due: 09/10/2014 Completed:

Disposition: Under Investigation

Unit assigned: Mission Valley Command
Handled at field/unit level: No
Investigator assign: DETECTIVE Falisha Milner
Supervisor assign: SERGEANT Rosalynn Carrasco
Source of information:

Organizational component(s):

Executive: Uniform Police Serv. II
Bureau: Patrol Program II
Division: Mission Valley Command
Unit: Dayshift

BlueTeam chain routings

Apr 30, 2014 12:33: Sent from SERGEANT Arturo Ramirez [1961] to LIEUTENANT Gabriel Lucero [1822]

Instructions:

Blue Team on citizens complaint.

Reviewed by LIEUTENANT Gabriel Lucero [1822] on May 01, 2014 at 08:55

Decision: Not approved
Further Information Needed

Reviewer comment:

Sgt. Ramirez, please include that you met with Ofc. Elizalde and asked her about these allegations and advise on her explanation to these allegations.

CC(s) of this routing were sent to the following:

May 01, 2014 08:55: Sent from LIEUTENANT Gabriel Lucero [1822] to SERGEANT Arturo Ramirez [1961]

Instructions:

Sgt. Ramirez, please include information listed on my comments.

Reviewed by SERGEANT Arturo Ramirez [1961] on May 08, 2014 at 06:59

Decision: Approved

Reviewer comment:

I completed the task as required.

CC(s) of this routing were sent to the following:

May 08, 2014 06:59: Sent from SERGEANT Arturo Ramirez [1961] to LIEUTENANT Gabriel Lucero [1822]

Instructions:

I completed the task as required.

Reviewed by LIEUTENANT Gabriel Lucero [1822] on May 09, 2014 at 12:31

Decision: Approved

Reviewer comment:

This BT Log is being generated to document a citizen's complaint against Ofc. Elizalde for the below listed allegations. Ofc. Elizalde was not very receptive to Sgt. Ramirez's direction not to be focusing in on individual's immigration status. In addition, the complainants are alleging that Ofc. Elizalde was:

1. Unprofessional; 2. Claimed that Ofc. Elizalde Threatened to Arrested Them; 3. Ofc. Elizalde failed to give her name and I.D. in a manner that they could understand; 4. Failed to do a Report; 4. Failed to Request a Supervisor to the scene as the complainants requested.

Requesting this BT Log to be forwarded to IAD for further investigation.

CC(s) of this routing were sent to the following:

May 09, 2014 12:31: Sent from LIEUTENANT Gabriel Lucero [1822] to COMMANDER Victor Zarur [1515]

Instructions:

Ready for your approval. Requesting to be forwarded to IAD for further investigation. See Comments.

Reviewed by COMMANDER Victor Zarur [1515] on May 09, 2014 at 15:31

Decision: Approved

Reviewer comment:

Based on accusations I recommend this BT log be reviewed by IAD.

May 09, 2014 15:31: Sent from COMMANDER Victor Zarur [1515] to ASST CHIEF Peter F Pacillas [962]

Instructions:

Please see comments

Reviewed by ASST CHIEF Peter F Pacillas [962] on May 12, 2014 at 14:13

Decision: Approved

Reviewer comment:

To IAD for further investigation.

CC(s) of this routing were sent to the following:

Entered via BlueTeam by: SERGEANT Arturo Ramirez [1961] on Apr 30, 2014 at 10:16

IA14-335

LOG SHEETS AND WORK SCHEDULES

FAM



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



Traffic Admired 1

4/15/14		UNIT DESIGNATION 1F181 MVR		DIVISION MVR		SHIFT 1/2	
NO. 1 OFFICER M. Elizalde		I.D. NO. 1817		NO. 2 OFFICER R. Escobedo		I.D. NO. 2971	
VEHICLE NO. 7180		RADIO NO. 1812 PD		SHOTGUN NO. -		DAY Tue	
TIME ON DUTY 6:00		MILEAGE 517		ASSIGNED SUPERVISOR Lt. Lucero		TASER NO. 055315	
TIME OUT: 4:40		ENDING: 123424		Sgt. Ramirez		TASER NO. -	
TIME IN: 7:00		STARTING: 9.3				SUPERVISOR SIGNATURE [Signature]	

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK							
INTERIOR	EXTERIOR	TIRES	REDLIGHTS	SIREN	SPOTLIGHT	SPARE	FLARES
JACK/LUG	BLANKET	FINGERPRINT	FIRST AID KIT	DEFIBRILLATOR	CAMERAS	REFLECTIVE	IN CAR VIDEO
WRENCH		KIT			AIR CARD	VEST	MIC
OTHER (LIST)							
REMARKS 5-17							

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP										
P Contacts/Problems Identification Persons Checked (Adults)	CP	CALL FOR SERVICE		CITATIONS		ARRESTS				
		Dispatch	Observed	Hazard H	1 1	Rad. Cit.	RC	Felony	F	
Adolescents Checked	4 J	Traffic	2	2	Non-Haz NH	2	Red Light	Class "A"	AA	
Vehicle Checked	4 V	Comm. Policing	-	-	Class C C	-	School Zone	SZ	Class "B"	AB
R Vehicle checks	-	Admin	-	1	Parking PK	-	Un-restrained Child	-	Class "C"	AC
R Hits	-	Reports	Off #1	Off #2	Curfew	Juv	Traffic Focus	-	TOTAL	-
Ident Inv.	AI	Inc Rpt	1	-	Muni. Code Viol	-	Stop Sign	-	DWI	Felony
Ident Adv.	AV	Traffic Rpt	-	1	Speed	-	Seatbelt	-	Traffic Stop Arrests	-
				Cell Phone Adv	-	Cell Phone Cit	-	Minor Detectable	-	-

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my knowledge. No. 1 Officer [Signature] No. 2 Officer [Signature]

TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
0602	70/30	MVR	87	Shift Bicyclist/imp. 10/10/8	A
0655	55/85	MVR - NOS	87	Erman/Completed TB ref. Service Animals/10/8	
		Loc. Trevino/Burnham	85	81 2x 10/1	
		* 14-105033 *		TX [Redacted] / Oscar Reyes, [Redacted] 1507	
				Las Flores, TX CTD [Redacted] / Pass: Aidan Hernandez	S3
				[Redacted], S.A. / Pass: Desiree Hernandez, [Redacted] S.A.	J2
				21x Del Sol by R24/	
				TX [Redacted] / Brittany Lopez, [Redacted] 138	U2
0848	70/155			Pendala, vol. CT (Ft. Worth) left, NOS #18-691171	
				Victor Lopez, [Redacted] 138 Pendala, TX [Redacted]	
				CT (Allowing) #18-69118/R108	

Daily Work Schedule: Monday, April 07, 2014 * Days Shift

Handwritten signature/initials

Supervisors / Desk Personnel

Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Off Diaz, Sergio 2187		1S800		2187PD					
Sgt Ramirez, Arturo 1961		1L81		1961PD					

Field Personnel

Officers:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Elizalde, Martina 1817		1F181	V10080	1817PD	T60			DC-75	Court<MC 04/08 12:15,>
Escajeda, Ruben 2971				2971PD					Court<MC 04/07 11:30,>
Hernandez, Cruz 1998		1S182	V07185	1998PD	T43			FV05	Court<MC 04/08 12:15,>
Madrid, Benito 2010		1F185	V05058	2010PD	T54			DC-74	Court<MC 04/07 12:00,>
Marquez, Shaulin 2977				2977PD					
Minjares, Jorge 1505		1S185	V11101	1505PD	T58			FV07	Court<MC 04/07 08:00,>
Almaraz, Isidro 2965		1F186		2965PD					Court<MC 04/07 13:00,MC 04/07 13:00,>
Elomari, Nazik 2306		1S186	V07016	2306PD				DC-66	
Gonzalez, Tony 1845		1F186	V07180	1845PD	T44			DC-76	Court<MC 04/08 11:30,>
Gutierrez, Antonio 1247		1S282	V11096	1247PD	T55			FV20	Court<MC 04/07 13:00,>
Hernandez, Lorenzo 744		1S287	V11102	744PD	T56			FV09	Court<MC 04/08 12:15,>
Ojeda, Arnulfo 1508		5T787	V08055	1508PD					

Shift Notes:

2317 04/07/2014 called in 4/07/2014 at 415 hrs.

Handwritten initials

Days Off	VAC/SLP/Other Leaves	Training/Rescheduled Day Off
Chavira 2969	De Avila 1986	Sanchez 1769-Slp
Lucero 1822	Lujan 1390	
Monge 2978	Perez 1762	
Portillo 1332	Reta 590	
Robles 1646	Romero 1408	



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



4/3/14 OFFICER <u>Elizabeth</u>		UNIT DESIGNATION	DIVISION <u>M/V</u>	SHIFT <u>1st/Days</u>	
OFFICER NO. <u>10080</u>	I.D. NO. <u>1817</u>	RADIO NO. <u>297 PD</u>	NO. 2 OFFICER <u>R. Escobedo</u>	I.D. NO. <u>2971</u>	
TIME ON DUTY	MILEAGE	ASSIGNED SUPERVISOR <u>Sgt. Ramirez</u>	DAY <u>Mon</u>		
TIME OUT: <u>600</u> TIME IN: <u>360</u> <u>-240</u>	ENDING: <u>75959</u> STARTING: <u>75903</u> TOTAL: <u>56</u>	TASER NO. <u>85315</u>		TASER NO.	
SUPERVISOR SIGNATURE <u>[Signature]</u> <u>1961</u>					

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK							
INTERIOR <u>D</u>	EXTERIOR <u>D</u>	TIRES <u>D</u>	REDLIGHTS <u>In V</u>	SIREN <u>In V</u>	SPOTLIGHT <u>✓</u>	SPARE <u>In V</u>	FLARES <u>In V</u>
JACK/LUG WRENCH <u>In V</u>	BLANKET <u>M</u>	FINGERPRINT KIT <u>In V</u>	FIRST AID KIT <u>In V</u>	DEFIBRILLATOR <u>M</u>	CAMERAS <u>W</u>	REFLECTIVE VEST <u>In V</u>	IN CAR VIDEO MIC <u>In V</u>
OTHER (LIST) <u>5-5</u>				FLUID CHECK <u>✓</u>	AIR CARD <u>✓</u>		
REMARKS <u>OK 1183</u>							

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP										
		CALL FOR SERVICE			CITATIONS			ARRESTS		
CP Contacts/Problems Identification	CP	Dispatch	Observed	Hazard H	1. <u>2</u>	2. <u>2</u>	Radar Cit.	RC	Felony	F
Persons Checked (Adults)	3 P	Patrol	2	Non-Haz NH	1. <u>5</u>	2. <u>2</u>	Red Light		Class "A"	AA
Juveniles Checked	J	Traffic	3	Class C C	1. <u>1</u>	2. <u>1</u>	School Zone	SZ	Class "B"	AB
Vehicle Checked	2 V	Comm. Policing		Parking PK	1. <u>1</u>	2. <u>1</u>	Un-restrained Child		Class "C"	AC
LPR Vehicle checks		Admin	1	Curfew	Juv	Parent	Traffic Focus	<u>PRE</u>	TOTAL	1
LPR Hits		Reports	Off #1	Off #2	Muni. Code Viol		Stop Sign		DWI	Felony
Accident Inv.	AI	Inc Rpt		1	Speed		Seatbelt		Traffic Stop Arrests	1
Accident Adv.	AV	Traffic Rpt			Cell Phone Adv		Cell Phone Cit		Minor Detectable	

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer [Signature] No. 2 Officer [Signature]

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
0520	0605	45	mr RC	52	Shift Briefing - Vehicle Turn	A
0720		45	3400 Alameda	54	Sgt 37 [Redacted]	TO
	0745	15			Angel Acuna [Redacted]	IS IV
0750	0800	10	8600 Alameda	56	507 S. Yarbrough 18-699178	2 non HAZ
0800	0815	15	N. Loop - Yarbrough	54	monitoring school zone	TO
0820	0832	10	1059 L. Kaye	54	child left inside vehicle - GOA-PD	
0915			2564 Gork Wy E.	51	refuel 12.4 gals.	AO
					Wellness Check on Apt 110 ac 111	PD
					checked Apts. VTL no answer.	
0950	35				Briney Brojes [Redacted] Apt. 194	IS

[illegible]

Daily Work Schedule: Tuesday, April 08, 2014 * Days Shift

Handwritten signature

Supervisors / Desk Personnel

Personnel:	WklHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Lt Lucero, Gabriel 1822		1L8		1822PD					
Off Diaz, Sergio 2187		1S800		2187PD					
Sgt Ramirez, Arturo 1961		1L81		1961PD					

Field Personnel

Officers:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Elizalde, Martina 1817	1F181	V10082	1817PD	T32			DC-72	Court<MC 04/08 12:15,>
Escajeda, Ruben 2971			2971PD					
Hernandez, Cruz 1998	1S182	V07021	1998PD	T57			DC-62	Court<MC 04/08 12:15,>
Almaraz, Isidro 2965	1F186		2965PD					
Gonzalez, Tony 1845		V10083	1845PD	T43			DC-71	Court<MC 04/08 11:30,>
Sanchez, Salvador 1769	1S283	V10081	1769PD	T34			DC41	
Hernandez, Lorenzo 744	1S287	V11095	744PD	T59			FV01	Court<MC 04/08 12:15,>
Ojeda, Arnulfo 1508	5T787	V10087	1508PD					

Shift/Notes:

Handwritten mark

Days Off	VAC/SLP/Other Leaves	Training/Rescheduled Day Off
Chavira 2969	<i>ARZ 4/19/61</i>	
De Avila 1986		
Elomari 2306		
Gutierrez 1247		
Lujan 1390		
Madrid 2010		
Marquez 2977		
Minjares 1505		
Monge 2978		
Perez 1762		
Portillo 1332		
Reta 590		
Robles 1646		
Romero 1408		



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



Traffic Advised

4/8/14 OFFICER P. Escobedo	UNIT DESIGNATION 1F181	DIVISION mv	SHIFT 1/Day
VEHICLE NO. 10082	RADIO NO. 1817	I.D. NO. 2971	I.D. NO. 2971
TIME ON DUTY	MILEAGE 2971 PD	SHOTGUN NO.	DAY Tue
TIME OUT: 600 TIME IN: 415 185	ENDING: 91650 STARTING: 91570 TOTAL: 80	ASSIGNED SUPERVISOR Sgt Ramirez C. Lucero	TASER NO. 055315 TASER NO. — SUPERVISOR SIGNATURE [Signature]

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK

INTERIOR <u>D</u>	EXTERIOR <u>D</u>	TIRES <u>D</u>	REDLIGHTS <u>M</u>	SIREN <u>M</u>	SPOTLIGHT <u>M</u>	SPARE <u>TAV</u>	FLARES <u>TAV</u>
JACK/LUG WRENCH <u>TAV</u>	BLANKET <u>M</u>	FINGERPRINT KIT <u>TAV</u>	FIRST AID KIT <u>M</u>	DEFIBRILLATOR <u>M</u>	CAMERAS <u>TAV</u>	REFLECTIVE VEST <u>TAV</u>	IN CAR VIDEO MIC <u>TAV</u>
OTHER (LIST)				FLUID CHECK <u>M</u>	AIR CARD		
REMARKS <u>5-6</u>							

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP

		CALL FOR SERVICE			CITATIONS			ARRESTS		
CP Contacts/Problems Identification	CP	Dispatch	Observed	Hazard H	1.	2.	Radar Cit.	RC	Felony	F
Persons Checked (Adults)	10 P	Patrol	6	Non-Haz NH	1.	2.	Red Light		Class "A"	AA
Juveniles Checked	J	Traffic	4	Class C C	1.	2.	School Zone	SZ	Class "B"	AB
Vehicle Checked	3 V	Comm. Policing		Parking PK	1.	2.	Un-restrained Child		Class "C"	AC
LPR Vehicle checks		Admin	1 3	Curfew	Juv	Parent	Traffic Focus		TOTAL	
LPR Hits		Reports	Off #1 Off #2	Muni. Code Viol			Stop Sign		DWI	Felony Mistd
Accident Inv.	AI	Inc Rpt		Speed	1		Seatbelt		Traffic Stop Arrests	
Accident Adv.	AV	Traffic Rpt		Cell Phone Adv			Cell Phone Cit		Minor Detectable	

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer [Signature] No. 2 Officer [Signature]

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
0830			mv RC	87	Shift Briefing - Vehicle Insp	AD
					Tenny Forks 30 MPH	
					K A Band 31552	
					55 mph K A Band 48369	
					on Golden Eagle II Radar -	
0730	120				B2 @ Station	
2300	0800	30	Horizon	1812	42 ok by Sgt Ramirez	A
0830			427 Yelbrough	84	48 False Alarm	PD
					Jessica Castro	13
0845	15				1431 Miracle Way #46	

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCK NOS. OR NAME WHEN NECESSARY	
0850	0905	15	7100 N. Loop	81	Stationary Radar R. bound	
0905			7100 N. Loop	81	Sig 37 18-699179	
					Benigna Salinas [REDACTED]	T
					DL [REDACTED] TX [REDACTED]	
	0925	20			836 Warsaw (Speeding 6/35)	
0940			7400 N. Loop	81	Sig 37 TX [REDACTED] Verbs	TO
					De Rosa, Marisa [REDACTED]	IS IV
	1000	20			5824 Kurite DL [REDACTED]	
1000			8043 Jersey	82	Asst 1F181 w/ verbal 58	PD
					subject GOA	IS
	1020	20			Jame Barney [REDACTED]	
1110			840 Hawkins	81	Sig 12 Robert Hatter [REDACTED]	PD
					customer-Zepfi, Charles Wilson	25
					[REDACTED] 3601 Annagill ³⁶	
	1145	35			DL [REDACTED]	
1145			muni court	50 ^S	B-11 court	
	1255	50	Distrial	80 ^S	10-8	
1255	1320	75	9195 Sweet Acacia	87	criminal Misch. VTL RP	PD
1320			9337 Montmartre	87	Dist. Not 58 related	PD
					Sandra Ramirez [REDACTED]	25
					Jesus Cuevas [REDACTED]	
	1355	35			4333 Montmartre	
1400	1410	10	1059 Calayette	84	refuel 2.8ys	A
1410	1445		537 Calayette	84	ref. 10-7 subject	PD
					unable to understand 90-	IS
					Victor Dean Esquivel	
	1445				[REDACTED]	TO
1450			8600 N. Loop	85	Sig 37 18-699180	IS
					Fernando Rios [REDACTED]	IV
					Chk. Mx. [REDACTED]	
	1510	20			Juarez Mx Antonio Bermudez [REDACTED]	

Supervisors / Desk Personnel

W 1370

Revised: 4/9/2014

El Paso Police Department * Mission Valley Regional Command * 9011 Escobar Dr. * (915) 872-3600
Daily Work Schedule: Wednesday, April 09, 2014 * Days Shift

(Handwritten signature)

Supervisors / Desk Personnel									
Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Omra:	note:
ucero, Gabriel 1822		1L8		1822PD					
Lujan, Lawrence 1390		1L80		1390PD					
Diaz, Sergio 2187		S800		2187PD					
Ramirez, Arturo 1961		1L81		1961PD					
Field Personnel									
		Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Omra:	note:
zalde, Martina 1817		1F181	V05059	1817PD	T43			DC-72	
cajeda, Ruben 2971				2971PD				DC-70	
mero, Louie 1408		1S183	V11096	1408PD	T60				
onge, Daniel 2978		1F184		2978PD				FV09	
obles, Juan 1646			V11095	1646PD	T55				
maraz, Isidro 2965		1F186		2965PD				DC-64	
onzalez, Tony 1845			V11102	1845PD	T44			DC41	Court<MC 04/10 11:30,>
ortillo, Paul 1332		1S186	V11097	1332PD	T58				
havira, Jose 2969		1F187		2969PD				FV03	Court<MC 04/10 13:00,>
e Avila, Jose 1986			V05058	1986PD	T54			DC-76	
anchez, Salvador 1769		1S283	V07180	1769PD	T47			DC-74	
emandez, Lorenzo 744		1S287	V11100	744PD	T41			DC-66	Court<MC 04/10 12:00,>
ajeda, Arnulfo 1508		5T787	V11101	1508PD	T33				

ShiftNotes:

(Handwritten signature)

(Handwritten signature)

Days Off		VAC/SIP/Other Leaves	Training/Rescheduled Day Off
Elomari 2306	Gutierrez 1247	Reta 590-SIP	
Hernandez 1998	Madrid 2010		
Marquez 2977	Minjares 1505		
Perez 1762			



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



4/9/14		UNIT DESIGNATION 1F181	DIVISION mv	SHIFT 1/ Days	
NO. 1 OFFICER M. Elizalde		I.D. NO. 1817	NO. 2 OFFICER K. Escobedo		I.D. NO. 2971
VEHICLE NO. 5059		RADIO NO. 1817 PD	SHOTGUN NO.		DAY Wed
TIME ON DUTY		MILEAGE	ASSIGNED SUPERVISOR U. Lucero		TASER NO. 05535
TIME OUT: 600 TIME IN: 420 180		ENDING: 171822 STARTING: 171749 TOTAL: 73	SUPERVISOR SIGNATURE Sgt. Ramirez Lujan		TASER NO. None

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK

INTERIOR <u>D</u>	EXTERIOR <u>D</u>	TIRES <u>D</u>	REDLIGHTS <u>W</u>	SIREN <u>W</u>	SPOTLIGHT <u>W</u>	SPARE <u>W</u>	FLARES <u>W</u>
JACK/LUG WRENCH <u>W</u>	BLANKET <u>M</u>	FINGERPRINT KIT <u>W</u>	FIRST AID KIT <u>W</u>	DEFIBRILLATOR <u>M</u>	CAMERAS <u>W</u>	REFLECTIVE VEST <u>W</u>	IN CAR VIDEO MIC <u>W</u>
OTHER (LIST)				FLUID CHECK	AIR CARD		
REMARKS 5-7-14							

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP

		CALL FOR SERVICE			CITATIONS			ARRESTS		
CP Contacts/Problems Identification	CP	Dispatch	Observed	Hazard H	1.	2.	Radar Cit.	RC	Felony	F
Persons Checked (Adults)	P	Patrol	3	1	Non-Haz NH	1.	2.	Red Light	Class "A"	AA
Juveniles Checked	J	Traffic	2	2	Class C C	1.	2.	School Zone	Class "B"	AB
Vehicle Checked	V	Comm. Policing			Parking PK	1.	2.	Un-restrained Child	Class "C"	AC
LPR Vehicle checks		Admin	1	2	Curfew	Juv	Parent	Traffic Focus	TOTAL	
LPR Hits		Reports	Off #1	Off #2	Muni. Code Viol			Stop Sign	DWI	Felony
Accident Inv.	AI	Inc Rpt	1		Speed			Seatbelt	Traffic Stop Arrests	
Accident Adv.	AV	Traffic Rpt			Cell Phone Adv			Cell Phone Cit	Minor Detectable	

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer 2907 No. 2 Officer R. Escobedo

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
0530			MVRC	87	Shift Briefing vehicle	A.D
					insp. meeting w/ Lt	AO
	0635	65			checked Email	
0645			casar thru midway	82	traffic hazard - removed from road way - Motorist Assist	PD 115
					Rebecca Arredondo	
	0730	45/110			1206 Olga Mogala Tx. 008480382	
0740	0750	10	1059 Lafayette	84	rebel at the pump	AO
0815			800 Tony Lane	81	Sig 37 Tx. [redacted]	TO
					Daniel Rodriguez [redacted]	

EPPD 36-22-110

Daily Work Schedule: Thursday, April 10, 2014 * Days Shift

Supervisors / Desk Personnel

Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Off Romero, Louie 1408		1S183		1408PD					
Off Lucero, Gabriel 1822		1L8		1822PD					
Off Lujan, Lawrence 1390		1L80		1390PD					

Field Personnel

Officers:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Elizalde, Martina 1817	1F181	V10083	1817PD	T47			DC-53	
Escajeda, Ruben 2971			2971PD					
Vionge, Daniel 2978	1F184		2978PD					
Robles, Juan 1646		V10082	1646PD	T33			FV12	
Portillo, Paul 1332	1S186	V10081	1332PD	T34			FV28	Court<MC 04/10 11:30,>
Chavira, Jose 2969	1F187		2969PD					
De Avila, Jose 1986		V07021	1986PD					Court<MC 04/10 13:00,>
Sanchez, Salvador 1769	1S283	V07016	1769PD	T57			DC-51	
Hernandez, Lorenzo 744	1S287	V11096	744PD	T44			FV25	
Ojeda, Arnulfo 1508	5T787	V07174	1508PD					Court<MC 04/10 12:00,>

ShiftNotes:

W 1390

W

Days Off	VAC/SLP/Other Leaves	Training/Rescheduled Day Off
Almaraz 2965	Diaz 2187	
Elomari 2306	Gonzalez 1845	
Gutierrez 1247	Hernandez 1998	
Madrid 2010	Marquez 2977	
Minjares 1505	Perez 1762	
Ramirez 1961		
	✓ Reta 590-Slp W	



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



Traffic Advised

UNIT DESIGNATION <i>1F181</i>		DIVISION <i>mv</i>		SHIFT <i>Thur. Day 1st</i>	
OFFICER <i>Elizalde</i>		I.D. NO. <i>1817</i>		NO. 2 OFFICER <i>R Escobedo</i>	
I.D. NO. <i>10083</i>		RADIO NO. <i>1817 PD</i>		SHOTGUN NO. <i>2971 PD</i>	
TIME ON DUTY <i>600</i>		MILEAGE <i>89219</i>		DAY <i>Thur.</i>	
TIME OUT: <i>575</i>		ENDING: <i>89219</i>		TASER NO. <i>055315</i>	
TIME IN: <i>575</i>		STARTING: <i>89219</i>		TASER NO. <i>none</i>	
TOTAL: <i>60</i>		ASSIGNED SUPERVISOR <i>Sgt. Ramirez</i>		SUPERVISOR SIGNATURE <i>[Signature]</i>	

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK

INTERIOR <input checked="" type="checkbox"/>	EXTERIOR <input checked="" type="checkbox"/>	TIRES <input checked="" type="checkbox"/>	REDLIGHTS <input checked="" type="checkbox"/>	SIREN <input checked="" type="checkbox"/>	SPOTLIGHT <input checked="" type="checkbox"/>	SPARE <input checked="" type="checkbox"/>	FLARES <input checked="" type="checkbox"/>
JACK/LUG WRENCH <input checked="" type="checkbox"/>	BLANKET <input checked="" type="checkbox"/>	FINGERPRINT KIT <input checked="" type="checkbox"/>	FIRST AID KIT <input checked="" type="checkbox"/>	DEFIBRILLATOR <input checked="" type="checkbox"/>	CAMERAS <input checked="" type="checkbox"/>	REFLECTIVE VEST <input checked="" type="checkbox"/>	IN CAR VIDEO MIC <input checked="" type="checkbox"/>
REMARKS							

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP

CP Contacts/Problems Identification	CP	CALL FOR SERVICE		CITATIONS			ARRESTS			
		Dispatch	Observed	Hazard H	1.	2.	Radar Cit.	RC	Felony	F
Persons Checked (Adults)	<i>4</i> P	Patrol	<i>2</i>				Red Light		Class "A"	AA
Juveniles Checked	<i>2</i> J	Traffic					School Zone	SZ	Class "B"	AB
Vehicle Checked	<i>2</i> V	Comm. Policing					Un-restrained Child		Class "C"	AC
LPR Vehicle checks		Admin	<i>1</i>	<i>2</i>	Curfew	Juv	Traffic Focus		TOTAL	
LPR Hits		Reports	Off #1	Off #2	Muni. Code Viol		Stop Sign		DWI	Felony
Accident Inv.	<i>1</i> AI	Inc Rpt		<i>1</i>	Speed		Seatbelt		Traffic Stop Arrests	
Accident Adv.	<i>1</i> AV	Traffic Rpt			Cell Phone Adv		Cell Phone Cit		Minor Detectable	

(we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer *[Signature]* No. 2 Officer *[Signature]*

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
<i>530</i>	<i>620</i>	<i>50</i>	<i>mvrc</i>	<i>87</i>	<i>Shift B Brickey - Vehicle Insp.</i>	<i>A</i>
<i>630</i>			<i>8500 Alameda</i>	<i>83</i>	<i>Sig 37 Tr [Redacted]</i>	<i>T0</i>
					<i>Hector Rodriguez</i>	<i>15 IV</i>
					<i>8665 Adrian Tr 0 [Redacted]</i>	<i>2nd</i>
	<i>0645</i>	<i>5th</i>			<i>Cited 18-691116</i>	<i>ital</i>
<i>745</i>			<i>8300 Alameda</i>	<i>83</i>	<i>Sig 37 Bicycle</i>	<i>T0</i>
					<i>Jorge Nava [Redacted]</i>	<i>15</i>
					<i>12029 Oregon Crest</i>	<i>-</i>
	<i>0655</i>	<i>10/75</i>			<i>Tr [Redacted] Verbal</i>	<i>-</i>

				ROOM OR NAME WHEN NECESSARY	
0710		1278 Gile	84	Burg of Busins	
		14-100030		Prison Pinedo	
				TT. [REDACTED]	
0920	130			11501 Caballo Lake	
0920	130			Crime scene processed scene	
0930	150	1059 NDS	84	refuel - NDS -	
0930	150	1365 MIRC	87	report writing 14100030	A
1215	1245	395 1300 Zaryjov		meal break 10-2	A
1245		1-10 E. Americas		Nar [REDACTED]	84 PD
1345	60			Assisted	
1345	60	1-10 E. Ent 6 Kc		Assisted S.O with 81	TO
1445	60			Charlene Alarcon [REDACTED]	15/14
				TX IO [REDACTED]	

Supervisors / Desk Personnel

100

ShiftNotes:

Days Off		VAC/SLP/Other Leaves	Training/Rescheduled Day Off
Chavira 2969	De Avila 1986	Gutierrez 1247-Sld <i>AR 1961</i>	
Lucero 1822	Lujan 1390	Romero 1408-Vac <i>AR 1961</i>	
Monge 2978	Perez 1762		
Portillo 1332	Reta 590		
Robles 1646			



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



DATE <u>4/14/19</u>	UNIT DESIGNATION <u>1F181</u>	DIVISION <u>MC</u>	SHIFT <u>1st Days</u>
NO. 1 OFFICER <u>EM Elizalde</u>	I.D. NO. <u>1817</u>	NO. 2 OFFICER <u>J. Escobedo</u>	I.D. NO. <u>2971</u>
VEHICLE NO. <u>11101</u>	RADIO NO. <u>1817 PD 2971 PD</u>	SHOTGUN NO.	DAY <u>Mon</u>
TIME ON DUTY	MILEAGE	ASSIGNED SUPERVISOR <u>Sgt. Ramirez</u>	TASER NO. <u>055315</u>
TIME OUT: <u>600</u> TIME IN: <u>535</u> <u>65</u>	ENDING: <u>146</u> STARTING: <u>135083</u> TOTAL: <u>63</u>	TASER NO. <u>None</u> SUPERVISOR SIGNATURE <u>[Signature]</u> <u>1961</u>	

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK

INTERIOR <u>D</u>	EXTERIOR <u>D</u>	TIRES <u>D</u>	REDLIGHTS <u>W</u>	SIREN <u>W</u>	SPOTLIGHT <u>W</u>	SPARE <u>TAK</u>	FLARES <u>TAK</u>
JACK/LUG WRENCH <u>TAK</u>	BLANKET <u>M</u>	FINGERPRINT KIT <u>TAK</u>	FIRST AID KIT <u>TAK</u>	DEFIBRILLATOR <u>M</u>	CAMERAS <u>TAK</u>	REFLECTIVE VEST <u>TAK</u>	IN CAR VIDEO MIC <u>TAK</u>
OTHER (LIST)				FLUID CHECK	AIR CARD		
REMARKS <u>5-12</u>							

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP

	CALL FOR SERVICE			CITATIONS			ARRESTS		
		Dispatch	Observed	Hazard H	1. -	2. -	Radar Cit. - RC	Felony - F	
CP Contacts/Problems Identification - CP				Non-Haz NH	1. -	2. <u>3</u>	Red Light -	Class "A" - AA	
Persons Checked (Adults) <u>3</u> P	Patrol	<u>1</u>	<u>—</u>	Class C C	1. -	2. -	School Zone - SZ	Class "B" - AB	
Juveniles Checked - J	Traffic	<u>—</u>	<u>2</u>	Parking PK	1. -	2. -	Un-restrained Child -	Class "C" - AC	
Vehicle Checked <u>2</u> V	Comm. Policing	<u>—</u>	<u>—</u>	Curfew -	Juv -	Parent -	Traffic Focus -	TOTAL <u>1</u>	
LPR Vehicle checks -	Admin	<u>—</u>	<u>1</u>	Muni. Code Viol -			Stop Sign -	DWI -	
LPR Hits -	Reports	Off #1	Off #2	Speed -			Seatbelt -	Felony -	
Accident Inv. - AI	Inc Rpt	<u>—</u>	<u>1</u>	Cell Phone Adv -			Cell Phone Cit -	Misd -	
Accident Adv. - AV	Traffic Rpt	<u>—</u>	<u>—</u>					Minor Detectable -	

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer [Signature] No. 2 Officer [Signature]

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
<u>0530</u>	<u>0600</u>	<u>30</u>	<u>MIRC</u>	<u>87</u>	<u>Shift Briefing - vehicle Insp / 10-2A</u>	
<u>0600</u>	<u>0725</u>	<u>85</u>	<u>MIRC - NOs</u>	<u>87</u>	<u>2-mail / 10-16 / 10-1</u>	
<u>0754</u>			<u>8717 Alameda</u>	<u>86</u>	<u>371 TX [Redacted] / Angelina W. Wilson</u>	
			<u>* 14-104041 *</u>		<u>240 S. Prado, TX [Redacted]</u>	
					<u>at (MUI, FTRR) # 18-699181 / 10-28 2x 966-60 /</u>	
					<u>10-15 1x MIRC / Veh. Impounded / R</u>	
					<u>10-15 & 10-16 1x (for Off. Sanchez) Muni Ct for</u>	
	<u>1245</u>	<u>290</u>		<u>—</u>	<u>Indigency / Booked / 100</u>	
		<u>405</u>				
					<u>End of tape (VHS)</u>	
<u>1250</u>	<u>1348</u>	<u>68</u>	<u>601 Edvardland</u>	<u>33</u>	<u>Plu 10-16 from T1 [Redacted] for Reg. warning at</u>	
		<u>65</u>			<u>muni Ct. / 10-8</u>	

EPPD 36-22-110

El Paso Police Department * Mission Valley Regional Command * 9011 Escobar Dr. * (915) 872-3600

Daily Work Schedule: Tuesday, April 15, 2014 * Days Shift

Supervisors / Desk Personnel

Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Lt Lucero, Gabriel 1822		1L8		1822PD					
Off Diaz, Sergio 2187		1S800		2187PD					
Sgt Ramirez, Arturo 1961		1L81		1961PD			LA1		

Field Personnel

Officers:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Elizalde, Martina 1817	1F181	V07180	1817PD	T32			DC-71	Court<MC 04/15 12:15,>
Escajeda, Ruben 2971			2971PD					
Almaraz, Isidro 2965	1F186		2965PD					
Gonzalez, Tony 1845			1845PD					Court<MC 04/15 11:30,>
Hernandez, Cruz 1998	1S182		1998PD					Court<MC 04/15 11:30,MC 04/15 12:15,> WK 5/8
Sanchez, Salvador 1769	1S283	V11102	1769PD	T57			DC-56	Court<MC 04/15 12:00,> WK 5/8
Hernandez, Lorenzo 744	1S287	V11101	744PD	T55			DC-53	Court<MC 04/15 12:15,> WK 5/8

ShiftNotes:

2118 03/26/2014 8 UNITS **** 6 UNITS LEAVING AT 1400***PAR will Help 1400-1500

UP

Days Off		VAC/SLP/Other Leaves	Training/Rescheduled Day Off
Chavira 2969	De Avila 1986	Gutierrez 1247-Spd <i>AZ 1961</i>	Romero 1408 (Rdo) -
Elomari 2306	Lujan 1390	Ojeda 1508-Slp <i>AZ 1961</i>	
Madrid 2010	Marquez 2977		
Minjares 1505	Monge 2978		
Perez 1762	Portillo 1332		
Reta 590	Robles 1646		

155

EPPD 36-22-110

Daily Work Schedule: Wednesday, April 16, 2014 * Days Shift

Handwritten signature

Supervisors / Desk Personnel

Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Lt Lucero, Gabriel 1822		1L8		1822PD					
Sgt Lujan, Lawrence 1390		1L80		1390PD					
Off Diaz, Sergio 2187		1S800		2187PD					
Off Reta, Manuel 590				590PD					
Sgt Ramirez, Arturo 1961		1L81		1961PD					

Field Personnel

Officers:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Elizalde, Martina 1817	1F181	V11097	1817PD	T58			DC-57	
Escajeda, Ruben 2971			2971PD					
Monge, Daniel 2978	1F184		2978PD					
Robles, Juan 1646		V11095	1646PD	T47			DC-51	
Almaraz, Isidro 2965	1F186		2965PD					
Gonzalez, Tony 1845		V10080	1845PD	T35			DC-66	
Portillo, Paul 1332	1S186	V10081	1332PD	T60			FV18	Court<MC 04/17 11:30,>
Chavira, Jose 2969	1F187		2969PD					
De Avila, Jose 1986		V04081	1986PD	T54		LA3	FV17	Court<MC 04/17 13:00,>
Ojeda, Arnulfo 1508	5T787	V07174	1508PD	T56				Court<MC 04/17 12:00,>

Shift Notes:

21.18 03/26/2014 7 UITS

Handwritten initials

Handwritten initials

Days Off	VAC/SLP/Other Leaves	Training/Rescheduled Day Off
Elomari 2306	Gutierrez 1247	Gutierrez 1247 (Tm) -SFST SCHOOL
Hernandez 1998	Madrid 2010	Hernandez 1998 (Tm) -SFST SCHOOL
Marquez 2977	Minjares 1505	Hernandez 744 (Tm) -SFST SCHOOL
Perez 1762		Perez 1762 (Tm) -SFST SCHOOL
		Romero 1408 (Tm) -SFST SCHOOL
		Sanchez 1769 (Tm) -SFST SCHOOL



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



4/16/14 NO. 1 OFFICER M. Elizalde		UNIT DESIGNATION 1F181	DIVISION M	SHIFT 1/pjs
I.D. NO. 1817		NO. 2 OFFICER R. Escobedo		I.D. NO. 2921
VEHICLE NO. 11097	RADIO NO. 1817 PD	SHOTGUN NO.		DAY Wed.
TIME ON DUTY	MILEAGE 2921 PD	ASSIGNED SUPERVISOR Sgt. Ramirez		TASER NO. 055315
TIME OUT: 600 TIME IN: 505	ENDING: 42252 STARTING: 42183 TOTAL: 69	SUPERVISOR SIGNATURE C. Cordero		

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK

INTERIOR <u>D</u>	EXTERIOR <u>D</u>	TIRES <u>D</u>	REDLIGHTS <u>W</u>	SIREN <u>W</u>	SPOTLIGHT <u>W</u>	SPARE <u>TAK</u>	FLARES <u>TAK</u>
JACK/LUG WRENCH <u>TAK</u>	BLANKET <u>M</u>	FINGERPRINT KIT <u>TAK</u>	FIRST AID KIT <u>M</u>	DEFIBRILLATOR <u>M</u>	CAMERAS <u>TAK</u>	REFLECTIVE VEST <u>TAK</u>	IN CAR VIDEO MIC <u>TAK</u>
OTHER (LIST)				FLUID CHECK <u>OK</u>	AIR CARD		
REMARKS 5-14							

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP

		CALL FOR SERVICE		CITATIONS			ARRESTS	
CP Contacts/Problems Identification	CP	Dispatch	Observed	Hazard H	1. <u>—</u>	2. <u>—</u>	Radar Cit. <u>—</u>	Felony <u>—</u>
Persons Checked (Adults)	6 P	Patrol	8 3	Non-Haz NH	1. <u>—</u>	2. <u>—</u>	Red Light <u>—</u>	Class "A" <u>—</u>
Juveniles Checked	— J	Traffic	1	Class C C	1. <u>—</u>	2. <u>—</u>	School Zone <u>—</u>	Class "B" <u>—</u>
Vehicle Checked	— V	Comm. Policing	—	Parking PK	1. <u>—</u>	2. <u>—</u>	Un-restrained Child <u>—</u>	Class "C" <u>—</u>
LPR Vehicle checks	—	Admin	1	Curfew	Juv <u>—</u>	Parent <u>—</u>	Traffic Focus <u>—</u>	TOTAL
LPR Hits	—	Reports	Off #1	Off #2	Muni. Code Viol <u>—</u>	Stop Sign <u>—</u>	DWI <u>—</u>	Felony <u>—</u>
Accident Inv.	AI	Inc Rpt	—	—	Speed <u>—</u>	Seatbelt <u>—</u>	Traffic Stop Arrests <u>—</u>	Misd <u>—</u>
Accident Adv.	AV	Traffic Rpt	—	—	Cell Phone Adv <u>—</u>	Cell Phone Cit <u>—</u>	Minor Detectable <u>—</u>	

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer M. Elizalde No. 2 Officer R. Escobedo

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
0530	0610	40/60	MURC	87	Shift Bridg	A
0610	0820	130/170	MURC	87	B-2 Report writing from yesterday 16-105033/103/4	
0823			1000 Wall	81	48 Bus / Secure outside / no keyholder / Alarm	
—	0847	20/170	—	—	notice / W	
0847	0848	00/170	8613 Alameda	83	48 / 10-22 by 1L81	
0848			9710 Alameda	86	911 HU / Manuel Colon / Camarena 8-19-44	
—	0915	25/115	—	—	S.A. MEDIC [REDACTED] / Somat Orin [REDACTED]	
0915			1155 Americas	86	S.A. / COK [REDACTED] / ADU / 108	
0942		25/140	(Dollar General)		Subj. DTA / HPM 30s trying to buy spray paint & tries customer to buy 2 hot wire / 2 COK one fitting dollar / Thomas Road [REDACTED] Gran. Del. DR20 53 [REDACTED] / UTL on Subj / ADU RA / 100	

[illegible]

W. (90)





EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



DATE: 11/12/14	UNIT DESIGNATION: 1F181	DIVISION: 1	SHIFT: 1
OFFICER: F. Escobedo	I.D. NO. 1812	NO. 2 OFFICER: S. Ramirez	I.D. NO. 2921
VEHICLE NO. 221 H27	RADIO NO. 1812 PD 2921 PD	SHOTGUN NO. -	DAY: Thu
TIME ON DUTY	MILEAGE	ASSIGNED SUPERVISOR: Sgt Ramirez	TASER NO. 055315
TIME OUT: 690	ENDING: 160610	SUPERVISOR SIGNATURE: [Signature]	
TIME IN: 585	TOTAL: 69		

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK

INTERIOR: D	EXTERIOR: D	TIRES: D	REDLIGHTS: W	SIREN: W	SPOTLIGHT: W	SPARE: TAV	FLARES: TAV
JACK/LUG WRENCH: TAV	BLANKET: M	FINGERPRINT KIT: TAV	FIRST AID KIT: TAV	DEFIBRILLATOR: M	CAMERAS: TAV	REFLECTIVE VEST: TAV	IN CAR VIDEO MIC: TAV
OTHER (LIST): Unable to log onto MP5				FLUID CHECK: LOW	AIR CARD: -		
REMARKS: 5-15							

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP

		CALL FOR SERVICE			CITATIONS				ARRESTS		
CP Contacts/Problems Identification	CP	Dispatch	Observed	Hazard H	1. -	2. -	Radar Cit.	RC	Felony	-	F
Persons Checked (Adults)	5 P	Patrol	4	Non-Haz NH	1. 4	2. 1	Red Light	-	Class "A"	-	AA
Juveniles Checked	- J	Traffic	2	Class C C	1. -	2. -	School Zone	SZ	Class "B"	-	AB
Vehicle Checked	2 V	Comm. Policing	-	Parking PK	1. -	2. 2	Un-restrained Child	-	Class "C"	1	AC
LPR Vehicle checks	-	Admin	2	Curfew	-	Juv -	Parent	-	Traffic Focus	-	TOTAL 1
LPR Hits	-	Reports	Off #1	Off #2	Muni. Code Viol	-	Stop Sign	-	DWI	-	Felony - Misd -
Accident Inv.	- AI	Inc Rpt	-	2	Speed	-	Seatbelt	-	Traffic Stop Arrests	-	-
Accident Adv.	- AV	Traffic Rpt	-	-	Cell Phone Adv	-	Cell Phone Cit	-	Minor Detectable	-	-

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer: [Signature] No. 2 Officer: [Signature]

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
0530	0610	40/40	MURC	87	Shift Briefing - Vehicle Insp.	A
0610	0735	85/125	MURC-DOS	87	Email / weekly eval / 107	
0745			375 SB by N. Loop	86	Debris on Hwy / 24 concrete blocks - removed from street / 106	
0818			7840 Knightr #407	82	58 Dist. -> RA Cecilia Gonzalez, [Redacted] S.A.	
					TR ID [Redacted] Ex-boyfriend in apt. 201	
					Oscar Mendez - no contact / Ex-boyfriend was sitting in common area in front of apt. P.M. morning	
	0845	25/160			Waiting at her / Adv / 101	
0845	0905	40/160	1059 Lafayette -	85	Gas-up / 73 / 101	

Daily Work Schedule: Thursday, April 24, 2014 * Days Shift

Supervisors / Desk Personnel

Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Lt Lucero, Gabriel 1822		1L8		1822PD					
Off Reta, Manuel 590		1S800		590PD					
Off Ojeda, Arnulfo 1508		1L83	V11100	1508PD	T32				

Field Personnel

Officers:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Elizalde, Martina 1817	1F181	V04085	1817PD	T60			DC-71	
Escajeda, Ruben 2971			2971PD					
Romero, Louie 1408	1S183	V11096	1408PD	T58			DC-58	
Monge, Daniel 2978	1F184		2978PD					
Robles, Juan 1646		V10082	1646PD	T43			DC-59	
Chavira, Jose 2969	1F187		2969PD					
De Avila, Jose 1986		V04081	1986PD	T47	SG17	LA3	DC-72	
Sanchez, Salvador 1769	1S283	V07025	1769PD	T54			DC-77	
Hernandez, Lorenzo 744	1S287	V11097	744PD	T34			DC-74	

ShiftNotes:

UR

Days Off	VAC/SLP/Other Leaves	Training/Rescheduled Day Off
Almaraz 2965	Diaz 2187	Lujan 1390-Vac ✓
Elomari 2306	Gonzalez 1845	Portillo 1332-Slp ✓
Gutierrez 1247	Hernandez 1998	
Madrid 2010	Marquez 2977	
Minjares 1505	Perez 1762	
Ramirez 1961		



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



DATE 4/24/14	UNIT DESIGNATION 1F181	DIVISION 110	SHIFT 1/095
NO. 1 OFFICER M. Elizalde	I.D. NO. 1817	NO. 2 OFFICER R. Escobedo	I.D. NO. 2971
VEHICLE NO. V4085	RADIO NO. 1817 PD	SHOTGUN NO. 2971	DAY Thur.
TIME ON DUTY	MILEAGE 291 PD	ASSIGNED SUPERVISOR Sgt. Ramirez	TASER NO. 055815
TIME OUT: 600 TIME IN: 505 95	ENDING: 952 STARTING: 173889 TOTAL: 63		TASER NO. 1100383
			SUPERVISOR SIGNATURE <i>[Signature]</i>

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK

INTERIOR D	EXTERIOR D	TIRES D	REDLIGHTS In V	SIREN W	SPOTLIGHT W	SPARE NO/M	FLARES M
JACK/LOG m	BLANKET m	FINGERPRINT KIT In V	FIRST AID KIT In V	DEFIBRILLATOR m	CAMERAS In V	REFLECTIVE VEST In V	IN CAR VIDEO MIC In V
REMARKS 5-22				FLUID CHECK OK			
Arrog - 1183				176091			

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP

		CALL FOR SERVICE			CITATIONS			ARRESTS		
CP Contacts/Problems Identification	CP	Dispatch	Observed	Hazard H	1. 2	2.	Radar Cit.	RC	Felony	F
Persons Checked (Adults)	5 P	Patrol	5	1	Non-Haz NH	1. 2	2. 2	Red Light	Class "A"	AA
Juveniles Checked	1 J	Traffic	1	3	Class C C	1. 1	2. 1	School Zone	Class "B"	AB
Vehicle Checked	3 V	Comm. Policing	—	—	Parking PK	1. 1	2. 1	Un-restrained Child	Class "C"	AC
PR Vehicle checks	—	Admin	—	2	Curfew	Juv	Parent	Traffic Focus	TOTAL	—
PR Hits	—	Reports	Off #1	Off #2	Muni. Code Viol	—	—	Stop Sign	DWI	Felony
Accident Inv.	— AI	Inc Rpt	—	1	Speed	—	—	Seatbelt	Traffic Stop Arrests	—
Accident Adv.	— AV	Traffic Rpt	—	—	Cell Phone Adv	—	—	Cell Phone Cit	Minor Detectable	—

(we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer **R#1817** No. 2 Officer **R. Escobedo**

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
70	0600	30	MURC	87	Shift Briefing	
700	0625	25/55	MURC-NOS	87	E-mail/Hanno for Uniform ex. R. /107	
625	0655	30/85	1059 Lafayette-NOS	85	Gas-up/108	
655	0738	45/130	447 S. S. Smith	86	Assist H-Unit 4 / E.S.O. /101	
750			427 S. Yabr.		37 / 447 D255823 / Jamar Alvarado	
			1124		[Redacted] / Suarez / C2 (NOC, FTR) *	
	0805	15/145			18-679187 / 112	
805			1124 Cimarron	81	911 Htr / No answer at door - no cars in	
—	0820	15/160	—	—	driveaway / 108	
710	1035	25/245	H.Q.	—	3-2 Uniform ex. R. / 108	

EXC 54 16

12 1271 245

	TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY
3	1050			1124 Cimarron	81	58/10. Spotted male half driving away (prior contact w/subject) 37 @ Phoenix/Hawaii TX [REDACTED] / Craig Escobedo, [REDACTED] 7332 Wilcox Benigna Escobedo, [REDACTED] 1124 Cimarron
	1120	30/275				Verbal only / Adv / 108
4	1130			501 Hawkins *14-114110	81	1435 Julie 85 / RP CPS Worker Teresa Garcia [REDACTED] 9456 Nottingham, TX [REDACTED]
	1210	40/315				Julie. Marisol Morales, [REDACTED] 228 Manago / R/108
7	1210			228 Manago En route - NOS 7400 W. Loop	82	Flu Ref P4 coll. to locate Julie 37 / CD 4318 / Martin Zubia, [REDACTED] 1.935 Manuel Acosta, TX [REDACTED] / at (load) #18-691121 / 108
						→ Located Julie
	1338	90/405				→ stop by for CPS to pick her up / 108
11	1338	1354	15/420	1010 E / U. Ave.	84	81 → UTL from Hawkins to Lomaland / 108
15	1354	1405	10/630	8407 Independence	83	Asst ref. subj. w/ gun / 108
3	1405			8500 Alameda	83	37 / TX [REDACTED] / Luis Alamanza, [REDACTED] 8524 Polaris, TX 750 [REDACTED] / at (Ft Signal, U)
	1435	20/450				NOC, [REDACTED] #18-691122 / 108
	1435	1530	55/605	MWRC - NOS	87	Log sheet / Report writing / 108

El Paso Police Department * Mission Valley Regional Command * 9011 Escobar Dr. * (915) 872-3600

Daily Work Schedule: Monday, April 21, 2014 * Days Shift

Handwritten signature/initials

Supervisors / Desk Personnel

Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Off Diaz, Sergio 2187		1S800		2187PD					
Sgt Ramirez, Arturo 1961		1L81		1961PD					

Field Personnel

Officers:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Elizalde, Martina 1817	1F181	V07180	1817PD	T58			DC-76	Court<MC 04/22 12:15,>
Escajeda, Ruben 2971			2971PD					Court<MC 04/21 11:30,>
Hernandez, Cruz 1998	1S182	V05055	1998PD	T56			FV13	Court<MC 04/22 12:15,>
Elomari, Nazik 2306	1F185	V04081	2306PD	T57			DC-51	
Marquez, Shaulin 2977			2977PD					
Minjares, Jorge 1505	1S185	V10081	1505PD	T34			DC-62	Court<MC 04/21 08:00,>
Almaraz, Isidro 2965	1F186		2965PD					Court<MC 04/21 13:00,MC 04/21 13:00,>
Gonzalez, Tony 1845		V07021	1845PD	T35			FV22	Court<MC 04/22 11:30,>
Gutierrez, Antonio 1247	1S282	V10080	1247PD	T59			DC-70	Court<MC 04/21 13:00,>
Madrid, Benito 2010	1S285	V04085	2010PD	T54			FV27	Court<MC 04/21 12:00,>
Hernandez, Lorenzo 744	1S287	V11100	744PD	T33			FV29	Court<MC 04/22 12:15,>
Ojeda, Arnulfo 1508	5T787		1508PD					

ShiftNotes:

1961	04/20/2014	Madrid come in at 1130 SLD for family member Dr. Appt.
1961	04/20/2014	Antonio Gutierrez B5 at 1000 hours

Handwritten initials 'ur'

Days Off		VAC/SLP/Other Leaves	Training/Rescheduled Day Off
Chavira 2969	De Avila 1986	Sanchez 1769-Vac <i>AR 1769</i>	
Lucero 1822	Lujan 1390		
Monge 2978	Perez 1762		
Portillo 1332	Reta 590		
Robles 1646	Romero 1408		



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



Traffic Admitted: 1

DATE 2/1/14	UNIT DESIGNATION 1F181	DIVISION INV	SHIFT 1/225
OFFICER Elizalde	I.D. NO. 1817	NO. 2 OFFICER R. Escobedo	I.D. NO. 2971
VEHICLE NO. 7180	RADIO NO. 180 PD	SHOTGUN NO. 2971 PD	DAY Mon
ON DUTY	MILEAGE 2971 PD	ASSIGNED SUPERVISOR Sgt Ramirez	TASER NO. 055315
TIME OUT: 600 TIME IN: 480 -120	ENDING: 12390 STARTING: 123952 TOTAL: 36		TASER NO. 1100323 SUPERVISOR SIGNATURE [Signature]

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK							
INTERIOR D	EXTERIOR D	TIRES D	REDLIGHTS W	SIREN W	SPOTLIGHT W	SPARE W	FLARES W
JACK/LUG WRENCH In V	BLANKET M	FINGERPRINT KIT In V	FIRST AID KIT M	DEFIBRILLATOR M	CAMERAS In V	REFLECTIVE VEST In V	IN CAR VIDEO MIC In V
OTHER (LIST)				FLUID CHECK OK	AIR CARD		
REMARKS 579							

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP									
CALL FOR SERVICE				CITATIONS				ARRESTS	
CP Contacts/Problems Identification	CP	Dispatch	Observed	Hazard H	1.	2.	Radar Cit.	RC	Felony F
Persons Checked (Adults)	4 P	Patrol	7	Non-Haz NH	1.	2.	Red Light		Class "A" AA
Juveniles Checked	1 J	Traffic	2	Class C C	1.	2.	School Zone	SZ	Class "B" AB
Vehicle Checked	2 V	Comm. Policing		Parking PK	1.	2.	Un-restrained Child		Class "C" AC
LPR Vehicle checks	Admin		1	Curfew	Juv	Parent	Traffic Focus		TOTAL
LPR Hits	Reports	Off #1	Off #2	Muni. Code Viol			Stop Sign		DWI Felony Misd
Accident Inv.	AI	Inc Rpt	1	Speed			Seatbelt		Traffic Stop Arrests
Accident Adv.	AV	Traffic Rpt		Cell Phone Adv			Cell Phone Cit		Minor Detectable

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer **[Signature]** No. 2 Officer **[Signature]**

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
0530			MARC	87	Shift Briefing - video	A
0630	0630	60			Court @ 1130 - vehicle Insp.	
0635	0735	565	6936 Commerce	81	48 Bus / xled by 1681 for P2	
0630	0728	60125	MARC - NOS	87	E-mail / FTO Logbook / inv	
0735			MARC	87	10-16 Ex Julie to SPD / Karlin Hernandez	
	1200	265390	* 14-111022 *		LONG WAIT at SPD / [Redacted]	
1211			7500 N. Loop	84	37 stop TR. [Redacted]	TO
					Valenzuela Laura [Redacted]	IS
	1220	10400			TX PL. [Redacted] 5700 Ybarra 29905	IV
1220	1221	06400	9441 Alameda	86	Incl. Exposure / 1022	

P3 T1

400

	TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCK NOS. OR NAME WHEN NECESSARY
12	12 21	12 28	10/410	1059 L Waples - NOS	85	Gas-up/38/108
12	12 28	12 36	5/415	8404 N. Loop Fr2	85	Agg Ass. J.O. / Broke for PS by Dispat
12	12 36	12 42	5/420	602 Treviso / Pastner	85	Fight / 4x subg. in 3x subg / 1002
12	12 42			8404 N. Loop # F-2	85	Agg Ass 50 (Roommates) / Angel Reyna
12	12 42					S.A. TKID / Katherine Castro
12	12 42					S.A. TKID / → Class C
12	12 42					Assault / → separated / ADV 108
13	13 21		40/460	—	—	—
13	13 35			8900 Alameda	86	37 / T x BM 4 B 140 / Paul Casillo 7-28-83
13	13 50		15/475	—	—	11368 Lake Loy. T x C / ADV 108
14	14 25	14 28	05/480	Frasno / Riverside	82	Carri Escort to TLC → need consent → hold for #2 shift

Daily Work Schedule: Tuesday, April 22, 2014 * Days Shift

Handwritten: P82d

Supervisors / Desk Personnel

Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Lt Lucero, Gabriel 1822		1L8		1822PD					
Off Diaz, Sergio 2187		1S800		2187PD					
Sgt Ramirez, Arturo 1961		1L81		1961PD					

Field Personnel

Officers:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Elizalde, Martina 1817	1F181	V10082	1817PD					Court<MC 04/22 12:15,>
Escajeda, Ruben 2971			2971PD					
Hernandez, Cruz 1998	1S182	V04085	1998PD	T43			DC-55	Court<MC 04/22 12:15,>
Almaraz, Isidro 2965	1F186		2965PD					
Gonzalez, Tony 1845		V07025	1845PD	T60			DC-77	Court<MC 04/22 11:30,>
Sanchez, Salvador 1769	1S283	V11095	1769PD	T32			FV28	
Ojeda, Arnulfo 1508	5T787	V08055	1508PD					

ShiftNotes:

2317 04/22/2014 Adv. Will provide a doctors note

Handwritten: m

Days Off	VAC/SLP/Other Leaves	Training/Rescheduled Day Off
Chavira 2969	De Avila 1986	Hernandez 744-Slp ✓
Elomari 2306	Gutierrez 1247	
Lujan 1390	Madrid 2010	
Marquez 2977	Minjares 1505	
Monge 2978	Perez 1762	
Portillo 1332	Reta 590	
Robles 1646	Romero 1408	



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



4/22/14		UNIT DESIGNATION 1P181	DIVISION MIL	SHIFT 1/Days
1 OFFICER 2252-116		I.D. NO. 1817	NO. 2 OFFICER R Escobedo	
VEHICLE NO. 10082		RADIO NO. 1817PD	SHOTGUN NO. 2971	
TIME ON DUTY		MILEAGE	ASSIGNED SUPERVISOR	TASER NO.
TIME OUT: 685		ENDING: 92862	Sgt Ramirez	11002X3
TIME IN: 670		STARTING: 92787	SUPERVISOR SIGNATURE	
15		TOTAL: 75	JVG1	

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK

INTERIOR	EXTERIOR	TIRES	REDLIGHTS	SIREN	SPOTLIGHT	SPARE	FLARES
JACK/LUG WRENCH	BLANKET	FINGERPRINT KIT	FIRST AID KIT	DEFIBRILLATOR	CAMERAS	REFLECTIVE VEST	IN CAR VIDEO MIC
OTHER (LIST)				FLUID CHECK	AIR CARD		
REMARKS							

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP

		CALL FOR SERVICE			CITATIONS			ARRESTS		
CP Contacts/Problems Identification	CP	Dispatch	Observed	Hazard H	1.	2.	Radar Cit.	RC	Felony	F
Persons Checked (Adults)	9 P	Patrol	5	1	Non-Haz NH	1.	2.	Red Light	1	Class "A"
Juveniles Checked	J	Traffic	1	1	Class C C	1.	2.	School Zone	SZ	Class "B"
Vehicle Checked	2 V	Comm. Policing	1	1	Parking PK	1.	2.	Un-restrained Child	1	Class "C"
LPR Vehicle checks	1	Admin	1	2	Curfew	Juv	Parent	Traffic Focus	1	TOTAL
LPR Hits	1	Reports	Off #1	Off #2	Muni. Code Viol	1	2	Stop Sign	1	DWI
Accident Inv.	1 AI	Inc Rpt	1	2	Speed	1	2	Seatbelt	1	Felony
Accident Adv.	1 AV	Traffic Rpt	1	1	Cell Phone Adv	1	2	Cell Phone Cit	1	Misd
										Traffic Stop Arrests
										Minor Detectable

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer 1817 No. 2 Officer R Escobedo

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
0630	0610	48/40	MIR	87	Shift Bunchy	A
0610	0715	65/105	MIR - NOS	87	E-mail/108	
0722			1120 Alaska	87	Susp. Subj: Tomas Robelo	
			→ 1118 Alaska		Gen Delaney (MX)/10-991x from IC →	
					no extradition from TX/	
	0810	50/155		→	10-491x 410E/108	
0810	0835	25/180	1059 Lafayette	85	Gas-up < 1/4 tank /BB	
0837			Americas/Pan American	86	81 2x vel /Unit 1: TX	
			*14-112047		Gonzalez, TX ID	
0944	70/250				Unusual/Unit 2: Antonio Ariza	

12908 Bugarra Blvd, TXC
Unit 1: NBL, Red Light 18-64785-109

El Paso Police Department * Mission Valley Regional Command * 9011 Escobar Dr. * (915) 872-3600

Daily Work Schedule: Wednesday, April 23, 2014 * Days Shift

Supervisors / Desk Personnel

Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Lt Lucero, Gabriel 1822		1L8		1822PD					
Off Diaz, Sergio 2187		1S800		2187PD					
Off Romero, Louie 1408		1S801		1408PD					
Sgt Ramirez, Arturo 1961		1L81		1961PD					

Field Personnel

Officers:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Elizalde, Martina 1817	1F181	V05058	1817PD	T57			FV26	
Escajeda, Ruben 2971			2971PD					
Monge, Daniel 2978	1F184		2978PD					
Robles, Juan 1646		V07181	1646PD	T58			DC-56	
Almaraz, Isidro 2965	1F186		2965PD					
Gonzalez, Tony 1845		V05059	1845PD	T56			FV01	
Chavira, Jose 2969	1F187		2969PD					
De Avila, Jose 1986		V04081	1986PD	T47	SG17	LA3	DC-72	
Sanchez, Salvador 1769	1S283	V07185	1769PD	T34			FV17	
Hernandez, Lorenzo 744	1S287	V11101	744PD	T44			DC-64	
Ojeda, Arnulfo 1508	5T787		1508PD					

ShiftNotes:

Days Off		VAC/SLP/Other Leaves	Training/Rescheduled Day Off
Elomari 2306	Gutierrez 1247	Lujan 1390-Vac ✓	
Hernandez 1998	Madrid 2010	Reta 590-Slp ✓	
Marquez 2977	Minjares 1505	Portillo 1332-Vac ✓	
Perez 1762			



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



4/23/14 J.1 OFFICER M. Elizalde		UNIT DESIGNATION 16181	DIVISION M.V.	SHIFT 1000
I.D. NO.		I.D. NO.	NO. 2 OFFICER Sgt. Renteria	
VEHICLE NO. 5058	RADIO NO. 1812	SHOTGUN NO.		DAY Wed
TIME ON DUTY	MILEAGE 162.835	ASSIGNED SUPERVISOR Sgt. Renteria		TASER NO. 055315
TIME OUT: 600 TIME IN: 560 40	ENDING: 162.835 STARTING: 162.758 TOTAL: 67	SUPERVISOR SIGNATURE [Signature]		TASER NO. 11003K3

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK

INTERIOR D	EXTERIOR D	TIRES D	REDLIGHTS W	SIREN W	SPOTLIGHT W	SPARE TIRE NO	FLARES W
JACK/LUG WRENCH In V	BLANKET In V	FINGERPRINT KIT In V	FIRST AID KIT In V	DEFIBRILLATOR In V	CAMERAS In V	REFLECTIVE VEST In V	IN CAR VIDEO MIC In V
OTHER (LIST)				FLUID CHECK OK	AIR CARD		
REMARKS 5-21				163437			

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP

		CALL FOR SERVICE		CITATIONS			ARRESTS	
CP Contacts/Problems Identification	CP	Dispatch	Observed	Hazard H	1.	2.	Radar Cit.	RC
Persons Checked (Adults)	6 P	Patrol	4	Non-Haz NH	1.	2.	Red Light	Class "A"
Juveniles Checked	J	Traffic	2	Class C C	1.	2.	School Zone	Class "B"
Vehicle Checked	2 V	Comm. Policing		Parking PK	1.	2.	Un-restrained Child	Class "C"
LPR Vehicle checks		Admin	1	Curfew	Juv	Parent	Traffic Focus	TOTAL
LPR Hits		Reports	Off #1	Muni. Code Viol			Stop Sign	DWI
Accident Inv.	AI	Inc Rpt	3	Speed			Seatbelt	Felony
Accident Adv.	AV	Traffic Rpt		Cell Phone Adv			Cell Phone Cit	Misd

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer [Signature] No. 2 Officer [Signature]

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
0530	0600	30/30	MIRC	87	Shift Briefing - Vehicle Insp.	A
0600			MIRC-NOS	87	81 from yesterday / find & print Mobile Vendor	
-	0635	35/65	-	-	regulations / in	
0635	0656	20/85	210 E / Howlands	81	T.H. Debris on runway metal box / 4 TC / 107	
0656	0709	15/100	1057 Lafayette	85	break-up / 10-8	
0715	0725	20/120	1800 Winslow	81	Susp. subj. / 610A / 1088	
0755			401 Wenda #4	81	Suicidal Subject / Annie Duran	
			* 14-113043 *		S.A. MHEID / [Redacted] / Voluntary to	Sc
	0913	80/200	-	-	1600 Montana / 10-8	
0914			153 N. S. Santa	86	Bruf Hab IP / Several units already 10-87	

52
✓1
53
✓2

Daily Work Schedule: Monday, April 28, 2014 * Days Shift

Supervisors / Desk Personnel

Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
io 2187		1S800		2187PD					
Arturo 1961		1L81		1961PD					

Field Personnel

Officers:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Elizalde, Martina 1817	1F181	V07185	1817PD	T33			DC-66	Court<MC 04/28 13:00,>
Escajeda, Ruben 2971			2971PD					Court<MC 04/28 11:30,>
Hernandez, Cruz 1998	1S182	V04081	1998PD	T55			FV23	Court<MC 04/29 12:15,>
Madrid, Benito 2010	1F185	V05059	2010PD	T32			FV17	Court<MC 04/28 12:00,>
Marquez, Shaulin 2977			2977PD					
Minjares, Jorge 1505	1S185	V11095	1505PD	T44			FV25	Court<MC 04/28 08:00,>
Almaraz, Isidro 2965	1F186		2965PD					Court<MC 04/28 13:00,MC 04/28 13:00,>
Elomari, Nazik 2306	1S186	V03415	2306PD	T7			FV13	Ride Along
Gonzalez, Tony 1845	1F186	V07016	1845PD	T58			FV07	Court<MC 04/29 11:30,>
Gutierrez, Antonio 1247	1S282	V11102	1247PD				DC-55	Court<MC 04/28 13:00,>
Sanchez, Salvador 1769	1S283	V10080	1769PD	T47			FV12	
Hernandez, Lorenzo 744	1S287	V11101	744PD	T41			DC-58	Court<MC 04/29 12:15,>
Ojeda, Arnulfo 1508	5T787	V08055	1508PD					Court<MC 04/29 13:00,>

ShiftNotes:

Days Off	VAC/SLP/Other Leaves	Training/Rescheduled Day Off
Chavira 2969	De Avila 1986	
Lucero 1822	Lujan 1390	
Monge 2978	Perez 1762	
Portillo 1332	Reta 590	
Robles 1646	Romero 1408	

Traffic Advised



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



28/14 OFFICER Escalante		UNIT DESIGNATION 1F181	DIVISION MVC	SHIFT 1/095	
I.D. NO.		I.D. NO.	NO. 2 OFFICER Escalante		I.D. NO.
VEHICLE NO. 7185	RADIO NO. 1812 PD	2911 PD	SHOTGUN NO.		DAY Mon
TIME ON DUTY	MILEAGE	ASSIGNED SUPERVISOR Sgt. Ramirez		TASER NO.	TASER NO.
TIME OUT: 600 TIME IN: 420 -130	ENDING: 135445 STARTING: 135366 TOTAL: 29	SUPERVISOR SIGNATURE [Signature] 1961			

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK

INTERIOR	EXTERIOR	TIRES	REDLIGHTS	SIREN	SPOTLIGHT	SPARE	FLARES
JACK/LUG WRENCH	BLANKET	FINGERPRINT KIT	FIRST AID KIT	DEFIBRILLATOR	CAMERAS	REFLECTIVE VEST	IN CAR VIDEO
OTHER (LIST)				FLUID CHECK	AIR CARD		MIC
REMARKS 5-28 600 + 1130							

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP

		CALL FOR SERVICE			CITATIONS				ARRESTS		
CP Contacts/Problems Identification	CP	Dispatch	Observed	Hazard H	1.	2.	Radar Cit.	RC	Felony	F	
Persons Checked (Adults)	5 P	Patrol	1	Non-Haz NH	1.	2.	Red Light		Class "A"	AA	
Juveniles Checked	J	Traffic	2	Class C C	1.	2.	School Zone	SZ	Class "B"	AB	
Vehicle Checked	2 V	Comm. Policing		Parking PK	1.	2.	Un-restrained Child		Class "C"	AC	
LPR Vehicle checks		Admin	2	Curfew	Juv	Parent	Traffic Focus		TOTAL		
LPR Hits		Reports	Off #1	Off #2	Muni. Code Viol		Stop Sign		DWI	Felony	
Accident Inv.	AI	Inc Rpt		1	Speed		Seatbelt		Traffic Stop Arrests		
Accident Adv.	AV	Traffic Rpt			Cell Phone Adv		Cell Phone Cit		Minor Detectable		

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer Escalante #1812 No. 2 Officer [Signature]

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
530	0605	35	MIRC	87	Shift Brickey - vehicle Insp.	A
7605	0700		MIRC	87	32 - 106 1X Rone Torres	
	0825	140			Turned over to 15182 @ County Jail after 15	
2915			500 Yarbrough	87	Indigency/100 - Booked by Crm	
					Sig 37 TX. [Redacted] (arrest) TO	
					Rutierrez, Alberto [Redacted] 15	
	0930	15			TX [Redacted] 2817 Dunoon 29925	1 ✓
2925		15	400 Yarbrough	87	Sig 37 TX [Redacted]	TO
					Arrest 15-699188 Shane Watson	15
					DOB. [Redacted] [Redacted] 15	

EPPD 36-22-110

Daily Work Schedule: Tuesday, April 29, 2014 * Days Shift

Handwritten signature/initials

Supervisors / Desk Personnel

Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Lt Lucero, Gabriel 1822		1L8		1822PD					Court<MC 04/29 11:30,>
Off Díaz, Sergio 2187		1S800		2187PD					
Sgt Ramirez, Arturo 1961		1L81		1961PD					

Field Personnel

Officers:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Elizalde, Martina 1817	1F181	V10081	1817PD	T43			FV18	Court<MC 04/29 12:15,>
Escajeda, Ruben 2971			2971PD					
Hernandez, Cruz 1998	1S182	V07021	1998PD	T37			FV22	Court<MC 04/29 12:15,>
Almaraz, Isidro 2965	1F186		2965PD					
Gonzalez, Tony 1845		V10083	1845PD	T54			DC-74	Court<MC 04/29 11:30,>
Sanchez, Salvador 1769	1S283	V11097	1769PD	T59			DC-59	Court<MC 04/30 12:15,>
Hernandez, Lorenzo 744	1S287	V11096	744PD	T60			FV20	Court<MC 04/29 12:15,>
Ojeda, Arnulfo 1508	5T787	V08055	1508PD					Court<MC 04/29 13:00,>

ShiftNotes:

Days Off		VAC/SLP/Other Leaves	Training/Rescheduled Day Off
Chavira 2969	De Avila 1986	<i>Handwritten: AC 1464</i>	
Lomari 2306	Gutierrez 1247		
ujan 1390	Madrid 2010		
farquez 2977	Minjares 1505		
fonge 2978	Perez 1762		
ortillo 1332	Reta 590		
obles 1646	Romero 1408		



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



DATE <u>4/29/14</u>		UNIT DESIGNATION <u>6181</u>		DIVISION <u>MV</u>		SHIFT <u>1/0635</u>	
NO. 1 OFFICER <u>M. Elizalde</u>		I.D. NO. <u>1817</u>		NO. 2 OFFICER <u>R. Escobar</u>		I.D. NO. <u>2971</u>	
VEHICLE NO. <u>10081</u>		RADIO NO. <u>1812 PD</u>		SHOTGUN NO. <u>2971 PD</u>		DAY <u>055315 Tue.</u>	
TIME ON DUTY		MILEAGE		ASSIGNED SUPERVISOR <u>Sgt. Ramirez</u>		TASER NO. <u>055315</u>	
TIME OUT: <u>600</u>		ENDING: <u>88827</u>				TASER NO. <u>11003X7</u>	
TIME IN: <u>565</u>		STARTING: <u>88761</u>				SUPERVISOR SIGNATURE <u>[Signature]</u>	
		TOTAL: <u>66</u>					

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK							
INTERIOR <u>D</u>	EXTERIOR <u>D</u>	TIRES <u>D</u>	REDLIGHTS <u>W</u>	SIREN <u>W</u>	SPOTLIGHT <u>W</u>	SPARE <u>InV</u>	FLARES <u>W</u>
JACK/LUG <u>InV</u>	BLANKET <u>M</u>	FINGERPRINT KIT <u>InV</u>	FIRST AID KIT <u>M</u>	DEFIBRILLATOR <u>M</u>	CAMERAS <u>InV</u>	REFLECTIVE VEST <u>InV</u>	IN CAR VIDEO MIC <u>InV</u>
OTHER (LIST)				FLUID CHECK <u>OK</u>	AIR CARD		
REMARKS <u>5-28 1st part 12:15 89,412</u>							
LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable							

SECTION 1.02 TASK LEGEND & RECAP										
		CALL FOR SERVICE			CITATIONS				ARRESTS	
CP Contacts/Problems Identification	CP	Dispatch	Observed	Hazard H	1. <u>1</u>	2. <u>2</u>	Radar Cit. RC	Felony F		
Persons Checked (Adults)	P	Patrol	<u>4</u>	Non-Haz NH	1. <u>1</u>	2. <u>3</u>	Red Light	Class "A" AA		
Juveniles Checked	J	Traffic	<u>1</u>	Class C C	1. <u>1</u>	2. <u>1</u>	School Zone SZ	Class "B" AB		
Vehicle Checked	V	Comm. Policing		Parking PK	1. <u>1</u>	2. <u>1</u>	Un-restrained Child	Class "C" AC		
LPR Vehicle checks		Admin	<u>2</u>	Curfew	Juv	Parent	Traffic Focus	TOTAL	<u>1</u>	
LPR Hits		Reports	Off #1	Off #2	Muni. Code Viol		Stop Sign	DWI	Felony	Misd <u>WR</u>
Accident Inv.	AI	Inc Rpt		<u>2</u>	Speed		Seatbelt	Traffic Stop Arrests		
Accident Adv.	AV	Traffic Rpt			Cell Phone Adv		Cell Phone Cit	Minor Detectable		

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer [Signature] No. 2 Officer [Signature]

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
0530			MVRC	87	Shift Briefing - Vehicle Insp.	A
	0600	30			10-8 @ 0600	
0600	0655	55	MVRC	87	E-mail 1/10-8	A
0655	0720	25	1059 Cofeja (NOS)	85	refuel NOS 11.2 gals	AO
0725			9143 Escobar	87	susp. veh. - GDA	PD
	0755	20			white van nm plates - Area checked OK	
0815			Alaska - Phoenix	84	Child custody - 3P Alvarez	
			supplement cue #		Ashlynda Marie [redacted]	PD
			14-118124		8960 Robert - TR=0 [redacted]	25
0905		50			Vanessa Robles [redacted] 1117 Alaska	

El Paso Police Department * Mission Valley Regional Command * 9011 Escobar Dr. * (915) 872-3600

Daily Work Schedule: Tuesday, April 29, 2014 * Days Shift

Handwritten signature/initials

Supervisors / Desk Personnel

Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Lt Lucero, Gabriel 1822		1L8		1822PD					
Off Diaz, Sergio 2187		1S800		2187PD					Court<MC 04/29 11:30,>
Sgt Ramirez, Arturo 1961		1L81		1961PD					

Field Personnel

Officers:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Elizalde, Martina 1817	1F181	V10081	1817PD	T43			FV18	Court<MC 04/29 12:15,>
Escajeda, Ruben 2971			2971PD					
Hernandez, Cruz 1998	1S182	V07021	1998PD	T37			FV22	Court<MC 04/29 12:15,>
Almaraz, Isidro 2965	1F186		2965PD					
Gonzalez, Tony 1845		V10083	1845PD	T54			DC-74	Court<MC 04/29 11:30,>
Sanchez, Salvador 1769	1S283	V11097	1769PD	T59			DC-59	Court<MC 04/30 12:15,>
Hernandez, Lorenzo 744	1S287	V11096	744PD	T60			FV20	Court<MC 04/29 12:15,>
Ojeda, Arnulfo 1508	5T787	V08055	1508PD					Court<MC 04/29 13:00,>

Shift/Notes:

Days Off		VAC/SLP/Other Leaves	Training/Rescheduled Day Off
havira 2969	De Avila 1986	<i>Handwritten: AC 1966</i>	
lomari 2306	Gutierrez 1247		
ujan 1390	Madrid 2010		
larquez 2977	Minjares 1505		
onge 2978	Perez 1762		
ortillo 1332	Reta 590		
obles 1646	Romero 1408		



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



DATE 4/29/14	UNIT DESIGNATION F181	DIVISION MV	SHIFT 1/0515
NO. 1 OFFICER M. Elizalde	I.D. NO. 1812	NO. 2 OFFICER R. Escobar	I.D. NO. 2971
VEHICLE NO. 10081	RADIO NO. 1812 PD	SHOTGUN NO. 2971 PD	DAY Tue.
TIME ON DUTY	MILEAGE	ASSIGNED SUPERVISOR Sgt. Ramirez	TASER NO.
TIME OUT: 600 TIME IN: 565 -35	ENDING: 88827 STARTING: 88761 TOTAL: 66		TASER NO. 11003X3 SUPERVISOR SIGNATURE [Signature]

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK

INTERIOR D	EXTERIOR D	TIRES D	REDLIGHTS W	SIREN W	SPOTLIGHT W	SPARE Inv	FLARES W
JACK/LUG WRENCH Inv	BLANKET M	FINGERPRINT KIT Inv	FIRST AID KIT M	DEFIBRILLATOR M	CAMERAS Inv	REFLECTIVE VEST Inv	IN CAR VIDEO MIC Inv
OTHER (LIST)				FLUID CHECK OK	AIR CARD		
REMARKS 5-28 1 Cart 12:15 89,412							

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP

		CALL FOR SERVICE		CITATIONS			ARRESTS		
CP Contacts/Problems Identification	CP	Dispatch	Observed	Hazard H	1. 1	2. 2	Radar Cit.	RC	Felony
Persons Checked (Adults)	7 P	Patrol	4	Non-Haz NH	1. 1	2. 3	Red Light		Class "A"
Juveniles Checked	1 J	Traffic	1	Class C C	1. 1	2. 1	School Zone	SZ	Class "B"
Vehicle Checked	1 V	Comm. Policing		Parking PK	1. 1	2. 1	Un-restrained Child		Class "C"
LPR Vehicle checks		Admin	2	Curfew	Juv	Parent	Traffic Focus		TOTAL
LPR Hits		Reports	Off #1	Off #2			Stop Sign		DWI
Accident Inv.	AI	Inc Rpt		2			Seatbelt		Felony
Accident Adv.	AV	Traffic Rpt					Cell Phone Adv		Misc
							Cell Phone Cit		Traffic Stop Arrests
									Minor Detectable

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer **[Signature]** No. 2 Officer **[Signature]**

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
0530			MURC	87	Shift Briefing - Vehicle Insp.	A
	0600	30			10-8 @ 0600	
0600	0655	55	MURC	87	E-mail 1108	A
0655	0720	25	1059 Coflyc (NOS)	85	refuel NOS 11.2gls	AO
0725		1	9143 Escobar	87	susp. veh. - GDA	PD
	0755	20			white van nm plates - Area checked ok.	
0815			Alaska - Phoenix	84	child custody - 3P Alvarez	
			supplement cue #		Ashley Linda Marie [Redacted]	PD
			14-118124		8960 Robert - TRIO [Redacted]	25
0905		50			Venecia Robles [Redacted] 1117 Alaska	

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
0920			7100 N. Loop	81	Sig 37 TX. [REDACTED]	TO
					(18-699189) Jose Silva	1V
					[REDACTED] 215 Woodbridge	25
					TX ID [REDACTED]	-
					Juan Silva [REDACTED]	-
0940	20				TX ID [REDACTED] (neg 98)	-
1025			501 Hawkins	81	501 Hawkins - subj. dist.	1S
					Leyra Ramirez Hasabna	-
					Elizabeth [REDACTED]	-
1055	30				2625 Portland 29930	-
1055	30				Advised 10-5	-
135			9849 G			-
35			9849 Alameda	86	(629 space) 55 10-22	PD
1145	10				by 1F186	-
50			9159 Maria St			-
50			9159 Maria	86	Assault Fem V	PD
			14-119094		of: Angas, Ruben [REDACTED]	25
					TX ID [REDACTED]	-
					vi-1 Arnesquita Patricia [REDACTED]	-
					TX DL [REDACTED]	-
1215	325				10-15 x1	-

Daily Work Schedule: Wednesday, April 30, 2014 * Days Shift

Supervisors / Desk Personnel

Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Lt Lucero, Gabriel 1822		1L8		1822PD					
Off Diaz, Sergio 2187		1S800		2187PD					
Off Reta, Manuel 590				590PD					
Sgt Ramirez, Arturo 1961		1L81		1961PD					

Field Personnel

Officers:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Elizalde, Martina 1817	1F181	V07180	1817PD	T47			FV07	
Escajeda, Ruben 2971			2971PD					
Romero, Louie 1408	1S183	V11101	1408PD	T57			DC-66	
Monge, Daniel 2978	1F184		2978PD					
Robles, Juan 1646		V11102	1646PD	T32			FV12	
Almaraz, Isidro 2965	1F186		2965PD					
Gonzalez, Tony 1845		V07185	1845PD	T33			FV23	
Portillo, Paul 1332	1S186	V10080	1332PD	T58			DC-63	
Chavira, Jose 2969	1F187		2969PD					
De Avila, Jose 1986		V03415	1986PD	T7			DC-76	
Sanchez, Salvador 1769	1S283	V07016	1769PD	T44			FV27	Court<MC 04/30 12:15>
Hernandez, Lorenzo 744	1S287	V11100	744PD	T55				

ShiftNotes:

Missing
Diaz
Los

1130

Days Off	VAC/SLP/Other Leaves	Training/Rescheduled Day Off
Elomari 2306	Gutierrez 1247	Lujan 1390-Slp ✓
Hernandez 1998	Madrid 2010	Ojeda 1508-Vac ✓
Marquez 2977	Minjares 1505	SANCHEZ ✓
Perez 1762		



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



DATE: 3/30/14	UNIT DESIGNATION: 1F181	DIVISION: MIV	SHIFT: 1/02N
OFFICER: Elizalde	I.D. NO. 1817	NO. 2 OFFICER: Escayida	I.D. NO. 2971
PHONE NO. 7180	RADIO NO. 1817 PD	SHOTGUN NO. 2971 PD	DAY: Wed.
TIME ON DUTY	MILEAGE	ASSIGNED SUPERVISOR: Sgt Ramirez	TASER NO. 085315
TIME OUT: 530	ENDING: 124855		TASER NO. 11003X3
TIME IN: 620	STARTING: 124817		SUPERVISOR SIGNATURE: M1390
	TOTAL: -38		

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK

INTERIOR: D	EXTERIOR: D	TIRES: D	REDLIGHTS: W	SIREN: W	SPOTLIGHT: W	SPARE: In V	FLARES: In V
JACK/LUG WRENCH: In V	BLANKET: M	FINGERPRINT KIT: In V	FIRST AID KIT: M	DEFIBRILLATOR: M	CAMERAS: In V	REFLECTIVE VEST: In V	IN CAR VIDEO MIC: In V
OTHER (LIST)				FLUID CHECK: LOW	AIR CARD		
REMARKS: J-29							

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP

CP Contacts/Problems Identification	CP	CALL FOR SERVICE			CITATIONS			ARRESTS			
		Dispatch	Observed		Hazard H	1.	2.	Radar Cit.	RC	Felony	F
Persons Checked (Adults)	7 P	Patrol	3		Non-Haz NH	1.	2.	Red Light		Class "A"	AA
Juveniles Checked	1 J	Traffic	1	1	Class C C	1.	2.	School Zone	SZ	Class "B"	AB
Vehicle Checked	2 V	Comm. Policing			Parking PK	1.	2.	Un-restrained Child		Class "C"	AC
LPR Vehicle checks		Admin	1	1	Curfew	Juv	Parent	Traffic Focus		TOTAL	
LPR Hits		Reports	Off #1	Off #2	Muni. Code Viol			Stop Sign		DWI	Felony
Accident Inv.	AI	Inc Rpt			Speed			Seatbelt		Traffic Stop Arrests	
Accident Adv.	AV	Traffic Rpt			Cell Phone Adv			Cell Phone Cit		Minor Detectable	

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer: [Signature] No. 2 Officer: [Signature]

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
2530	0605	35	MURC	82	Shift Brichay vehicle Insp.	AD
0605					10-8 @ 0605	
0605			MURC	82	review E-mail finished	AO
0915		190			reports 14-118124 & 14-119094 and reviewed policies	
0915			151 Prado Apt 143	83	58 verbal Valenzuela, Lizette	PD
					Tx. ID [Redacted]	25
					Juni [Redacted]	1 Juni
0950		35			Grandmom [Redacted]	
					Adelina Martinez [Redacted]	
235			7600 N. Loop	84	Illegal Parking Check	

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET NOS. OR NAME WHEN NECESSARY	
				84	Ill. P264616 (24-260047)	
					Michael Kucharski	
	1055	20			545 N. 90 th Milwaukee WI.	
1055			I-10 Giles	84	Stalled vehicle Sig 84	84
				TR		TD
					Erica Fidales	45
	1145	50			5436 Ridge (out of gas)	2 V
1145			1054 Calhoun	85	refuel & fixed driver side	AO
	1220	35			Flat tire (front)	
1225			157 Prado Apt 111	83	85 on possible Burg.	2 PD
					Belmontes, Maria Emma	55
	1300	35			TRIO	
					Elderly female heard noises	
	1300	35			@ night advised	
1320			8001 N. Loop	84	Civil Escort	3 PD
					Leaton Rachel	75
					Nm DL.	
					813 Poe Drive NM	
			381 Cormillo	84	Javier Blances	
					381 Cormillos - RP was	
	1420	80			escorted to retrieve property	
1440	1530	50	MVRC	82	B-2	

EJ Paso Police Department * Mission Valley Regional Command * 9011 Escobar Dr. * (915) 872-3600

Daily Work Schedule: Wednesday, May 07, 2014 * Days Shift

Supervisors / Desk Personnel

Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Off Diaz, Sergio 2187		1S800		2187PD					
Lt Lucero, Gabriel 1822		1L8		1822PD					
Sgt Ramirez, Arturo 1961		1L81		1961PD					

Field Personnel

Officers:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Escajeda, Ruben 2971	1F181		2971PD					
Gutierrez, Antonio 1247		V11095	1247PD	T43			FV25	
Sanchez, Salvador 1769	1S181	V07180	1769PD	T60			FV28	Court<MC 05/08 08:00,>
Romero, Louie 1408	1S183	V10082	1408PD	T33			DC-57	Court<MC 05/08 08:00,>
Monge, Daniel 2978	1F184		2978PD					Court<MC 05/07 12:00,>
Robles, Juan 1646		V10080	1646PD	T54			DC-51	Court<MC 05/07 13:00,>
Madrid, Benito 2010	1F185	V03415	2010PD	T7			DC-56	Court<MC 05/07 12:00,>
Marquez, Shaulin 2977			2977PD					
Almaraz, Isidro 2965	1F186		2965PD					
Gonzalez, Tony 1845		V07021	1845PD	T32			FV24	Court<MC 05/08 08:00,>
Hernandez, Lorenzo 744	1S287	V11096	744PD	T56			FV04	

ShiftNotes:

2187 05/07/2014 ESCAJEDA FULL CREW WITH GUTIERREZ 1F181

Days Off

VAC/SLP/Other Leaves

Training/Rescheduled Day Off

Chavira 2969	De Avila 1986	Reta 590-Slp	Ojeda 1508 (Trn) -F.R.I.D.A.Y. training at MVRCC
Elomari 2306	Minjares 1505		Hernandez 1998 (Trn) -F.R.I.D.A.Y. training at MVRCC
Portillo 1332			Elizalde 1817 (Trn) -intox 0800-1800
			Perez 1762 (Trn) -hicks



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



5-7-14	UNIT DESIGNATION 1F181	DIVISION MVC/1	SHIFT 1/D25
OFFICER 11095	I.D. NO. 1247	NO. 2 OFFICER R Escay-ede	I.D. NO. 2841
TIME ON DUTY 335	RADIO NO. 2971PD	SHOTGUN NO.	DAY Wed.
TIME OUT: TIME IN: 600	MILEAGE ENDING: 69769 STARTING: 69696 TOTAL: 78	ASSIGNED SUPERVISOR Sgt Ramirez	TASER NO. 619538 TASER NO. 113000 SUPERVISOR SIGNATURE [Signature]

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK							
INTERIOR <u>D</u>	EXTERIOR <u>D</u>	TIRES <u>D</u>	REDLIGHTS <u>W</u>	SIREN <u>W</u>	SPOTLIGHT <u>W</u>	SPARE <u>Tav</u>	FLARES <u>Tav</u>
JACK/LUG WRENCH <u>Tav</u>	BLANKET <u>M</u>	FINGERPRINT KIT <u>Tav</u>	FIRST AID KIT <u>Tav</u>	DEFIBRILLATOR <u>M</u>	CAMERAS <u>Tav</u>	REFLECTIVE VEST <u>Tav</u>	IN CAR VIDEO <u>MIC/Tav</u>
OTHER (LIST)				FLUID CHECK <u>M</u>	AIR CARD <u>Tav</u>		
REMARKS 6-4							

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP

		CALL FOR SERVICE		CITATIONS			ARRESTS	
CP Contacts/Problems Identification	CP	Dispatch	Observed	Hazard H	1.	2.	Radar Cit.	RC
Persons Checked (Adults)	P	Patrol	6	Non-Haz NH	1.	2.	Red Light	Class "A"
Juveniles Checked	J	Traffic	-	Class C	1.	2.	School Zone	Class "B"
Vehicle Checked	V	Comm. Policing	-	Parking PK	1.	2.	Un-restrained Child	Class "C"
LPR Vehicle checks	Admin	-	1	Curfew	Juv	Parent	Traffic Focus	TOTAL
LPR Hits	Reports	Off #1	Off #2	Muni. Code Viol	-	-	Stop Sign	DWI
Accident Inv.	AI	Inc Rpt	-	Speed	-	-	Seatbelt	Felony
Accident Adv.	AV	Traffic Rpt	-	Cell Phone Adv	-	-	Cell Phone Cit	Misd
							Traffic Stop Arrests	
							Minor Detectable	

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer A. Gully No. 2 Officer [Signature]

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
530	605	35	MVRC		shift meeting	
731			7612 Carozal	1	58 w progress juvenile	
	814	15/80	only / juve 60A		Roberto Aragon	
332	846	15/95	rp Luz Aragon		408-2200 / advised ABAP	
845			500 Guler	10-10	BYR	
			7225 Alameda		85 on 58 / Daniel Garcia	502
	922	40/135	7904 / related to call on Carozal		Mr. Garcia	
131			advised ABAP		going thru divorce / r/s	
			709 Santa Barbara		juveniles disturbing / GOF	
	950	00/155	185 made contact		reporter / u/L juve / assisted	

El Paso Police Department * Mission Valley Regional Command * 9011 Escobar Dr. * (915) 872-3600

Daily Work Schedule: Thursday, May 08, 2014 * Days Shift

Supervisors / Desk Personnel

Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Lt Lucero, Gabriel 1822		1L8		1822PD					
Off Reta, Manuel 590		1S800		590PD					
Sgt Ramirez, Arturo 1961		1L81		1961PD					

Field Personnel

Officers:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Romero, Louie 1408	1S183	V10083	1408PD					Court<MC 05/08 08:00,>
Escajeda, Ruben 2971	1F182		2971PD					
Hernandez, Cruz 1998		V04085	1998PD	T58			DC-68	
Perez, Victor 1762	1S184	V07025	1762PD	T32			DC-53	
Almaraz, Isidro 2965	1F186		2965PD					
Gonzalez, Tony 1845		V07185	1845PD	T47			DC-55	Court<MC 05/08 08:00,>
Sanchez, Salvador 1769	1S283	V07180	1769PD	T54			DC-77	Court<MC 05/08 08:00,>
Hernandez, Lorenzo 744	1S287	V11097	744PD	T57			DC-76	
Ojeda, Arnulfo 1508	5T787	V08055	1508PD	T33			DC-70	

ShiftNotes:

Days Off		VAC/SLP/Other Leaves	Training/Rescheduled Day Off
Chavira 2969	De Avila 1986		Elizalde 1817 (Trn) -intox 0800-1800
Diaz 2187	Elomari 2306		
Gutierrez 1247	Lujan 1390		
Madrid 2010	Marquez 2977		
Minjares 1505	Monge 2978		
Portillo 1332	Robles 1646		



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



DATE 5-8-14	UNIT DESIGNATION 1F182	DIVISION MV	SHIFT 1/Day
NO. 1 OFFICER Cruz Hernandez	I.D. NO. 1998	NO. 2 OFFICER R Escobedo	I.D. NO. 2971
VEHICLE NO. 4085	RADIO NO. 1998	SHOTGUN NO. 3990754 m	DAY Thur.
TIME ON DUTY 600	MILEAGE 175165	ASSIGNED SUPERVISOR Sgt Ramirez	TASER NO. 180241
TIME OUT: 955	ENDING: 175080	TASER NO. 180241	SUPERVISOR SIGNATURE [Signature]
TIME IN: 145	TOTAL: 84		

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK

INTERIOR D	EXTERIOR D	TIRES D	REDLIGHTS W	SIREN W	SPOTLIGHT W	SPARE TAV	FLARES m
JACK/LOG WRENCH W	BLANKET m	FINGERPRINT KIT TAV	FIRST AID KIT m	DEFIBRILLATOR m	CAMERAS TAV	REFLECTIVE VEST TAV	IN CAR VIDEO MIC TAV
OTHER (LIST) 65				FLUID CHECK —	AIR CARD NO MCT		
REMARKS 65							

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP

		CALL FOR SERVICE		CITATIONS			ARRESTS		
CP Contacts/Problems Identification CP		Dispatch	Observed	Hazard H	1. —	2. 7	Radar Cit.	RC	Felony — F
Persons Checked (Adults) 3 P	Patrol	3	1	Non-Haz NH	1. —	2. —	Red Light	—	Class "A" — AA
Juveniles Checked — J	Traffic	2	2	Class C C	1. —	2. —	School Zone	— SZ	Class "B" — AB
Vehicle Checked 4 V	Comm. Policing	—	4	Parking PK	1. —	2. —	Un-restrained Child	—	Class "C" — AC
LPR Vehicle checks —	Admin	—	4	Curfew	Juv —	Parent —	Traffic Focus	—	TOTAL —
LPR Hits —	Reports	Off #1	Off #2	Muni. Code Viol	—		Stop Sign	—	DWI — Felony — Misd —
Accident Inv. 1 AI	Inc Rpt	—	—	Speed	—		Seatbelt	—	Traffic Stop Arrests —
Accident Adv. — AV	Traffic Rpt	—	1	Cell Phone Adv	—		Cell Phone Cit	—	Minor Detectable —

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer **Cruz Hernandez** No. 2 Officer **R Escobedo**

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
0530	0600	30	MVTC	87	shift meeting / insp deb / 10-8	
0615			3300 Tierra Fertil		B-2 auth / 1281 ref pk up	
	645	30/60			item [redacted] / 10-8	
0645	0700	15/75	CMC	85	refuel / 10-8	
0710	0725	15/90	400 N. Garbrough	85	10-10 / 10-8	
0740			8700 Northview	85	2937 TX [redacted] / do / ar / 10-8	
					Joseph [redacted] * 14156 Tierra	
					Delkin City # 18-699193	
					MPL, ETMER, exp mul exp mul	
	802	20/110			Def equip - dism solo minor	
					10-8	

	TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
1	815	821	5/115	East / Alameda	84	81115 / 10-22 by 1-5885/mg	
2	825	854	29/145	600 Lapez	84	CR Reservoir area for gang drug activity / Cok Pina	
3	915	945	30/175	6920 Alameda	82	CR Bus of Valero Store COK Frank Vargas adv/10-8	
4	950	1007		381 Midway	82	CR / met with Prieis & Co H.S. 380 A. Lopez / COK	
5		1007	1/90			10-8	
6	1028			7400 Alameda	82	sdon Varnados, Ontario 10-8-54 X gender / 10-29 Sent on way ref trans out 10-8	
7	1100		25/215	7900 Santa Monica	84	Milano and TX Montreal Davis 1856	
8	1120		20/235			Shrena / adv of parking work moved / 10-8	
9	1130			7901 Santa Monica	84	CR / met with Sazeland Elementary Counselor Mrs Carmen / adv of coming Candace presentation / 10-8	
10	1150	1158	10/275	7800 G.W. East	84	Bus of Cirok Store COK / 10-8	
11	1234			151000 / Manual	83	atist unit H 2196 Detective Hanner + 2196 / assessed with knock n. talk @ 8656 Akron / H. 10-8 Jesus [redacted] x Resident Hinostrera Carlos [redacted] x Resident / 10-8	
12	1330		35/330	8761 Alameda	85	81 / TX 6gh sm / Hernandez Alfonso Valles 1-22-32 x 250 9610455 / TX [redacted]	
13		1407	40/370	14-108135		Hernandez Francisco Alonso 8232 McElroy / R / adv / 10-8	
14	1400	1430	30/330	8400 Alameda	85	10-7 / Broke	
15	1430	1446	15/410	6920 Alameda	82	COK Pina / Vargas Frank 9705 Fachsta / COK adv / 10-8	
16	1446	1530	45/455	MMRC	81	10-175 / turn in camp / 10-8	

El Paso Police Department * Mission Valley Regional Command * 9011 Escobar Dr. * (915) 872-3600

Daily Work Schedule: Friday, May 09, 2014 * Days Shift

Supervisors / Desk Personnel

Personnel:

Lt Lucero, Gabriel 1822
Off Reta, Manuel 590
Sgt Ramirez, Arturo 1961

Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
1L8		1822PD					
1S800		590PD					
1L81		1961PD					

Field Personnel

Officers:

Romero, Louie 1408
Escajeda, Ruben 2971
Hernandez, Cruz 1998
Almaraz, Isidro 2965
Gonzalez, Tony 1845
Portillo, Paul 1332
Chavira, Jose 2969
De Avila, Jose 1986
Sanchez, Salvador 1769
Hernandez, Lorenzo 744
Ojeda, Arnulfo 1508

Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
1S183	V11101	1408PD					
1F182		2971PD					
	V05059	1998PD	T32			FV03	
1F186		2965PD					
	V11096	1845PD	T59			DC-51	
1S186	V10082	1332PD	T44			FV10	
1F187		2969PD					
	V05058	1986PD	T57			DC-58	
1S283	V11102	1769PD	T34			DC-71	
1S287	V11100	744PD	T60			FV09	
5T787	V08055	1508PD					

ShiftNotes:

Days Off

Diaz 2187 Elomari 2306
Gutierrez 1247 Lujan 1390
Madrid 2010 Marquez 2977
Minjares 1505 Monge 2978
Robles 1646

VAC/SLP/Other Leaves

AR 1961

Training/Rescheduled Day Off

Elizalde 1817 (Trn) -intox 0800-1200
Perez 1762 (Trn) -hicks



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



Troops Advised 2

5/6/14 OFFICER	UNIT DESIGNATION 1F182	DIVISION mv/1	SHIFT Days	
1998 I.D. NO.	2971 I.D. NO.	NO. 2 OFFICER L. Escobar	DAY Fri.	
5059 VEHICLE NO.	1998 PD 2971 PD RADIO NO.	SHOTGUN NO.	TASER NO.	TASER NO.
TIME ON DUTY	MILEAGE 174725	ASSIGNED SUPERVISOR Sgt. Ramirez	SUPERVISOR SIGNATURE [Signature]	
TIME OUT: 510 TIME IN: 600 -90	ENDING: 174705 STARTING: TOTAL: 68			

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK

INTERIOR	EXTERIOR	TIRES	REDLIGHTS	SIREN	SPOTLIGHT	SPARE	FLARES
JACK/LUG WRENCH	BLANKET	FINGERPRINT KIT	FIRST AID KIT	DEFIBRILLATOR	CAMERAS	REFLECTIVE VEST	IN CAR VIDEO MIC
OTHER (LIST)				FLUID CHECK	AIR CARB		
REMARKS 6-5				6-5			

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP

CALL FOR SERVICE				CITATIONS				ARRESTS		
CP Contacts/Problems Identification	CP	Dispatch	Observed	Hazard H	1	2	Radar Cit.	RC	Felony	F
Persons Checked (Adults)	14 P	Patrol	8	Non-Haz NH	1	2	Red Light		Class "A"	AA
Juveniles Checked	5 J	Traffic Comm. Policing	3	Class C C	1	2	School Zone	SZ	Class "B"	AB
Vehicle Checked	3 V		2	Parking PK	1	2	Un-restrained Child		Class "C"	AC
LPR Vehicle checks		Admin	4	Curfew	Juv	Parent	Traffic Focus		TOTAL	
LPR Hits		Reports	Off #1	Off #2	Muni. Code Viol		Stop Sign		DWI	Felony
Accident Inv.	AI	Inc Rpt			Speed		Seatbelt		Traffic Stop Arrests	
Accident Adv.	AV	Traffic Rpt			Cell Phone Adv		Cell Phone Cit		Minor Detectable	

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer [Signature] No. 2 Officer [Signature]

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
0530			MVRE	87	shift Briefing - vehicle Insp.	A
	0620	50			Test w/ Sgt Ramirez	-
0630	0645	15	8055 W. Loop	85	10-7	A
0720	0750	30	7924 Cuthbert	84	48 checked OK noticed posted. Hernandez, Victor	PD 15
	0750	30			TXDC [Redacted] 1285 C. 16 Loya	
0750	0850	60	MVRE	87	report 81 14-128135	A
0905			7900 W. Loop	85	Sgt 37 Ch. [Redacted]	TO
					Verbal On [Redacted] Guadalupe [Redacted]	1V 25

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	
-	0920	15			404 Dia del Albal Cd Turner	
0920	/	/	2112 Little Flower	82	58 Apt #22	25
/	/	/	/	/	subject (girl) advised	-
/	/	/	/	/	Marcos Balty	-
/	/	/	/	/	Mari Lopez	-
0940	1010	30	2263 Alameda	82	verbal 58 advised	-
1010	/	-	6920 Alameda	82	apt 14	-
1025	1035	15	7263 Alameda	82	CBP busin Check -	CBP
1030	/	-	7310 Alameda #3	82	apt 14 - 58 reg control	PD
1035	/	-	/	/	Dispatch advised GOA	-
1035	/	-	/	/	10-22 by Detective from	PD
1035	/	-	/	/	Central	-
1050	1100	15	7263 Alameda	82	Verbal 58 make GOA	PD
/	/	/	/	/	Rios Estela	15
/	/	/	/	/	Sgt 37	TO
/	/	/	/	/	Antonio Muela	25
/	/	/	/	/	(Tr. Pl.) 1533 Howze	1V
/	/	/	/	/	Hernandez Britney	-
1120	1130	20	9317 Envoy	87	1408 Sandgate	-
/	/	/	/	/	Verbal 58 - separated	PD
/	/	/	/	/	Susan Preciado	38
/	/	/	/	/	Cesar Preciado	-
/	/	/	/	/	Tanche, Judith	-
1155	1210	15	9400 N. Loop	87	305 Andrea	-
1225	/	-	2500 N. Loop	84	busin. Check checked OK	CBP
/	/	/	/	/	Sgt 37 Verbal	TO
/	/	/	/	/	Alvarado Tulio	1V
1240	1245	15	1735 Dean Jones	82	1735 Dean Jones	15
/	/	/	/	/	subject was issued	PD
/	/	/	/	/	CTW by Per officer	15
1320	1320	0	7918 Santa Maria	84	Lundana - Guadalupe, Antonio	-
1325	/	-	8217 Market	85	Sgt 84 1022 by E unit	PD
/	/	/	/	/	Walker check - checked OK	PD
/	/	/	/	/	Trinity Perez 6-100/Per Perez	15
1345	1345	20	/	/	Haven Perez	30w
/	/	/	/	/	Vianice Perez	-
/	/	/	/	/	Martina Susana	-

[illegible]

000

Daily Work Schedule: Wednesday, May 14, 2014 * Days Shift

Supervisors / Desk Personnel

Supervisors / Desk Personnel									
Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Lt Lucero, Gabriel 1822		1L8		1822PD					
Off Diaz, Sergio 2187		1S800		2187PD					
Sgt Ramirez, Arturo 1961		1L81	V10079	1961PD					
Sgt Bentley, Steffan B. 2118		1L82		pd2118					

Field Personnel

Officers:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Escajeda, Ruben 2971	1F182		2971PD					
Hernandez, Cruz 1998		V04085	1998PD	T59			DC-57	
Romero, Louie 1408	1S183	V11097	1408PD				FV17	
Monge, Daniel 2978	1F184		2978PD					
Robles, Juan 1646		V10082	1646PD	T54			DC-56	Court<MC 05/14 13:00,>
Madrid, Benito 2010	1F185	V07180	2010PD	T47			DC-55	
Marquez, Shaulin 2977			2977PD					
Almaraz, Isidro 2965	1F186		2965PD					
Gonzalez, Tony 1845		V07025	1845PD	T33			DC-66	
Gutierrez, Antonio 1247	1S282	V11103	1247PD				FV26	
Sanchez, Salvador 1769	1S283	V10080	1769PD	T34			DC-77	Court<MC 05/15 08:00,>
Ojeda, Arnulfo 1508	5T787	V08055	1508PD					Court<MC 05/14 08:00,>

ShiftNotes:

1961	05/09/2014	Sgt Ramirez will run Ojeda and Cruz through FTO refresher on this date
1390	04/18/2014	SVU shift training
1390	05/12/2014	Perez working 0800-1800

ROMERO
PUT
DATE

✓

Days Off		VAC/SLP/Other Leaves	Training/Rescheduled Day Off
Chavira 2969	De Avila 1986	Reta 590-Slp <i>AR 1961</i>	Perez 1762 (Trn) -Assist Evening Shift with Quals ✓
Elomari 2306	Lujan 1390	Hernandez 744-Slp <i>AR 1961</i>	Minjares 1505 (Trn) -Assist Evening Shift with Quals
Minjares 1505	Portillo 1332	Elizalde 1817-Vac <i>AR 1961</i>	



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



DATE: 5-14-14		UNIT DESIGNATION: 1F182		DIVISION: MV		SHIFT: 1/ Days	
NO. 1 OFFICER: C. Hernandez		I.D. NO.: 1998		NO. 2 OFFICER: R. Escaride		I.D. NO.: 2971	
VEHICLE NO.: 4085		RADIO NO.: 2971 PD		SHOTGUN NO.: None		DAY: Wed.	
TIME ON DUTY:		MILEAGE:		ASSIGNED SUPERVISOR: Sgt Ramirez, Bently		TASER NO.: XT5000	
TIME OUT: 6:00		ENDING: 1755		Lt. Lopez		TASER NO. M148	
TIME IN: 4:30		STARTING: 1755				SUPERVISOR SIGNATURE: [Signature]	
		TOTAL: 63					

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK

INTERIOR: D	EXTERIOR: D	TIRES: D	REDLIGHTS: W	SIREN: W	SPOTLIGHT: W	SPARE: TAV	FLARES: TAV
JACK/LUG WRENCH: TAV	BLANKET: M	FINGERPRINT KIT: TAV	FIRST AID KIT: TAV	DEFIBRILLATOR: M	CAMERAS: TAV	REFLECTIVE VEST: TAV	IN CAR VIDEO MIC: TAV
REMARKS: 6-11				FLUID CHECK: OK		AIR CARD: TAV	

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP

		CALL FOR SERVICE		CITATIONS				ARRESTS	
CP	Dispatch	Observed	Hazard	1.	2.	RC	Felony	F	
CP	4		Non-Haz	1.	2.	RC	Felony	F	
P			NH	1.	2.	RC	Class "A"	AA	
J			Class C	1.	2.	SZ	Class "B"	AB	
V	3		Parking PK	1.	2.	SZ	Class "C"	AC	
Admin	1	2	Curfew	Juv	Parent	TOTAL	DWI	Felony	
Reports	Off #1	Off #2	Muni. Code Viol			Stop Sign	Seatbelt	Traffic Stop Arrests	
Inc Rpt		2	Speed			Cell Phone Cit	Minor Detectable		
Inc Adv.	AV	Traffic Rpt	Cell Phone Adv						

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer: [Signature] No. 2 Officer: [Signature]

ME	TIME	TOTAL	LOCATION OF ACTIVITY	DIST	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
UT	IN	MIN		NO.		
30			MVRC	87	Shift Bricby - Det Weaver	AD
	0600	30			presented on Special Victims	-
	0630	30	MVRC	87	Unit. Vehicle Insp.	-
0730	30		600 Carolina	84	10-17 JTS	AO
0820	10			83	10-10	AO
0855	30		9065 Ahmed	86	10-22 by 1F184	PD
0910	10		300 Midway	85	Foot patrol Bus Station	CBP
0945	20		6920 Ahmed	82	patrol Riverside Hl2. OK	CBP
1015			701 Bendale	85	Briana - check check OK	CBP
					Criminal Mischief	PD

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	
			14-134055	85	unknown offender cut fence	'S
				-	Douglas Lee Brethell	
	1050	55		-	702 Myrtal (623-255-0322)	
1050	1100	20	MIRC	87	1072 report writing	
1100			7303 Alameda	82	Apt B. narcotics use	P.D
					checked OK -	'S
					Wendy Riverside	
	1125	25			85-69 7303 Alameda	
1125			7113 Delc	81	missing or endangered person	P.D
			14-134095		checked OK Located	4S
					Javier Montenegro	
					David Alan Taylor	
					FL (122 Giles)	
					Julie Montenegro	
					ROL (122 Giles)	
					Sacramento Montenegro	
	1250	85			7521 Adobe	
1300	1315	15	8200	83	10-7	A
1340			1108 Del Rio		Ast 10-16 x1 to JPD	P.D
			1755 84 ml		Pina Yulissa	1J
			Starting			1S
			Ending		Pine Camarillo Diana	
			1755 88 ml			
					TXOL	
					694-7608	
	1400	20	14-134121		Directive to Apph.	

El Paso Police Department * Mission Valley Regional Command * 9011 Escobar Dr. * (915) 872-3600

Daily Work Schedule: Thursday, May 15, 2014 * Days Shift

Supervisors / Desk Personnel

Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Lt Lucero, Gabriel 1822		1L8		1822PD					
Off Reta, Manuel 590		1S800		590PD					
Off Romero, Louie 1408		1S802		1408PD					
Sgt Ramirez, Arturo 1961		1L81		1961PD					

Field Personnel

Officers:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Elizalde, Martina 1817	1F181	V11096	1817PD	T54			DC-63	Court<MC 05/15 08:00,>
Escajeda, Ruben 2971			2971PD					
Hernandez, Cruz 1998	1S182	V07016	1998PD	T44			FV26	
Perez, Victor 1762	1S184	V10082	1762PD	T58			FV22	
Almaraz, Isidro 2965	1F186		2965PD					
Gonzalez, Tony 1845		V10080	1845PD	T32			FV04	
Sanchez, Salvador 1769	1S283	V10081	1769PD	T57			FV03	Court<MC 05/15 08:00,> Chihuahua BB Detail
Ojeda, Arnulfo 1508	5T787	V08055	1508PD	T59			DC-59	

ShiftNotes:

VR

Days Off		VAC/SLP/Other Leaves		Training/Rescheduled Day Off
Bentley 2118	Chavira 2969	Hernandez 744-Slp	<i>4/21/961</i>	
De Avila 1986	Diaz 2187			
Elomari 2306	Gutierrez 1247			
Lujan 1390	Madrid 2010			
Marquez 2977	Minjares 1505			
Monge 2978	Portillo 1332			
Robles 1646				



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



1164750 Advised

1

5-15-14 OFFICER Elizalde		UNIT DESIGNATION 1F181		DIVISION mv		SHIFT 11 Djs	
VEHICLE NO. 11096		RADIO NO. 1817 PD		I.D. NO. 1817		I.D. NO. 2971	
TIME ON DUTY 600		MILEAGE 2971 PD		ASSIGNED SUPERVISOR Sgt. Ramirez		DAY Thurs.	
TIME OUT: TIME IN: 455 -145		ENDING: 26633		TASER NO. 055315		TASER NO. X15000	
		STARTING: 25547		SUPERVISOR SIGNATURE [Signature]		1961	
		TOTAL: 85					

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK

INTERIOR D	EXTERIOR D	TIRES D	REDLIGHTS W	SIREN W	SPOTLIGHT W	SPARE InV	FLARES InV
JACK/LUG WRENCH InV	BLANKET M	FINGERPRINT KIT InV	FIRST AID KIT M	DEFIBRILLATOR M	CAMERAS R2000 InV	REFLECTIVE VEST InV	IN CAR VIDEO InV
OTHER (LIST)				FLUID CHECK	AIR CARD		
REMARKS 6-12 10080 MRS and Camera not working							

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP

		CALL FOR SERVICE		CITATIONS			ARRESTS			
CP Contacts/Problems Identification	CP	Dispatch	Observed	Hazard H	1.	2.	Radar Cit.	RC	Felony	F
Persons Checked (Adults)	4 P	Patrol	3	1	1.	2.	Red Light		Class "A"	AA
Juveniles Checked	1 J	Traffic		1	1.	2.	School Zone	SZ	Class "B"	AB
Vehicle Checked	2 V	Comm. Policing		1	1.	2.	Un-restrained Child		Class "C"	AC
LPR Vehicle checks		Admin	1	1	Curfew	Juv	Traffic Focus		TOTAL	
LPR Hits		Reports	Off #1	Off #2	Muni. Code Viol		Stop Sign		DWI	Felony
Accident Inv.	AI	Inc Rpt			Speed		Seatbelt		Traffic Stop	Arrests
Accident Adv.	AV	Traffic Rpt			Cell Phone Adv		Cell Phone Cit		Minor Detectable	

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer [Signature] No. 2 Officer [Signature]

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
0530			mvrc	87	Shift Brichy - Vehicle Insp. A	
					99-Miranda, Sergio	
	0600	30			7900 Knights #169	
0600	0645	45	mvrc	87	E-mail	
0645			Alameda. Finite	83	Stalled vehicle TX	PD
					Black Ford mustang	1V
	0700	35			Vehicle was removed	15
0720	0845	85	munie court		B-11 for 1819	A.
0845			525 Comalwood	83	Ass 15183 w/ 58	
	0915	30			negative contact - Assisted	PO

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCK NOS. OR NAME WHEN NECESSARY
0945			9212 Argosy ^{Apt J} 106	87	Post case worker from V.A. with medical cell. No signs of being suicidal or did not make threats towards himself or others. Daniel Kenneth Millar [REDACTED] Tosky, Javier [REDACTED] TRDL [REDACTED]
	1035	50			4217 Loma Dorado (VA. worker)
1035	1055	20	1059 Calycate	85	refuel 10.2 gls
1120			9077 Alameda	87	Sig 37 TR. [REDACTED] TO Mora, Nick [REDACTED] 15 TRDL [REDACTED] 1V
	1135	15			800 Southside
1205	1205		201 S. Americas	86	48 10-22 by IF186 PD
1215			Midway	85	Riverside High 10-16 female 1J PDD for Oka Cocon and Oka Mirjara 10-16 to Del Sol Hosp. Sanchez, Natalie [REDACTED] 7632 Franklin 204-2360
	1440	145			

Daily Work Schedule: Friday, May 16, 2014 * Days Shift

Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Sgt Lujan, Lawrence 1390		1L80		1390PD					
Off Reta, Manuel 590		1S800		590PD					
Sgt Ramirez, Arturo 1961		1L81		1961PD					

Officers:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Elizalde, Martina 1817	1F181	V07180	1817PD	T32			DC-76	
Escajeda, Ruben 2971			2971PD					
Hernandez, Cruz 1998	1S182	V07185	1998PD	T57			FV04	
Perez, Victor 1762	1S184	V11102	1762PD	T34			FV12	
Almaraz, Isidro 2965	1F186		2965PD					
Gonzalez, Tony 1845		V11097	1845PD	T60			DC-71	
Portillo, Paul 1332	1S186	V11095	1332PD	T33			FV29	
Chavira, Jose 2969	1F187		2969PD					
De Avila, Jose 1986		V04085	1986PD	T47			FV10	
Sanchez, Salvador 1769	1S283	V11100	1769PD	T59			FV07	
Hernandez, Lorenzo 744	1S287	V11101	744PD				DC-74	
Ojeda, Arnulfo 1508	5T787	V08055	1508PD				DC-51	

ShiftNotes:

44.390

Revised: 5/16/2014

Trotter Advised
1



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



5-16-14	UNIT DESIGNATION 1F181	DIVISION MV	SHIFT 1 Days
OFFICER Elizalde	I.D. NO. 1817	NO. 2 OFFICER R. Escaride	I.D. NO. 2971
VEHICLE NO. 2180	RADIO NO. 1817	SHOTGUN NO. None	DAY Fri
TIME ON DUTY	MILEAGE	ASSIGNED SUPERVISOR Sgt Ramirez	TASER NO. 053315 1100347
TIME OUT: 600 TIME IN: 295 -305	ENDING: 125955 STARTING: 125864 TOTAL: 91		TASER NO. X13000 M48
			SUPERVISOR SIGNATURE [Signature]

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK							
INTERIOR D	EXTERIOR D	TIRES D	REDLIGHTS W	SIREN W	SPOTLIGHT W	SPARE Inv	FLARES Inv
JACK/LUG WRENCH Inv	BLANKET M	FINGERPRINT KIT Inv	FIRST AID KIT M	DEFIBRILLATOR M	CAMERAS Not Working	REFLECTIVE VEST Inv	IN CAR VIDEO MIC Working
OTHER (LIST) Car Radio turns on/off (power) 6-12 changed tap and does not record				FLUID CHECK ✓		AIR CARD N/A	
REMARKS							
LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable							

SECTION 1.02 TASK LEGEND & RECAP											
		CALL FOR SERVICE			CITATIONS			ARRESTS			
CP Contacts/Problems Identification	CP	Dispatch	Observed	Hazard H	1.	2.	Radar Cit.	RC	Felony	F	
Persons Checked (Adults)	10 P	Patrol	5	1	Non-Haz NH	1.	2.	4	Red Light	Class "A"	AA
Juveniles Checked	J	Traffic	3	3	Class C C	1.	2.	School Zone	SZ	Class "B"	AB
Vehicle Checked	3 V	Comm. Policing	1	1	Parking PK	1.	2.	Un-restrained Child	Class "C"	AC	
LPR Vehicle checks		Admin	1	2	Curfew	Juv	Parent	Traffic Focus	TOTAL		
LPR Hits		Reports	Off #1	Off #2	Muni. Code Viol			Stop Sign	DWI	Felony	Misd
Accident Inv.	AI	Inc Rpt			Speed			Seatbelt		Traffic Stop	Arrests
Accident Adv.	AV	Traffic Rpt			Cell Phone Adv			Cell Phone Cit		Minor Detectable	

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer Elizalde 1817 No. 2 Officer R. Escaride 2971

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
0530			MVRC	87	Shift Briefing - Vehicle Insp.	A
	0615	45		87	Training video by Sgt Lujan	
0705			6936 Commerce	81	48 - false Alarm - Advised.	PD
	0730	25			Pat. Carrole [redacted]	IS
0735			1033 Humble	81	Sig 37 TR. [redacted] 118-699107	IS IL
	0755	20			Veronig Garasa [redacted] 441 Ben Swan	
0805			Caroline / Mimosa	82	Welfare check - checked OK	PD
			206 Papaya	82	Manuel Hurtado [redacted]	AS
0850		45			Irma Hurtado [redacted]	-

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	
1050	/		H Q	/	B-2 picked up 10-17	
/	0925	35			from HR	
1050	/		500 Zaragoza	87	subject dist. Ole Cordora	PD
/	/	/			10-49 subject	IS
/	/	/			Rodriguez, Elvia	IS
/	/	/			al. [REDACTED] Martinique	
/	1130	40			Xochilt Rodriguez	
1135	/		N-loop - Vrbrough	85	CBP @ Walgreens, attempt	PD
/	/	/			to make contact w/	CBP
/	/	/			manger Delgado, regarding	IS
/	1145	10			criminal trespass warning	
1230	1235	5	1059 Lafayette	85	refuel @ pumps	A
1235	/		140 Marquise	82	civil - advised	PD
/	/	/			Akreda Ayarar Gonzalez	IS
/	1310	35			[REDACTED] no address	
1330	/		2200 Stiles	81	Sig 37 18-698195	TO
/	/	/			[REDACTED] 1704	IV
/	/	/			Adrian Esqueda	2S
/	/	/			4905 Quittman	
/	/	/			Cecilia Gutierrez	
/	1345	15			7235 Stiles TRD	
1345	/		6700 GWE	81	911 Hang up call	PD
/	/	/			checked OK.	IS
/	1410				Karen Martinez	
1416	1418	5	7750 GWE East	81	911 Ht 10-22 by Dispatcher /w/	
1430	/		8232 Alameda	86	Sig 37 verbal	TO
/	/	/			Berardo Machado	IS
/	/	/			Anemora 9931 mx.	IV
/	1445	15			Chih. EEP-46-64	
			8232 Alameda	86	Traffic stop (same episode)	
					18-691123 - Bicyclist	
					Mario Hernandez	
					7900 Knights	

El Paso Police Department * Mission Valley Regional Command * 9011 Escobar Dr. * (915) 872-3600

Daily Work Schedule: Saturday, May 17, 2014 * Days Shift

Supervisors / Desk Personnel

Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Sgt Lujan, Lawrence 1390		1L80		1390PD					
Off Reta, Manuel 590		1S800		590PD					
Sgt Ramirez, Arturo 1961		1L81		1961PD					

Field Personnel

Officers:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Hernandez, Cruz 1998	1S182	V05055	1998PD	T37			FV09	
Elizalde, Martina 1817	1F181	V07021	1817PD	T47			FV12	
Escajeda, Ruben 2971			2971PD					
Perez, Victor 1762	1S184	V10081	1762PD	T44			FV05	
Almaraz, Isidro 2965	1F186		2965PD					
Gonzalez, Tony 1845		V11095	1845PD	T58			DC-63	
Portillo, Paul 1332	1S186	V11096	1332PD	T54			DC-66	
Chavira, Jose 2969	1F187		2969PD					
De Avila, Jose 1986		V10082	1986PD				FV17	
Hernandez, Lorenzo 744	1S287	V10080	744PD				DC-75	

Shift Notes:

1822 04/16/2014 Event at Shawver Park 1230-1630. Amplification Permit on file.
 1961 04/29/2014 Cruz Hernandez last four off

HL 1390

VR

Days Off		VAC/SLP/Other Leaves	Training/Rescheduled Day Off
Bentley 2118	Diaz 2187	Sanchez 1769-Vac <i>W</i>	Romero 1408 (Rdo) -for DDC on 5.12.14
Gutierrez 1247	Madrid 2010	Lucero 1822-Vac <i>W</i>	Minjares 1505 (Rdo) -Assisted Evening Shift with Quals
Marquez 2977	Monge 2978	Elomari 2306-Vac <i>W</i>	
Robles 1646		Ojeda 1508-Tdy <i>Ben rank W</i>	



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



5-12-14		UNIT DESIGNATION 1F181		DIVISION MV		SHIFT 1/Days	
1 OFFICER A. Elizalde		I.D. NO. 1817		NO. 2 OFFICER R. Escalade		I.D. NO. 2971	
VEHICLE NO. 7021		RADIO NO. 1812 PD		SHOTGUN NO. 2971 PD		DAY Sat	
TIME ON DUTY		MILEAGE		ASSIGNED SUPERVISOR Sgt Ramirez		TASER NO. 05315	
TIME OUT: 600 TIME IN: 550 -50		ENDING: 163174 STARTING: 163128 TOTAL: 45				SUPERVISOR SIGNATURE W-1330	

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK

INTERIOR <input checked="" type="checkbox"/>	EXTERIOR <input checked="" type="checkbox"/>	TIRES <input checked="" type="checkbox"/>	REDLIGHTS <input checked="" type="checkbox"/>	SIREN <input checked="" type="checkbox"/>	SPOTLIGHT <input checked="" type="checkbox"/>	SPARE <input checked="" type="checkbox"/>	FLARES <input checked="" type="checkbox"/>
JACK/LUG WRENCH <input checked="" type="checkbox"/>	BLANKET <input checked="" type="checkbox"/>	FINGERPRINT KIT <input checked="" type="checkbox"/>	FIRST AID KIT <input checked="" type="checkbox"/>	DEFIBRILLATOR <input checked="" type="checkbox"/>	CAMERAS <input checked="" type="checkbox"/>	REFLECTIVE VEST <input checked="" type="checkbox"/>	IN CAR VIDEO MIC <input checked="" type="checkbox"/>
OTHER (LIST)				FLUID CHECK <input checked="" type="checkbox"/>	AIR CARD <input checked="" type="checkbox"/>		
REMARKS: 6-16							

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP

CALL FOR SERVICE		CITATIONS			ARRESTS		
CP Contacts/Problems Identification CP	Dispatch	Observed	Hazard H	1.	2.	Radar Cit. RC	Felony F
Persons Checked (Adults) 2 P	Patrol	1	Non-Haz NH	1.	2.	Red Light	Class "A" 1 AA
Juveniles Checked J	Traffic	1	Class C C	1.	2.	School Zone SZ	Class "B" AB
Vehicle Checked 1 V	Comm. Policing	1	Parking PK	1.	2.	Un-restrained Child	Class "C" AC
LPR Vehicle checks	Admin	1	Curfew Juv Parent			Traffic Focus	TOTAL 2
LPR Hits	Reports	Off #1	Off #2	Muni. Code Viol		Stop Sign	DWI 2 Felony Misd
Accident Inv. AI	Inc Rpt		2	Speed		Seatbelt	Traffic Stop Arrests
Accident Adv. AV	Traffic Rpt			Cell Phone Adv		Cell Phone Cit	Minor Detectable

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer A. Elizalde No. 2 Officer R. Escalade

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
0530	0620	50	MVFC	87	Shift Briefing Vehicle Insp.	AD
0625	0710	45	8615 San Joaquin	86	Verbal & Arrested	PD'S
0710			8489 Lasso	85	88 Arrest x 1	TO
			14-137083		Ruben Fernandez	IS
					IX [REDACTED] 8489 Lasso	IV
					[REDACTED] -10-15 To MVFC	
0400	410				15 Booked into EPCO	
0400	0420	20	1054 Calzate	85	pumps refuel	AO
0420			813 Manelora	87	returned cell phone per	PO
	1445	25	14-136230		Sgt. Ramirez - neg contact	



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



Traffic Adv: 1

OFFICER 21-14 Elizalde		UNIT DESIGNATION 1F181	DIVISION MV	SHIFT 1/Day
VEHICLE NO. 7182		RADIO NO. 2971PD	NO. 2 OFFICER F. Escobedo	I.D. NO. 2971
TIME ON DUTY 6:00 TIME IN: 3:40 260		MILEAGE ENDING: 136210 STARTING: 136136 TOTAL: 74	SHOTGUN NO. None	DAY Wed.
		ASSIGNED SUPERVISOR Sgt Ramirez	TASER NO. 055315	TASER NO. M3000
		SUPERVISOR SIGNATURE CR 1961		

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK

INTERIOR D	EXTERIOR B	TIRES D	REDLIGHTS W	SIREN W	SPOTLIGHT W	SPARE InV	FLARES InV
JACK/LUG WRENCH InV	BLANKET M	FINGERPRINT KIT InV	FIRST AID KIT InV	DEFIBRILLATOR M	CAMERAS InV	REFLECTIVE VEST InV	IN CAR VIDEO MIC InV
OTHER (LIST)				FLUID CHECK	AIR CARD		
REMARKS 6-18 BO 1215							

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-invehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP

	CALL FOR SERVICE			CITATIONS			ARRESTS			
	CP	Dispatch	Observed	Hazard H	1.	2.	Radar Cit.	RC	Felony	F
CP Contacts/Problems Identification	1									
Persons Checked (Adults)	3	P	Patrol	Non-Haz NH	1.	2.	Red Light		Class "A"	AA
Juveniles Checked	1	J	Traffic	Class C	1.	2.	School Zone	SZ	Class "B"	AB
Vehicle Checked	3	V	Comm. Policing	Parking PK	1.	2.	Un-restrained Child	2	Class "C"	AC
PR Vehicle Checks	1	Admin	2	Curfew	Juv	Parent	Traffic Focus		TOTAL	
PR Hits	1	Reports	Off #1	Off #2	Muni Code Viol		Stop Sign		DWI	Felony
Accident Inv.	1	AI	Inc Rpt		Speed		Seatbelt		Traffic Stop	Arrests
Accident Adv.	1	AV	Traffic Rpt		Cell Phone Adv		Cell Phone Cit		Minor Detectable	

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer **CR** No. 2 Officer **CR**

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY & DISPOSITION - INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
7:30	0640	40	MVRC	87	Shift Briefing Vehicle Insp.	A
8:10	0800	110/150	MURD - NOS	87	E-muni/evals/misc. 1016/101	
8:35	0847	10/160	7719 San Jose	84	Fights/2x males/Assist 1F186/107	
9:30			6700 Troubridge	81	37/Tx [redacted]/Rosa Douglas, [redacted]	
					7542 Coronado, TXC [redacted]/G7(Equip)	SC
	1050	20/180			#18-699196	U
10:10			7300 N. Loop	81	37/Tx Dealer Tay R3W509/Angie Salas	
					[redacted], 8147 Tranquilla, TX ID [redacted]	52
					C7/Dealer Tay, MVE, FIVE-R, KIDL Cluester	U2
	1125	20/200			Grid 2x) #18-699197/198/01	

200

[illegible]

El Paso Police Department * Mission Valley Regional Command * 9011 Escobar Dr. * (915) 872-3600

Daily Work Schedule: Thursday, May 22, 2014 * Days Shift

Supervisors / Desk Personnel

Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Off Reta, Manuel 590		1S800		590PD					
Sgt Ramirez, Arturo 1961		1L81		1961PD					

Field Personnel

Officers:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Romero, Louie 1408	1S183	V11096	1408PD	T37			FV25	Court<MC 05/22 08:00,
Elizalde, Martina 1817	1F181	V07025	1817PD	T57			DC-58	Court<MC 05/22 08:00,>
Escajeda, Ruben 2971			2971PD					Court<MC 05/22 12:15,>
Almaraz, Isidro 2965	1F186		2965PD					
Gonzalez, Tony 1845		V10082	1845PD	T33			FV24	Court<MC 05/22 08:00,>
Sanchez, Salvador 1769	1S283	V11095	1769PD	T54			DC-75	Court<MC 05/22 08:00,>
Hernandez, Lorenzo 744	1S287	V10081	744PD	T58			FV03	G4 S
Ojeda, Arnulfo 1508	5T787		1508PD	T60			FV29	

ShiftNotes:

if

Days Off

VAC/SLP/Other Leaves

Training/Rescheduled Day Off

Bentley 2118	Chavira 2969	Perez 1762-Vac	AR#1961	Lucero 1822 (Trn) -Leadership Training
De Avila 1986	Diaz 2187	Hernandez 1998-Vac	AR#1961	
Elomari 2306	Gutierrez 1247			
Lujan 1390	Madrid 2010			
Marquez 2977	Minjares 1505			
Monge 2978	Portillo 1332			
Robles 1646				

1 Traffic Admin.



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



UNIT DESIGNATION <u>1F181</u>	DIVISION <u>MV</u>	SHIFT <u>1 Days</u>
I.D. NO. <u>1817</u>	NO. 2 OFFICER <u>R. Escobedo</u>	I.D. NO. <u>2971</u>
RADIO NO. <u>1817</u>	SHOTGUN NO. <u>None</u>	DAY <u>Thurs.</u>
MILEAGE <u>2971</u>	ASSIGNED SUPERVISOR <u>Sgt Ramirez</u>	TASER NO. <u>055315</u>
ENDING: STARTING: <u>133555</u> TOTAL: <u>133647</u>	TASER NO. <u>13000</u>	
TIME OUT: <u>600</u> TIME IN: <u>405</u>		SUPERVISOR SIGNATURE <u>[Signature]</u>

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK

INTERIOR <u>D</u>	EXTERIOR <u>D</u>	TIRES <u>D</u>	REDLIGHTS <u>W</u>	SIREN <u>W</u>	SPOTLIGHT <u>W</u>	SPARE <u>TAV</u>	FLARES <u>TAV</u>
JACK/LUG WRENCH <u>TAV</u>	BLANKET <u>M</u>	FINGERPRINT KIT <u>TAV</u>	FIRST AID KIT <u>M</u>	DEFIBRILLATOR <u>M</u>	CAMERAS <u>TAV</u>	REFLECTIVE VEST <u>TAV</u>	IN CAR VIDEO MIC <u>TAV</u>
OTHER (LIST) <u>B-11 8 1215</u>				FLUID CHECK <u>OK</u>	AIR CARD		
REMARKS <u>6-19</u>							

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP

CALL FOR SERVICE				CITATIONS				ARRESTS			
CP Contacts/Problems Identification	CP	Dispatch	Observed	Hazard H	1. <u>/</u>	2. <u>/</u>	Radar Cit.	RC	Felony	F	
Persons Checked (Adults)	<u>8</u> P	Patrol	<u>3</u>	Non-Haz NH	1. <u>6</u>	2. <u>/</u>	Red Light	<u>/</u>	Class "A"	AA	
Juveniles Checked	<u>1</u> J	Traffic	<u>5</u>	Class C C	1. <u>/</u>	2. <u>/</u>	School Zone	SZ	Class "B"	AB	
Vehicle Checked	<u>6</u> V	Comm. Policing	<u>/</u>	Parking PK	1. <u>2</u>	2. <u>/</u>	Un-restrained Child	<u>/</u>	Class "C"	AC	
LPR Vehicle checks	<u>/</u>	Admin	<u>3</u>	Curfew	<u>/</u>	Juv	Traffic Focus	<u>/</u>	TOTAL	<u>/</u>	
LPR Hits	<u>/</u>	Reports	Off #1	Muni. Code Viol	<u>/</u>	Parent	Stop Sign	<u>/</u>	DWI	<u>/</u>	
Accident Inv.	AI	Inc Rpt	<u>/</u>	Speed	<u>/</u>		Seatbelt	<u>/</u>	Felony	<u>/</u>	
Accident Adv.	AV	Traffic Rpt	<u>/</u>	Cell Phone Adv	<u>/</u>		Cell Phone Cit	<u>/</u>	Misd	<u>/</u>	
								Traffic Stop Arrests			
								Minor Detectable			

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer [Signature] No. 2 Officer [Signature]

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
0530		-	MURC	87	Shift Brien - Vehicle Imp.	AD
	0615	45			Sgt Ramirez with unit tape	-
0635			7146 N. Loop	81	Parking violation (cited)	To
					TX [redacted] TX [redacted]	2V
	0645	10			777250 - 777249	-
0650			320 Carolina	84	Sgt 37 TX [redacted]	1V
					cited 18-691124	2S
					Sgt Ramos Joseph Israel	-
					CL. PL [redacted]	-
					Alpine Village Dr. 119 CA.	-

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET NOS. OR NAME WHEN NECESSARY	
					Francisco Hernandez	
	0710	20			1638 Leroy Davis	
3 0710			2800 N. Loop	84	Sig 37 TX 54220	
					Bernito Castro JR	12442
	0720	10			Quatro Aves, TX	Adm'd
2 0720			7300 N. Loop	84	Sig 37	45
			- NOS -		18-699100	55
					Miguel Pinares	
					NO PC.	
	0740	00			7127 N. Loop	
0740			600 Overland	1	B-11 mini court for 1817	AD
					refiled wnt for Assault	
			14-142018		wnt # M14W4002	
	0835	55			board 1500 Jude Bonita	
2 0840			6000 Trowbridge	81	Sig 37 TX B	64
					Charles Reta	55
					9900 Honeycut	
	0850	10			Verbal	
0930			153 Manor	82	return running	
0900 0930	30		1059 Leijette	85	barge fire engine	AD
0930			153 Manor	82	return running - checked OK	PD
					Busca Antonio	65
	0955	20	14-141284		Angel Busca	15
1010			7264 Almeda		check on 15283	PD
	1015	5			Checks OK	
1020			7755 Franklin	82	85 on push injury back 12	PD
	1105	35			1022 by ASRB 1986	
1105			1001 Carolina	84	85 on possible theft	75
					subject GOA UTL	85
					Sandra Belleourte	
					checked 1 subject	
					Lujan, Carlos	
					72169 Royal woods	
					unknown what or if subject	
	1125	20			took anything UTL	

El Paso Police Department * Mission Valley Regional Command * 9011 Escobar Dr. * (915) 872-3600

Daily Work Schedule: Friday, May 23, 2014 * Days Shift

Supervisors / Desk Personnel

Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Off Reta, Manuel 590		1S800		590PD					
Sgt Ramirez, Arturo 1961		1L81		1961PD					

Field Personnel

Officers:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Romero, Louie 1408	1S183	V10080	1408PD	T60			FV07	
Elizalde, Martina 1817	1F181	V05055	1817PD	T34			FV17	
Escajeda, Ruben 2971			2971PD					
Almaraz, Isidro 2965	1F186		2965PD					
Gonzalez, Tony 1845		V07016	1845PD	T47			DC-71	
Chavira, Jose 2969	1F187		2969PD					
Portillo, Paul 1332		V10081	1332PD	T44			FV22	
Sanchez, Salvador 1769	1S283	V07021	1769PD	T58			DC-77	
Hernandez, Lorenzo 744	1S287	V11095	744PD	T59			FV20	
Ojeda, Arnulfo 1508	5T787	V10087	1508PD				FV26	

ShiftNotes:

Handwritten mark

Days Off		VAC/SLP/Other Leaves	Training/Rescheduled Day Off
Bentley 2118	Diaz 2187	Perez 1762-Vac <i>AZ 1961</i>	Lucero 1822 (Trn) -Leadership Training
Elomari 2306	Gutierrez 1247	Lujan 1390-Vac <i>AZ 1961</i>	
Madrid 2010	Marquez 2977	De Avila 1986-Spd <i>AZ 1961</i>	
Minjares 1505	Monge 2978	Hernandez 1998-Vac <i>AZ 1961</i>	
Robles 1646			



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



5-23-14		UNIT DESIGNATION 1F181		DIVISION MV		SHIFT 1/mg	
NO. 1 OFFICER M. Elizalde		I.D. NO. 1817		NO. 2 OFFICER R. Escobedo		I.D. NO. 2971	
VEHICLE NO. 5655		RADIO NO. 1817		SHOTGUN NO. -		DAY Fri.	
TIME ON DUTY		MILEAGE 169909		ASSIGNED SUPERVISOR Sgt. Ramirez		TASER NO. 08535	
TIME OUT: 600 TIME IN: 400 200		ENDING: 169835 STARTING: 69 TOTAL: 69				TASER NO. X13000	
						SUPERVISOR SIGNATURE [Signature] 1961	

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK							
INTERIOR D	EXTERIOR D	TIRES D	REDLIGHTS W	SIREN W	SPOTLIGHT W	SPARE TAV	FLARES TAV
JACK/LOG WRENCH TAV	BLANKET M	FINGERPRINT KIT TAV	FIRST AID KIT M	DEFIBRILLATOR M	CAMERAS TAV	REFLECTIVE VEST TAV	IN CAR VIDEO MIC TAV
OTHER (LIST) 6-19				FLUID CHECK AIR CARD			
REMARKS exp. PM over doc (167541)							
LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable							

SECTION 1.02 TASK LEGEND & RECAP									
CALL FOR SERVICE				CITATIONS				ARRESTS	
CP Contacts/Problems Identification CP	Dispatch	Observed	Hazard H	1	2	Radar Cit.	RC	Felony	F
Persons Checked (Adults) 6 P	Patrol	5	Non-Haz NH	1	2	Red Light		Class "A"	AA
Juveniles Checked J	Traffic Comm. Policing	1	Class C C	1	2	School Zone	SZ	Class "B"	AB
Vehicle Checked 1 V			Parking PK	1	2	Un-restrained Child		Class "C"	AC
LPR Vehicle checks	Admin	1	Curfew	Juv	Parent	Traffic Focus		TOTAL	
LPR Hits	Reports	Off #1	Off #2	Muni. Code Viol		Stop Sign		DWI	Felony
Accident Inv.	Inc Rpt			Speed		Seatbelt		Traffic Stop Arrests	
Accident Adv.	Traffic Rpt			Cell Phone Adv		Cell Phone Cit		Minor Detectable	

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer [Signature] No. 2 Officer [Signature]

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
0530	0615	45	MIRC	87	Shift Bricing Vehicle Insp.	AD
0630	0635	5	2343 Alameda	82	Asst ST 788 10-22 on Asst	PD
0730			8600 N. Loop	87	Sig 37 TX [Redacted]	IS
					Monette Medica [Redacted]	IV
					[Redacted] 2140 N. Zaragoza	
	0740	10			cited (18-689101)	
0740	0755		1059 Celiyate	84	NOS-Changing wipers	AO
0755			520 Southside	86	southloop Elem. Subj. dist.	PD
					Subject was cited for Disorderly Conduct-Vulger	35

19FN7

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	
					Language - 33-433-651	
					Terry Valles	
					11230 Tomas Granillo	
					DL. [REDACTED]	
					Silvia Belmontes	873-6761
					Norma Lopez	731-6517
0900	0900	65	County Court		for 1817 Fomv case	AO
	1140	160			Bond hearing	
1155			Alameda - Rosedale	82	sub. dist. Eial sig 12	PD
					Israel Vasquez	15
	1220	25			7216 Berker	
1245			Kernal			
1245	1310	25	1059 La Fayette	81	refuel - WAS -	AO
1325			171 films	83	Apt 2 verbal 58	PD
	1330	5			neg contact at door	
1330			7625 Elliot	82	dog cell owner cited	PD
					by Ani unit #12157	15
					Mitchell Martin	
					[REDACTED] or [REDACTED]	
	1425	55			7667 Elliot	
1430	1435	5	8800 W. Loop	88	removed Traffic hazard	TO

El Paso Police Department * Mission Valley Regional Command * 9011 Escobar Dr. * (915) 872-3600

Daily Work Schedule: Saturday, May 24, 2014 * Days Shift

2/1/2014

Supervisors / Desk Personnel

Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Off Reta, Manuel 590		1S800		590PD					
Sgt Ramirez, Arturo 1961		1L81		1961PD					

Field Personnel

Officers:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Elizalde, Martina 1817	1F181	V07025	1817PD	T60			DC-56	
Escajeda, Ruben 2971			2971PD					
Minjares, Jorge 1505	1S185	V10083	1505PD	T58			DC-66	
Almaraz, Isidro 2965	1F186		2965PD					
Gonzalez, Tony 1845		V11096	1845PD	T59			FV01	
Portillo, Paul 1332	1S186	V10080	1332PD	T57			DC-74	
Chavira, Jose 2969	1F187		2969PD					
Elomari, Nazik 2306		V10081	2306PD	T37			DC-75	
Hernandez, Lorenzo 744	1S287	V11095	744PD	T54			FV25	
Ojeda, Arnulfo 1508	5T787	V07174	1508PD	T32			DC-68	

ShiftNotes:

JS

W

Days Off

VAC/SLP/Other Leaves

Training/Rescheduled Day Off

Bentley 2118	Diaz 2187	Sanchez 1769-Vac	Lucero 1822 (Rdo) -
Gutierrez 1247	Madrid 2010	Romero 1408-Vac	
Marquez 2977	Monge 2978	Lujan 1390-Vac	
Robles 1646		De Avila 1986-Spd	
		Perez 1762-Vac	
		Hernandez 1998-Vac	



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



DATE 5-24-14	UNIT DESIGNATION MMRC	DIVISION 1F181	SHIFT 1/025
NO. 1 OFFICER M. Elizalde	I.D. NO. 1817	NO. 2 OFFICER J. Escobedo	I.D. NO. 2971
VEHICLE NO. 7025	RADIO NO. 1817	SHOTGUN NO. none	DAY Sat
TIME ON DUTY	MILEAGE (87)	ASSIGNED SUPERVISOR Sgt. Ramirez	TASER NO. 055315
TIME OUT: 6:00 TIME IN: 2:30 - 3:30	ENDING: (87) STARTING: 133794 TOTAL: 133881	TASER NO. MMH8 SUPERVISOR SIGNATURE <i>[Signature]</i>	

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK

INTERIOR D	EXTERIOR D	TIRES D	REDLIGHTS W	SIREN W	SPOTLIGHT W	SPARE In V	FLARES In V
JACK/LUG WRENCH In V	BLANKET M	FINGERPRINT KIT In V	FIRST AID KIT M	DEFIBRILLATOR M	CAMERAS In V	REFLECTIVE VEST In V	IN CAR VIDEO MIC In V
OTHER (LIST) 6-23				FLUID CHECK W	AIR CARD W		
REMARKS							

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP

	CALL FOR SERVICE			CITATIONS			ARRESTS			
	CP	Dispatch	Observed	Hazard H	1.	2.	Radar Cit.	RC	Felony	F
CP Contacts/Problems Identification	CP			Non-Haz NH	1	2	Red Light		Class "A"	AA
Persons Checked (Adults)	11 P	Patrol	6	Class C	1	2	School Zone	SZ	Class "B"	AB
Juveniles Checked	J	Traffic	2	Parking PK	1	2	Un-restrained Child		Class "C"	AC
Vehicle Checked	4 V	Comm. Policing		Curfew	Juv	Parent	Traffic Focus		TOTAL	
LPR Vehicle checks		Admin		Muni. Code Viol			Stop Sign		DWI	Felony
LPR Hits		Reports	Off #1	Off #2					Misd	
Accident Inv.	AI	Inc Rpt		Speed			Seatbelt		Traffic Stop Arrests	
Accident Adv.	AV	Traffic Rpt		Cell Phone Adv			Cell Phone Cit		Minor Detectable	

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer *[Signature]* No. 2 Officer *[Signature]*

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
5:30	06:00	30	MMRC	87	Shift Briefing	AD
7:30	08:00	30	MMRC	87	Car Wash	PD
7:15			7504 Cuba	81	Susp. Subject - Jeremy Calderon	PD
					[Redacted] ID [Redacted]	3S
					10-47 10-7 Subject do	-
					2135 Wedgwood #11	-
					mem. Maria, Sara Marie	-
	10:05	50			RP Jesus Lopez [Redacted]	-
10:15	10:25	10	1059 Colbyette	84	refuel - NOS -	AO
10:30			CR Carson Mangame	82	Welfare ck / subject check ok	PD

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RE
					released to responsible party	25
					Nathan Gaxiola	
					7152 Granite TX	
					Darleen Picchioni	
1045	15				6917 Mineral Ridge	
1110			800 New Kings	81	Sys 37 verbal	TO
					07 Chrysler Acura	15 IV
					MTX permit	
1120	10				Ramon Arnoldo Teran Reten	
					Plunk's Ocelos #45	
1125			900 W. Yorbrough	85	Quality Inn Subject dist.	PD
					UTC AP David Barcla	25
					10921 Bob Stone	1 V
					Handicap violation	
					TX. Garcia Leonardo	
					TXFD	
1200	35				cited 24-777251	
1215	1215	10	Alameda-Yorbrough	83	84 - removed from roadway	TD
1240			8800 Alameda	83	Sys 37 TX	TO
					Oropera Victor	15 IV
					COL	
1250	10				10409 Valle Blanco (verbal)	
			I-10 exit 32	87	Traffic Hazard - Removed	TD
					cited 18-699200	15 IV
					TX	
					NM DL Cesar Moreno-Robles	
1340	50				114031 Lettet Horizon	
			140 Champie	82	subject dist. - Advised -	
					Eddie Morales Eddie	PD
1400	20					15
1405			8500 Plant	83	46 - building checks OK	PD
					(Secure) no signs of force	
1425	20				entry	

El Paso Police Department * Mission Valley Regional Command * 9011 Escobar Dr. * (915) 872-3600

Daily Work Schedule: Wednesday, May 28, 2014 * Days Shift

Supervisors / Desk Personnel

Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
t Lucero, Gabriel 1822		1L8		1822PD					
ff Diaz, Sergio 2187		1S800		2187PD					
gt Ramirez, Arturo 1961		1L81	V10079	1961PD					
gt Bentley, Steffan B. 2118		1L82		pd2118					

Field Personnel

Officers:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Romero, Louie 1408	1S183	V11095	1408PD			LA2	DC-66	
Elizalde, Martina 1817	1F181	V10083	1817PD	T57			DC-57	
Escajeda, Ruben 2971			2971PD					
Hernandez, Cruz 1998	1S182	V05057	1998PD	T54			FV05	
Monge, Daniel 2978	1F184		2978PD					
Robles, Juan 1646		V11102	1646PD	T32			DC-75	
Madrid, Benito 2010	1F185	V11103	2010PD					
Marquez, Shaulin 2977			2977PD					
Almaraz, Isidro 2965	1F186		2965PD					
Gonzalez, Tony 1845		V07016	1845PD					
Sanchez, Salvador 1769	1S283	V07181	1769PD	T58			DC41	
Hernandez, Lorenzo 744	1S287	V11096	744PD	T37			DC-74	
Ojeda, Arnulfo 1508	5T787	V07174	1508PD					

ShiftNotes:

UP

Days Off		VAC/SLP/Other Leaves	Training/Rescheduled Day Off
Chavira 2969	De Avila 1986	Reta 590-Slp AR1961	
Elomari 2306	Lujan 1390	Gutierrez 1247-Pht AR1961	
Minjares 1505	Portillo 1332	Perez 1762-Vac AR1961	



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



5-28-14 NO. 1 OFFICER K. Elizalde		UNIT DESIGNATION 1F181		DIVISION MCK		SHIFT 1/0ys	
VEHICLE NO. 10083		RADIO NO. 2971		I.D. NO. 1817		NO. 2 OFFICER M. Elizalde	
TIME ON DUTY		MILEAGE 1817		SHOTGUN NO.		DAY Wed	
TIME OUT: 600 TIME IN: 615 +15		ENDING: STARTING: 91938 TOTAL: 94		ASSIGNED SUPERVISOR Sgt. Ramirez		TASER NO. 1148	
						TASER NO. 055315	
						SUPERVISOR SIGNATURE [Signature] 1961	

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK

INTERIOR <input checked="" type="checkbox"/>	EXTERIOR <input checked="" type="checkbox"/>	TIRES <input checked="" type="checkbox"/>	REDLIGHTS <input checked="" type="checkbox"/>	SIREN <input checked="" type="checkbox"/>	SPOTLIGHT <input checked="" type="checkbox"/>	SPARE <input checked="" type="checkbox"/>	FLARES <input checked="" type="checkbox"/>
JACK/LUG WRENCH <input checked="" type="checkbox"/>	BLANKET <input checked="" type="checkbox"/>	FINGERPRINT KIT <input checked="" type="checkbox"/>	FIRST AID KIT <input checked="" type="checkbox"/>	DEFIBRILLATOR <input checked="" type="checkbox"/>	CAMERAS <input checked="" type="checkbox"/>	REFLECTIVE VEST <input checked="" type="checkbox"/>	IN CAR VIDEO MIC <input checked="" type="checkbox"/>
OTHER (LIST)				FLUID CHECK	AIR CARD		
REMARKS 6-25							

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP

CALL FOR SERVICE		CITATIONS				ARRESTS	
CP	Dispatch	Observed	Hazard H	1.	2.	RC	Felony
Persons Checked (Adults) 12	P	Patrol 4	1	1	2	6	F
Juveniles Checked	J	Traffic 1	4	1	2	6	AA
Vehicle Checked 5	V	Comm. Policing		1	2	6	AB
Vehicle checks	Admin	1	1	Curfew	Juv	Parent	AC
Vehicle Hits	Reports	Off #1	Off #2	Muni. Code Viol			TOTAL
Accident Inv.	AI	Inc Rpt 2		Speed			DWI
Accident Adv.	AV	Traffic Rpt		Cell Phone Adv			Felony
				Cell Phone Cit			Misd
							Traffic Stop Arrests
							Minor Detectable

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer [Signature] No. 2 Officer [Signature]

ME	TIME	TOTAL	LOCATION OF ACTIVITY	DIST	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
UT	IN	MIN		NO.		
30	0610	40	MURC	87	Shift Briefing - Vehicle Trip	AD
02	0805	115	MURC		update MECT	
05			215 N. Americas	86	10-17 reviewed pictures last week evl	
	0825	20			48 false alarm	15
10			180 Old Pkwy	86	Mingreza Maria Cruz	
					TX-06 [Redacted]	
					13298 Emerald	
					Sis 37 [Redacted] (18-699102)	25/11
					David Martinez	
					211 Tessa A	
					Ernesto Deaso	

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	
	0900				Mobile Co. 1001 [REDACTED]	
0910	0900 10		1059 College (105)	84	retail @ pumps/1K. car pass A	
	0925 15				S. 856 Right rear tire - P. M. [REDACTED]	
2 0930			200 N. Yorkway	85	Sig 37 [REDACTED] (18-699103)	23
					Pt. Michael Chavez [REDACTED]	11
					7431 N. Loop #236	
					TX 20 [REDACTED]	
					Pt. Jesus Chavez [REDACTED]	
	0940 10				7631 N. Loop #236 [REDACTED]	
3 0940	0945 5		Valderrama Carolina	85	Bug 84 clear - VTC -	11
3 0955			400 Dodge		Sig 37 [REDACTED] (18-699104)	11
					Pt. Ricardo Montes [REDACTED]	25
					9406 Melina	
					Pt. Jose Valadez [REDACTED]	
	1015 10				[REDACTED] 10269 Rhetan	
2 1015			7026 Alameda (1A)	82	Burg of Building	
			14-145089		Thomas Craig [REDACTED]	
					3030 George Dieter #208	
					231-8529 [REDACTED]	
	1155 100				26 Centra - CSU ETAC Advised	
9 1155			2150 Alameda	82	Sig 37 cited 18-699105	25
					Pt. Alejandra Melendez	11
					112-21-20 6201 Cleveland	20th Wm
					Pt. Robert Pineda [REDACTED]	
					Pt. [REDACTED]	
	1215 20				7063 Ramos [REDACTED]	
0 1215			8247 N. Loop		Asst. TAC w/ possible Bug 15	
					subj. dist. Advised	
					Anthony Dominguez Fuentes	
	1300 25		8400	85	[REDACTED] 807-4821	
3 1300			8400 Alameda	83	subj. down checks OK	15
					advised to leave area	
					T. Garcia Marrero [REDACTED]	
	1320 20				Address (General)	

El Paso Police Department * Mission Valley Regional Command * 9011 Escobar Dr. * (915) 872-3600

Daily Work Schedule: Friday, May 30, 2014 * Days Shift

Page 22

Supervisors / Desk Personnel									
Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Lt Lucero, Gabriel 1822		1L8		1822PD					
Sgt Ramirez, Arturo 1961		1L81	V10079	1961PD					
Off Hernandez, Cruz 1998		1S182		1998PD					
Field Personnel									
Officers:		Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Elizalde, Martina 1817		1F181	V07016	1817PD	T34			FV25	
Perez, Victor 1762		1S184	V07185	1762PD	T32			DC-62	
Almaraz, Isidro 2965		1F186		2965PD					
Escajeda, Ruben 2971		1F181		2971PD					
Gonzalez, Tony 1845		1F186	V04085	1845PD	T47			FV04	
Portillo, Paul 1332		1S186	10081	1332PD					
Chavira, Jose 2969		1F187		2969PD					
De Avila, Jose 1986			V07025	1986PD	T59			DC-53	
Sanchez, Salvador 1769		1S283	V11100	1769PD					
Ojeda, Arnulfo 1508		5T787	V11095	1508PD	T60			DC-63	
ShiftNotes:									

11

Days Off		VAC/SLP/Other Leaves	Training/Rescheduled Day Off
Bentley 2118	Diaz 2187	Lujan 1390-Vac <i>AR 1961</i>	
Elomari 2306	Gutierrez 1247	Reta 590-Vac <i>AR 1961</i>	
Madrid 2010	Marquez 2977	Hernandez 744-Acp <i>AR 1961</i>	
Minjares 1505	Monge 2978	Romero 1408-Vac <i>AR 1961</i>	
Robles 1646			

EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT

5-30-14 OFFICER T. Elizalde	UNIT DESIGNATION 18181 I.D. NO. 1817	DIVISION MV NO. 2 OFFICER K. Escobedo	SHIFT 1/25/15 I.D. NO. 2971
VEHICLE NO. V7016	RADIO NO. 1817 2971	SHOTGUN NO.	DAY Fri.
TIME ON DUTY	MILEAGE 169745	ASSIGNED SUPERVISOR Sgt. Ramirez	TASER NO. 05315 TASER NO. MH8
TIME OUT: 600 TIME IN: 570	ENDING: 169704 STARTING: 169704 TOTAL: 41	SUPERVISOR SIGNATURE [Signature]	

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK							
INTERIOR	EXTERIOR	TIRES	REDLIGHTS	SIREN	SPOTLIGHT	SPARE	FLARES
JACK/LUG WRENCH/OTHER (LIST)	BLANKET	FINGERPRINT KIT	FIRST AID KIT	DEFIBRILLATOR	CAMERAS	REFLECTIVE VEST	IN CAR VIDEO MIC
REMARKS: Audio not working - PM overdue (169679) 6-26/Unable to open door							

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP				CITATIONS				ARRESTS		
CALL FOR SERVICE										
CP Contacts/Problems Identification	CP	Dispatch	Observed	Hazard H	1	2	Radar Cit.	RC	Felony	F
Persons Checked (Adults)	4 P	Patrol	2	Non-Haz NH	1	2	Red Light		Class "A"	AA
Juveniles Checked	J	Traffic Comm. Policing	4	Class C C	1	2	School Zone	SZ	Class "B"	AB
Vehicle Checked	4 V			Parking PK	1	2	Un-restrained Child		Class "C"	AC
LPR Vehicle checks		Admin		Curfew	Juv	Parent	Traffic Focus		TOTAL	
LPR Hits		Reports	Off #1	Muni. Code Viol			Stop Sign		DWI	Felony
Accident Inv.	AI	Inc Rpt		Speed			Seatbelt		Misd	
Accident Adv.	AV	Traffic Rpt		Cell Phone Adv			Cell Phone Cit		Traffic Stop Arrests	1
								Minor Detectable		

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer _____ No. 2 Officer [Signature] 2971

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
0530	0600	30	NAVRE	87	Shift Briefing - Vehicle Insp	AD
					Tape Change - No Audio	
					Arrested in video from 14-149116	
0730	0730	0	429 Morales	85	Arrest 18187 on 68 - 10-22	
0750	0750	0	2939 Alameda	82	Sys 37 Veh. 715504818-699108	1S
			14-15 0052		Virginia Barrera	1V
					C. Refugio de la Libertad 2632	
					M4 OL	
					2076.76 10-15 to	
					NAVRE Vehicle Impounded.	

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
-	1330	335			Booked @ ERCT	
1330	1330	0	Industrial	81	911 hang up 10-22	
1335			6925 Alameda	81	Sig 37 3016AN (18699109)	15
					Securo Estrada de Rivas	1V
					[REDACTED]	
1350		25	7150 Alameda	81	1712 Montano #4	
					10-7 subject xilly reading	25
					Manuel Paredes	
					[REDACTED]	
					312 Harris Ave	
					Jacqueline Cruz	
					7153 Alameda #7 255-2689	
1415		25	7150 Alameda	81	Advised, checked OK.	
					Citation issued (18-699110)	15
					Manuel Rente	1V
					[REDACTED] TRAC	
1425		10			7133 Redtree Lane	
					778-7865	
1425			7500 Alameda	81	Sig 37 7445	15
			14-150186		Sosa Montoya, Ismael	1V
					[REDACTED] 6013 Naples St	
					MX ID. [REDACTED]	
1520		55			18-699111 - Vehicle towed	
					for no Ins. by Extreme	



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



DATE <u>02/13/14</u>	UNIT DESIGNATION <u>1817</u>	DIVISION <u>PM 8</u>	SHIFT <u>1</u>
NO. 1 OFFICER <u>Elizalde</u>	I.D. NO. <u>1817</u>	NO. 2 OFFICER <u>Charita</u>	I.D. NO. <u>2969</u>
VEHICLE NO. <u>V10080</u>	RADIO NO. <u>1817</u>	SHOTGUN NO. <u>—</u>	DAY <u>Thursday</u>
TIME ON DUTY	MILEAGE	ASSIGNED SUPERVISOR	TASER NO. <u>05545</u>
TIME OUT: <u>600</u>	ENDING: <u>20947</u>	<u>Sgt Bentley</u>	TASER NO. <u>—</u>
TIME IN: <u>500</u>	STARTING: <u>70918</u>		SUPERVISOR SIGNATURE <u>[Signature]</u>
<u>100</u>	TOTAL: <u>29.1</u>		

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK							
INTERIOR <u>D</u>	EXTERIOR <u>D</u>	TIRES <u>D</u>	REDLIGHTS <u>W</u>	SIREN <u>W</u>	SPOTLIGHT <u>W</u>	SPARE <u>✓</u>	FLARES <u>—</u>
JACK/LUG WRENCH <u>—</u>	BLANKET <u>—</u>	FINGERPRINT KIT <u>—</u>	FIRST AID KIT <u>—</u>	DEFIBRILLATOR <u>—</u>	CAMERAS <u>—</u>	REFLECTIVE VEST <u>—</u>	IN CAR VIDEO MIC <u>—</u>
OTHER (LIST) <u>—</u>				FLUID CHECK <u>—</u>	AIR CARD <u>—</u>		
REMARKS <u>—</u>				<u>NO</u>			

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP											
		CALL FOR SERVICE			CITATIONS					ARRESTS	
CP Contacts/Problems Identification <u>—</u>	CP	Dispatch	Observed	Hazard H	1. <u>—</u>	2. <u>—</u>	Radar Cit. <u>—</u>	RC	Felony <u>—</u>	F	
Persons Checked (Adults) <u>—</u>	P	Patrol	<u>1</u>	Non-Haz NH	1. <u>—</u>	2. <u>—</u>	Red Light <u>—</u>		Class "A" <u>—</u>	AA	
Juveniles Checked <u>—</u>	J	Traffic	<u>—</u>	Class C C	1. <u>—</u>	2. <u>—</u>	School Zone <u>—</u>	SZ	Class "B" <u>—</u>	AB	
Vehicle Checked <u>—</u>	V	Comm. Policing	<u>—</u>	Parking PK	1. <u>—</u>	2. <u>—</u>	Un-restrained Child <u>—</u>		Class "C" <u>—</u>	AC	
LPR Vehicle checks <u>—</u>	Admin		<u>2</u>	Curfew	Juv <u>—</u>	Parent <u>—</u>	Traffic Focus <u>—</u>		TOTAL <u>—</u>		
LPR Hits <u>—</u>	Reports	Off #1	Off #2	Muni. Code Viol <u>—</u>			Stop Sign <u>—</u>		DWI <u>—</u>	Felony <u>—</u>	Misd <u>—</u>
Accident Inv. <u>—</u>	AI	Inc Rpt	<u>—</u>	Speed <u>—</u>			Seatbelt <u>—</u>		Traffic Stop Arrests <u>—</u>		
Accident Adv. <u>—</u>	AV	Traffic Rpt	<u>—</u>	Cell Phone Adv <u>—</u>			Cell Phone Cit <u>—</u>		Minor Detectable <u>—</u>		

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer [Signature] #1817 No. 2 Officer [Signature]

	TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
	0630	0553	25/25	PM 8	87	Shift Meeting/Insp. over/	
P1	0555	—	—	County Jail	—	Relief #3 shift/Booked 11/	
	—	1235	420/445	—	—	LONGLINE	
A1	1235	1430	55/500	810 E Overland	—	Muni Court B11	
A2	1455	1500	5/505	1059 Lafayette NBS	85	Gas up 10.8	

Muni Ct 1300 hrs

DATE OF INCIDENT

EL PASO POLICE DEPARTMENT
DAILY ACTIVITY REPORT

DATE <u>4/29/14</u>	UNIT DESIGNATION <u>F181</u>	DIVISION <u>MLV</u>	SHIFT <u>1/0915</u>
NO. 1 OFFICER <u>Off. Elizalde</u>	I.D. NO. <u>1812</u>	NO. 2 OFFICER <u>Off. Escobar</u>	I.D. NO. <u>2971</u>
VEHICLE NO. <u>10081</u>	RADIO NO. <u>1812 PD</u>	SHOTGUN NO. <u>2971 PD</u>	DAY <u>055315 Tue.</u>
TIME ON DUTY	MILEAGE	ASSIGNED SUPERVISOR <u>Sgt. Ramirez</u>	TASER NO. <u>055315</u>
TIME OUT: <u>600</u> TIME IN: <u>565</u> <u>-35</u>	ENDING: <u>88827</u> STARTING: <u>88261</u> TOTAL: <u>66</u>	SUPERVISOR SIGNATURE <u>[Signature]</u>	TASER NO. <u>11003X1</u>

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK

INTERIOR <u>D</u>	EXTERIOR <u>D</u>	TIRES <u>D</u>	REDLIGHTS <u>W</u>	SIREN <u>W</u>	SPOTLIGHT <u>W</u>	SPARE <u>InV</u>	FLARES <u>W</u>
JACK/LUG WRENCH <u>InV</u>	BLANKET <u>M</u>	FINGERPRINT KIT <u>InV</u>	FIRST AID KIT <u>M</u>	DEFIBRILLATOR <u>M</u>	CAMERAS <u>InV</u>	REFLECTIVE VEST <u>InV</u>	IN CAR VIDEO MIC <u>InV</u>
OTHER (LIST)				FLUID CHECK <u>OK</u>	AIR CARD <u>InV</u>		
REMARKS <u>5-28 1 Car + 12:15</u>				<u>89,412</u>			

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP

		CALL FOR SERVICE			CITATIONS			ARRESTS		
CP Contacts/Problems Identification	CP	Dispatch	Observed	Hazard H	1. <u>1</u>	2. <u>2</u>	Radar Cit.	RC	Felony	F
Persons Checked (Adults)	<u>7</u> P	Patrol	<u>4</u>	Non-Haz NH	1. <u>1</u>	2. <u>3</u>	Red Light		Class "A"	<u>1</u> AA
Juveniles Checked	<u>1</u> J	Traffic	<u>1</u>	Class C C	1. <u>1</u>	2. <u>2</u>	School Zone	SZ	Class "B"	<u>1</u> AB
Vehicle Checked	<u>1</u> V	Comm. Policing		Parking PK	1. <u>1</u>	2. <u>2</u>	Un-restrained Child		Class "C"	<u>1</u> AC
LPR Vehicle checks		Admin	<u>2</u>	Curfew	Juv	Parent	Traffic Focus		TOTAL	<u>1</u>
LPR Hits		Reports	Off #1	Off #2			Stop Sign		DWI	<u>1</u> Misd <u>1</u> <u>2</u>
Accident Inv.	<u>1</u> AI	Inc Rpt		<u>2</u>			Seatbelt		Traffic Stop Arrests	
Accident Adv.	<u>1</u> AV	Traffic Rpt					Cell Phone Cit		Minor Detectable	

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer [Signature] No. 2 Officer [Signature] 2971

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
<u>0530</u>			<u>MLRC</u>	<u>87</u>	<u>Shift Briefing - Vehicle Insp.</u>	<u>A</u>
	<u>0600</u>	<u>30</u>			<u>10-8 @ 0600</u>	<u>-</u>
<u>0600</u>	<u>0655</u>	<u>55</u>	<u>MLRC</u>	<u>87</u>	<u>E-mail 10-8</u>	<u>A</u>
<u>0655</u>	<u>0720</u>	<u>25</u>	<u>1059 Ceflyte (NOS)</u>	<u>85</u>	<u>refuel NOS 11.2g's</u>	<u>AO</u>
<u>0725</u>		<u>1</u>	<u>9193 Escobar</u>	<u>87</u>	<u>susp. veh. - GDA</u>	<u>PD</u>
	<u>0755</u>	<u>20</u>			<u>white van nm plates - Area checked OK</u>	
<u>0815</u>			<u>Alaska - Phoenix</u>	<u>84</u>	<u>child custody - 3P Alvarez</u>	
			<u>supplement cue #</u>		<u>Abby Linda Marie [Redacted]</u>	<u>PD</u>
			<u>14-118124</u>		<u>8960 Robert - TRO [Redacted]</u>	<u>25</u>
<u>0905</u>	<u>50</u>				<u>Vanessa Robles [Redacted] 1117 Alaska</u>	

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
0920			7100 N. Loop	81	Sig 37 TX. [REDACTED]	TO
					(18-699189) Jose Silva	LV
					[REDACTED] 815 Waddridge	25
					TX ID [REDACTED]	-
					Juan Silva [REDACTED]	-
0940	20				TX ID [REDACTED] (neg 98)	-
1025			501 Hawkins	81	501 Hawkins - subj. dist.	'S
					Leyre Ramirez Hasabna	-
					Elizabeth [REDACTED]	-
1055	30				2625 Portland 29930	-
1055	30				Advised 10-8	-
1135			9849 B			
1135			9849 Alameda	86	(629 spec) 58 1022	PD
	1145	10			by 1F186	-
1150			9159 Maria St			
1150			9159 Marie	86	Assault Fem V	PD
			14-119094		of: Hinojosa, Ruben [REDACTED]	25
					TX ID [REDACTED]	
					vi: Amesquita, Patricia [REDACTED]	
					TX DL [REDACTED]	
1215	325				10-15 x1	



EL PASO POLICE DEPARTMENT DAILY ACTIVITY REPORT



5/29/14 OFFICER 1 <u>Elmoldo</u>		UNIT DESIGNATION <u>1F181</u>	DIVISION <u>MV</u>	SHIFT <u>1100hrs</u>
I.D. NO. <u>1817</u>		NO. 2 OFFICER <u>K. Escobar</u>		I.D. NO. <u>2971</u>
VEHICLE NO. <u>11097</u>	RADIO NO. <u>1817</u>	SHOTGUN NO. <u>2971</u>		DAY <u>Thur.</u>
TIME ON DUTY	MILEAGE <u>46764</u>	ASSIGNED SUPERVISOR <u>Sgt K-miller</u>		TASER NO. <u>055315</u>
TIME OUT: <u>600</u>	ENDING: <u>46685</u>			TASER NO. <u>MH8</u>
TIME IN: <u>745</u>	STARTING: <u>79</u>			SUPERVISOR SIGNATURE <u>[Signature]</u>
+145				

SECTION 1.01 VEHICLE AND EQUIPMENT CHECK

INTERIOR <u>D</u>	EXTERIOR <u>D</u>	TIRES <u>D</u>	REDLIGHTS <u>W</u>	SIREN <u>W</u>	SPOTLIGHT <u>W</u>	SPARE <u>DV</u>	FLARES <u>10V</u>
JACK/LUG WRENCH <u>10V</u>	BLANKET <u>M</u>	FINGERPRINT KIT <u>10V</u>	FIRST AID KIT <u>M</u>	DEFIBRILLATOR <u>M</u>	CAMERAS <u>10V</u>	REFLECTIVE VEST <u>10V</u>	IN CAR VIDEO MIC <u>10V</u>
OTHER (LIST) <u>MOS 10-7</u>				FLUID CHECK <u>W</u>	AIR CARD <u>W</u>		
REMARKS <u>6-26 / gas tank below half</u>							

LEGEND: C-clean; D-dirty; W-working; DEF-defective; In V-in vehicle; M-missing; N/A-not applicable

SECTION 1.02 TASK LEGEND & RECAP

CALL FOR SERVICE				CITATIONS				ARRESTS		
CP Contacts/Problems Identification	CP	Dispatch	Observed	Hazard H	1. <u>2</u>	2. <u>1</u>	Radar Cit.	RC	Felony	F
Persons Checked (Adults)	<u>9</u> P	Patrol	<u>6</u>	Non-Haz NH	1. <u>2</u>	2. <u>1</u>	Red Light		Class "A"	<u>1</u> AA
Juveniles Checked	<u>1</u> J	Traffic	<u>2</u>	Class C C	1. <u>1</u>	2. <u>1</u>	School Zone	SZ	Class "B"	<u>1</u> AB
Vehicle Checked	<u>5</u> V	Comm. Policing		Parking PK	1. <u>1</u>	2. <u>1</u>	Un-restrained Child		Class "C"	<u>1</u> AC
LPR Vehicle checks		Admin	<u>1</u>	Curfew	Juv <u>1</u>	Parent <u>1</u>	Traffic Focus		TOTAL	<u>1</u>
LPR Hits		Reports	<u>3</u>	Muni. Code Viol			Stop Sign		DWI	<u>1</u>
Accident Inv.	AI	Inc Rpt	<u>1</u>	Speed			Seatbelt		Felony	<u>1</u>
Accident Adv.	AV	Traffic Rpt	<u>1</u>	Cell Phone Adv			Cell Phone Cit		Minor Detectable	<u>1</u>

I (we) attest that the information contained on this log sheet is a true and accurate reflection of the activity that I (we) took at the time and date indicated. The information is based on personal knowledge and is true and correct to the best of my (our) knowledge. No. 1 Officer [Signature] No. 2 Officer [Signature]

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	RECAP
0530	0535	25	MARC	87	Shift Briefing - Vehicle Insp.	AD
0555			MVRC	87	Switching out video hard drive - report writing on 14-148166 and 14-19	AO
0725		90	232 Condenberry	87	Asst 1F186 on possible suicide threat - checked	15
0745		20			OK, no threat or outcry	
0750			8100 N. Loop	85	Sig 37 cited 18-699106	14/15
					Patricia Fernandez	
					75 [Redacted]	

TIME OUT	TIME IN	TOTAL MIN	LOCATION OF ACTIVITY	DIST NO.	ACTIVITY AND DISPOSITION-INCLUDE TICKET & DOCKET NOS. OR NAME WHEN NECESSARY	
0805	0805	15			709 Cadenberg 3098536	
0805	0815	10	4859 Cuyahoga (NOS)	84	rebel 12.856	
0815	0900	45	301 George Perry		fix MRS @ redshop	Ac
0950			murs (NOS)	87	report writing entering	
0940	0940	10		87	evidence into pop. 14-148166	
0940			447 S. Schute	86	apt 7 Sig 12	15
					w/ Rodriguez Holguin	
					Berardo	
					spanish speaking only	
					Advised civil issue	
1025	1025	45				
1025	1025	0	9521 Socorro	86	AP pick up wanted/1022	
1025			8585 San Miguel	83	Criminal Mischief	15
			14-149079		on PC TX	1V
					Dionicio Daniel Duran	
					815 Drivers Circle	
					TXCOL	
1145	1145	50				
1145			950 Gerdone	86	@ Del Valle Apt 02278	15
					10-16 x2 Edgar Ramirez	
					9357 Richardson	
					Asst in processing	
					Prints	
1240	1240	10	365 Ben Swan	88	Theft - breaking aug for 37	
1250			W. loop St. Marys	85	Sig 37 18-699107	25
					Juan Contreras 2555 Abide	1V
					Characik, Angel	
					TXID 460 St Marys	
1255	1255	5				
1255			800 Alameda	82	81-88 second 81	25
			14-149116		@ Harris and Alameda	2V
					10-15 for 88 Cardona Manuel	
					TXID	
					9400 Zucatecas	
					-Finished reports	
					14-149116	
					14-149076	
	1910	365				

I/NetViewer

Search:

pa2643fm [Logoff] | | Help

[Main](#) [Events](#) [Units](#) [Messages](#) [Lineups](#) [Inquiry](#) [Configure](#)**P2014270621 - DISTURB - SUBJECT - DISTURBANCE CALLS - SUBJECT DISTURBING
447 S SCHUTZ DR EP,71: @KENNEDY COMPLEX**[Overview](#) [Chronology](#) [Event Unit](#) [View Map](#) [Event Details](#)[Print Page](#)**EVENT INFORMATION - P2014270621****05/29/14**

Event Type	Event ID	Priority	Status	Source	DGroup	Case Numbers	Disposition Code	Terminal	Dup No.	Calltaker ID
DISTURB	P2014270621	5	A	ANI/ALI	8		ADV	c18		1021953

AGENCY INFORMATION

Agency	Priority	DGroup	ESZ	Area	Added	Dispatched	Arrived	Closed	Close ID	Close Terminal	Event ID	Primary Unit	Situation	Comments
EPPD	5	8	860811	86	05/29/14 09:40:22	05/29/14 09:41:48	05/29/14 10:01:29	05/29/14 10:29:05	1019542	pd5	P2014270621	1.F181		

REMARKS[Common](#) [Agency Specific](#)[Add remarks](#)

** LOI search completed at 05/29/14 09:40:22
=31.6888296 =-106.33235
RP HAVING ISSUES W/ MNG OF COMPLEX
** SOP information for Event # EPPD was viewed at: 05/29/14 09:40:37
** >>>> by: CLAUDIA HERNANDEZ on terminal: c18
SUBJ:ASHLEY PORTILLO H/F 38YOA SHORT HVY BLT
LSW:PNK SHIRT BLK PANTS
NO WEAPNS
NO SIG90
SUBJ NOW IN OFFICE OF LISTED
RP WAITING OUTSIDE LISTED
RP WRNG: ALL BLK
RP: [REDACTED]
NOD/I
RP REQ SPANISH SPEAKING PD

[See less remarks](#)[Hide system remarks](#)**LOCATION INFORMATION**

447 S SCHUTZ DR EP,71: @KENNEDY COMPLEX

X-STREET 1: KENNEDY LN
X-STREET 2: S ZARAGOZA RD[Location Choices](#)**CALLER INFORMATION**

Name: T-MOBILE USA

Phone: [REDACTED]

Address: [REDACTED]

SUPPLEMENTAL INFORMATION

Person 0

Vehicle 0

Property 0

Contact Name 0

Incident Times 0

I/NetViewer

Search: GO

pa2643fm [Logout] | | [Help]

Main

Events

Units

Messages

Lineups

Inquiry

Configure

Event Chronology -- P2014270621

Overview	Chronology	Event Unit	View Map	Event Details	Print Page
<input checked="" type="checkbox"/> System Comments					
05/29/14 09:40:22 Terminal: c18 Operator: 1021953	EVENT CREATED Type: DISTURB - SUBJECT - DISTURBANCE CALLS - SUBJECT DISTURBING LOCATION: 447 S SCHUTZ DR EP,71: @KENNEDY COMPLEX Agency: EPPD Group: 8 Beat: 86 Status: A Priortiy: 5				
05/29/14 09:40:22 Terminal: c18 Operator: 1021953	EVENT REMARK =31.6888296 =-106.33235				
05/29/14 09:40:22 Terminal: icad-ci-s1 Operator: 1021953	EVENT REMARK ** LOI search completed at 05/29/14 09:40:22				
05/29/14 09:40:34 Terminal: c18 Operator: 1021953	EVENT REMARK RP HAVING ISSUES W/ MNG OF COMPLEX				
05/29/14 09:40:37 Terminal: c18 Operator: 1021953	EVENT REMARK ** SOP information for Event # EPPD was viewed at: 05/29/14 09:40:37 ** >>> by: CLAUDIA HERNANDEZ on terminal: c18				
05/29/14 09:41:10 Terminal: c18 Operator: 1021953	EVENT REMARK SUBJ:ASHLEY PORTILLO H/F 38YOA SHORT HVY BLT				
05/29/14 09:41:19 Terminal: c18 Operator: 1021953	EVENT REMARK LSW:PNK SHIRT BLK PANTS				
05/29/14 09:41:21 Terminal: c18 Operator: 1021953	EVENT REMARK NO WEAPNS				
05/29/14 09:41:30 Terminal: c18 Operator: 1021953	EVENT REMARK NO SIG90				

05/29/14 09:41:45 Terminal: c18 Operator: 1021953	EVENT REMARK SUBJ NOW IN OFFICE OF LISTED
05/29/14 09:41:48 Terminal: pd5 Operator: 1019542	UNIT UPDATED Unit: 1F181 Status: DP Location: 447 S SCHUTZ DR EP,71: @KENNEDY COMPLEX Employees: 101817, 102971
05/29/14 09:41:49 Terminal: pd5 Operator: 1019542	UNIT UPDATED Unit: 1F181 Status: E Location: 447 S SCHUTZ DR EP,71: @KENNEDY COMPLEX Employees: 101817, 102971
05/29/14 09:42:13 Terminal: c18 Operator: 1021953	EVENT REMARK RP WAITING OUTSIDE LISTED
05/29/14 09:42:19 Terminal: c18 Operator: 1021953	EVENT REMARK RP WRNG: ALL BLK
05/29/14 09:42:32 Terminal: c18 Operator: 1021953	EVENT REMARK RP:GERARDO RODRIGUEZ HOLGUIN
05/29/14 09:42:34 Terminal: c18 Operator: 1021953	EVENT REMARK NOD/I
05/29/14 09:42:53 Terminal: c18 Operator: 1021953	EVENT REMARK RP REQ SPANISH SPEAKING PD
05/29/14 09:53:19 Terminal: \$1F181 Operator: 102971	UNIT UPDATED Unit: 1F181 Status: E Location: 447 S SCHUTZ DR EP,71: @KENNEDY COMPLEX Employees: 101817, 102971
05/29/14 10:00:33 Terminal: pd5 Operator: 1019542	UNIT UPDATED Unit: 5E783 Status: DP Location: 447 S SCHUTZ DR EP,71: @KENNEDY COMPLEX Employees: 102243
05/29/14 10:00:34 Terminal: pd5 Operator: 1019542	UNIT UPDATED Unit: 5E783 Status: E Location: 447 S SCHUTZ DR EP,71: @KENNEDY COMPLEX Employees: 102243

05/29/14 10:01:29 Terminal: pd5 Operator: 1019542	UNIT UPDATED Unit: 1F181 Status: S Location: 447 S SCHUTZ DR EP,71: @KENNEDY COMPLEX Employees: 101817, 102971
05/29/14 10:01:40 Terminal: pd5 Operator: 1019542	UNIT UPDATED Unit: 5E783 Status: AM Location: Employees: 102243
05/29/14 10:16:27 Terminal: pd5 Operator: 1019542	UNIT UPDATED Unit: 5E783 Status: DP Location: 447 S SCHUTZ DR EP,71: @KENNEDY COMPLEX Employees: 102243
05/29/14 10:16:28 Terminal: pd5 Operator: 1019542	UNIT UPDATED Unit: 5E783 Status: S Location: 447 S SCHUTZ DR EP,71: @KENNEDY COMPLEX Employees: 102243
05/29/14 10:22:23 Terminal: pd5 Operator: 1019542	EVENT REMARK 1F181 -- ADV
05/29/14 10:22:25 Terminal: pd5 Operator: 1019542	EVENT UPDATED Primary Employee Id: 102971 Primary Unit Id: 1F181 Revision Number: 2 Rms Transfer Time: 05/29/14 10:22:25 Total Assigned Units: 0
05/29/14 10:22:25 Terminal: pd5 Operator: 1019542	DISPOSITION ASSIGNED ADV
05/29/14 10:22:25 Terminal: pd5 Operator: 1019542	UNIT UPDATED Unit: 1F181 Status: AM Location: Employees: 101817, 102971
05/29/14 10:29:05 Terminal: pd5 Operator: 1019542	EVENT CLOSED :

05/29/14 10:29:05 Terminal: pd5 Operator: 1019542	EVENT UPDATED Closing Employee Id: 1019542 Closing Terminal: pd5 Closing Time: 05/29/14 10:29:05 Is Open: False Revision Number: 3 Rms Transfer Time: 05/29/14 10:29:05
05/29/14 10:29:05 Terminal: pd5 Operator: 1019542	UNIT UPDATED Unit: 5E783 Status: AM Location: Employees: 102243

Incident / Investigation Report

El Paso Police Department

OCA: 14-113148

Status Codes L = Lost S = Stolen R = Recovered D = Damaged Z = Seized B = Burned C = Counterfeit / Forged F = Found U = Unknown															
D R U G S	Status	Quantity	Type Measure			Suspected Drug Type									
O F F E N D E R	Offender(s) Suspected of Using <input type="checkbox"/> Drugs <input checked="" type="checkbox"/> N/A <input type="checkbox"/> Alcohol <input type="checkbox"/> Computer		Offender 1 Age: Race: Sex:			Offender 2 Age: Race: Sex:			Offender 3 Age: Race: Sex:			Primary Offender Resident Status Resident Non-Resident Unknown			
			Ssn:			Ssn:			Ssn:						
			Offender 4 Age: Race: Sex:			Offender 5 Age: Race: Sex:			Offender 6 Age: Race: Sex:						
			Ssn:			Ssn:			Ssn:						
S U S P E C T	Name (L, F M) AKA					Home Address					Home Phone				
	SSN:		Occupation			Business Address					Business Phone				
	DOB. / Age		Race	Sex	Hgt	Wgt	Build		Hair Color		Eye Color				
							Hair Style		Hair Length		Glasses				
	Scars, Marks, Tatoos, or other distinguishing features (i.e. limp, foreign accent, voice characteristics)														
	Hat					Shirt/Blouse			Coat/Suit				Socks		
	Jacket					Tie/Scarf			Pants/Dress/Skirt				Shoes		
	Was Suspect Armed?		Type of Weapon					Direction of Travel				Mode of Travel			
	VYR	Make		Model	Style/Doors	Color	Lic/Lis		Vin						
	Suspect Hate / Bias Motivated: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					Type:									
	W I T N E S S	Name (Last, First, Middle)					SSN:		D.O.B.	Age	Race	Sex			
		Home Address					Home Phone		Employer			Phone			
N A R R T I V E	TYPE OF WARRANT ISSUED: TRAFFIC WARRANT														
	OFFICER(S) NAME AND ID#(S): R. Escajeda 2971														
	ASSIGNED UNIT #: 1F181														
	PROBABLE CAUSE FOR DETAINMENT OR ARREST: TRAFFIC STOP														
	ARRESTEE(S) TAKEN FOR PAPERWORK TO: MVRC														
	VEHICLE IMPOUNDED: (NO)														
VEHICLE RELEASED: (NO) - FOLLOWED OFFENDER TO MVRC WHERE HE PARKED HIS TRUCK IN THE PARKING LOT.															
BOOKED INTO EL PASO COUNTY DETENTION FACILITY: (NO)															

Incident / Investigation Report

El Paso Police Department

OCA: 14-113148

Officer's Narrative (continued)

POSTED BOND AND RELEASED: (YES)

BOND OFFICE CLERK NOTIFIED: (YES) NAME:MARIA

TAKEN BEFORE A MAGISTRATE: (NO)

ADDITIONAL INFORMATION:

Officer Escajeda 2971, along with Officer Elizalde 1817, working as 1F181, were working a check point at the 9200 block of Escobar. OF-1 was issued a citation for no Driver License (18-691120). A warrant check through channel 1 revealed OF-1 to have 11 outstanding traffic warrants in the amount of: \$2834.13. Officer Escajeda followed OF-1 to MVRCC for processing. OF-01 was able to post a partial bond of \$2,000.00 and was released.

***** WARRANT INFORMATION *****

RE-FILED:

WARRANT#:	BOND AMOUNT:	OFFENSE:
18552244.2	357.50	FTMFR
33402993.2	416.00	ZONING NOT PERMITTED

EL PASO COUNTY DETENTION FACILITY ARREST SUPPLEMENT

SEARCHED BY / TIME (02971) ESCAJEDA, RUBEN JR / 13:00				ARREST NUMBER (ARREST ID) 26063121 (14-009758)				APPROVING SUPERVISOR Reta			
SUSPECT'S NAME LAST FIRST MIDDLE Maese, Ricardo						ARREST DATE 04/23/2014		ARREST TIME 11:15			
ALIAS / NICKNAME				DATE OF BIRTH [REDACTED]		PLACE OF BIRTH		CITIZENSHIP -			
ADDRESS CITY STATE ZIP 1609 Globe, El Paso TX 79915				SOCIAL SECURITY NUMBER [REDACTED]			MARITAL STATUS				
EMERGENCY NAME						PHONE		RELATIONSHIP			
EMERGENCY CONTACT ADDRESS								WARRANT CHECK <input checked="" type="checkbox"/> NCIC <input checked="" type="checkbox"/> TCIC <input checked="" type="checkbox"/> LOCAL			
EMPLOYER (NAME OF COMPANY/SCHOOL)				BUSINESS ADDRESS (STREET, CITY, STATE, ZIP)				BUSINESS PHONE			
SUSPECT'S PHYSICAL CONDITION (INCLUDE INJURY OR ILLNESS) NOT SICK OR INJURED								NEED FOR CAUTION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
<input type="checkbox"/> SCARS <input type="checkbox"/> MARKS <input type="checkbox"/> TATTOOS <input type="checkbox"/> AMPUTATIONS											
OFFICER'S REMARKS											
SEX M	RACE W	ETHNIC ORIGIN	HEIGHT 5'7	WEIGHT 0	EYES	HAIR	SKIN TONE	DRIVERS LICENSE NUMBER# [REDACTED]	STATE	TYPE	
ID CARD NUMBER	STATE	TRANS. HAZ. MATERIAL	OPER. COM. VEHICLE		LICENSE PLATE NUMBER			STATE	YEAR		
COMPLAINANT 1				ADDRESS					CASE NO. 14-113148		
ORIGINAL AGENCY	OFFENSE ZONING-CODE VIOLATION MISC						STATUTE CITATION 00975 MC		OFFENSE CODE 00975		
DATE OF OFFENSE 04/23/2014	FIREARM CODE		LEVEL & DEGREE		FELONY () MISDEMEANOR (X)		CAPITAL, 1, 2, OR 3 A, B, OR C				
WARRANT # 33402993.1		AUTHORITY MUNICIPAL COURT #1,					BOND \$416.00				
COMPLAINANT 2			ADDRESS					CASE NO. 14-113148			
ORIGINAL AGENCY	OFFENSE Fail to maintain financial responsibility - 2nd offense						STATUTE CITATION 601.191		OFFENSE CODE 4010038		
DATE OF OFFENSE 04/23/2014	FIREARM CODE		LEVEL & DEGREE		FELONY () MISDEMEANOR (X)		CAPITAL, 1, 2, OR 3 A, B, OR C				
WARRANT # 18438200.5		AUTHORITY MUNICIPAL COURT #1,					BOND \$357.50				
LOCATION OF ARREST 9100 Escobar Dr El Paso, Tx 79907								ARRESTING AGENCY El Paso Police Department			
ARRESTING OFFICER(S) LAST NAME 1. Escajeda, Ruben 2.				ID#S 1. 02971 2.		DEPARTMENT USB2		DIVISION MVRC			
ARREST # - EPSO		ARREST # - EPPD		BOOKING #		DPS #		FBI #			
PROCESSING <input type="checkbox"/> CITY <input type="checkbox"/> FULL <input type="checkbox"/> UPDATE <input type="checkbox"/> PLAIN-FBI <input type="checkbox"/> PLAIN-DPS <input type="checkbox"/> NP/CLEAR <input type="checkbox"/> PHOTO <input type="checkbox"/> PALMS <input type="checkbox"/> FBI-FULL <input type="checkbox"/> DPS-FULL											
LEFT HAND SIMULTANEOUS IMPRESSIONS				LEFT THUMB		RIGHT THUMB		RIGHT HAND SIMULTANEOUS IMPRESSIONS			

ADDITIONAL ARREST
NARRATIVE CONTINUED

117 DATE AND TIME OF ARREST

04/23/2014

11:15

☐ AM
☒ PM
☐ MIL

118a. CASE #

14-113148

119 SFX

118b. ARREST #

14009758

120

ADDITIONAL ARREST INFORMATION

OTHER CHARGES

548.051 TRC - Mvi Violation - WARR# 18552244.1

00169 MT - Regis/no Or Exp M/c Plate - WARR# 18438200.4

521.021 - No Driver's License (when Unlicensed) - WARR# 18438200.2

544.007 TRC - Ran Red Light - WARR# 18438200.1

IND DIAGRAM

IND DIAGRAM

IND DIAGRAM

El Paso Police Department * Mission Valley Regional Command * 9011 Escobar Dr. * (915) 872-3600

Daily Work Schedule: Thursday, May 29, 2014 * Days Shift

Supervisors / Desk Personnel

Personnel:	WkHrs:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Lt Lucero, Gabriel 1822		1L8		1822PD					
Off Reta, Manuel 590		1S800		590PD					
Off Romero, Louie 1408		1S801		1408PD					
Sgt Ramirez, Arturo 1961		1L81		1961PD					

Field Personnel

Officers:	Unit:	Veh:	Rad:	Trns:	S-gun:	B-bag:	Cmra:	note:
Elizalde, Martina 1817	1F181	V11097	1817PD	T33			DC-55	
Escajeda, Ruben 2971			2971PD					
Hernandez, Cruz 1998	1S182	V10080	1998PD	T57			DC-66	
Perez, Victor 1762	1S184	V11102	1762PD	T47			DC-58	
Almaraz, Isidro 2965	1F186		2965PD					
Gonzalez, Tony 1845		V11095	1845PD	T54			DC-68	
Sanchez, Salvador 1769	1S283	V11101	1769PD	T44			DC-70	

ShiftNotes:

Days Off

VAC/SLP/Other Leaves

Training/Rescheduled Day Off

Bentley 2118	Chavira 2969	Ojeda 1508-Vac	
De Avila 1986	Diaz 2187	Hernandez 744-Acp	
Elomari 2306	Gutierrez 1247		
Lujan 1390	Madrid 2010		
Marquez 2977	Minjares 1505		
Monge 2978	Portillo 1332		
Robles 1646			

IA14-335

**FIRST NOTICE FORMS
CONFIDENTIALITY ORDERS
HISTORIES**

FAM



**EL PASO POLICE DEPARTMENT
NOTIFICATION OF ALLEGATIONS
RIGHTS AND RESPONSIBILITIES FORM**

Name ID: Martina Elizalde #1817

Rank: Officer

Assignment: MVRC

This will serve as notification to you that a complaint has been forwarded to: **Internal Affairs Division**

You are being questioned as part of an Official Administrative Investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself, in criminal matters. You also have certain rights granted to you by the contract between the City of El Paso and the EPMPOA, and the Civil Service Rules and Regulations.

Department policy provides that you have a right to be advised in writing of the allegation even if the allegation is such that it will not result in the filing of criminal charges or the filing of charges seeking your separation from the Department. Accordingly, you are hereby advised that the following allegation(s) have been attributed to you:

- El Paso Police Department Procedures Manual- Racial and Biased Profiling
- El Paso Police Department Procedures Manual/ Rules and Regulations #18 Request for Identification.
- City of El Paso Civil Service Rule 8 *et seq.*
- Any other relevant El Paso Police Department policy, procedure, rule and/or regulation.
- Any other relevant City of El Paso, including Civil Service Rules and Regulations, policy, procedure, rule and/or regulation

You are hereby advised to fully and honestly assist in this investigation. Your oath of office and the provisions of our Department's Procedures Manual require this personal and professional response to this investigation. Your failure to do so may subject you to discipline for engaging in giving false and /or misleading statement(s) during an administrative investigation. If you do answer, neither your statement(s) nor any information or evidence, which is gained by reason of such statement(s), can be used against you in any subsequent criminal proceedings. However, these statement(s) may be used against you in relation to subsequent Departmental charges.

I have been advised of my rights and do fully understand them.

Officer's Initials

ME

Confidentiality Order

You are being given a Direct Order of **Jennifer Callan** of the IAD not to discuss or disclose, in any manner, the nature or details of this investigation with **Anyone** other than the assigned investigator(s) or your attorney. This Order also means that you are not to contact potential witnesses or complainants. IAD will conduct the investigation. A violation of this Order will result in Disciplinary Action.

Officer's Initials

ME

The undersigned hereby acknowledges receipt in writing of notification of the allegation(s) made against him/her, and his/her rights and responsibilities.

Officer's Signature

[Signature]
F. Mich 2643

Date/Time

10/09/14 14:40
10/09/14 @ 1940

FAM



**EL PASO POLICE DEPARTMENT
INTERNAL AFFAIRS
FIRST NOTICE FORM - SWORN**

AFFECTED EMPLOYEE(S): Officer Martina Elizalde #1817

FROM: INTERNAL AFFAIRS DIVISION: Detective Falisha Milner #2643

SUBJECT: First Notice to Employee Ref: IA14-335

DATE/TIME:

10/09/2014

This is to notify you that the Internal Affairs Division has initiated an investigation on allegations noted in the attached Preliminary Information Document. Employees involved in this case are instructed not to contact anyone associated with this case. The Internal Affairs Division will conduct the investigation.

A copy of this First Notice Form and the Preliminary Information Document has been issued to involved employee(s). MV

Commissioned employees are reminded they may voluntarily and at anytime during the course of their employment with the El Paso Police Department attend the stress management program as referred in the current Articles of Agreement between the City of El Paso, Texas, and the El Paso Municipal Police Officers Association. ME

**Jennifer F. Callan
Director of Professional Accountability**

Affected Employee: M. Elizalde #1817

Date/Time: 10/09/2014

Witness: F. Milner 2643

**El Paso Police Department
Internal Affairs Division
Contract Right Form**

Case Number: IA14-335
Officer: Martina Elizalde #1817

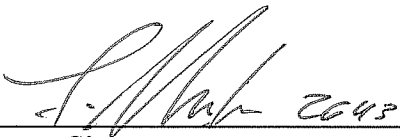
Date: 10/09/2014

Time: 14:39

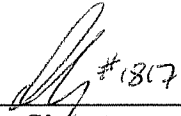
Interviewer: Detective Falisha Milner #2643

As per the Contract, between the Association and the City of El Paso, you are being advised that all interviews conducted by Internal Affairs, will be recorded by Internal Affairs staff members.

I do ~~not~~ ☐ elect to have a copy of this interview; I am aware that I must provide the media (CD) necessary, if I do desire a copy of said interview.



Witness Signature



Officer Signature



**EL PASO POLICE DEPARTMENT
WITNESS RIGHTS AND RESPONSIBILITIES FORM**

Name & ID: Arturo Ramirez #1961 **Rank:** Sergeant **Assignment:** MVRC

This will serve as notification to you that a complaint has been forwarded to:
The Internal Affairs Division, I.A.D. Case # IA14-335

You are being questioned as part of an Official Administrative Investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself, in criminal matters. You also have certain rights granted to you by the contract between the City of El Paso and the EPMPOA, and the Civil Service Rules and Regulations.

You are hereby advised to fully and honestly assist in this investigation. Your oath of office and the provisions of our Department's Procedures Manual require this personal and professional response to this investigation. Your failure to do so may subject you to discipline for engaging in giving false and /or misleading statement(s) during an administrative investigation. If you do answer, neither your statement(s) nor any information or evidence, which is gained by reason of such statement(s), can be used against you in any subsequent criminal proceedings. However, these statement(s) may be used against you in relation to subsequent Departmental charges.

I have been advised of my rights and do fully understand them.

Officer's Initials

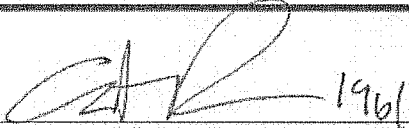
AR

Confidentiality Order

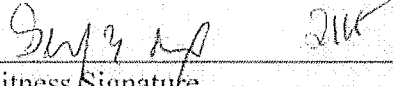
You are being given a Direct Order by **Jennifer F. Callan** of the Internal Affairs Division not to discuss or disclose, in any manner, the nature or details of this investigation with **ANYONE** other than the assigned investigator(s) or your attorney. This Order also means that you are not to contact potential witnesses or complainants. **Detective Falisha Milner #2643** will conduct the investigation. A violation of this Order will result in Disciplinary Action.

Officer's Initials

AR

 1961
Officer's Signature

10-6-2014 / 1730
Date/Time

 21K
Witness Signature

10-6-14 1742
Date/Time



**EL PASO POLICE DEPARTMENT
WITNESS RIGHTS AND RESPONSIBILITIES FORM**

Name & ID: Jose Chavira #2969 **Rank:** Officer **Assignment:** MVRC

This will serve as notification to you that a complaint has been forwarded to:
The Internal Affairs Division, I.A.D. Case # IA14-335

You are being questioned as part of an Official Administrative Investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself, in criminal matters. You also have certain rights granted to you by the contract between the City of El Paso and the EPMPOA, and the Civil Service Rules and Regulations.

You are hereby advised to fully and honestly assist in this investigation. Your oath of office and the provisions of our Department's Procedures Manual require this personal and professional response to this investigation. Your failure to do so may subject you to discipline for engaging in giving false and /or misleading statement(s) during an administrative investigation. If you do answer, neither your statement(s) nor any information or evidence, which is gained by reason of such statement(s), can be used against you in any subsequent criminal proceedings. However, these statement(s) may be used against you in relation to subsequent Departmental charges.

I have been advised of my rights and do fully understand them.

Officer's Initials

JC

Confidentiality Order

You are being given a Direct Order by **Jennifer F. Callan** of the Internal Affairs Division not to discuss or disclose, in any manner, the nature or details of this investigation with **ANYONE** other than the assigned investigator(s) or your attorney. This Order also means that you are not to contact potential witnesses or complainants. **Detective Falisha Milner #2643** will conduct the investigation. A violation of this Order will result in Disciplinary Action.

Officer's Initials

JC

JChavira
Officer's Signature

10-8-14

Date/Time

Falisha Milner 2643
Witness Signature

10-08-14

Date/Time



**EL PASO POLICE DEPARTMENT
WITNESS RIGHTS AND RESPONSIBILITIES FORM**

Name & ID: Ruben Escajeda #2971 **Rank:** Officer **Assignment:** MVRC

This will serve as notification to you that a complaint has been forwarded to:
The Internal Affairs Division, I.A.D. Case # IA14-335

You are being questioned as part of an Official Administrative Investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself, in criminal matters. You also have certain rights granted to you by the contract between the City of El Paso and the EPMPOA, and the Civil Service Rules and Regulations.

You are hereby advised to fully and honestly assist in this investigation. Your oath of office and the provisions of our Department's Procedures Manual require this personal and professional response to this investigation. Your failure to do so may subject you to discipline for engaging in giving false and /or misleading statement(s) during an administrative investigation. If you do answer, neither your statement(s) nor any information or evidence, which is gained by reason of such statement(s), can be used against you in any subsequent criminal proceedings. However, these statement(s) may be used against you in relation to subsequent Departmental charges.

I have been advised of my rights and do fully understand them.

Officer's Initials

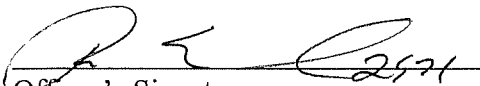
RE

Confidentiality Order

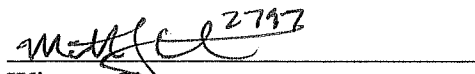
You are being given a Direct Order by **Jennifer F. Callan** of the Internal Affairs Division not to discuss or disclose, in any manner, the nature or details of this investigation with **ANYONE** other than the assigned investigator(s) or your attorney. This Order also means that you are not to contact potential witnesses or complainants. **Detective Falisha Milner #2643** will conduct the investigation. A violation of this Order will result in Disciplinary Action.

Officer's Initials

RE


Officer's Signature

10-2-14 / 1506
Date/Time

 2797
Witness Signature

10-7-14 / 1507 HRS
Date/Time



**EL PASO POLICE DEPARTMENT
WITNESS RIGHTS AND RESPONSIBILITIES FORM**

Name & ID: Arturo Ramirez #1961 **Rank:** Sergeant **Assignment:** MVRC

This will serve as notification to you that a complaint has been forwarded to:
The Internal Affairs Division, I.A.D. Case # IA14-335

You are being questioned as part of an Official Administrative Investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the Constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself, in criminal matters. You also have certain rights granted to you by the contract between the City of El Paso and the EPMPOA, and the Civil Service Rules and Regulations.

You are hereby advised to fully and honestly assist in this investigation. Your oath of office and the provisions of our Department's Procedures Manual require this personal and professional response to this investigation. Your failure to do so may subject you to discipline for engaging in giving false and /or misleading statement(s) during an administrative investigation. If you do answer, neither your statement(s) nor any information or evidence, which is gained by reason of such statement(s), can be used against you in any subsequent criminal proceedings. However, these statement(s) may be used against you in relation to subsequent Departmental charges.

I have been advised of my rights and do fully understand them.

Officer's Initials

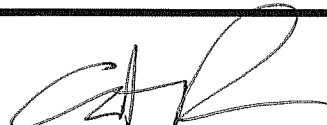
AR

Confidentiality Order

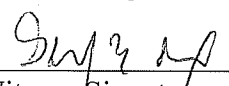
You are being given a Direct Order by **Jennifer F. Callan** of the Internal Affairs Division not to discuss or disclose, in any manner, the nature or details of this investigation with **ANYONE** other than the assigned investigator(s) or your attorney. This Order also means that you are not to contact potential witnesses or complainants. **Detective Falisha Milner #2643** will conduct the investigation. A violation of this Order will result in Disciplinary Action.

Officer's Initials

AR

 1961
Officer's Signature

10-6-2014 / 1730
Date/Time

 216
Witness Signature

10-6-14 1742
Date/Time

IA14-335

I.A.D. HISTORY CARDS
CASE SYNOPSIS

FAM



EL PASO POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
Disciplinary History Card

Badge	Last Name	First Name	MI	Entered Service	ID #	
1817	Elizalde	Martina	U	October 10, 1996	1817	
#	Date	Case #	Complainant	Code	Allegation	Disposition
1	October 8, 2000	IA00-293	Baez, Norma & Teresa	1a4	Unprof Conduct - Disrespect to a Citizen	Written Reprimand
2	April 2, 2001	CP01-146	Sgt. Summers	1c1i	Negligence-FTA Muni Court	Written Reprimand
3	October 9, 2002	CP02-355	Sgt. Terrezas	1c1i	Negligence-FTA Muni Court	Written Reprimand
4	March 12, 2003	CP03-078	Cmdr. Cross	5a1i	Accident - Marked Vehicle	Written Reprimand
5	March 19, 2004	CP04-076	Sgt. Menchaca	1a1	Unprof Conduct - Verbal Abuse	16 Hours Suspension
6	September 10, 2004	IA04-176	Perla Peralta	1a: 1, 2	Unprof Conduct - Verbal & Discourtesy	12 Hours Suspension a/p Settlement
7	December 9, 2005	CP06-002	Lt. Serna	5a1i	Accident - Marked Vehicle	5 Hours Suspension a/p Settlement
8	February 18, 2006	CP06-068	Lt. Serna	11	Rules & Regs #5c & #5e	20 Hours Suspension a/p Settlement
9	February 28, 2008	IA08-045	Crystal Loera	1bd, 11	Off-duty Incident, Rules & Regs #4a	Written Reprimand
10						
#	Discipline Date	Case #	Complainant	Cat	Allegation	Disposition
1	May 12, 2011	IA10-488	Chief's Office	B	Viol R/R #14b and R/R #5i	Written Reprimand
2	March 22, 2012	IA12-100	Chief's Office	B	Viol Safety Practice - acc'd marked veh	Written Reprimand
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
13						
14						
15						

IA14-335

MISCELLANEOUS

FAM

IA14-335

PROBATIONARY OFFICER NOTES

FAM

**EL PASO POLICE DEPARTMENT
FIELD TRAINING AND EVALUATION PROGRAM
MONTHLY EVALUATION REPORT**

DUTY STATION: MVRC	SHIFT: 1	DATE: 04/09/2014 to 05/07/2014
PROBATIONARY OFFICER: Escajeda		ID# 2971
FTO: Elizalde		ID# 1817

Rating instructions:

- Rate the observed behavior using the below listed scale. Comment on the most and least satisfactory performances of the month. Comment on any behavior, but a specific comment is required for a rating of "1" or "7".
- Check the N.O. box if the behavior is not observed.
- If the probationary officer fails to respond to training, check the "N.R.T. box and comment.

RATING SCALE									
Score	Unsatisfactory			Satisfactory			Superior	N.O.	N.R.T
	1	2	3	4	5	6	7		

Appearance		1	2	3	4	5	6	7	N.O.	N.R.T.
1.	General Appearance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Attitude		1	2	3	4	5	6	7	N.O.	N.R.T.
2.	Acceptance of feedback	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Attitude towards the job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Knowledge		1	2	3	4	5	6	7	N.O.	N.R.T.
4.	Department policies and procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Penal Code	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Municipal Ordinances	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Traffic Law	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Code of Criminal Procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Performance		1	2	3	4	5	6	7	N.O.	N.R.T.
9.	Report writing: Organization/details	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Report writing: Grammar/spelling	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Report writing: Appropriate time used	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Driving skills: Normal conditions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13.	Driving skills: Moderate/high stress	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Driving skills: Orientation & response times	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Interview & interrogation skill	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Self-initiated Activity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Officer Safety: General	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Officer Safety: Suspects/prisoners	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19.	Conflict control: Verbal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20.	Conflict control: Physical	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21.	Problem solving/decision making	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22.	Radio: Use of codes/procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23.	Radio: Listens and comprehends	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

[illegible]

FTO EVALUATION REPORT CONTINUATION

The most satisfactory area of performance was in category 1, 9
The specific incident or incidents which justifies this rating:

Officer Escajeda's appearance is professional with his uniform clean and pressed and his boots highly shined.

Officer Escajeda is very safety-conscious when dealing with suspects or prisoners. Officer Escajeda is skilled in thoroughly searching a prisoner and is constantly aware of the subject's hands and body language.

The area with the least satisfactory performance was in category 4, 6, 10, 12, 14, 16,
26

The specific incident or incidents, which justify this rating:

The term "least satisfactory performance" is misleading. In each category listed, Officer Escajeda still scored (low)"satisfactory". It indicates that Officer Escajeda has a good grasp of the subject but needs to work on it some more. During the past month, Officer Escajeda has shown improvement in almost every category and in the categories he did not, Officer Escajeda already showed above-average skill and knowledge.

DOCUMENTATION OF PERFORMANCE AND COMMENTS

Category Number

Additional Comments

**EL PASO POLICE DEPARTMENT
FIELD TRAINING AND EVALUATION PROGRAM
MONTHLY EVALUATION REPORT**

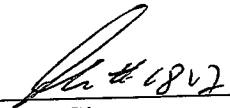
DUTY STATION: MVRC	SHIFT: 1	DATE: 05/08/2014 to 06/05/2014
PROBATIONARY OFFICER: Escajeda		ID# 2971
FTO: Elizalde		ID# 1817

Rating instructions:

- Rate the observed behavior using the below listed scale. Comment on the most and least satisfactory performances of the month. Comment on any behavior, but a specific comment is required for a rating of "1" or "7".
- Check the N.O. box if the behavior is not observed.
- If the probationary officer fails to respond to training, check the "N.R.T. box and comment.

[illegible]


Probationary Officer's Signature


FTO's Signature


Supervisor's Signature

FTO EVALUATION REPORT CONTINUATION

The most satisfactory area of performance was in category 1, 18

The specific incident or incidents which justifies this rating:

Officer Escajeda's appearance continues to be professional, with his uniform clean and pressed and his boots highly shined.

Officer Escajeda is very safety-conscious when dealing with suspects or prisoners. Officer Escajeda is skilled in thoroughly searching a prisoner and is constantly aware of the subject's hands and body language.

The area with the least satisfactory performance was in category 3, 4, 6, 10, 12, 14, 16,
26

The specific incident or incidents, which justify this rating:

Officer Escajeda, while having no problems handling an assigned call, he does not go out of his way to look for work. Not once in the past two months did Officer Escajeda take the initiative to handle an assigned call himself unless he was told that it was his call or Officer Elizalde purposely hung back so the reporter had to speak to Officer Escajeda first. Even in a "supporting role", Officer Escajeda often had to be told to fill out and give the victim an incident information card, even if Officer Escajeda had already requested a case number. Officer Escajeda has been a Police Officer with EPPD for four months and is already looking for ways to get extra time off.

During the past two months, Officer Elizalde kept mentioning Officer Escajeda's excessive use of his cell phone. Officer Escajeda would take his phone out of his pocket every few minutes (even at red lights) to check for missed calls or messages and whenever Officer Escajeda was not actively behind the wheel of the unit, he would text back and forth. Each time, Officer Escajeda's flippant replies were: "The piece of paper I signed allows me to use my cell phone any time I want." Or: "I'm already not taking a 10-10 or a 10-7 so I have the right to use my cell phone whenever I want." It should be pointed out that it is Officer Escajeda's choice not to take 10-7s. Officer Escajeda is Intoxilyzer certified and is well versed with handling DWIs, including the SFST. While administering the SFST to a subject, Officer Escajeda completely reversed the order of the tests, starting with the Walk-and-Turn. Overall, Officer Escajeda performed adequate considering his previous law-enforcement experience. Officer Escajeda continues to learn the EPPD Procedures, which are different from where he worked at before.

SEE NOTE'S

DOCUMENTATION OF PERFORMANCE AND COMMENTS

Category Number

Additional Comments

I ADVISED SGT OFF. ESCABEDA TO KEEP HIS PHONE ON HIS PERSON AT ALL TIMES. I TEXT THE OFFICER(S) THROUGHOUT THE DAY TO ADVISE THEM OF ADM OR WORK INFORMATION. OFFICER ELIZABETH DOES NOT LIKE ME TO TEXT HER BECAUSE OF HER PHONE PLAN. I ADVISED THE OFFICER TO CHECK ON HIS PHONE IN CASE I NEED HIM OR HIS PARTNER. *cert* #1961

[Signature]
Probationary Officer's Signature

[Signature] #1817
FTO's Signature

[Signature] 1961
Supervisor's Signature

IA14-335

PROBATIONARY OFFICER NOTES

FAM

EL PASO POLICE DEPARTMENT
FIELD TRAINING AND EVALUATION PROGRAM
TRAINING OFFICER (FTO) DATA SHEET

FTO NAME AND ID: BENITO MADRIN # 2010
DATE OF COMMISSION: 3-19-99
DATE ASSIGNED TO THE PROBATIONARY OFFICER: 2-11-14

FTO NAME AND ID: Elizalde, Martina
DATE OF COMMISSION: 10/11/96
DATE ASSIGNED TO THE PROBATIONARY OFFICER: 04/06/14

FTO NAME AND ID: H. Gressett 2826
DATE OF COMMISSION: 03-01-2010
DATE ASSIGNED TO THE PROBATIONARY OFFICER: 06-01-2014

FTO NAME AND ID: N. Elomari #2306
DATE OF COMMISSION: 8/16/2002
DATE ASSIGNED TO THE PROBATIONARY OFFICER: 7/6/2014

FTO NAME AND ID: _____
DATE OF COMMISSION: _____
DATE ASSIGNED TO THE PROBATIONARY OFFICER: _____

**EL PASO POLICE DEPARTMENT
FIELD TRAINING AND EVALUATION PROGRAM
MONTHLY EVALUATION REPORT**

DUTY STATION: MVRCC	SHIFT: 1	DATE: 03-15-14
PROBATIONARY OFFICER: R. ESCAJEDA		ID# 2971
FTO: B. MADRID		ID# 2010

Rating instructions:

- Rate the observed behavior using the below listed scale. Comment on the most and least satisfactory performances of the month. Comment on any behavior, but a specific comment is required for a rating of "1" or "7".
- Check the N.O. box if the behavior is not observed.
- If the probationary officer fails to respond to training, check the "N.R.T. box and comment.

RATING SCALE										
Score	Unsatisfactory		Satisfactory				Superior		N.O.	N.R.T
	1	2	3	4	5	6	7			

Appearance		1	2	3	4	5	6	7	N.O.	N.R.T.
1.	General Appearance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Attitude		1	2	3	4	5	6	7	N.O.	N.R.T.
2.	Acceptance of feedback	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Attitude towards the job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

[illegible][illegible][illegible]

PROBATIONARY OFFICER'S WEEKLY CALENDAR

WEEK # 15 **PROBATIONARY OFFICER'S NAME & ID: ESCAJEDA #2971**

DATE: 05/21/2014

DAY: WEDNESDAY

COMMENTS: P.O. conducted several traffic stops. P.O. kept an acceptable distance from the subject vehicle whenever possible. P.O. is constantly aware of his surroundings whether he is writing a ticket or checking a subject through Channel One.

DATE: 05/22/2014

DAY: THURSDAY

COMMENTS: We were dispatched to TLC reference Information About a FAMV Assault. It turned out that a report had already been made and DIMS had turned down the case. Neither the alleged VICTIM nor the TLC counselor agreed with the decision (made three days prior). P.O. was extremely patient and very tactful explaining the process to the VICTIM.

DATE: 05/23/2014

DAY: FRIDAY

COMMENTS: On a "Vicious Dog" call, we found the very friendly dog in question napping on the sidewalk. While waiting for Animal Control, P.O. took initiative and started asking the neighbors if they knew who the dog belonged to. P.O. was able to locate the owner who was subsequently cited by Animal Control.


We were dispatched to Southside Elementary reference Subject Disturbing. A parent (female) was asked to meet in the principal's office to discuss that parent calling the school nurse a bitch. The parent became irate, cussing and calling the principal and the nurse names (closed door inside the office). Upon arrival, FTO advised the principal that cussing in those circumstances, while being bad behavior, is not a citable offense. P.O. was right there and kept asking the principal if she felt offended and if there were witnesses. When we were ready to escort the parent off school property, P.O. took it upon himself to issue her a Disorderly Conduct citation – after FTO already advised the principal that there was not going to be a ticket. FTO strongly feels that the elements of the offense have not been met.

DATE: 05/24/2014

DAY: SATURDAY

COMMENTS: Dispatched to a Suspicious Subject laying next to a trash can in someone's driveway. The adult subject was transported back home and turned over to his mother.

At the Quality Inn where we were called on a Subject Disturbing (Subject GOA), P.O. noticed a truck parked in the handicapped zone w/o a sticker. One of the three males standing close by was the driver and turned up 10-98 3x (no arrest). P.O. did not find his parking citation book.

 1817
P.O. SIGNATURE


F.T.O. SIGNATURE

Responded to a traffic hazard on I10/Zaragoza where the driver of a pickup had "lost" a wood desk and a storage tub full of paperwork in the middle of the traffic lanes. The driver and pickup were located on the left shoulder after loading the desk back in the truck and in the process of gathering papers. P.O. was driving and stopped behind the pickup with about 4-feet of space between the driver's side and the concrete barrier. The right tires of the police unit were on top of the shoulder/lane divider stripe. FTO could only get out of the unit by carefully opening the door until one of the cars in the left lane stopped so FTO could get out of the car. When we were ready to go, traffic was flowing faster and the FTO was not going to step into the traffic lane to stop traffic in order to get inside the unit. P.O. was already sitting inside the police unit and had to be told to move the car to the left so FTO could get in. When FTO pointed out the unsafe parking, P.O. started arguing bringing up a previous incident where we responded to a Traffic Hazard "you made me get out into the traffic lane". It was a vehicle on the right shoulder (turned out to be a female who ran out of gas and was waiting for her friend to bring her some). P.O. was driving and parked (the right side of) the unit very close to the right concrete barrier in order to leave enough space for the driver (P.O.) to exit the unit. P.O. seemed to expect FTO to be the only one exiting the unit to check on the driver. FTO told P.O. to go up there and see what's wrong. FTO also exited the vehicle and stood in front of the police car until P.O. got back inside the unit. P.O. decided to wait around until the friend showed up. P.O. constantly uses his cell phone, to include checking for messages or calls at red lights. FTO pointed this out several times before but kept saying that he signed a piece of paper allowing him to use his phone. When P.O. was sitting at the exit of a driveway and pulled out his phone again, FTO told him to put it away. P.O. became argumentative and pointed out that we do not take 10-10 or 10-7s and that gives him the right to use his phone anytime he wanted. Not taking a 10-7 was the P.O.'s choice!!!

 #1812
P.O. SIGNATURE


F.T.O. SIGNATURE

PROBATIONARY OFFICER'S WEEKLY CALENDAR

WEEK #11 PROBATIONARY OFFICER'S NAME & ID: ESCAJEDA #2971

DATE: 04/21/2014

DAY: MONDAY

COMMENTS: Transported a Juvenile to JPD. P.O. was familiar with the JPD layout and where to sign in the Juvie. We were dispatched to an Aggravated Assault Just Occurred between roommates. The male reporter waited for us outside and stated that his female roommate had thrown a vase at him, hitting him on the shoulder. When we went inside the apartment, P.O. found that the object the reporter had been assaulted with was a bong and that the spilled water still smelled of marijuana. The reporter claimed not to have felt pain and did not want to press charges. Both parties were advised and separated. P.O. keeps tabs on where gang members live, whose info was put out via e-mail.

DATE: 04/22/2014

DAY: TUESDAY

COMMENTS: P.O. completed reports reference "Attempt to Locate" and an "Assault FAMV" non-arrest. Good narrative in the assault case. We were dispatched to an "Arson Just Occurred" at the Mission at 301 S. Schutz. FD was already at the scene and determined that it was indeed arson and called out their investigator to handle the incident. P.O. was shown what kind of document mobile vendors needed to have to legally sell their products. P.O. was also instructed where to find the applicable Municipal Codes.

DATE: 04/23/2014

DAY: WEDNESDAY

COMMENTS: We were dispatched to a "Suicidal Subject". When we made contact with the subject, she stated that she heard voices and that the voices were mean to her. There was no threat to the subject or others and it did not meet EDO criteria, even though the subject stopped taking psych medication almost a year ago. The FTO explained to the subject that she (FTO) would like for the subject to go to a hospital to make sure she was ok. The subject agreed and fully cooperated with the officers. FTO called EDO intake m explained the situation (NOT EDO criteria but needs her psych meds) and was told to bring subject to 1600 Montana if she is cooperative. Subject was dropped off at 1600 Montana. P.O. completed an 85-report.

We assisted a Motor Unit reference a 10-99 parole violator. Comments stated that the OFFENDER had violent tendencies. After Motor Officer OLVERA asked OFFENDER to step out of his truck and had him place his hands on the side of his pickup to search him, P.O. noticed that the OFFENDER was becoming tense and started balling up one of his hands into a fist. P.O. immediately stepped closer and talked to the OFFENDER and had him relax and submit to getting handcuffed without incident.


P.O. SIGNATURE


F.T.O. SIGNATURE

During a check point, FTO got a 10-98 11x. P.O. followed the OFFENDER to MVRC where he partially posted bond in the amount of \$2,000.00 and was released. P.O. completed the entire case.

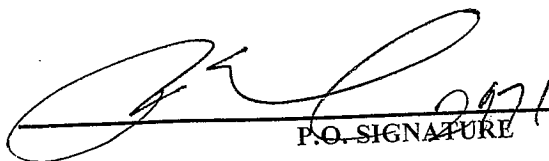
DATE: 04/24/2014

DAY: THURSDAY

COMMENTS: Assisted S.O. and PD Detectives at the Kennedy's to make contact with a large subject to obtain consent for a computer/phone search and to have the subject voluntarily go to PD HQ for a statement. P.O. escorted the subject to his room to get dressed, without incident. P.O. consistently demonstrates a high level of awareness for safety when warranted.

En route to an Assault/FAMV, P.O. recognized the address from a previous call. P.O. also recognized the male half driving an SUV away from the address we were just dispatched to and conducted a traffic stop. Further investigation revealed a verbal argument – no assault. Both parties were advised accordingly.

We just finished taking a Runaway report from a CPS worker on a juvenile who was placed into CPS custody by the court. On the way to the station, P.O. decided to check the juvenile's residence (grandmother's house). We located the juvie and notified the CPS case worker who arrived about 45 minutes later to take custody of the juvenile. Excellent initiative!!!


P.O. SIGNATURE


F.T.O. SIGNATURE

FTO EVALUATION REPORT CONTINUATION

The most satisfactory area of performance was in category 1,2,3,
The specific incident or incidents which justifies this rating:

THE PO COMES TO WORK IN A POSITIVE ATTITUDE EVERY DAY. THE PO WORKS WELL WITH HIS CO-WORKERS AS WELL AS THE PUBLIC HE SERVES. THE PO MAINTAINS A CLEAN PROFESSIONAL APPEARANCE EVERY DAY. THE PO MAINTAINS A CLEAN PRESSED UNIFORM. THE PO ALSO ACCEPTS FEED BACK FROM FTO WITH NO PROBLEM. THE PO HAS NEVER QUESTIONED HIS FTO OR ANY OTHER SENIOR OFFICER.

The area with the least satisfactory performance was in category 4 TO 26
The specific incident or incidents, which justify this rating:

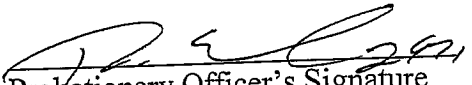
THE PO IS NOT BEING MARKED UN-SATISFACTORY AT THIS TIME. THE FTO FEEL S THAT THE PO HAS NOT BEEN WORKING LONG ENOUGH TO SHOW HIS TRUW POTENTIAL. THE PO NEEDS MORE TIME AND EXPERINCE OUT ON THE FIELD. THE PO WILL BE BETTER EVALUATED ONCE THE PO HAS MORE TO COMPARE WITH AT ON HIS SECOND MONTHLY EVALUATION.

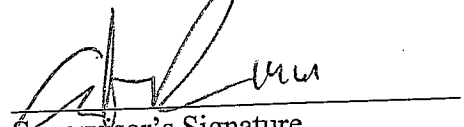
DOCUMENTATION OF PERFORMANCE AND COMMENTS

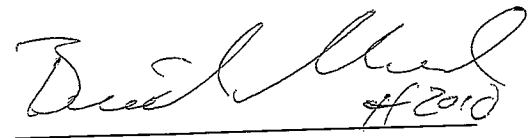
Category Number

Additional Comments

GOAL FOR MONTH #2 WILL BE TO IMPROVE REPORT WRITING (SPELLING, GRAMMAR, AND PUNCTUATION).


Probationary Officer's Signature


Supervisor's Signature


FTO's Signature

**EL PASO POLICE DEPARTMENT
FIELD TRAINING AND EVALUATION PROGRAM
MONTHLY EVALUATION REPORT**

DUTY STATION: MVRCC	SHIFT: 1- DAYS	DATE: 04-11-14
PROBATIONARY OFFICER: R. ESCAJEDA		ID# 2971
FTO: B. MADRID		ID# 2010

Rating instructions:

- Rate the observed behavior using the below listed scale. Comment on the most and least satisfactory performances of the month. Comment on any behavior, but a specific comment is required for a rating of "1" or "7".
- Check the N.O. box if the behavior is not observed.
- If the probationary officer fails to respond to training, check the "N.R.T. box and comment.

RATING SCALE									
Score	Unsatisfactory			Satisfactory			Superior		
	1	2	3	4	5	6	7	N.O.	N.R.T.

Appearance		1	2	3	4	5	6	7	N.O.	N.R.T.
1.	General Appearance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Attitude		1	2	3	4	5	6	7	N.O.	N.R.T.
2.	Acceptance of feedback	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Attitude towards the job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Knowledge		1	2	3	4	5	6	7	N.O.	N.R.T.
4.	Department policies and procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Penal Code	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Municipal Ordinances	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Traffic Law	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Code of Criminal Procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Performance		1	2	3	4	5	6	7	N.O.	N.R.T.
9.	Report writing: Organization/details	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Report writing: Grammar/spelling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Report writing: Appropriate time used	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Driving skills: Normal conditions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Driving skills: Moderate/high stress	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Driving skills: Orientation & response times	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Interview & interrogation skill	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Self-initiated Activity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Officer Safety: General	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Officer Safety: Suspects/prisoners	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19.	Conflict control: Verbal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20.	Conflict control: Physical	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21.	Problem solving/decision making	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22.	Radio: Use of codes/procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23.	Radio: Listens and comprehends	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Relationships		1	2	3	4	5	6	7	N.O.	N.R.T.
24.	With citizens in general	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
25.	With other department members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
26.	Community policing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

FTO EVALUATION REPORT CONTINUATION

The most satisfactory area of performance was in category 1,2,3,24,25,26
The specific incident or incidents which justifies this rating:

THE PO CONTINUES TO ACCEPT FEEDBACK WITH NOT PROBLEM. THE PO SHOWS UP TO WORK IN ACLEAN AN PRESSED UNIFORM EVEYDAY. THE PO CONTINUES TO GET MORE COMFORTANE WITH HIS SUURROUNDIGS AND IS ABLE TO FIND HIS WAY AROUND THE 80'S. THE PO MALES SURE HE PAYS ATTANTION AS HE DRIVES AROUND TO MEMORIZE THE STREETS HE WORKS. THE PO ALSO TAKES THE TIME TO TALK TO THE PUBLIC HE SERVES AND FULLY EXPLAIN ANY QUESTIONS THEY MIGH HAVE FOR HIM. THE PO ALSO CONTINUES AN EXCELLET WOTKING RELATIONSHIP WITH HIS CO-WORKERS. THE PO IS WILLINT TO ASSIST JUNIOR AND SENIOR OFFICERS IN ANY CALL. THE PO HAS ALSO SHOWN A BETTER USE OF THE RADIO. THE PO ALSO PAYS MORE ATTENTION TO THE RADIO WITH OUT BEING TOLD THAT DISPATCH IS CALLING HIM.

The area with the least satisfactory performance was in category 4 TO 21
The specific incident or incidents, which justify this rating:


THE PO HAS SHOWN A GREAT IMPROVEMENT IN HIS REPORT WRITING. THE PO HAS FIXED MOST OF THE MISTAKES HE WOULD DO IN THE PAST. THE PO CONTINUES TO SHOW THE FTO THAT HE IS WILLING TO KEEP LEARNING AND WORKING WITH NO PROBLEM. THE FTO SEES NO PROBLEM WITH THE PO. THE FTO CAN SEE THAT THE PO WILL ONLY GET BETTER WITH MORE TIME AND EXPERINCE.

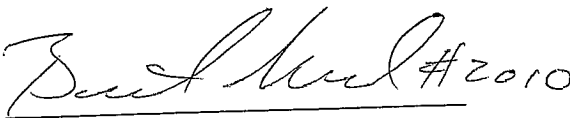
DOCUMENTATION OF PERFORMANCE AND COMMENTS

Category Number

Additional Comments


Probationary Officer's Signature


Supervisor's Signature

 #2010
FTO's Signature

**EL PASO POLICE DEPARTMENT
FIELD TRAINING AND EVALUATION PROGRAM
MONTHLY EVALUATION REPORT**

DUTY STATION: MVRC	SHIFT: 3rd	DATE: 06.01.2014
PROBATIONARY OFFICER: R.Escajeda		ID# 2971
FTO: K. Greseth		ID# 2826

Rating instructions:

- Rate the observed behavior using the below listed scale. Comment on the most and least satisfactory performances of the month. Comment on any behavior, but a specific comment is required for a rating of "1" or "7".
- Check the N.O. box if the behavior is not observed.
- If the probationary officer fails to respond to training, check the "N.R.T. box and comment.

RATING SCALE

Score	Unsatisfactory		Satisfactory		Superior		N.O.	N.R.T.
	1	2	3	4	5	6	7	

Appearance	1	2	3	4	5	6	7	N.O.	N.R.T.
1. General Appearance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Attitude	1	2	3	4	5	6	7	N.O.	N.R.T.
2. Acceptance of feedback	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Attitude towards the job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Knowledge	1	2	3	4	5	6	7	N.O.	N.R.T.
4. Department policies and procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Penal Code	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Municipal Ordinances	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Traffic Law	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Code of Criminal Procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Performance	1	2	3	4	5	6	7	N.O.	N.R.T.
9. Report writing: Organization/details	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Report writing: Grammar/spelling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Report writing: Appropriate time used	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Driving skills: Normal conditions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Driving skills: Moderate/high stress	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Driving skills: Orientation & response times	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. Interview & interrogation skill	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. Self-initiated Activity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. Officer Safety: General	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. Officer Safety: Suspects/prisoners	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19. Conflict control: Verbal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20. Conflict control: Physical	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21. Problem solving/decision making	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22. Radio: Use of codes/procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23. Radio: Listens and comprehends	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Relationships	1	2	3	4	5	6	7	N.O.	N.R.T.
24. With citizens in general	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
25. With other department members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
26. Community policing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

FTO EVALUATION REPORT CONTINUATION

The most satisfactory area of performance was in category 1,3,4,15,16

The specific incident or incidents which justifies this rating:

#1 - P.O. arrives at work each day with a clean uniform and shined shoes. P.O is aware of the department regulations regarding uniform and appearance and follow them and carries himself in a professional manner. #3 - PO Accepts feedback and asks for feedback from the FTO. Is able to use the feedback in a positive way when faced with similar situations. PO attitude towards the job is very commendable and seems to be looking forward to a long productive career with the El Paso Police Dept. PO works hard and makes every effort to stay busy. When there are no dispatched calls the PO will find something to do. Very self motivated. Shows good investigation skills.

The area with the least satisfactory performance was in category 9.11

The specific incident or incidents, which justify this rating:

Po seems to struggle with writing the narratives. FTO has instructed the Po and believes that he will be a competent writer with experience. The facts of the case are there he just struggles in writing the picture, and starting and ending the narrative. The PO also takes too long to write the report, leaving things out that cause many rejections. Fto has instructed the Po on this issue and he stated that he would do a better job and the FTO is confident that he will do so.

DOCUMENTATION OF PERFORMANCE AND COMMENTS

Category Number

Additional Comments

**EL PASO POLICE DEPARTMENT
FIELD TRAINING AND EVALUATION PROGRAM
MONTHLY EVALUATION REPORT**

DUTY STATION: MVRCC	SHIFT: 3	DATE: 08-05-14
PROBATIONARY OFFICER: R. Escajeda		ID# 2971
FTO: N. Elomari		ID# 2306

Rating instructions:

- Rate the observed behavior using the below listed scale. Comment on the most and least satisfactory performances of the month. Comment on any behavior, but a specific comment is required for a rating of "1" or "7".
- Check the N.O. box if the behavior is not observed.
- If the probationary officer fails to respond to training, check the "N.R.T. box and comment.

RATING SCALE										
Score	Unsatisfactory			Satisfactory			Superior		N.O.	N.R.T
	1	2	3	4	5	6	7			

Appearance		1	2	3	4	5	6	7	N.O.	N.R.T.
1.	General Appearance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Attitude		1	2	3	4	5	6	7	N.O.	N.R.T.
2.	Acceptance of feedback	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Attitude towards the job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Knowledge		1	2	3	4	5	6	7	N.O.	N.R.T.
4.	Department policies and procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Penal Code	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Municipal Ordinances	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Traffic Law	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Code of Criminal Procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Performance		1	2	3	4	5	6	7	N.O.	N.R.T.
9.	Report writing: Organization/details	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Report writing: Grammar/spelling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Report writing: Appropriate time used	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Driving skills: Normal conditions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Driving skills: Moderate/high stress	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Driving skills: Orientation & response times	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Interview & interrogation skill	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Self-initiated Activity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Officer Safety: General	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Officer Safety: Suspects/prisoners	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19.	Conflict control: Verbal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20.	Conflict control: Physical	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21.	Problem solving/decision making	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22.	Radio: Use of codes/procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23.	Radio: Listens and comprehends	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Relationships		1	2	3	4	5	6	7	N.O.	N.R.T.
24.	With citizens in general	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
25.	With other department members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
26.	Community policing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

FTO EVALUATION REPORT CONTINUATION

The most satisfactory area of performance was in category 2 and 3
The specific incident or incidents which justifies this rating:

PO always handles feedback in a positive matter. PO is always displaces a positive attitude when dealing with the public and other officers. FTO is completely confident in PO's ability to handle most patrol calls and strongly believes that the PO is ready to function as solo unit.

The area with the least satisfactory performance was in category 4
The specific incident or incidents, which justify this rating:

FTO has instructed PO on a few mistakes when writing the DAR. FTO believes that PO will improve in the near future when filling the DAR.

DOCUMENTATION OF PERFORMANCE AND COMMENTS

Category Number

NA _____

Additional Comments

PO skills and report writing knowledge are excellent when handling DWI arrests. PO filed 5 DWI arrest reports during this grading period; 14-194021, 14-195009, 14-204020, 14207191, and 14-210004.

X. J. [Signature]

[Signature] 2306

Milner, Falisha

From: Almaraz, Isidro <ialmaraz@miners.utep.edu>
Sent: Thursday, October 09, 2014 6:10 PM
To: Milner, Falisha
Subject: Re:

To: Milner, Felisha

This memo is to document the experience I had when I conducted patrol with Officer Elizalde at the Mission Valley Regional Command.

Officer Elizalde was my second Field Training Officer and since day one I felt the negativity that she had towards the minorities we would deal with every day. I started noticing more and more how she would be extremely offensive and rude toward the Hispanic population. I first started noticing that she would discriminate against Hispanics specially when she would ask for an ID and they would provided a Mexican identification. I remember this one call we had reference a subject down and I was the initial officer making contact, as I was getting the subject's information she noticed that he had a Mexican identification and instead of us transporting him home or arresting him for public intoxication she drove to the POE and demanded him to go back to Mexico without any explanations about her actions. There was a few times that she demanded the people to speak English back to her when it was clear they did not understand what she needed from them. Officer Elizalde would also make remarks to me in front of the people such as "This America, you should now fucking English dude." I would find this extremely rude towards the people but I had little to say since she was my FTO. Officer Elizalde would also make comments such as "Fucking Maggots living off my tax money and having three or four kids that we support with our taxes."

I could honestly say that I was embarrassed to wear my uniform when I worked with Officer Elizalde, she would treat the people extremely rude and show no professionalism. I told myself that I will never be that type of officer that carries a badge and feels that has the power to degrade the people we are suppose to serve and protect. Having worked with Officer Elizalde made me realize what kind of Officer I did not want be.

The difference between a successful person and others is not a lack of strength, not a lack of knowledge, but rather in a lack of will.

– Vincent T. Lombardi

On Oct 8, 2014, at 6:36 PM, Milner, Falisha <2643@elpasotexas.gov> wrote:

Test email

Detective Falisha Milner #2643
Internal Affairs Divison
211 N. Florence St. Suite 205
El Paso Tx. 79901
[212-0157](tel:212-0157)/2643@elpasotexas.gov

Texas Commission On Law Enforcement

Personal Information

Name	TCOLE ID (P ID)	STATUS
MARTINA U. ELIZALDE	213619	

Citizen	Race	Gender	Federal ID	State ID
Yes	White	Female		09809526

Education Information

Institution	Hours	Education
	55	College Credits
Total Hours	55	
Total Training Hours	1100	

Service History

Appointed As	Department	Award	Service Start Date	Service End Date	Service Time
Peace Officer	EL PASO POLICE DEPT.	Peace Officer License	10/11/1996		18 years, 0 months

Total Service Time

Description	Service Time
Peace Officer	18 years, 0 months
Total officer time	18 years, 0 months

Award Information

Award	Type	Action	Action Date
Peace Officer License	License	Granted	10/9/1996
Basic Peace Officer	Certificate	Certification Issued	10/9/1996
Intermediate Peace Officer	Certificate	Certification Issued	7/5/2000
Advanced Peace Officer	Certificate	Certification Issued	11/5/2002
Mental Health Officer	Certificate	Certification Issued	8/11/2004
Master Peace Officer	Certificate	Certification Issued	9/23/2008

Academy History

Date	Institution	Course Title
Completed 9/24/1996	El Paso Police Academy	Basic Peace Officer

Courses Completed

09/01/2013 - 08/31/2015

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3845	CPR	9/24/2014	4	El Paso Police Academy	
57111	Calibre Press Advanced Criminal Patrol Tactics	9/19/2014	8	El Paso Police Academy	
3851	Breathalyzer / Intoxilyzer	8/26/2014	8	El Paso Police Academy	
3305	Active Shooter Response	6/23/2014	8	El Paso Police Academy	
2057	Courtroom Demeanor/Testimony	6/6/2014	8	El Paso Co. Sheriff's Academy	
3851	Breathalyzer / Intoxilyzer	5/9/2014	40	El Paso Police Academy	
3723	Police Training Officer	3/15/2014	4	El Paso Police Academy	Peace Officer Field Training
2024	Narcotics/Dangerous Drug Inv.	2/28/2014	24	El Paso Co. Sheriff's Academy	
3910	Sexual Harassment Recognition	2/12/2014	1	El Paso Police Academy	
2178	S.F.S.T. Practitioner Update	2/5/2014	8	Texas Municipal Police Association	
3183	83rd Legislative Session Legal Update	1/15/2014	3	El Paso Police Academy	83rd Session State and Federal Law Update
2095	Use of Force (Non-Intermediate Core Course)	1/15/2014	1	El Paso Police Academy	
3344	Less Lethal Electronic Control Device Training	1/15/2014	4	El Paso Police Academy	
3408	Roadside Interview Techniques/patrol activities	11/21/2013	32	El Paso Co. Sheriff's Academy	
Unit Hours			153		

09/01/2011 - 08/31/2013

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3617	Juvenile Issues	8/12/2013	4	El Paso Police Academy	
2053	Baton (All)	7/10/2013	4	El Paso Police Academy	
3320	Terrorism & Homeland Security (General)	7/10/2013	3	El Paso Police Academy	
2046	Driving	4/23/2013	8	El Paso Police Academy	
2040	Defensive Tactics	4/10/2013	7	El Paso Police Academy	
3342	Tactical Firearms Training	4/5/2013	8	El Paso Police Academy	
3305	Active Shooter Response	4/4/2013	4	El Paso Police Academy	
2096	Arrest, Search & Seizure (Non-Intermediate Core Co	4/2/2013	8	El Paso Police Academy	
3320	Terrorism & Homeland Security (General)	4/1/2013	3	El Paso Police Academy	
3930	Ethics - General In-Service Training	4/1/2013	1	El Paso Police Academy	
2095	Use of Force (Non-Intermediate Core Course)	2/25/2013	1	El Paso Police Academy	

Courses Completed

09/01/2011 - 08/31/2013

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3340	Crowd Control	2/18/2013	4	El Paso Police Academy	
3910	Sexual Harassment Recognition	2/11/2013	1	El Paso Police Academy	
3343	Less Lethal Chemical Weapons Training (OC, Mace, e	11/15/2012	1	El Paso Police Academy	
3344	Less Lethal Electronic Control Device Training	11/15/2012	4	El Paso Police Academy	
3345	Less Lethal Impact Weapons Training (Bean Bag/Impa	11/15/2012	2	El Paso Police Academy	
2054	Radar	11/6/2012	4	El Paso Police Academy	
3305	Active Shooter Response	5/23/2012	8	El Paso Police Academy	
3896	Technical/Specialized Seminar	5/10/2012	8	Combined Law Enforcement Asso. of Texas	
3845	CPR	3/21/2012	4	El Paso Police Academy	
3340	Crowd Control	3/21/2012	4	El Paso Police Academy	
3855	Fingerprint Identification	3/21/2012	1	El Paso Police Academy	
3345	Less Lethal Impact Weapons Training (Bean Bag/Impa	2/6/2012	2	El Paso Police Academy	
3343	Less Lethal Chemical Weapons Training (OC, Mace, e	1/22/2012	1	El Paso Police Academy	
3910	Sexual Harassment Recognition	1/18/2012	1	El Paso Police Academy	
2095	Use of Force (Non-Intermediate Core Course)	1/9/2012	1	El Paso Police Academy	
3280	Criminal Investigation - General	11/14/2011	8	El Paso Co. Sheriff's Academy	
3271	Advanced Human Trafficking	11/4/2011	4	El Paso Police Academy	Human Trafficking
3182	82nd Legislative Session Legal Update	10/21/2011	2	El Paso Police Academy	82nd Session State and Federal Law Update
Unit Hours			111		

09/01/2009 - 08/31/2011

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3322	Patrol Rifle	8/11/2011	20	El Paso Police Academy	
3305	Active Shooter Response	7/22/2011	8	El Paso Police Academy	
3344	Less Lethal Electronic Control Device Training	6/23/2011	4	El Paso Police Academy	
2049	Report Writing - general	5/13/2011	4	El Paso Police Academy	
2096	Arrest, Search & Seizure (Non-Intermediate Core Co	5/10/2011	8	El Paso Police Academy	
4040	Mental Impairment (General)	5/9/2011	6	El Paso Police Academy	

Courses Completed

09/01/2009 - 08/31/2011

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
4040	Mental Impairment (General)	5/9/2011	2	El Paso Police Academy	State and Federal Law Update
2040	Defensive Tactics	11/12/2010	20	El Paso Police Academy	
2040	Defensive Tactics	11/12/2010	20	El Paso Police Academy	
2053	Baton (All)	11/10/2010	4	El Paso Police Academy	
2095	Use of Force (Non-Intermediate Core Course)	11/10/2010	1	El Paso Police Academy	
2053	Baton (All)	11/10/2010	4	El Paso Police Academy	
2095	Use of Force (Non-Intermediate Core Course)	11/10/2010	1	El Paso Police Academy	
2046	Driving	4/14/2010	8	El Paso Police Academy	
1014	Basic Instructor Course	2/26/2010	40	El Paso Police Academy	
3181	81st Legislative Session Legal Update	1/26/2010	2	El Paso Police Academy	
3343	Less Lethal Chemical Weapons Training (OC, Mace, e	1/26/2010	1	El Paso Police Academy	
3910	Sexual Harassment Recognition	1/26/2010	1	El Paso Police Academy	
2095	Use of Force (Non-Intermediate Core Course)	1/26/2010	1	El Paso Police Academy	
2005	Penal Code	1/5/2010	2	El Paso Police Academy	
3340	Crowd Control	11/19/2009	4	El Paso Police Academy	
Unit Hours			161		

09/01/2007 - 08/31/2009

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
2040	Defensive Tactics	7/22/2009	8	El Paso Police Academy	
3854	Computer Operations	6/24/2009	2	El Paso Police Academy	
3200	Investigations	4/14/2009	16	El Paso Co. Sheriff's Academy	
2178	S.F.S.T. Practitioner Update	3/23/2009	8	El Paso Police Academy	
2054	Radar	3/19/2009	4	El Paso Police Academy	
3617	Juvenile Issues	3/16/2009	4	El Paso Police Academy	
3617	Juvenile Issues	3/16/2009	4	El Paso Police Academy	
3150	Law Update	3/12/2009	32	El Paso Police Academy	
3910	Sexual Harassment Recognition	2/10/2009	1	El Paso Police Academy	
3300	Patrol/Tactical	2/10/2009	1	El Paso Police Academy	
3100	LAW	2/10/2009	1	El Paso Police Academy	
2040	Defensive Tactics	1/22/2009	2	El Paso Police Academy	

Courses Completed

09/01/2007 - 08/31/2009

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3800	Technical/Specialized	10/28/2008	4	El Paso Police Academy	
3300	Patrol/Tactical	10/22/2008	4	El Paso Police Academy	
3010	Leadership Styles	10/3/2008	16	El Paso Police Academy	
3300	Patrol/Tactical	9/4/2008	4	El Paso Police Academy	
3400	Traffic	8/13/2008	1	El Paso Police Academy	
3300	Patrol/Tactical	8/1/2008	8	El Paso Police Academy	
66800	FEMA National Resp Plan Intro (FEMA IS-800b)	6/10/2008	3	EL PASO POLICE DEPT. (Training Rosters)	
3300	Patrol/Tactical	5/30/2008	2	El Paso Police Academy	
3256	Racial Profiling	2/20/2008	7	TCOLE Online	Racial Profiling (Intermediate)
3224	Child Abuse (POSEIT)	2/20/2008	8	TCOLE Online	Part 2 of 4 (POSEIT) Special Investigative Topics
394	Cultural Diversity Web with Exercises	2/20/2008	8	TCOLE Online	Cultural Diversity (Intermediate)
3254	Sex Offender Characteristics Web with Exercises	2/20/2008	8	TCOLE Online	Part 4 of 4 (POSEIT) Special Investigative Topics
3244	Sexual Assault Web with Exercises	2/20/2008	8	TCOLE Online	Part 3 of 4 (POSEIT) Special Investigative Topics
3214	Family Violence Web w/ Exercises	2/19/2008	8	TCOLE Online	Part 1 of 4 (POSEIT) Special Investigative Topics
3910	Sexual Harassment Recognition	2/18/2008	1	El Paso Police Academy	
3300	Patrol/Tactical	2/18/2008	1	El Paso Police Academy	
3100	LAW	2/18/2008	1	El Paso Police Academy	
3100	LAW	2/18/2008	2	El Paso Police Academy	
3100	LAW	12/13/2007	1	El Paso Police Academy	
3600	Juvenile	11/16/2007	4	El Paso Police Academy	
3300	Patrol/Tactical	9/7/2007	4	El Paso Police Academy	
Unit Hours			186		

09/01/2005 - 08/31/2007

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3300	Patrol/Tactical	8/3/2007	8	El Paso Police Academy	
3400	Traffic	6/29/2007	6	El Paso Police Academy	
3400	Traffic	4/9/2007	1	El Paso Police Academy	
3300	Patrol/Tactical	12/15/2006	1	El Paso Police Academy	
3300	Patrol/Tactical	12/8/2006	4	El Paso Police Academy	
3600	Juvenile	10/6/2006	4	El Paso Police Academy	
3300	Patrol/Tactical	7/24/2006	4	El Paso Police Academy	

*NOT
SCANNED*

CODE OF CRIMINAL PROCEDURE

TITLE 1. CODE OF CRIMINAL PROCEDURE

CHAPTER 3. DEFINITIONS

Art. 3.01. WORDS AND PHRASES. All words, phrases and terms used in this Code are to be taken and understood in their usual acceptation in common language, except where specially defined.

Acts 1965, 59th Leg., vol. 2, p. 317, ch. 722. Amended by Acts 1975, 64th Leg., p. 909, ch. 341, Sec. 1, eff. June 19, 1975.

Art. 3.02. CRIMINAL ACTION. A criminal action is prosecuted in the name of the State of Texas against the accused, and is conducted by some person acting under the authority of the State, in accordance with its laws.

Acts 1965, 59th Leg., vol. 2, p. 317, ch. 722.

Art. 3.03. OFFICERS. The general term "officers" includes both magistrates and peace officers.

Acts 1965, 59th Leg., vol. 2, p. 317, ch. 722.

Art. 3.04. OFFICIAL MISCONDUCT. In this code:

(1) "Official misconduct" means an offense that is an intentional or knowing violation of a law committed by a public servant while acting in an official capacity as a public servant.

(2) "Public servant" has the meaning assigned by Section 1.07, Penal Code.

Added by Acts 1993, 73rd Leg., ch. 900, Sec. 1.03, eff. Sept. 1, 1994.

Art. 3.05. RACIAL PROFILING. In this code, "racial profiling" means a law enforcement-initiated action based on an individual's race, ethnicity, or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity.

Added by Acts 2001, 77th Leg., ch. 947, Sec. 2, eff. Sept. 1, 2001.